Fleming College Alumni, employers and communities in partnership.





Reunited as Teammates PAGE 6

Strength in Numbers PAGE 12

Diamond Jubilee Medal Recipients PAGE 15

Fleming Ties

WINTER 2013

THIS ISSUE'S HIGHLIGHTS

Alumni Guest Editorial:3
Cover Story: 2012 Premier Awards
Nominees4
Kawartha Trades and Technology Centre 6
Faculty Focus: Darlene Bolahood8
Fleming Ties is Green9
International Partnerships9
Notes10
Alumni Updates/Celebrations12
Queen's Jubilee Medal Recipients15

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Editor: Paula Walton
Phone: 705-749-5530 Ext. 1390
Email: paulaw@flemingc.on.ca
Web: www.flemingcollege.ca/alumni-relations

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Contributors: Michelle Acorn, Darlene Bolahood, Kerri Davies, Leigh McEachran, Shirlanne Pawley-Boyd, Marcia Steeves, Dr. Tony Tilly, and Arla Whalen.

What Do You Think?

Let us know what you like about the stories in Fleming Ties. What do you read first? What features do you look forward to each issue? What would you like to see featured? What do you think we could do better? E-mail your feedback to alumni@flemingc.on.ca.

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Correction Notice Summer 2012 Edition: Kim Rogers graduated in 1984.

Message from the President

Congratulations to our six *Premier's Awards* nominees on being selected to represent Fleming College at the 2012 Colleges Ontario Awards Gala this past November 26. The Premier's Awards recognize the tremendous contribution Ontario's college graduates make to the success of the province. The awards are presented in six categories: Business, Community



Services, Creative Arts and Design, Health Sciences, Recent Graduate and Technology.

I recently had an opportunity to meet individually with Fleming's nominees. Each has a fascinating story to tell about their personal career journey. While their stories are unique, there are also similarities: Fleming College inspired and positively shaped their



lives and provided a solid academic foundation for their profession. The College helped make a difference in their lives which in turn helped them to choose to make a difference in the lives of others.

Our community partners and alumni volunteers are taking an active role in Fleming's \$1M Building Skills
• Shaping Futures Campaign for the

Kawartha Trades and Technology Centre. I extend to them my sincerest appreciation and thanks as we forge ahead with the construction of this state-of-the-art learning facility. Alumni are our best advocates of the College and your support is highly regarded. Please take a moment to learn about the two Campaign Co-chairs, both proud Fleming alumni, and featured in this edition of Fleming Ties on page 6.

Warm wishes to everyone for a safe and relaxing holiday season! ❖ G.A. (Tony) Tilly, Ph.D., President

Message from the Alumni Advisory Council Chair and Alumni Officer

'Tis the season to celebrate the success of our Fleming Alumni!

Congratulations to all of our Fleming graduates who have been honoured for their career achievements in 2012; our Fleming Alumnus of Distinction and Premier's Award nominees, Queen's Jubilee Medal recipients and Business Excellence Award winners. We know there are more alumni celebrating their success and we welcome you to share your story with us. We have highlighted some of our alumni achievements on page 14.

On November 26, we attended the Premier's Awards Gala in Toronto to honour our Fleming College nominees. What a fantastic event! Learn more about our nominees on page 4.

Also, we would like to thank the Fleming graduates who took part in our Alumni Survey. The results have been reviewed by our Alumni Advisory Council; we are very pleased with the feedback. A task group will use the results to develop the Council's three-year strategic plan that will focus on alumni benefits and services. ❖

Enjoy a safe and festive holiday season, CHEERS!

Kerri Davies, Chair, Alumni Advisory Council Paula Walton, Alumni Officer, Fleming College

ALUMNI GUEST EDITORIAL

Innovation Supports Healthy Aging

Fleming College affirmed my own

passion for nursing through

applied learning.

t is a fact that we must face – we are all growing older. As we age, we become more aware of the need for excellent health and wellness, work and retirement, recreation and financial security in our community. It is vital for organizations and people who support seniors to create programs and services that will help us live well.

As a Nurse Practitioner (NP) at Lakeridge Health and member of a number of committees, groups and advisory councils within the nursing field,

I recognize the need to advance health services and know the desire that seniors have for healthy living

and remaining in the comfort of their homes as long as possible.

I was thrilled that the advocacy work of the Registered Nurses Association of Ontario (RNAO) and Nurse Practitioners Association of Ontario (NPAO) was recognized in July 2011 with the proclamation of Bill 179 and Regulation 965 of the Public Hospital Act that enabled NPs to work to their full scope of practice; to admit, diagnose, treat and discharge patients from care. The groundbreaking enhancements modernize health care and nursing practices and empower hospitals to run

efficient units. It is making a positive impact on waiting time for patients.

Lakeridge Health Whitby was the first Ontario Hospital to adopt the the NP-led model of care. Improved safety, enhanced quality of care and the increased value of hospital services is evident at Lakeridge Health, particularly for seniors.

The opening of NP-led Geriatric Assessment and Intervention Network (GAIN) clinics is another advancement for the nursing field and one that will

> benefit seniors in the community. GAIN clinics have started in four of the largest hospitals in the Central East

including the Peterborough Regional Health Centre that opened in February 2011. The clinic provides thorough assessment for seniors and is designed to divert them away from the Emergency department. The GAIN clinics host an interprofessional team that consist of nurse practitioners, physiotherapists, occupational therapists, social workers, pharmacists, health career case managers, and physicians who specialize in geriatrics.

The demand for nurses and individuals servicing seniors remains strong in Canada. Nurses, in particular,



MICHELLE ACORN is a

Nursing graduate from 1987. Michelle heads Ontario's first nurse practitioner-led hospital as a Nurse Practitioner & Advance Practice Nurses Professional Practice Leader at Lakeridge Health in Whitby. She holds nursing certifications in emergency, gerontology, geriatric and anticoagulation prescribing. Michelle is the Past President for NPAO and left her President's legacy with the proclamation of Bill 179 and Regulation 965 of the Public Hospital Act. Michelle is a Fleming College 2012 Premier's Award – Health Sciences nominee.

have many career and learning opportunities that will advance health care in our province. The nursing program at Fleming College affirmed my own passion for nursing through applied learning and provided me with career direction, a solid academic foundation and a thirst for life-long learning.

All opinions expressed in guest editorials are those of the original authors. Their articles do not necessarily reflect the views and opinions of Fleming College, or the Alumni Relations Office.

Where in the World is Your Scarf?

Alumni who read the Summer 2012 issue of *Fleming Ties* are wondering where in the world **Kim Rogers, Geological Technician '84**, wore her scarf. Congratulations to **Ross Leef, Forest Technician '73**, who correctly answered the Federal Government Building in Whitehorse.

This issue's photo comes from Kerri Davies, Practical Nursing '92, where in the world is her scarf? E-mail your answers to alumni@flemingc.on.ca with the subject line "Scarf Contest" before January 31st to be entered into the draw for great Fleming swag!

DO YOU OWN A FLEMING TARTAN SCARF?

Fleming College grads wear their tartan scarf to show their Fleming pride. The price is \$30 and includes the name of your program and the year you graduated. Call 1-866-353-6464 ext. 1390 or e-mail alumni@flemingc.on.ca to purchase your own personalized scarf. Limited quantities available.



Send us a photo of you wearing your Fleming scarf near a recognizable landmark and provide the details.

2012 Premier's Award Nominees

leming College nominated six outstanding graduates for the prestigious 2012 Premier's Awards. Recognized for their important social and economic contributions, the 2012 Fleming nominees demonstrate commitment to career success in the following award categories: Business, Community Services, Creative Arts and Design, Technology and Recent Graduate.

Presented annually, the Premier's Awards celebrate excellence and recognize the tremendous contribution that Ontario's college graduates make to the success of the province and throughout the world.

The Fleming College nominees, along with 107 nominees from all 24 Ontario colleges, were recently honoured at a gala event held in Toronto.

PREMIER'S AWARD - BUSINESS

Mary LaRocque, Tourism and Transportation (1984), Marlin Travel (Peterborough), Owner

As a vibrant and successful business owner of Marlin Travel in Peterborough, Mary demonstrates exceptional leadership and outstanding devotion to her business and community. She is customerdriven and has generously volunteered with more than 21 councils, committees and organizations. Mary is highly-regarded for her vivacious and caring nature and paramount



service. Mary is the recipient of Marlin Travel's President's Council and Peterborough's Business Woman of the Year awards. Mary credits Fleming College with helping her discover her passion early in life, establishing a positive work ethic and giving her hands-on applied learning directly related to Tourism.

PREMIER'S AWARD - COMMUNITY SERVICES

Teresa Burke, Early Childhood Education (1986), Nursery Two, President

Teresa believes in a philosophy of respect and value for children, parents and staff at Nursery Two, which is a unique child care facility that services the entire family, regardless of economic status. She works extensively with outside agencies to ensure that all children, including those with exceptionalities and in difficult



family situations, are welcome and cared for through her programming. Teresa has helped families by securing funding to purchase a van to transport children to and from daycare each day. Under her direction, Nursery Two has increased from one to four locations to help expand the number of children they can help and the geographic area they can cover. In 2011, she was the recipient of the Prime Minister's Award of Excellence in Early Childhood Education.

PREMIER'S AWARD – CREATIVE ARTS AND DESIGN

Gayle McIntyre, Art Conservation Techniques (1982), Fleming College, Faculty

Gayle is the coordinator of both the Collections Conservation and Management and Museum Management and Curatorship programs at Fleming College. Gayle's expertise in the areas of disaster preparedness, preventive conservation applications, reducing risks to collections



and preservation of culturally sensitive materials has been recognized provincially, nationally and abroad. This recognition was based on her recovery work on the Peterborough flood damage and the nationally significant Balsillie Collection

(a collection comprised of over 300,000 glass plate and film negatives between 1896 and 1992), the championing of a provincially recognized post-secondary/museum partnership and her commitment to continuous education in the field through publications, presentations and professional development.

have garnered her the respect of many. She is recognized as an innovator and leader in developing technology-based business solutions. In 2008,

she was awarded "Member of the Year" by her peers in the Women's Business Network for her work in developing their database-driven website. In 2011 and 2012, Kim was honoured as a "Women in Business Award" finalist.



PREMIER'S AWARD - HEALTH SCIENCES

Michelle Acorn, Nursing (1987), Lakeridge Health, **Nurse Practitioner and Advanced Practice Nurse Professional Practice Leader**

As a Registered Nurse in the Extended Class in Ontario, Michelle holds dual specialty certifications as a Primary Health Care and Adult Nurse Practitioner. She also holds nursing certifications in emergency and gerontology,



along with geriatric and anticoagulation prescribing. Michelle is recognized for successfully leading the first Nurse Practitioner lead hospital in Ontario and Canada. She is a recipient of the Gerry Gerow Nurse Practitioner Leadership Award and Lakeridge Awards of Excellence. Michelle created multiple Nurse Practitioner roles at Lakeridge Health and holds academic cross appointments at two universities. Michelle is the Immediate Past President of the Nurse Practitioner Association of Ontario and left her President's legacy with the proclamation of Bill 179 and Regulation 965 of the Public Hospital Act to enable full scope of practice for NPs to optimize care access and services.

PREMIER'S AWARD - RECENT GRADUATE

Alexandra Parisien, Geographic Information Systems -Applications Specialist (2010), Ministry of Natural Resources

and Fleming Alumni Advisory **Council Member**

In spring 2010 Alex was selected to conduct a solitary datagathering missio nto postearthquake Haiti through Global MapAid to evaluate sustainable job programs available to marginalized males aged 18-30, and to gain understanding of the relief efforts. After conducting the research mission, Alexandra secured employment at the Ministry of Natural Resources



(MNR) in the Water Resources Information Program (WRIP), conducting research using stereo imaging to create large scale digital elevation models used for mapping, hydrology and surface flow. She is now working with the MNR's Water Budgeting Program. ❖

To find out who the winners were from each of the Kim Appleton, Business Administration – Information categories, visit www.co-awards.org. To nominate an outstanding Fleming College graduate for a 2013 Premier's Award, please e-mail Paula Walton

> at paulaw@flemingc.on.ca or call (705) 749-5530 ext. 1390 for criteria and deadline information.

PREMIER'S AWARD - TECHNOLOGY

Technology (1996), Emmatt Digital Solutions Inc., Co-Owner / President

Kim's quiet but thoughtful leadership as the Co-owner / President of Emmatt Digital Solutions Inc. in Peterborough and at the board tables of the Women's Business Network and the Peterborough Community Futures Development Corporation,

Reunited as Teammates

nd so it begins! With a giant hole and a 40 metre tall crane now existing on the east side of Sutherland Campus, it seemed like the perfect time for Fleming College to launch a \$1M capital campaign to support infrastructure and equipment for the new Kawartha Trades and Technology Centre (KTTC).

Over the next two years, the hole will be filled with an 87,000 square-foot modern training facility that will house various skilled trades and technology programs including carpentry, plumbing and civil engineering. It is exciting to envision the potential it holds for the students that will pass through its doors. Classrooms will be fully automated "smart" rooms with touch screen and wireless technology and a two-story, modular open learning space will allow for flexibility and a collaborative atmosphere.

Fleming College secured \$29.3M from the provincial government to support most of the construction costs of the KTTC. But now, it is Fleming's turn to contribute as a college to ensure that high quality education and applied learning techniques make this investment one that benefits the entire province.

The Conference Board of Canada has estimated that Ontario will face a shortage of 190,000 skilled workers by 2020. That number will rise to 560,000 by 2030. Having a state-of-the-art facility to attract and train individuals for those jobs ensures our region is equipped to meet the needs of our community and will help to address this projected provincial shortfall.

Perhaps one of the most compelling reasons for this facility

is the range of students it will serve – from secondary students to college students to adult learners and those training on the job. These various pathways are the result of partnerships forged with our local businesses and our school boards.

After extensive consultations with over 50 local manufacturers and businesses, employers confirmed the need for a much bigger talent pool that includes young people who are interested in careers

in trades and technology. Fleming College will tailor the training in the KTTC to the needs of regional employers who are not only seeking well-rounded graduates with a depth and breadth

of understanding in the trades but also excellent foundation skills and soft skills such as teamwork, business sense and a commitment to continuous improvement.

Many volunteers and donors are embracing the KTTC and the focus on partnerships and providing a full learning experience for a wide range of learners is resonating with the community. Meet just two of the volunteers creating the "buzz" and playing key leadership roles in moving the \$1M capital campaign forward:



JAY AMER, Campaign Co-Chair – Manufacturers

Founder of Amer & Associates Economic Development Metallurgical Engineering Technician '82

After spending a year at university working on a teaching degree, Jay decided to switch gears and enroll in Fleming College's

Metallurgical Engineering Technician program. With research and good advice from his mother (a Fleming communications professor at the time), Jay realized that immediate employment opportunities were much greater with a Fleming education due to the exceptional training that lead to valuable placements with employers in the field. Upon completing his time at Fleming, Jay was offered several jobs and accepted one as a Quality Control Inspector at Alfa-Laval in Peterborough. After four years there, he was hired by Ontario Hydro in Construction Engineering.

Over the years, Jay's career portfolio at Ontario Hydro grew to include public affairs, marketing and communications prior to his entry into the economic development profession in 1998. In January 2010, he established Amer & Associates Economic Development.

Jay's admirable leadership skills and strong community connections to local manufacturers is what lead Fleming College to invite Jay to Co-Chair the KTTC Campaign. With ties to Fleming that date back when his mother MariJo taught at the College, he

credits his Fleming experience with not only opening doors to employment but providing a solid technical foundation that has demonstrated first-hand the importance of an applied education.



Groundbreaking ceremonies for the KTTC were held on July 16, 2012.



Even though his career has evolved in a different direction, supporting and encouraging manufacturing growth remains a key component of his current business. Jay appreciates that his Fleming education allowed him to further his academic pursuits and enjoy a successful professional career as an economic developer.

Jay is impressed by Fleming's approach to meeting the shortage of skilled trades and technology workers in the community.

"I am appreciative of the College for reaching out directly to manufacturers and end users to ask them what skill sets are in demand, and for building a solid case to the province for support," said Jay. "Responding to employer talent needs is critical to developing both the local and provincial economies."

As the campaign's Co-Chair, Jay mirrors passion for people with an admiration of Fleming College. During the campaign, he will encourage others to do the same.



CRAIG MCFARLANE, Campaign Co-Chair – Home Builders/ Construction

Vice President of Retail Sales for Linwood Customer Homes Civil Engineering Technology '86

During his three years as a Fleming student, Craig lived an active life on campus by getting involved with varsity sports, Student Administrative Council (SAC) and initiating many student and faculty events. He achieved success through opportunities at Fleming and was honoured at his graduation with the William F. Whetung Memorial Award.

Within two years of earning his diploma, Craig started his own construction firm. Strong business growth lead to the successful partnership with Linwood Homes; first as a contractor and then as the Vice President of Retail Sales. Linwood Homes is a company that builds cedar homes and custom home packages.

Through his involvement in the construction industry, including his upcoming tenure as President of the Peterborough and Kawartha Home Builders Association in 2013, Craig realizes that the shortage for highly qualified skilled trades and technology workers is a major concern.

With three Fleming graduates in the family, himself and two children, and knowing the need for skilled trades workers, Craig welcomed the opportunity to Co-Chair the KTTC capital fundraising campaign. The KTTC project is a chance for Craig to give back to Fleming and to the community.

"I became a very well-rounded Fleming graduate, thanks to my experience and success at the College" said Craig. "Without a doubt, Fleming helped me to secure a better future and as Co-Chair of the KTTC campaign, I can support Fleming in doing the same for others."

Craig is a strong advocate for skilled trades and technology programs that will provide applied training opportunities for youth, adults and industry partners. He is looking forward to partnering once again with Jay, his former hockey teammate.

The Building Skills • Shaping Futures campaign is off to a solid start. On day one of the campaign, Fleming College was presented with a very generous donation of \$150,000 by the Good Samaritan Hands Up Foundation and it was announced that \$185,000 had been raised to date.



This isn't the first time that Jay and Craig have teamed up. They were teammates playing church league hockey in the late '60s. The Co-Chairs are committed to their renewed partnership and confident in leading a successful campaign. (Goalie: Jay Amer, Front Row, left, Craig McFarlane)

Darlene Bolahood

Adventures of a Passionate Artist

ife for Darlene Bolahood bursts with artisan adventure!
As the only full-time faculty member at Fleming College in Haliburton, a successful artisan business owner and a professional artist, Darlene enjoys her zest for life through her work.

With an accomplished academic background, Darlene was hired in early 2007 by Fleming College as the Program Co-ordinator for the new Visual and Creative Arts Diploma at the Haliburton School of the Arts. She was given eight months to author the two-year program outline and curriculum before the Fall intake of students. During that time, Darlene was designing her new home – one that includes an in-house studio – and also ventured into a new role as the general contractor. Since then, Darlene has broadened the scope of Fleming studio certificate programs, including the development of the new Digital Image Design Certificate, and continues her work to advance studies at the Haliburton Campus.

Darlene inspires many students and artists with her outgoing personality and expert knowledge in art. She is very well-respected by students for her firm yet gentle approach to delivering arts education in a critical and conceptual way. She is well-known for her famous line "Don't Panic" that gets repeated to many students, many times over during the semester. The phrase is even repeated from student to student within the halls of the Haliburton campus.

Not only does she leave her mark with students as an instructor, Darlene's desire to leave her legacy at Fleming College transpired into a permanent sculpture at the Haliburton Campus Sculptor Forest. With a love of working with materials, fibre arts and sculpting, Darlene created "The Redwing Frond." The sculpture is a 14-foot high, curved metal spine with painted acrylic panels. The leaf/feather/louver-paged panels reflect the flight of birds, growth of the forests and books of the art of learning.

One creative idea fosters many more for Darlene Bolahood. "Everything triggers an idea," says Darlene. "There just never seems is enough time to create everything."

Outside of teaching, Darlene spends countless hours turning ideas into art pieces to showcase in a business that she operates with her partner Charles Sylge called Wild Haliburton Elephant Weavers (www.wheweavers.ca). Their successful company

specializes in unique and amazing luxurious Canadian mohair throws. They plan to expand to a second studio location in Bowmanville this winter.

Along with her fond childhood memories in Haliburton, her passion for teaching art and the fact that Haliburton is such an amazing arts community, Darlene is living in the heart of where she loves to express, educate and explore. *



Program Co-ordinator Darlene Bolahood stands with her sculpture "Redwinged Frond" located in the Sculpture Forest at the Haliburton Campus.

FLEMING TIES GREEN INITIATIVE

Over 10,000 Grads Now Receive Fleming Ties online

Fleming College is committed to sustainable practices and has made it a priority in our 2010 – 2015 Strategic Plan. More than 10,000 Fleming grads now receive *Fleming Ties* electronically and we want to grow that number by 500 before our next issue. To be successful, we ask that you switch to an online subscription. To receive your paperless copy of *Fleming Ties*, simply send an e-mail to alumni@flemingc.on.ca and request the switch or visit www.flemingcollege.ca/alumni-relations and update your profile.

ALUMNI SURVEY

A big THANK YOU goes out to the many alumni who participated in our 2012 Alumni Survey. We exceeded our survey response goal by 31%! The Alumni Advisory Council holds in high regard the alumni survey feedback. The results will help the Council to develop a three-year strategic plan that will enhance alumni benefits and services. Congratulations to Joyce Knight, Legal Secretarial Science '70, the survey prize winner of a \$75 gift card courtesy of Boston Pizza in Peterborough.



Fax: 705-742-9276



Fleming President Tony Tilly (centre) smiles with Fleming students, staff, and guests.

Strengthening International Partnerships

ast year, Fleming College established a partnership with Ramniranjan Jhunjhunwala (RJ) College in Mumbai, India. As part of their work together, three Fleming faculty members visited RJ College in July 2011. This past fall, Fleming hosted three RJ College faculty members and spent two weeks touring Fleming College campuses, classrooms, and communities. Fleming staff and students exchanged information about culture and teaching practices. The Fleming community provided a warm Canadian welcome to the three guests:

Dr. Bhushan Arekar is Head of the Political Science Department, with interests in areas such as human rights and health care. He shared information their education system.

Dr. Anagha Kemble is Assistant Professor in the History Department and has completed research on the American Indian experience. She has an interest in learning about how International students integrate into the Canadian culture.

Dr. Vijay Kulkarni is Head of the Chemistry Department with over 30 years teaching experience, and a fellow member of the International Congress of Chemistry and Environment. He has a strong interest in learning about Fleming's education system, evaluation methods, and innovative teaching practices.

Fleming hosted the International Student Welcome and Cricket Match on the baseball field of the Peterborough Sports and Wellness Centre. The community event was held to welcome over 200 international students enrolled at the college. A new cohort of students is expected to arrive in January 2013. ❖



NOTES

Mark Your Calendars!

Alumni Appreciation week is February 11-15, 2013



A week-long series of celebration events honouring Fleming College Alumni will happen throughout Peterborough and the City of Kawartha Lakes to celebrate Fleming grads. Events include kick-off

ceremonies, a job fair, alumni coffee breaks, and we will host Alumni Night with the Peterborough Petes, in partnership with Habitat for Humanity on Thursday, February 14. A portion of the ticket sales will go to a home build by Habitat for Humanity.

Please watch our website, newspapers, and social media networks for further details or contact Paula Walton at paulaw@flemingc.on.ca for further information.

Fleming College Alumni Term Life Insurance Plan Affordable group rates Fast and easy enrollment No medical normally needed to apply Non-smoker discounts available Underwritten by: Canada Life Helping people achieve more



Welcome New Council Members



The Alumni Advisory Council welcomed newcomers Ladylin Sebastian – Preparatory Health Science '12 and Rob Rutherford – Computer Security Investigations '05. The council now consists of 14

members who represent over 63,000 Fleming Alumni. If you are interested in volunteering on one of our Council's subcommittees, please contact Paula Walton at paulaw@flemingc.on.ca.

Is Your Spouse a Fleming Grad Too?

We want to hear from you! As part of Alumni
Appreciation Week, we are hosting a fun event on
Valentine's Day that will feature our Fleming Alumni
Married Couples. You can help us by letting us know
your wedding date or provide a brief story of how you met at
Fleming College. E-mail your details to
alumni@flemingc.on.ca.

Workplace Challenge

Do you work with fellow Fleming Grads? Not sure?



Ask around and join the Fleming College Alumni Workplace Challenge. The organization with the most Alumni will be treated to refreshments and prizes during a "Fleming Coffee Break" at their

workplace during Alumni Appreciation Week. For more information or to enter the contest, contact Paula Walton at paulaw@flemingc.on.ca or call (705) 749-5530 ext. 1390.



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Although we know you enjoy reading Fleming Ties magazine from cover to cover, it is important that Alumni Relations staff connect directly with your Fleming grad to provide them with their complimentary copy of Fleming Ties and updates about their free alumni benefits and services.

If your son or daughter is no longer living at the address on this magazine, it means their alumni membership is out-of-date; therefore, we ask for your help. Please follow the instructions below:

- Contact your son / daughter and ask them to update their Alumni Profile at www.flemingcollege.ca/alumni-relations (you may also update the information for them) OR Contact us at alumni@flemingc.on.ca or call 1-866-353-6464 ext. 1390 to let us know that your son / daughter is no longer living at your address.
- 2. After reading this edition of *Fleming Ties*, please pass it on to your Fleming grad.

Thank you!

CAREER SERVICES WEBSITE



One of the free services provided to all alumni is access to Fleming's Career Services department where Fleming staff will help alumni create a professional resume and cover letter and assist in helping grads to achieve their employment goals. A new career services website offers employers that are interested in hiring Fleming graduates the opportunity to post positions directly to our site. If you are interested in monitoring the opportunities posted on this site, please visit the link and register an account at www.flemingcollegecareerservices.ca.

"Great Adventure" 25th Reunion for Convention Management Grads of 1988

Nancy Parker and Darlene Stewart want to invite all members of the TTC Convention Management '88 grads to a reunion in the Spring of 2013. If you are a graduate of the program, please contact the alumni office at paulaw@flemingc.on.ca.



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ALUMNI UPDATES

Strength in Numbers

Mary LaRocque, Travel and Tourism '84

I was very honored and humbled to be nominated for a Premiers Award this year. An incredible array of talent is being recognized in the business category and to be included in this list of successful entrepreneurs is beyond expectation. My incredibly supportive family has been an integral part of my success. I have been a proud member of the Peterborough community since coming to Sir Sandford Fleming College in September of 1981 and by volunteering I have met some wonderful people that have helped me to succeed both personally and professionally. I have volunteered in many capacities over the years in the Fleming Advancement and Alumni Relations office and as a mentor to students. I have been a guest speaker at local high schools where I have talked about my experience at Fleming and encouraged students to think about a career in travel.

During my three years at Sir Sandford, I was exposed to many aspects of the travel industry. The program was very diverse and allowed me the opportunity to learn everything about various destinations and travelling throughout the



Marlin Travel Peterborough is proud to employ five Fleming graduates from the Travel and Tourism Program. From front left to right: Dana Heard '94 - Manager; Robyn Lindsay '12 - Travel Advisor; Kara Kooperberg '00 - Outside Agent; Mary LaRocque '84 - Owner; and Shannon Brcckbank '05 - Outside Agent.

world, to business planning, development and sales. As the Student Administrative Council Social Director I learned the value of event planning and implemented many social events for the student body. I was able to utilize this knowledge to help me succeed in business. I was very fortunate to have been offered a full time job in my chosen career during my placement in my last semester.

I am pleased to say that 80 percent of my staff are Fleming tourism graduates. Sir Sandford Fleming College was an incredible experience for me and I contribute my success to the positive three years that I spent there. This launched my career in travel and I haven't looked back. It's hard to believe that 28 years have gone by. They say that time flies and it does, but my career in travel has been a tremendous ride. I have seen some of the most wonderful places in the world and met some incredible people along the way. I encourage everyone to experience the difference Fleming can make! �

Kim Rogers - Geological Technician '84



Originally from
Peterborough,
Ontario, I accepted a
position at Noranda
Exploration in
Canada's Yukon. I am
currently working in
the social work field as
a Clinical Counsellor
in Whitehorse, Yukon.

To get in touch, please e-mail me at planetgemini@hotmail.com.

Tim Mock - Forest Technician '74

While still operating TM NewMedia, and doing great work there (recently built and launched a flag ship course, "Cities and Climate Change Leadership" for the

World Bank Group), my wife and I have also started an organic grass-fed beef farm near Duncan.

Ryan Hamersma – Fish and Wildlife Technician '04, Forestry Technician '05

Since graduating from Fleming,
I have been fortunate to obtain
several employment opportunities in
environmental and natural resources
management. I have worked as a Forest
Technician in Sault Ste. Marie as well
as held Park Superintendent positions
in both Goderich and St. Thomas.
Upon completing these employment
contracts, I began my career with the
Government of Canada. I worked on the
Emerald Ash Borer Project in London
and managed the natural resources at



CFB Borden for the Department of National Defence. I am currently responsible for the management of the Haliburton Reservoir Lakes for the Trent-Severn Waterway of Parks Canada.I certainly could not have been successful academically and financially without the Roger Pardy Scholarship. I greatly appreciate everything that the Pardy family, the Fleming Advancement and

Alumni Relations office, and all of my former professors have helped me accomplish! A big thank you goes out to all of you!

While at Fleming, I overheard a student say that it was impossible to find an environmental/natural resource management job right out of college. It took a little work but I was able to not only find a natural resource management position straight out of college, I was able to stay in the field for my entire career. I would like to encourage upcoming grads that lots of jobs are out there, you just need to have the right skills and attitude to get them!

Lori Lucas Dewar- Mechanical Engineering Tool and Die '90

I was the only female in the class and the only student that had a job offer before graduation. I was offered a position with a local company, Spectrum Engineering and worked on projects for the nuclear industry for three years. I then moved to TS Manufacturing in Lindsay. We engineer and manufacture custom equipment for the mining and large sawmill industries. I work extensively in 2D and 3D modeling preparing drawings for manufacture. I have been employed with TS for 19 years now.

Timm Schwier - Tourism and Transportation '83

For 26 years, I have been working for Chrysler Canada at its plant in Brampton,Ontario, helping to produce the world famous Dodge Charger, Chrysler 300 and the Dodge Challenger. I have held many jobs but the department that I really enjoyed was Material Handling. I retired in the Fall, and plan to move back to Peterborough, my home away from home.

Martina Berbatiotis - Personal Support Worker '10

I have recently taken a full time position at a Long-Term Care facility as a Behaviour Support Worker which is a new initiative in Ontario through Central East Local Health Integration Network. The goal is always to improve quality of care and provide holistic care to each and every individual.

Ashlee McAvoy, Education Assistant Advanced Standing '07

I am a Pre-School Teacher for Parry Sound District Social Services Administration Board – Waubeek Early Learning Child Care Center. I married **Adrian Winn**, July 23, 2011. Adrian and I met at Fleming in Peterborough in 2006. I have worked as a full time child care educator ever since I left Fleming. I love my job and would never want to change my position. Thank you Fleming for the great education that got me to where I am today!

Richard Gray, Geographical Information Systems – Application Specialist '02

I am employed at the University of Guelph as an Environmental Programs Coordinator, Instructor. I recently wrapped up a five-year involvement in a Canadian International Development Agency project, establishing a GIS teaching lab in a college in Sunyani, Ghana. ❖

Monica Schoeni, Hotel and Restaurant Management '12

Currently works as: Manager on Duty at the Courtyard Marriott Ottawa Downtown.

Why I chose to study at Fleming College: I originally went to Fleming's Open House to see what the college was about and to meet the program coordinator. From the moment I stepped on campus, everyone was welcoming and eager to help. I made sure to attend the information session about my program and that's what drew me in. My teachers had a sense of humor and spoke about their jobs with passion. What was even more appealing about the school was that every teacher I spoke with had real world experience; they had an understanding of the industry today and were able to provide the hands on approach I was looking for. This school had so much to offer new students and I never regretted my decision.

My experience at Fleming

College: This College, in my opinion, has some of the strongest programs you will find in Canada, and I wouldn't trade my time at Fleming for the world. Not only did I graduate with a diploma, but I left with a new sense of independence, confidence and understanding of the world. And my diploma not only gave me a hospitality background, but also an understanding of business/ marketing. I gained knowledge of real world applications, hands on experience and met people from my industry. While at Fleming, people often joked that I lived at the school because Lattended classes, worked as an Ambassador and helped out with various



Monica Schoeni, Hotel and Restaurant Management '12 finds work in her chosen field after graduation. She is currently the Manager on Duty at the Courtyard Marriott Ottawa Downtown.

events; Fleming eventually became a part of me and I was sad to leave. I made lifelong friends at the school – and not only with students, but teachers too! I would like to take this time to thank everyone at Fleming who was with me throughout the three years: you gave me an experience that will be rooted in me for life.

What Fleming offers: Fleming is a great school that offers a vast amount of programs for everyone. It's a school that puts practical skills to use, and gives students insight into today's industries and practices. The teachers have real world experience in their subject matter and care about their students' success. Also, for new students, there are so many great resources and groups/activities to participate in that it is easy to meet new people. •

ALUMNI CELEBRATIONS

A Tough Climb

On September 25, 2012, Anissa Noakes Forestry Technician '97, and the team of climbers trekked to the top of Mount Kilimanjaro, Africa's highest peak and the



4th highest mountain in the world, to raise money to support the new rehabilitation centre at Windsor Regional Hospital's fundraising campaign. Congratulations Anissa!



Grad Part of Skydiving Record

Fleming's Resource Drilling and Blasting Technician '01 grad, Derek Phillip, was part of the New Canadian 102-Way Skydiving record at Parachutisme Nouvel Air on July 13, 2012. Derek currently works at Davey Tree Experts as a Foreman. Congratulations Derek!

Awarded for Volunteer Work

Kayley O'Brien, Sporting Goods Business '05 received a prestigious award from the Canadian Society of Association



Executives – Trillium Chapter. Based on her volunteer hours as a member of the organization, Kayley was recognized at their Annual Awards banquet with the Emerging Talent Award. She was also appointed to the Board of Directors of the Ontario Chapter of this Trans Canada organization.

Fleming Grad and His Trades Team Win 9 Awards

Craig McFarlane Civil Engineering Technology '96 and his staff from Linwood Homes took home nine awards including the most prestigious 'Builder of the Year' award at the Peterborough and

the Kawarthas Home Builders' Association Awards of Distinction event held in Peterborough. Congratulations Craig and your staff at Linwood Homes!

Awards: Best custom homes 1,600 to 2,500 square feet; Best new kitchen; Best new bathroom; Best home renovation under \$75,000; Best home renovation over \$200,000; Best sales brochure; Best interior decorating; Best sales achievement (Craig McFarlane); and Builder of the Year.

Craig is Fleming's Kawartha Trades and Technology Centre \$1M Campaign Cabinet Co-Chair. Read more about Craig on page 7.

Successful Grad Retires

Ed Crompton, Electrical Technician '70, is retiring on December 31, 2012 after over 42 years with Bell Media Radio (formerly known as CHUM Radio Network). One week after graduating, Ed was invited to Toronto for an interview with CHUM Radio. The interview consisted of only a quick tour of the radio station. The next day, Ed was hired as the Engineer of CKPT and Country 105 radio stations in Peterborough and he has kept them "On Air" ever since!

Ed's dedication, loyalty and diligence over the years have garnered him the respect as a Fleming grad and member of the Peterborough community. His future plans include touring in his convertible and travelling to Florida. He will also continue working for a local property maintenance company that he has been employed with part-time for 25 years. Ed is a firm believer that keeping busy is good for your health and well-being. This has proven true for Ed.

Ed and his wife of 30 years Jayne Dunster-Crompton Mechanical Engineering Technician '81, enjoy sharing memories of Fleming days with instructors and fellow graduates that they still see around town. For alumni who have the SSFC Yearbook from 1970, Ed is featured on page 111 as "Mr. Sir Sandford Fleming" – the pictures still make Ed and Jayne smile!

Congratulations Ed, enjoy your retirement!



Alumnus Ed Crompton Electrical Technician '70 retires after 42 years of employment at Bell Media Radio.



Queen Elizabeth II Diamond Jubilee Medal Recipients Region

A new commemorative medal was created to mark the 2012 celebrations of the 60th anniversary of Her Majesty Queen Elizabeth II's accession to the Throne as Queen of Canada. The Queen Elizabeth II Diamond Jubilee Medal is a tangible way for Canada to honour Her Majesty for her service to this country. At the same time, it serves to honour significant contributions and achievements by Canadians.

Congratulations to all 2012 Diamond Jubilee medal winners. Here are just a few of the deserving Fleming grads who were recognized:

Phil White, Art Conservation Techniques '88

As Canada's Dominion Sculptor, Phil is responsible for carving statues, portraits and decorative pieces to commemorate Canada's history in various government buildings, particularly



Parliament Hill's Centre Block. Phil had the good fortune of meeting the Queen herself in 2010 when she was visiting the Capital in honour of the Canada Day celebrations and he presented her with a plaster model of a sculpture in her likeness. The statue itself took three months to complete and is currently on display in the foyer of the Senate. Phil was a nominee of the 2011 Premier's Award

for Outstanding College graduate and the recipient of the 2011 Fleming College Alumnus of Distinction Award.

Barb Bolin, Recreation Leadership '72 and Former Principal of Fleming Haliburton Campus



Barb's strong connection to the community and her spirit for volunteerism is demonstrated through her work with organizations such as Haliburton Highlands Arts Council, Ontario Trillium Provincial Foundations and Fleming College, to name a few. She is the co-founder of the Haliburton Sculpture Forest, and fostered an

outstanding learning environment during her 37-year career as Principal at Fleming College's Haliburton School of the Art.

Deryck Robertson, Forestry Technician '94

Scouting has been a part of Deryck's life for over 30 years. As a volunteer leader with Scouts Canada since 1988, Deryck moved from Toronto to Peterborough to attend Fleming College and continued his volunteer services with the 15th Peterborough Salvation Army Scout group. Along with being a Grade 8 teacher at Kenner Intermediate School in Peterborough, Deryck also leads weekly Cub and Scout meetings. He is responsible for a local Scout camp, coordinates the annual KubKar Rally

and volunteers in the waterfront cleanup at Roger's Cove through the Great Canadian Shoreline Clean-up. For Deryck, scouting is a family affair, from Beavers through to Scouts.



His experiences as a youth have led to a life-long love of the outdoors.

Ontario Conservation Officers

At a ceremony in Ottawa in September, current and recently retired Conservation Officers from the Ontario Ministry of Natural Resources – Provincial Enforcement Branch received Queen Elizabeth II Diamond Jubilee Medals for achieving excellence and demonstrating a commitment to the growth and prosperity of their communities, province and country. There were a total of thirteen medal recipients awarded at the event and five were alumni and one a former student of Fleming College. Very impressive!



Brian Morrison – Fish and Wildlife Technician '79 (back row, far left);
Terry Hicks – Fish and Wildlife Technician '75, retired (back row, 4th from left); Dave Beneteau – former Fish and Wildlife student (back row, 3rd from right); Rick Stankiewicz – Fish & Wildlife Technologist '77, retired (back row, far right); Mark Robbins – Fish and Wildlife Technician '79 and faculty member, 1992 to 2005 (front row, 2nd from left); Tim Neidenbach – Fish and Wildlife Technician '82 (front row, far right).

Lt.-Col. (Ret'd) Henry Clarke, Environmental Technician '03:

Public Service – Clarke has been a city councillor since 1997, was a member of the Wall of Honour Committee and volunteers with the Hastings and Prince Edward Regiment.

Shelagh Grant, Food and Beverage Management '83:

Business/Commerce/Industry/Economics – Grant has taught at Trent University and been positively reviewed as a major contributor to Canadian Arctic.

Lieutenant-Colonel Murray C. Rodd, Law and Security – Law Enforcement '83: Protective Services – Rodd was Commanding Officer of Blackdown Army Cadet Training Centre. He is the city Police Chief in Peterborough and is the past chair of Fleming College Board of Governors. ❖

Caring Fleming College PRESENTS for the Caregiver

in partnership with The Gardens of Peterborough

ARE YOU A CAREGIVER? YOU ARE NOT ALONE!

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SATURDAY, APRIL 13, 2013

Program 9:30 AM – 3:30 PM Canterbury Gardens Retirement Residence

Cost including lunch is \$25 (Net proceeds to student bursaries at Fleming College)

For further information call Arla Whalen at 705-749-5530 ext. 1664 or e-mail: awhalen@flemingc.on.ca





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We welcome your comments and suggestions. Please contact Paula Walton at the Advancement & Alumni Relations Office. Phone: 1-866-FLEMING (353-6464)

Fax: 705-749-9776

Email: alumni@flemingc.on.ca

Web: www.flemingcollege.ca/alumni-relations



599 Brealey Drive Peterborough, ON K9J 7B1