To Fleming College Students:

Earlier this week, OPSEU Academic employees representing full-time and partial-load professors, instructors, librarians and counsellors informed the College Employer Council they will begin a full walkout strike Friday, March 18 if an agreement between the two parties has not been reached.

If that happens, classes will be cancelled until further notice as of Friday morning. You will not be expected to attend classes in person or online. Previously scheduled tests and assignments will not be due. Placements in most programs will continue. Students will be notified by their program Dean regarding the status of their placement if there is a strike.

A strike means picket lines will go up at the main entrances to Fleming, Frost and Haliburton campuses.

Fleming College is doing everything it can to ensure each student finishes their semester successfully. It is important to note that no semester or academic year in Ontario has been lost due to a strike.

All campuses will remain open during the strike. You will have full access to D2L, your Fleming College email, the website and all student portals. Services will remain available either virtually or by appointment. We will publish a list of available services on our website tomorrow. Health services and schedule medical clinics will continue.

If you are coming to campus you will have to cross the picket line. Please be courteous, patient and respectful while doing so. If you are driving be prepared to stop for a few moments.

It is important to note that both sides are returning to the bargaining table today. This means that a full strike may be averted; if that happens, classes will continue without interruption.

Please keep an eye on your email, the Fleming College <u>website</u> and check Fleming's social media channels (<u>Facebook</u>, <u>Twitter</u> and <u>Instagram</u>) tonight and tomorrow morning for any updates. You can email <u>strikeinfo@flemingcollege.ca</u> with any questions you may have.

We understand that this a frustrating and disappointing situation for many of you. There are resources and supports available to Fleming students, including:

- <u>WeConnect</u> is a compassionate and confidential service that is available to students and their dependents for short-term therapy.
- <u>Good2Talk</u> provides free, confidential support services and referrals for post-secondary students. Call 1-866-925-5454 or text GOOD2TALKON 68686

Thank you.

Sandra Dupret Executive Vice President Academic and Student Experience