

GRADUATE REPORT 2010/2011



Fleming College

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2009-2010 Graduate Placement Report

Table *of* Contents

Fleming College Career Services.....	ii
2009-2010 Graduate Placement Report	1
School of Business, Computing & Hospitality.....	5
School of Business, Computing & Hospitality Graduates.....	6
School of Continuing Education & Skilled Trades	11
Continuing Education & Skilled Trades Graduates.....	12
School of Environmental & Natural Resource Sciences.....	14
School of Environmental & Natural Resource Sciences Graduates.....	15
Haliburton School of the Arts	22
Haliburton School of the Arts Graduates	23
School of Education, Health & Wellness.....	25
School of Education, Health & Wellness Graduates.....	26
School of General Arts & Sciences	32
School of Law, Justice & Community Services	33
School of Law, Justice & Community Services Graduates	34

Fleming College Career Services

Services for Students:

Career Services at Fleming College offers students and graduates access to information / resources needed to conduct an informed, professional job search.

Our services include:

- One-to-one Career Advising;
- Access to an up-to-date database of Career, Job, Placement, and Volunteer Opportunities;
- Résumé Drop-in Clinics;
- Mock / Practice Interviews;
- Job Search Assistance;
- Résumé and Cover Letter Critiquing;
- Access to Labour Market and Career Information;
- Workshops and Presentations;
- Career Books / Resources;
- Use of Interview Room;
- Annual Job Fair;

Services for Faculty:

Career Advisors work with faculty to ensure that students receive the most current and relevant career-oriented information needed to succeed in today's competitive market.

Our services include:

- In-class Career / Employment Workshops;
- Mock / Practice Interviews;
- Participation in Placement, Employment or Industry Specific Interviews;
- Active Participation in Program Advisory and Coordinator Meetings;

Services for Employers:

We are dedicated to developing / maintaining positive partnerships with employers to meet their staffing needs and to create opportunities for our students and graduates.

Our services include:

- Free Job Posting Service;
- On-campus Recruiting;
- On-campus Interviewing;
- Interview Assistance;
- Annual Job Fair;
- In-class Information Sessions;

For more information, please contact:

Sutherland Campus (Peterborough)

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Career Educator

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Kim Quigley

Career Educator

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Frost Campus (Lindsay, ON)

Marie Walden-Oulahen

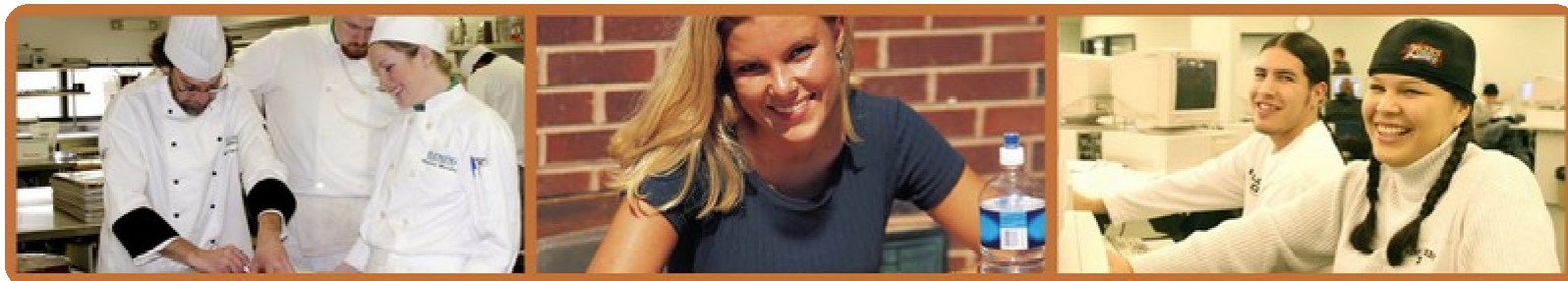
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2009-2010 Graduate Placement Report

Reference Week Data

This report is based on employment statistics, as reported by graduates, during the 2009-2010 Graduate Survey conducted by Forum Research, through the authority of the Ministry of Training, Colleges and Universities.

The graduate employment information is collected and reported, for a one-week period of time referred to as a "Reference Week". The Reference Week occurs approximately 6 months after graduation and is selected by the Ministry of Training, Colleges and Universities.

Please note that "Reference Week" data does not take into consideration any graduate employment that may have occurred outside this period of time. Given that this data is for a set, one-week period, it may be affected by seasonal/situational fluctuations and trends in recruitment cycle of employers in certain industries. For further discussion on factors that impact graduate employment, or to get more information on graduated employment within a 6-month period of time after graduation, please contact Fleming Data Research or Career Services.

Graduation Date

Summer 2009

Fall 2009

Winter 2010

Date of Survey

February 22 – 27, 2010

June 14 – 25, 2010

October 1 – 31, 2010

Preamble / Additional Notes

Salary Information

Please note that, due to the method of data collection in the survey and the non-standard payment schedule in certain fields, some values do not reflect a true Average Annual Salary for certain programs. For more information about the programs that may be affected by this method of data collection, please contact Fleming Data Research or Career Services.

Graduate employment values are based on the graduates who were classified as eligible for work according to the MTCU criteria. If the graduate did not provide sufficient salary information, annual income was not included. Only graduates who were employed in FULL-TIME (≥ 30 hours/week), RELATED work are included in the calculation of average salary. Any salaries below \$16,033.97 (30 hours/week at \$10.25 minimum wage) or above \$85,000 were not included in the calculation of salary.

NOTE: * indicates that salary information was available for fewer than 5 graduates within the program. All salaries within the above limits have been included in the school and college average salary calculations, including those for programs with less than 5 graduates with salary information.

Number of Valid Surveys

The number of valid surveys reflects the number of completed surveys that met the Ministry of Training, Colleges and Universities (MTCU) criteria.

Programs

This report includes all programs with graduates in summer 2009, Fall 2009 and Winter 2009; including programs not currently offered.

Privacy

Responses as few as one are explicitly displayed in this report. Therefore, this report should be kept confidential for internal use only to protect the privacy of the students/graduates in accordance with the Freedom of Information and Protection of Privacy Act.

For any reporting external to Fleming College, statistics should only be provided for programs that have at least five (5) graduates.

School of Business, Computing & Hospitality

Reference Week Graduate Placement by Program

Summer 2009, Fall 2009, Winter 2010 Graduate Survey

				Unavailable for Work		Overall Employment			Related Employment					Average Annual Salary	
Code	Program Name	No. of Graduates	No. of Valid Surveys	Continuing Education	Not Seeking Employment	Available for Work	No. Working	Percent Working	No. in Related Full Time	No. in Related Part time	Did Not Indicate Full or Part Time	Total Number in Related Job	Percent Working in Related Job	No. with Salary Information	Avg. Annual Salary (1,000s)
ATN	Automation Technician	1	1	0	0	1	1	100.0	0	0	0	0	0.0	0	*
GBE	Business	31	13	4	0	9	9	100.0	6	0	0	6	66.7	6	38
BAB	Business Admin - Accounting	16	11	3	1	7	7	100.0	3	0	0	3	42.9	*	*
BAH	Business Admin - HR Mgmt	21	15	4	0	11	8	72.7	5	0	0	5	45.5	5	33
BAA	Business Admin - Marketing	22	16	4	2	10	8	80.0	5	0	0	5	50.0	5	32
BAJ	Business Admin - Materials Mgmt / Dist.	4	3	0	0	3	3	100.0	1	0	0	1	33.3	*	*
BAD	Business Administration	35	25	4	0	21	20	95.2	15	0	0	15	71.4	13	33
CHT	Chef Training	15	9	3	0	6	4	66.7	1	1	0	2	33.3	0	
CTN	Computer Engineering Technician	6	3	1	0	2	2	100.0	1	1	0	2	100.0	*	*
CTY	Computer Engineering Technology	9	8	4	0	4	3	75.0	2	0	0	2	50.0	*	*
CPR	Computer Programmer Analyst	6	4	1	0	3	3	100.0	1	0	0	1	33.3	*	*
CM	Culinary Management	25	17	1	0	16	14	87.5	9	2	0	11	68.8	9	27
EVT	Event Management	24	13	1	0	12	7	58.3	4	1	0	5	41.7	*	*
HBA	Home & Building Automation Technician	2	1	0	0	1	1	100.0	1	0	0	1	100.0	*	*
HAH	Hospitality Admin - Hotel & Resort	21	13	1	0	12	11	91.7	10	1	0	11	91.7	7	24
TD	International Trade	32	12	4	0	8	8	100.0	3	0	0	3	37.5	*	*
WDF	Internet App & Web Dev Fundamentals	14	8	1	0	7	6	85.7	3	1	0	4	57.1	*	*
OAG	Office Admin - General	27	21	1	0	20	15	75.0	7	1	0	8	40.0	6	26
OAC	Office Administration - Comp	11	5	0	0	5	3	60.0	2	1	0	3	60.0	*	*
SG	Sporting Goods Business	11	8	2	0	6	6	100.0	4	2	0	6	100.0	*	*
TV	Tourism and Travel	22	17	8	0	9	6	66.7	2	0	0	2	22.2	0	
WD	Web Developer	13	7	0	0	7	7	100.0	4	0	0	4	57.1	*	*
	SCHOOL TOTAL	368	230	47	3	180	152	84.4	89	11	0	100	55.6	78	32
	COLLEGE TOTAL	2,557	1,627	336	26	1,265	1042	82.4	532	123	11	666	52.6	482	36



School of Business, Computing & Hospitality Graduates

Follows is a list of company names and job titles of the Fleming College Graduates who participated in the 2009-2010 Graduate Survey and reported working in occupations that were either 'related' or 'partially related' to their respective fields of study. As with all of the information included in this report, data was collected during the MTCU's Graduate Survey and reflects employment statistics for a single, set reference week, approximately six (6) months after program completion.

Business (GBE)

• Retail Sales Clerk/Manager	Brittany And Bros.	Lindsay, ON
• Sales Representative	BDI Incorporated	Barrie, ON
• Floor Person	Home Hardware	Lakefield, ON
• Director Of Sales Marketing / Generalist	Direct Motor Cross	Inniskillen, ON
• Direct Marketing Manager	Metroland (A Division Of Torstar)	Peterborough, ON
• Customer Service Account Manager	Mr. Coffee And Services Inc.	Scarborough, ON

Business Administration – Accounting (BAB)

• Accounting / Cashier Clerk	Peterborough Housing Corporation	Peterborough, ON
• Accounting Support	Rolls Royce Canada	Peterborough, ON
• Clerk	County Of Lanark	Perth, ON

Business Administration – Human Resources Management (BAH)

• Payroll Administrator	General Electric	Peterborough, ON
• Human Resource Assistant	Watson Building Supplies	Vaughan, ON
• Shift Manager	Macdonald's	Cobourg, ON
• Resort Manager	Parkbridge Lifestyle Ltd.	Buckhorn, ON
• Human Resource Clerk	Society De'general Security	Lakefield, ON

Business Administration – Marketing (BAH)

• Accounting / Cashier Clerk	Peterborough Housing Corporation	Peterborough, ON
• Accounting Support	Rolls Royce Canada	Peterborough, ON
• Clerk	County of Lanark	Perth, ON
• Lead and New Venture / Sales	Delary Granite and Quartz	Lakefield, ON
• Sales Representative	Export Packers Company Limited	Brampton, ON
• Service Advisor	Ford Motor Company	Bobcaygeon, ON
• Sales	Canada Motor Car	Cambridge, ON
• Reproduction and Oil Painting Artist	Allen bowie	Peterborough, ON

Business Administration – Materials Management & Distribution (BAJ)

• Material Follow Up Coordinator	Ryder Logistics	Oshawa, ON
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Business Administration (BAD)

• Administrative Assistant	The Haliburton County Development Corporation	Haliburton, ON
• Logistics Associate	Canadian Tire	Lindsay, ON
• Human Resources Consultant	Moore Consulting	Peterborough, ON
• Produce Manager	Sobey's Inc.	Penetanguishene, ON
• Territory Manager	Maurice Sporting Goods	Mississauga, ON
• Inside Sales Representative	RMP Athletic	Unknown
• Customer Service Agent	Global Telesales	Peterborough, ON
• Sales Associate	Future Shop	Peterborough, ON
• Sales Consultant	Chateau Mountain Sports	Lake Louise, AB
• Office Administrator	Newmar Equipment	Perth, ON

- Marketing Intern
- Sales Associate
- Consultant
- Marketing/ Communications/ Brand Dev.
- Mortgage Investment Broker

Solomon Canada
The Cooperators Insurance Group
Apple Computers
Menear Associates
Sinclair Cockburn Mortgage Investment

Markham, ON
Peterborough, ON
Peterborough, ON
Peterborough, ON
Richmond Hill, ON

Chef Training (CHT)

- Cook

Mattie's Pub

Bowmanville, ON

Computer Programmer Analyst (CPR)

- Developer Computer Programmer

IJWS (It Just Works Software)

Orillia, ON

Culinary Management (CM)

- Banquet, Line & Prep Cook
- Cook /Food Prep.
- Baker
- Dietary Aid
- Cook
- Kitchen Cook
- Chef
- Prep Cook
- Culinary Program Assistant
- Line Cook
- Waitress

Peterborough Golf & Country Club
Fairmont Resort And Hotels
Stickling Bakery
St Joseph's at Fleming
King's Crossing
Ste. Anne's Spa
Case Manor
Moxie's Classic Grill
Fleming College
1410 Bier Haus
Peterborough Golf &Country Club

Peterborough, ON
Jasper, AB
Springville, ON
Peterborough, ON
Peterborough, ON
Grafton, ON
Bobcaygeon, ON
Richmond Hill, ON
Peterborough, ON
Calgary, AB
Peterborough, ON

Event Management (EVT)

- Jr. Assistant Event Coordinator
- Banquet Manager
- Special Events / Communications Coordinator
- Special Events Intern
- Events and Marketing Internship

Carlson Wagonlit Travel
Holiday Inn
Arthritis and Autoimmunity Research Centre
Design Exchange
Employer Not Provided

Peterborough, ON
Peterborough, ON
Unknown
Toronto, ON
N / A

Home and Building Automation (HBA)

- Senior Integration Technician

Duocom Canada

Richmond Hill, ON

Hospitality Administration – Hotel & Resort (HAH)

- Banquet Server
- Guest Service Representative
- Front Desk Service Agent
- Front Desk Clerk
- Guest Service Agent
- Front Desk Agent
- Room Attendant
- Server
- Service Coordinator
- Manager

Nafe Canada
Holiday Inn
Motel 6
Arnprior
Melo Hotel
Holiday Inn Express
Fairmont Hotels
JW Marriott
The Canadian Red Cross
Boston Pizza

Cornwall, ON
Toronto, ON
Peterborough, ON
Arnprior, ON
Kingston, ON
Bowmanville, ON
St. Andrews By the Sea, NB
Minette, ON
Peterborough, ON
Peterborough, ON

International Trade (TD)

- Mariner Export Coordinator
- Integration Assistant

Beacon International Dispatch
Rolls-Royce

Mississauga, ON
Peterborough, ON

Office Administration – Compressed (OAC)

• Student Life Assistant	Fleming College	Lindsay, ON
• Administrative Assistant	Aviva	Scarborough, ON
• Customer Account Representative	AmeriCredit	Peterborough, ON

Office Administration – General (OAG)

• Financial Administrator	Sun Life Financial	Peterborough, ON
• Customer Service Representative	Cawthra Hardware Distributors	Peterborough, ON
• Office Assistant	Upper Canada Fuel and Burner	Norwood, ON
• Production Scheduler	The Cabinet Tree	Peterborough, ON
• Technical Support Receptionist	Bruce Mines Insurance	N / A
• Accounts Receivable	Upper Canada Fuels	Peterborough, ON
• Bookkeeper	Employer Not Provided	N / A
• Receptionist	Employer Not Provided	N / A

Web Developer (WD)

• Tutor Web Design and Development	Fleming College	Peterborough, ON
• Web Developer	Sillworks	Kanata, ON
• Freelance Web Designer	Self Employed	Peterborough, ON
• Web Designer	Employer Not Provided	Peterborough, ON

School of Continuing Education & Skilled Trades

Reference Week Graduate Placement by Program

Summer 2009, Fall 2009, Winter 2010 Graduate Survey

				Unavailable for Work		Overall Employment			Related Employment					Average Annual Salary	
Code	Program Name	No. of Graduates	No. of Valid Surveys	Continuing Education	Not Seeking Employment	Available for Work	No. Working	Percent Working	No. in Related Full Time	No. in Related Part time	Did Not Indicate Full or Part Time	Total Number in Related Job	Percent Working in Related Job	No. with Salary Information	Avg. Annual Salary (1,000s)
CNS	Construction Skills	35	26	3	0	23	15	65.2	8	2	0	10	43.5	8	32
EE	Electrical Eng Technician	33	22	1	1	20	16	80.0	8	0	0	8	40.0	7	43
ETQ	Electrical Techniques	77	52	26	1	25	19	76.0	2	0	0	2	8.0	*	*
FSE	Fire Systems Engineering Technician	3	2	0	0	2	1	50.0	1	0	0	1	50.0	*	*
WTQ	Welding Techniques	25	12	1	0	11	8	72.7	3	0	0	3	27.3	*	*
	SCHOOL TOTAL	173	114	31	2	81	59	72.8	22	2	0	24	29.6	21	38
	COLLEGE	2,557	1,627	336	26	1,265	1042	82.4	532	123	11	666	52.6	482	36



Continuing Education & Skilled Trades Graduates

The following is a list of company names and job titles of the Fleming Graduates who participated in the 2009-2010 Graduate Survey and reported working in occupations that were either "related" or "partially related" to their respective fields of study. As with all of the information included in this report, data was collected during the MTCU's Graduate Survey and reflects employment statistics for a single, set reference week, approximately 6 months after program completion.

Construction Skills (CNS)

- Construction
- Carpenter
- Electrical Apprentice
- Carpenter
- Carpenter
- Carpenter
- Construction Labourer
- Maintenance
- Building Maintenance
- Auto Cad Technician

Clear Cut Installations
 Self Employed
 Employer Not Provided
 Glen Bolton's Cabinet And Carpentry
 Employer Not Provided
 Bondfield Construction
 Selvig Construction Ltd
 Property Management
 YWCA
 Matthew Miller

South Mountain, ON
 Fenelon Falls, ON
 N / A
 Burleigh Falls, ON
 N /A
 Toronto, ON
 Baltimore, ON
 Trenton, ON
 Oshawa, ON
 Oshawa, ON

Electrical Techniques (ETQ)

- Landscape Labourer
- Electrical Apprentice

Redrose Landscaping
Carlo's Electric

Whitby, ON
Oshawa, ON

Welding Techniques (WTQ)

- Fabrication Welder
- Welder
- Welding Technician

P.C. (Probed) Metal Fabrication
Trent Metals
Employer Not Provided

Brampton, ON
Peterborough, ON
Buckhorn, ON



School of Environmental & Natural Resource Sciences

Reference Week Graduate Placement by Program

Summer 2009, Fall 2009, Winter 2010 Graduate Survey

				Unavailable for Work		Overall Employment			Related Employment					Average Annual Salary	
Code	Program Name	No. of Graduates	No. of Valid Surveys	Continuing Education	Not Seeking Employment	Available for Work	No. Working	Percent Working	No. in Related Full Time	No. in Related Part time	Did Not Indicate Full or Part Time	Total Number in Related Job	Percent Working in Related Job	No. with Salary Information	Avg. Annual Salary (1,000s)
AR	Arboriculture	28	23	1	0	22	21	95.5	19	0	0	19	86.4	17	34
SBL	Blasting Techniques	18	14	2	0	12	10	83.3	2	1	0	3	25.0	*	*
ERT	Earth Resources Technician	22	17	0	2	15	13	86.7	10	0	1	11	73.3	10	38
EMT	Ecosystem Management Technician	59	44	18	2	24	15	62.5	8	2	0	10	41.7	8	42
EMX	Ecosystem Management Technology	33	28	7	0	21	13	61.9	9	1	0	10	47.6	9	33
EPG	Electrical Power Generation	14	8	0	0	8	5	62.5	3	0	0	3	37.5	*	*
ETN	Environmental Technician	70	51	22	1	28	23	82.1	12	1	0	13	46.4	11	41
ETY	Environmental Technology	34	19	1	0	18	15	83.3	15	0	0	15	83.3	13	37
BO	Fish & Wildlife Technician	67	46	26	1	19	15	78.9	5	0	0	5	26.3	5	35
FW	Fish & Wildlife Technology	16	13	8	0	5	4	80.0	2	0	0	2	40.0	*	*
FT	Forestry Technician	41	29	9	0	20	17	85.0	10	0	0	10	50.0	9	40
GMT	Geomatics Technician	20	13	2	0	11	10	90.9	6	1	0	7	63.6	5	40
GIA	GIS - Applications Specialist	17	11	0	0	11	7	63.6	7	0	0	7	63.6	7	46
GC	GIS - Cartographic Specialist	13	7	0	0	7	4	57.1	4	0	0	4	57.1	*	*
HEO	Heavy Equipment Operator	96	66	4	3	59	45	76.3	29	2	0	31	52.5	27	39
MPH	Motive Power Techniques - Heavy Equipment	18	15	0	0	15	15	100.0	11	0	0	11	73.3	11	37
NRL	Nat Res Technology - Law Enforcement	15	9	0	0	9	4	44.4	2	1	0	3	33.3	*	*
OAS	Outdoor Adventure Skills	33	23	10	0	13	10	76.9	0	0	0	0	0.0	0	
POR	Parks Operations and Outdoor Rec Tech	1	1	0	0	1	1	100.0	0	0	0	0	0.0	0	
RDB	Resources Drilling & Blasting	37	24	0	0	24	22	91.7	19	0	1	20	83.3	17	52
UF	Urban Forestry	21	11	0	0	11	10	90.9	5	0	0	5	45.5	5	27
	SCHOOL TOTAL	673	472	110	9	353	279	79.0	178	9	2	189	53.5	166	39
	COLLEGE	2,557	1,627	336	26	1,265	1042	82.4	532	123	11	666	52.6	482	36



School of Environmental & Natural Resource Sciences Graduates

The following is a list of company names and job titles of the Fleming Graduates who participated in the 2009-2010 Graduate Survey and reported working in occupations that were either "related" or "partially related" to their respective fields of study. As with all of the information included in this report, data was collected during the MTCU's Graduate Survey and reflects employment statistics for a single, set reference week, approximately 6 months after program completion.

Arboriculture (AR)

• Arborist	Employer Not Provided	N / A
• Arborist	The City Of Mississauga	Mississauga, ON
• Arborist	Arboristic	Bethany, ON
• Arborist	West Tree Services	Barrie, ON
• Arborist	Orangutang Tree And Yard Service	Gore Bay, ON
• Arborist	Hiawatha First Nations	Keene, ON
• Crew Foreman	Pinnacle Tree And Shrub (Hired 2)	Waterloo, ON
• Arborist	Maple Hill Tree Services.	Mississauga, ON
• Grounds Person	Trenton Tree Service	Trenton, ON
• Arborist	Johnny Bark Tree Care	Hillsburgh, ON
• Surveyor	Spectrum Resource Group	Chetwyn BC
• Arborist	Davey Tree	Thornhill, ON
• Arborist	Buckhorn Tree Services	Buckhorn, ON
• Arborist	British Columbia Plant Health Care	Surrey, BC
• Climber	Ontario Line Clearing And Tree Services	Cobourg, ON
• Arborist	Forest Glenn Tree Care	Sutton, ON
• Arborist	Hyland Tree Care	Lakefield, ON
• Arborist Apprentice	Pinnacle Tree and Shrub	St. Agatha, ON

Earth Resources Technician (ERT)

- Assistant Well Technician
- Lab Technician
- Environmental Technician
- Geological Technician
- Geo-Technical Field Technician
- Steel Technician
- Blast Technician
- Field Technician
- Technician
- Field Technician

Altech Drilling And Investigative Services
Golders Associates
Conestoga Rovers And Associates
Melkior Resources
Lvm Division In Dessau
Golder Associates
Golder Associates
Golder Associates (Hired 2)
Geo-Logic
LVM Inc

Elmira, ON
Whitby, ON
Calgary, AB
Ottawa, ON
Brantford, ON
Mississauga, ON
Mississauga, ON
Whitby, ON
Peterborough, ON
Stratford, ON

Ecosystem Management Technician (EMT)

- Stewardship Technician
- Zone Supervisor
- Planning Intern
- Environment Officer
- Clerk
- Species at Risk Communication Technician
- Environmental Intern
- Landscaper
- Resource Management/Public Safety Specialist

Kawartha Conservation
City Of Ottawa
Ontario Ministry Of Natural Resources
Ontario Public Service
Ministry Of Natural Resources
Parks Canada
Halltech Environmental
Green Side Up Environmental Services
Park's Canada

Lindsay, ON
Ottawa, ON
Parry Sound, ON
Burlington, ON
Whitney, ON
Peterborough, ON
Guelph, ON
Omemee, ON
Fort Smith, NWT

Ecosystem Management Technology (EMX)

- Restoration Technician
- Environmental Program Coordinator
- Atlantic Salmon Restoration Program Crew
- Atlantic Assessment Crew Leader
- Customer Care Representative
- Residential Teaching Assistant

Urban Forests Associates Inc.
Cree Village Eco Lodge
The Ontario Federation Of Anglers and Hunters
The Ontario Federation Of Anglers and Hunters
Earth Cycle Planning Inc.
Toronto and Region Conservation Authority

Toronto, ON
Moose Factory
Peterborough, ON
Peterborough, ON
Toronto, ON
Toronto, ON

- Field Technician
- Environmental Technician
- Planning Technician
- Junior Fisheries Technician

Toronto and Region Conservation Authority
Parish Geomorphics
Kevin M Duguay Comm. Planning / Consulting
Golder Associates

Toronto, ON
Mississauga, ON
Peterborough, ON
Edmonton, AB

Electrical Power Generation (EPG)

- Service Technician
- Generator Technician
- Generator Technician

Genrep Ltd
Generator
Total Power Limited

Mississauga, ON
Mississauga, ON
Mississauga, ON

Environmental Technician (ENT)

- Construction Materials Engineer
- Water / Waste Water Operator
- Restoration Ecologist
- Lab Technician
- Water / Waste Water Operator
- Assessment Officer
- Record Of Site Condition Officer
- Environmental Technician
- Hydrologic Technician
- Environmental Technician
- Environmental Technician
- Waste Management Technician

CMT Engineering
Municipality
Harbour Valley Urban Forestry
SGS Canada
Veolia Water
Yukon Environ. and Social Economic Assess. Board
Ministry of The Environment
Direct Line Environmental
Trent University
SNC Lavalin
Haley Industries Limited
City of Peterborough

St. Clements, ON
Newmarket, ON
Newmarket, ON
Lakefield, ON
Owen Sound, ON
Dawson City, YT
Toronto, ON
Pickering, ON
Peterborough, ON
Montreal, PQ
Haley, ON
Peterborough, ON

Environmental Technology (ETY)

- Mineral Analyst Technician
- Junior Environmental Officer
- Water And Waste Water Technician
- Environment Technician

STS Laboratories
The Ontario Ministry Of Environment
City Of Kawartha Lakes
SGS Research

Lakefield, ON
North York, ON
Lindsay, ON
Lakefield, ON

- Stream Technician
- Water Treatment Operator
- Septic Inspector
- Lab Technician
- Environment Officer
- Property Maintenance
- Environment Technologist
- Lab Technician
- Environmental Technologist
- Plant Operator
- Environmental Technician

Ministry Of Environment
Northern Waterworks Inc.
Employer Not Provided
The Miller Group
Ministry Of Environment
Positive Power
Tanktech Environmental Services
The Miller Group
Trow Associates Inc.
City Of Kawartha Lakes
Hytek Ltd.

Toronto, ON
Red Lake, ON
N / A
Gormley, ON
Toronto, ON
Uxbridge, ON
Vancouver, BC
Aurora, ON
Timmins, ON
Lindsay, ON
Labroquerie, MB

Fish & Wildlife Technician (BO)

- Fisheries Technician
- Technician
- Environmental Technician
- Outfitter Wilderness Canoe Guide
- Dispatcher

Fleming College
Ministry Of Natural Resources
Kedde Creek Conservation Authority
Algonquin Ventures
Kieswetter Excavating Inc.

Lindsay, ON
Northern Ontario
St. Thomas, ON
Dorset, ON
Heidelberg, ON

Fish & Wildlife Technology (FW)

- Biological Technician
- Environmentalist

Golder Associates
Widor Valley Contribution Property

Atikokan, ON
Manotick, ON

Forestry Technician (FT)

- Forest Surveyor
- Arborist
- Arborist
- Tree Marker
- Fire Ranger

Waugh 'S Woods
Hydro One
The Town Of Oakville
The Algonquin Forestry Authority (Hired 2)
Ontario Ministry Of Natural Resources

The Pas, MB
Kitchener, ON
Oakville, ON
Huntsville, ON
Pembroke, ON

- Tree Climber
- Forestry Fire Crew
- Horticulturist

The Tree Specialist
Department Of Natural Resources
JB Landscaping

Oakville, ON
Nova Scotia
St. Thomas, ON

GIS- Applications Specialist (GIA)

- Professor
- Data Analyst
- Asset Management Technician
- GIS Analyst
- GIS/Database Technician
- Habitat Technologist

Fleming College
Stantec Inc
Town Of Markham, ON
Fugro Roadware Group Inc.
Ministry Of Natural Resources (Hired 2)
Environment Canada

Lindsay, ON
Kitchener, ON
Markham, ON
Mississauga, ON
London, ON
Toronto, ON

GIS-Cartographic Specialist (GC)

- Geomatics Technician
- Geographic Information System Specialist
- Geomatics Technician
- Cartographic Specialist

Angus Geo Solutions
Government Of Alberta
Ministry Of Natural Resources
County Of Haliburton

Halton Hills, ON
Rocky Mtn. House, AB
Peterborough, ON
Minden, ON

Heavy Equipment Operator (HEO)

- Heavy Equipment Operator
- Heavy Equipment Operator
- Maintenance Worker
- Custom Farming
- General Labourer/Machine Operator
- General Maintenance
- Heavy Equipment Operator/Cable Installer
- Heavy Equipment Operator
- Heavy Equipment Operator
- Machine Repair
- Heavy Equipment Operator
- Labourer
- Heavy Equipment Technician

G Mcfeeters Enterprises
Greenwood Interlock
Tadman
Claussen Farms
Silva Concrete
The City Of Oshawa
R.T.V. Installations
William Oliver Excavating
Hopefield Trucking
Lakeside Landscaping.
Employer Not Provided
Hotch's Auto Parts
Stephenson Rental Services

Smithville, ON
Bowmanville, ON
Courtland, ON
Brucefield, ON
Hamilton, ON
Oshawa, ON
Peterborough, ON
Port Hope, ON
Mississauga, ON
Huntsville, ON
N / A
Amliasburgh, ON
Pickering, ON

- Labourer
- Operator/Labourer
- Labourer
- Labourer
- Snow Groomer
- Heavy Equipment Operator
- Construction Labourer
- Equipment Operator
- Heavy Equipment Operator
- Dairy Farmer
- Equipment Operator
- Apprentice Mechanic
- Labourer
- Equipment Operator
- Machine Operator
- Landscaping
- General Labourer
- Heavy Equipment Operator

Adams Brothers
 Hay Bay Sand And Gravel Company
 Huron District Contracting
 Missel Property Services
 Lake Ridge Ski Resort
 Sunshine Ground Care
 Sierra Construction
 Pat Daniher Top Soil
 The Excavators
 Employer Not Provided
 Tube City IMS
 Lakeshore Concrete
 Near North Pavers
 Essex County Feedlots
 Hayes Brothers Excavating
 Employer Not Provided
 Durham Topsoil And Garden Supplies
 SKZ Landscaping

Parry Sound, ON
 Napanee, ON
 Goderich, ON
 Port Perry, ON
 Uxbridge, ON
 Aurora, ON
 Woodstock, ON
 Maidstone, ON
 Mississauga, ON
 Sunderland, ON
 Hamilton, ON
 Tecumseh, ON
 Gilford, ON
 Comber, ON
 Maidstone, ON
 Bowmanville, ON
 Ajax, ON
 Windsor, ON

Motive Power Techniques- Heavy Equipment (MPH)

- Heavy Equipment Operator
- Heavy Equipment Mechanic
- Electrical Technician
- Heavy Equipment Mechanic Apprentice
- Parts Clerk
- Generator Technician
- Service Technician
- Heavy Equipment Mechanic
- Heavy Equipment Operator
- Technician Helper
- Technician

Buckhorn Stone Products
 Interco Fabrication
 Genrep Ltd
 Venetor Equipment Rental Incorporated
 Green Tractors Inc.
 Genrep Ltd
 United Rentals
 Doornekamp Construction Ltd.
 Dibbits Excavating
 Harper Inc
 HJV Equipment

Buckhorn, ON
 Peterborough, ON
 Mississauga, ON
 Stoney Creek, ON
 Port Perry, ON
 Mississauga, ON
 Belleville, ON
 Odessa, ON
 Brighton, ON
 Etobicoke, ON
 Alliston, ON

Natural Resources Technology- Law Enforcement (NRL)

- Program Technologist
- Enforcement Assistant
- Technician

Fleming College
Ministry of Natural Resources
Toronto and Regional Conservation Authority

Lindsay, ON
Owen Sound, ON
Toronto, ON

Resources Drilling & Blasting (RDB)

- Driller
- Apprentice
- Labourer
- Driller's Assistant
- Driller's Helper
- Drilling Assistant
- Driller
- Assistant Driller
- Driller
- Construction Labourer
- Driller's Assistant
- Driller's Assistant
- Driller's Helper
- Field Technician/Driller's Assistant

Deep Foundations Contractors (Hired 3)
Deep Foundations Contractors
Avertex
Boart Longyear (Hired 4)
Davidson Well Drilling
Boart Longyear
Strata Soil Sampling
Atcost Drilling
Geo Foundation
HC Matcon
Boart Longyear
Boart Longyear (Hired 2)
Boart Longyear
Strata Soil

Aurora, ON
Aurora, ON
Smithsville, ON
Haileybury, ON
Waterloo, ON
Thunder Bay, ON
Richmond Hill, ON
Concord, ON
Unknown
Ayr, ON
North Bay, ON
Sudbury, ON
Mississauga, ON
Richmond Hill, ON

Urban Forestry (UF)

- Arborist
- Ground Person
- Arborist
- Customer Service / Sales
- Nursery Consultant

Durham Tree Service
Ingold Tree Services
Full Circle Tree Care
Sheridan Nurseries
Vandermeer Nursery Ltd.

Bowmanville, ON
Cambridge, ON
Guelph, ON
Markham, ON
Ajax, ON

Haliburton School of the Arts

Reference Week Graduate Placement by Program

Summer 2009, Fall 2009, Winter 2010 Graduate Survey

				Unavailable for Work		Overall Employment			Related Employment					Average Annual Salary	
Code	Program Name	No. of Graduates	No. of Valid Surveys	Continuing Education	Not Seeking Employment	Available for Work	No. Working	Percent Working	No. in Related Full Time	No. in Related Part time	Did Not Indicate Full or Part Time	Total Number in Related Job	Percent Working in Related Job	No. with Salary Information	Avg. Annual Salary (1,000s)
ABS	Artist Blacksmith	13	8	0	2	6	5	83.3	0	2	0	2	33.3	0	
EXA	Expressive Arts	12	5	0	0	5	5	100.0	1	2	0	3	60.0	*	*
FAR	Fibre Arts	4	2	0	0	2	1	50.0	0	0	0	0	0.0	0	
GBL	Glassblowing	6	3	2	0	1	1	100.0	0	0	0	0	0.0	0	
JWA	Jewellery Essentials	9	4	2	0	2	2	100.0	0	1	0	1	50.0	0	
PHA	Photo Arts	7	4	1	0	3	2	66.7	1	0	0	1	33.3	*	*
SBD	Sustainable Building Design	25	15	1	0	14	9	64.3	7	0	0	7	50.0	5	33
VCA	Visual & Creative Arts	12	7	2	0	5	3	60.0	1	1	0	2	40.0	*	*
VAF	Visual Arts Fund. - Drawing & Painting	9	6	0	0	6	4	66.7	0	0	0	0	0.0	0	
	SCHOOL TOTAL	97	54	8	2	44	32	72.7	10	6	0	16	36.4	8	34
	COLLEGE	2,557	1,627	336	26	1,265	1042	82.4	532	123	11	666	52.6	482	36



Haliburton School of the Arts Graduates

The following is a list of company names and job titles of the Fleming Graduates who participated in the 2009-2010 Graduate Survey and reported working in occupations that were either “related” or “partially related” to their respective fields of study. As with all of the information included in this report, data was collected during the MTCU’s Graduate Survey and reflects employment statistics for a single, set reference week, approximately 6 months after program completion.

Artist Blacksmith (ABS)

- | | | |
|--------------------------------------|-----------------------|--------------|
| • Artisan / Blacksmith / Wood Worker | Employer Not Provided | Markdale, ON |
|--------------------------------------|-----------------------|--------------|

Expressive Arts (EXA)

- | | | |
|--------------------------------|-----------------------|------------|
| • Expressive Arts Practitioner | Employer Not Provided | Ottawa, ON |
|--------------------------------|-----------------------|------------|

Photo Arts (PHA)

- | | | |
|------------------------|-----------------------|--------------|
| • Photography/ Editing | Employer Not Provided | Hastings, ON |
|------------------------|-----------------------|--------------|

Sustainable Building Design (SBD)

• Architectural Technologist	Kawartha Lakes Drafting And Design	Lindsay, ON
• Design /Distribute	Self Employed	Kingston, ON
• Sustainable Building Designer	Shawn Harris Construction	Unknown
• Building Coordinator	Gaming Nature Centre	Lindsay, ON
• Technical Office Assistant	Green Tech Services Non-Profit	Peterborough, ON
• Labourer	Metamorphouses	Waterloo, ON
• Eco-Landscaper	O.U.R. (One United Resource) Eco-Village	Shawnigan Lake, BC

Visual & Creative Arts (VCA)

• Artist	Self Employed	Unknown
• Artist/Sculpture	Self Employed	Kitchener, ON

School of Education, Health & Wellness

Reference Week Graduate Placement by Program

Summer 2009, Fall 2009, Winter 2010 Graduate Survey

				Unavailable for Work		Overall Employment			Related Employment					Average Annual Salary	
Code	Program Name	No. of Graduates	No. of Valid Surveys	Continuing Education	Not Seeking Employment	Available for Work	No. Working	Percent Working	No. in Related Full Time	No. in Related Part time	Did Not Indicate Full or Part Time	Total Number in Related Job	Percent Working in Related Job	No. with Salary Information	Avg. Annual Salary (1,000s)
ECF	Early Childhood Education (Lindsay)	6	4	0	0	4	4	100.0	3	1	0	4	100.0	*	*
EC	Early Childhood Education (Peterborough)	31	20	4	0	16	15	93.8	9	4	0	13	81.3	8	29
ED	Educational Assistant	51	32	4	0	28	23	82.1	10	5	0	15	53.6	8	31
EST	Esthetician	19	11	2	0	9	9	100.0	4	1	1	6	66.7	*	*
FHP	Fitness & Health Promotion	8	6	4	0	2	2	100.0	0	1	0	1	50.0	0	
HIM	Health Information Management	20	12	1	0	11	7	63.6	4	0	0	4	36.4	*	*
MST	Massage Therapy	40	22	3	1	18	16	88.9	1	13	0	14	77.8	*	*
PMD	Paramedic	21	12	0	0	12	8	66.7	7	0	0	7	58.3	7	50
PWF	Personal Support Worker (Lindsay)	40	29	0	0	29	27	93.1	15	9	1	25	86.2	12	25
PWS	Personal Support Worker (Peterborough)	90	52	4	1	47	43	91.5	20	14	2	36	76.6	18	28
POA	Physio /Occupational Therapist Asst	22	11	0	0	11	11	100.0	8	3	0	11	100.0	8	28
PN	Practical Nursing	85	47	0	0	47	45	95.7	33	11	0	44	93.6	32	42
	SCHOOL TOTAL	433	258	22	2	234	210	89.7	114	62	4	180	76.9	103	34
	COLLEGE	2,557	1,627	336	26	1,265	1042	82.4	532	123	11	666	52.6	482	36



School of Education, Health & Wellness Graduates

The following is a list of company names and job titles of the Fleming Graduates who participated in the 2009-2010 Graduate Survey and reported working in occupations that were either “related” or “partially related” to their respective fields of study. As with all of the information included in this report, data was collected during the MTCU’s Graduate Survey and reflects employment statistics for a single, set reference week, approximately 6 months after program completion.

Early Childhood Education (EC) and (ECF)

• Early Childhood Educator	Omeme Children's Centre (Hired 2)	Omeme, ON
• Early Childhood Educator	Privately Owned Daycare	Stittsville, ON
• Supervisor/Head Teacher	Little Scholars Montessori School	Ottawa, ON
• Early Childhood Educator	Cawthra Childcare Services	Bowmanville, ON
• Early Childhood Educator	Kawartha Child Care Services	Courtice, ON
• Early Childhood Educator	Trent Child Care	Bridgenorth, ON
• Early Childhood Educator	Pluto Daycare	Waterloo, ON
• Early Childhood Educator	Y.M.C.A	Peterborough, ON
• Head Teacher	Blaisdale Montessori	Oshawa, ON
• Preschool Teacher	City off Peterborough	Peterborough, ON
• Pre-School Teacher	The Playhouse Learning Centre	Ottawa, ON
• Early Childhood Educator	Hucklebug Childcare	Norwood, ON
• Early Childhood Educator	Peterborough Daycare Centre	Peterborough, ON
• Daycare Worker	Westridge Early Education Centre	Orillia, ON
• Early Childhood Educator	Heavy Times Daycare	Peterborough, ON
• Early Childhood Educator	Kawartha Child Care Services	Peterborough, ON

Educational Assistant (ED)

• Educational Assistant	York Regional District School Board	Aurora, ON
• Child Care Provider	Private In Home Childcare	Oakville, ON
• Educational Assistant	Ariss Place - Group Home	Guelph, ON
• Early Childhood Educator	Kids and Company	London, ON
• Educational Assistant	Algonquin Lakeshore Dis. Catholic School Board	Napanee, ON
• Educational Assistant	PVNCC District Catholic School Board (Hired 3)	Peterborough, ON
• Educational Assistant	Edmonton Public School Board	Edmonton, AB
• Supply Educational Assistant	Durham District Board	Whitby, ON
• Educational Assistant	Kawartha Pineridge District School Board	Peterborough, ON
• Head Toddler Daycare Teacher	Happy Times Day Care	Peterborough, ON
• Educational Assistant	Durham Catholic School Board	Oshawa, ON
• Educational Assistant	Holy Cross Secondary Catholic School	Peterborough, ON
• Educational Assistant	Upper Canada District School Board	Smith Falls, ON

Esthetician (EST)

• Esthetician	Employer Not Provided	Bancroft, ON
• Esthetician	Employer Not Provided	Havelock, ON
• Esthetician	Employer Not Provided	Colborne, ON
• Esthetician	Enchanted Hands Day Spa	Bowmanville, ON
• Esthetician	Ste. Anne's Spa	Grafton, ON
• Esthetician	Sunshine Day Spa And Salon	Lakefield, ON

Health Information Management (HIM)

• Receptionist	Central Hasting Family Health Team	Madoc, ON
• Clerk	Ontario Shores Centre For Mental Health Sciences	Whitby, ON
• Coding Specialist	Health Care Insurance Principle Of Canada	Toronto, ON
• Medical Reception	Peterborough Clinic	Peterborough, ON

Fitness & Health Promotion (FHP)

• Personal Trainer	Goodlife Fitness	Peterborough, ON
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Massage Therapy (MST)

• Registered Massage Therapist	Employer Not Provided	Lindsay, ON
• Registered Massage Therapist	Petawawa Massage Therapy Clinic	Petawawa, ON
• Registered Massage Therapist	Cooper's Therapy Clinic	Havelock, ON
• Registered Massage Therapist.	Sutton, ON West Chiropractic	Sutton, ON
• Registered Massage Therapist	Enchanted Hands & Day Spa	Bowmanville, ON
• Registered Massage Therapist	Fusion Integrated Wellness	Pickering, ON
• Registered Massage Therapist	Body Mind & Wellness Fam. Chiropractic Clinic	Ajax, ON
• Registered Massage Therapist	The College Of Massage Therapists Of Ontario	Pickering, ON
• Registered Massage Therapist	Kitcho Massage Therapy And Treatment Centre	Ottawa, ON
• Registered Massage Therapist	Spa On Hunter At Euphoria	Peterborough, ON
• Registered Massage Therapist	Employer Not Provided	Mississauga, ON
• Registered Massage Therapist	Ladybug Massage Therapy Clinic	Cobourg, ON
• Registered Massage Therapist	Ayr Massage Therapy Clinic	Ayr, ON
• Registered Massage Therapist	Employer Not Provided	Trenton, ON

Paramedic (PMD)

• Paramedic Medical Services	OPP / Northumberland EMS	Cobourg, ON
• Non Emergency Transfer Paramedic	Canadian Medical Response	Scarborough, ON
• Medical Attendant	Ontario Patient Transfer	Kitchener, ON
• Paramedics Emergency Transfer	Leeds And Grenville	Brockville, ON
• Part-Time Paramedic	Durham Region EMS	Whitby, ON
• Paramedic	Toronto EMS	Toronto, ON
• Paramedic	Northumberland EMS	Cobourg, ON

Personal Support Worker (PWF) and (PWS)

• Personal Support Worker	Specialty Care	Bobcaygeon
• Personal Support Worker	Victoria Manor	Lindsay, ON
• Personal Support Worker	Kawartha Participation Project - Kpp	Peterborough, ON
• Personal Support Worker	Caressant Care (Hired 4)	Lindsay, ON
• Personal Support Worker	Specialty Case Care Manor	Bobcaygeon, ON
• Personal Support Worker	Community Care (Hired 3)	Lindsay, ON

• Personal Support Worker	Extendicare	Haliburton, ON
• Personal Support Worker	Helping Hands	Orillia, ON
• Child Care Provider	Employer Not Provided	Lindsay, ON
• Independent Living Assistant	Kawartha Participation Projects	Peterborough, ON
• Personal Support Worker	William Place Retirement	Lindsay, ON
• Personal Support Worker	Case Manor	Bobcaygeon
• Personal Support Worker	Home Care Company	Oshawa, ON
• Personal Support Worker	Home Health Care Unit	Toronto, ON
• Personal Support Worker	Community Living Durham North	Port Perry, ON
• Personal Support Worker	St. Elizabeth Health Care	Markham, ON
• Personal Support Worker	Ross Memorial Hospital	Lindsay, ON
• Health Care Attendant	Roseglens Retirement Home	Port Hope, ON
• Personal Support Worker	Employer Not Provided	N / A
• Personal Support Worker	Employer Not Provided	N / A
• Personal Support Worker	Employer Not Provided	N / A
• Personal Support Worker	Chartwells	Peterborough, ON
• Personal Support Worker	Pearl Home Health Services	Peterborough, ON
• Personal Support Worker	Centennial Place	Millbrook, ON
• Personal Support Worker	Applewood Retirement Home	Peterborough, ON
• Personal Support Worker	Omni	Campbellford, ON
• Personal Support Worker	Royal Gardens Retirement Home	Peterborough, ON
• Personal Support Worker	KPP / KOAP Participation Project	Peterborough, ON
• Personal Support Worker	Extendicare (2)	Peterborough, ON
• Personal Support Worker	Extendicare	Cobourg, ON
• Personal Support Worker	Extendicare	Lakefield, ON
• Personal Support Worker	Extendicare	Port Hope, ON
• Personal Support Worker	Peterborough Manor	Peterborough, ON
• Personal Support Worker	Extendicare	Peterborough, ON
• Personal Support Worker	AON	Millbrook, ON
• Personal Support Worker	St. Joseph's at Fleming	Peterborough, ON
• Personal Support Worker	Orca Retirement Residents	Peterborough, ON
• Personal Support Worker	Extendicare	Cobourg, ON
• Personal Support Worker	Nightingale Nursing Registry	Peterborough, ON
• Personal Support Worker	Employer Not Provided	N / A
• Personal Support Worker	ProHome Health Services	Peterborough, ON
• Personal Support Worker	Course and Participation Project	Peterborough, ON
• Personal Support Worker	Caressant Care	Listowel, ON

• Personal Support Worker	Canadian Red Cross	Sarnia, ON
• Personal Support Worker	Pleasant Meadow Manor	Lindsay, ON
• Personal Support Worker	City of Kawartha Lakes	Lindsay, ON
• Personal Support Worker	Course And Participation Program	Peterborough, ON
• Personal Support Worker	Employer Not Provided	N / A
• Personal Support Worker	ProHome Health Services	Peterborough, ON

Physiotherapist/Occupational Therapist Assistant (POA)

• Rehab Assistant	Ross Memorial Hospital	Lindsay, ON
• Physiotherapist Assistant	Peterborough Regional Health Centre	Peterborough, ON
• Physiotherapy Assistant	PT Health	Orillia, ON
• Physiotherapy Assistant	Achivea House	Lindsay, ON
• Physiotherapist Assistant	Employer Not Provided	N / A
• Physio and Occupational Assistant	Georgian Bay General Hospital	Penetanguishene, ON
• Physiotherapist Assistant	Active Health	Cobourg, ON
• Physiotherapy Assistant	PT Health	Orillia, ON
• Physiotherapy Assistant	Acheiva Health	Peterborough, ON
• Physio Assistant	Arvan Rehab Group	Bowmanville, ON
• Physiotherapist Assistant	Employer Not Provided	Norwood, ON

Practical Nursing (PN)

• Registered Practical Nurse	Community Nursing Home	Port Perry, ON
• Personal Support Worker	Employer Not Provided	N / A
• Registered Practical Nurse	Caressant Care (Hired 2)	Lindsay, ON
• Registered Practical Nurse	St. Joseph's Health Centre	Guelph, ON
• Registered Practical Nurse	Omni Health Care	Norwood, ON
• Registered Practical Nurse	Extendicare	Port Hope, ON
• Registered Practical Nurse	Ross Memorial Hospital	Lindsay, ON
• Registered Practical Nurse	Frost Manor	Lindsay, ON
• Community Nurse	AON Incorporated	Trenton, ON
• Registered Practical Nurse	AON Incorporated	Peterborough, ON
• Registered Practical Nurse	Fairhaven (2)	Peterborough, ON
• Home Care Nurse	Victorian Order Of Nurses (Hired 2)	Peterborough, ON

• Registered Practical Nurse	Lakeview Manor	Beaverton, ON
• Registered Practical Nurse	Employer Not Provided	N / A
• Registered Practical Nurse	The Region Of Durham	Oshawa, ON
• Registered Practical Nurse	St. Joseph's Hospital	Hamilton, ON
• Registered Practical Nurse	Peterborough Regional Health Centre	Peterborough, ON
• Registered Practical Nurse	AON Incorporated	Millbrook, ON
• Registered Practical Nurse	Victoria Manor	Lindsay, ON
• Registered Practical Nurse	Specialty Care	Bobcaygeon, ON
• Registered Practical Nurse	Extendicare	Oshawa, ON
• Registered Practical Nurse	Peterborough Regional Health Centre	Peterborough, ON
• Registered Practical Nurse	Leisure World	Vaughan, ON
• Registered Practical Nurse	Frost Manor Long-Term Care Facility	Lindsay, ON
• Registered Practical Nurse	Case Manor	Toronto, ON
• Registered Practical Nurse	Lennox & Addington County Hospital	Napanee, ON
• Registered Practical Nurse	Strathaven Lifecare Centre	Bowmanville, ON
• Personal Support Worker	Extendicare	Port Hope, ON
• Registered Practical Nurse	Peterborough Regional Health Centre	Peterborough, ON
• Registered Practical Nurse	Ross Memorial Hospital (Hired 3)	Lindsay, ON
• Registered Practical Nurse	Ontario Shores Centre For Mental Health Sciences	Whitby, ON
• Registered Practical Nurse	Employer Not Provided	N / A
• Registered Practical Nurse	Almonte General Hospital	Almonte, ON
• Registered Practical Nurse	Employer Not Provided	N / A
• Registered Practical Nurse	Golden Plough Lodge	Cobourg, ON
• Registered Practical Nurse	Northumberland Hills Hospital	Cobourg, ON
• Registered Practical Nurse	Extendicare	Peterborough, ON
• Registered Practical Nurse	Leisure World	Scarborough, ON
• Registered Practical Nurse	The Elliott Community Retirement Homes	Guelph, ON

School of General Arts & Sciences

Reference Week Graduate Placement by Program

Summer 2009, Fall 2009, Winter 2010 Graduate Survey

				Unavailable for Work		Overall Employment			Related Employment					Average Annual Salary	
Code	Program Name	No. of Graduates	No. of Valid Surveys	Continuing Education	Not Seeking Employment	Available for Work	No. Working	Percent Working	No. in Related Full Time	No. in Related Part time	Did Not Indicate Full or Part Time	Total Number in Related Job	Percent Working in Related Job	No. with Salary Information	Avg. Annual Salary (1,000s)
GSC	General Arts & Science	7	4	1	0	3	2	66.7	0	0	0	0	0.0	0	
GHS	General Arts & Science - Health	56	37	27	1	9	7	77.8	0	0	0	0	0.0	0	
GSU	General Arts & Science - Univ. Transfer	47	24	22	1	1	1	100.0	0	1	0	1	100.0	0	
PHS	Preparatory Health Science	41	26	22	0	4	3	75.0	0	0	0	0	0.0	0	
	SCHOOL TOTAL	151	91	72	2	17	13	76.5	0	1	0	1	5.9	0	
	COLLEGE	2,557	1,627	336	26	1,265	1042	82.4	532	123	11	666	52.6	482	36

School of Law, Justice & Community Services

Reference Week Graduate Placement by Program

Summer 2009, Fall 2009, Winter 2010 Graduate Survey

				Unavailable for Work		Overall Employment			Related Employment					Average Annual Salary	
Code	Program Name	No. of Graduates	No. of Valid Surveys	Continuing Education	Not Seeking Employment	Available for Work	No. Working	Percent Working	No. in Related Full Time	No. in Related Part time	Did Not Indicate Full or Part Time	Total Number in Related Job	Percent Working in Related Job	No. with Salary Information	Avg. Annual Salary (1,000s)
BTF	Biotechnology Technology - Forensics	44	25	6	0	19	15	78.9	7	0	1	8	42.1	5	35
CCM	Collections Conservation & Management	18	12	0	0	12	11	91.7	7	1	0	8	66.7	7	23
CJS	Community & Justice Services	62	41	3	0	38	33	86.8	16	2	0	18	47.4	13	37
CSI	Computer Security & Investigations	17	9	0	0	9	9	100.0	7	0	0	7	77.8	7	36
DA	Drug & Alcohol Counsellor	37	19	4	1	14	13	92.9	5	2	0	7	50.0	5	34
EMP	Emergency Management	20	12	0	0	12	11	91.7	4	1	0	5	41.7	*	*
CBS	Law & Security - Customs Border Services	30	12	1	0	11	11	100.0	5	0	0	5	45.5	5	31
LSR	Law & Security - Security & Risk Mgmt	18	14	3	1	10	9	90.0	4	0	1	5	50.0	*	*
LCK	Law Clerk	34	19	0	0	19	14	73.7	3	2	0	5	26.3	*	*
ACM	Museum Management & Curatorship	30	22	0	0	22	17	77.3	9	2	0	11	50.0	8	30
PLG	Paralegal	19	14	1	0	13	9	69.2	6	0	1	7	53.8	5	43
PF	Police Foundations	95	61	13	0	48	41	85.4	11	2	0	13	27.1	11	36
FF	Pre-Service Firefighter	49	30	0	0	30	28	93.3	4	3	0	7	23.3	*	*
RLS	Recreation & Leisure Services	48	28	5	2	21	17	81.0	6	4	0	10	47.6	6	34
SWF	Social Service Worker (Lindsay)	21	14	3	0	11	6	54.5	2	0	0	2	18.2	*	*
SW	Social Service Worker (Peterborough)	120	76	7	2	67	53	79.1	23	13	2	38	56.7	20	34
	SCHOOL TOTAL	662	408	46	6	356	297	83.4	119	32	5	156	43.8	106	35
	COLLEGE	2,557	1,627	336	26	1,265	1042	82.4	532	123	11	666	52.6	482	36



School of Law, Justice & Community Services Graduates

The following is a list of company names and job titles of the Fleming Graduates who participated in the 2009-2010 Graduate Survey and reported working in occupations that were either "related" or "partially related" to their respective fields of study. As with all of the information included in this report, data was collected during the MTCU's Graduate Survey and reflects employment statistics for a single, set reference week, approximately 6 months after program completion.

Biotechnology Technology-Forensics (BTF)

• Maintenance Technician	Bioniche Life Science Inc.	Belleville, ON
• Lab Technician	Guelph University	Guelph, ON
• Specimen Processor/Lab Liaison	IDEXX Laboratories Canada	Markham, ON
• Lab Technician	SGF Canada	Lakefield, ON
• Lab Technician	Cericola Farms Incorporated	Bradford, ON
• Laboratory Technologist	University Of Toronto, ON (Hired 2)	Toronto, ON
• Research Technical Assistant	The Ontario Institute For Cancer Research	Toronto, ON

Collections Conservation & Management (CCM)

• Junior Conservation Technician	Canadian Museum Of Nature	Ottawa, ON
• Private Conservation	Employer Not Provided	Newcastle, ON
• Conservation Intern	Parks Canada	Ottawa, ON
• Collections Assistant	City Of Waterloo Museum	Waterloo, ON
• Conservation Intern	The Canada Museum Of Science And Technology	Ottawa, ON

• Glass/Metal Framer	Custom Art Concepts	Toronto, ON
• Historical Interpreter	County Of Peterborough	Peterborough, ON
• Heritage Researcher	King Township	King City, ON

Community & Justice Services (CJS)

• Child and Youth Worker	Hand In Hand (Hired 2)	Peterborough, ON
• Youth Worker	Youth Now Intervention Services	Peterborough, ON
• Residential Care Facilitator	Employer Not Provided	N / A
• Peace Officer	Government Of Alberta/Solicitor General	Calgary, AB
• Youth Services Officer	Min. of Children And Youth Services (Hired 2)	Brampton, ON
• Child and Youth Worker	Mon Ami Child Services	Peterborough, ON
• Child and Youth Worker	Enterphase Child And Family Services (Hired 2)	Oshawa, ON
• Youth Services Officer	Brookside Youth Centre	Cobourg, ON
• Group Home Worker	Hilliard Residence	Peterborough, ON
• Child and Youth Worker	Hawk Residential Care And Treatment Centre	Lindsay, ON
• Correctional Use Worker	Maureen McKinnon	Oshawa, ON
• Residential Support Worker	Cedar Heights Residential Living	Orangeville ON
• Case Manager	Canadian Mental Health Association	Lindsay, ON
• Child And Youth Worker	Bartimaeus	Toronto, ON

Computer Security & Investigations (CSI)

• Security Consultant	Net Cyclops Inc. (Hired 4)	Mississauga, ON
• Information Technologist	TD Bank Financial Group	Mississauga, ON
• Forensic Investigator	TD Bank Financial Group	Mississauga, ON

Drug & Alcohol Counsellor (DA)

• Pharmacy Assistant	Pharmasave	Peterborough, ON
• Employment Counsellor	Job Quest	Lindsay, ON
• Child And Youth Worker	Ontario Family Group Home	N / A
• Social Peer Support Worker	Canadian Mental Health Association	Peterborough, ON

• Personal Support Worker	The In Community	Ottawa, ON
• Addictions Counsellor	Bellwood Health Services	Toronto, ON
• Addictions Counsellor	Lakeridge Health	Oshawa, ON

Emergency Management (EMP)

• Operations Director	Employer Not Provided	Indian River, ON
• Business Continuity Consultant	CGI Consulting And Government In Industry	Ottawa, ON
• Professor	Fleming College	Peterborough, ON
• Chief Fire Prevention Officer	Municipality Of Port Hope Fire Department	Port Hope, ON
• Business Continuity Specialist	Canadian Blood Services	Ottawa, ON

Law & Security Administration – Customs (LSC)

• Export Agent	Icecorp Logistics	Mississauga, ON
• Customs Broker	Icecorp Logistics	Mississauga, ON
• Junior Rater	Russell A. Farrow Ltd.	Ayr, ON
• Custom Analyst	Loblaws	Brampton, ON
• Customs Analyst	Emerson Electric Canada	Markham, ON

Law & Security Administration-Security & Risk Management (LSR)

• Security Guard	Securities Canada Ltd	Peterborough, ON
• Security Officer	Reliance Security Company	Halifax, NS
• Security Guard	OBN Security	Toronto, ON
• Physical Security Consultant	Net Cyclops Inc.	Mississauga, ON
• Security Guard	Commissionaires Of Canada	Cobourg, ON

Law Clerk (LCK)

• Secretarial Support	Aitken Robertson	Peterborough, ON
• Law Clerk	ABI Law Services	Peterborough, ON
• Legal Assistant	Baker And Cole	Lakefield, ON

- Administrative Assistant
- Mortgage Funder

Meyers, Norris And Penny
Home Trust Company

Red Deer, AB
Toronto, ON

Museum Management & Curatorship (ACM)

- Owner/Designer
- Researcher /Interpretation
- Curatorial Assistant
- Program Assistant
- Territorial Assistant
- Project Coordinator
- Collection's Manger
- Archival Technician
- Museum Curator
- Museum Assistant Intern

Figments Creative Services
Nova Scotia Museum
Pier 21
Ministry Of Culture
Waterloo Region Museum
Canadian Museum Association of PEI
Dudas Museum and Archives
Library and Archives Of Canada
Omamiwinini Pimadjwowin Trans.
Institute Museum

Mitchell, ON
Halifax, NS
Halifax, NS
Unknown
Kitchener, ON
Charlottetown, PEI
Dundas, ON
Gatineau, PQ
Golden Lake, ON
Emo, ON

Police Foundations (PF)

- Security Guard
- Youth Worker
- Guard
- Security Patrol
- Security Officer
- Security Guard
- Security
- Bouncer
- Private Investigator
- Youth Services Officer
- Security Guard

Fortis Properties
Youth Now Intervention Services
Moran House
Kawartha Guard Service
G 4S Securities Solutions Canada
Total Security Management
Paragon Security
Bleachers Bar Club
Delta Investigative Services
Ministry Of Children and Youth Services
Maxima Security

Peterborough, ON
Peterborough, ON
Barrie, ON
Peterborough, ON
London, ON
Toronto, ON
Brampton, ON
Midland, ON
Brampton, ON
Brampton, ON
Peterborough, ON

Pre-Service Firefighter (FF)

- Volunteer Fire Fighter
- Volunteer Fire Fighter

Cramahe Township Fire Department
City Of Kawartha Lakes

Colborne, ON
Omeme, ON

Recreation & Leisure Services (RLS)

• Program Recreationist	Peterborough Sport and Wellness Centre	Peterborough, ON
• Shift Operator	Municipality of Trent Hills	Campbellford, ON
• Outer Education Instructor	Olympia Sports Camp	Huntsville, ON
• Day Care Worker	Northview Day School and Nursery	Peterborough, ON
• Activity Assistant	Canterbury Gardens Retirement Residence	Peterborough, ON
• Program Coordinator	YMCA Of Greater Toronto	Markham, ON
• Life Enrichment Assistant	Victoria Manor	Lindsay, ON
• Youth Program Coordinator	The City of Peterborough	Peterborough, ON

Social Service Worker (SWF) and (SW)

• Receptionist	City Of Kawartha Lakes - Social Services	Lindsay, ON
• Child Protection Worker	Kawartha-Haliburton Children's Aid Society	Peterborough, ON
• Centre Coordinator	Community Partners For Success	Stirling, ON
• Youth Worker	Stewart Homes	Peterborough, ON
• Youth Worker	Park Place For Youth	Peterborough, ON
• Child And Youth Worker	Hand In Hand	Peterborough, ON
• Child And Youth Worker	Enterphase Child And Family Services	Unknown
• Housing Counsellor	Youth Habilitation Inc.	Belleville, ON, ON
• Wake Night Staff	Mon Ami Children's Services (Hired 2)	Peterborough, ON
• Youth Shelter Worker	Youth Emergency Shelter	Peterborough, ON
• Child And Youth Worker	Employer Not Provided	N / A
• Personal Support Worker	Broken Arrow	Cobourg, ON
• Home Work Room Coordinator	Simcoe Hall Settlement House	Oshawa, ON
• Outcome Facilitator	Community Living	Peterborough, ON
• Child Youth Worker	Steward Homes	Peterborough, ON
• Group Home Worker	Main Street Community Services	Ottawa, ON
• Program Payment Clerk	Ontario Works	Peterborough, ON
• Social Service Worker	Peterborough Communication Support Systems	Peterborough, ON
• Early Childhood Education Assistant	Big Heart Daycare Centre	Oshawa, ON
• Residential Counsellor	Tikanagan Child And Family Services	Sioux Look Out, ON
• Job Coach	The Employment Assistant Resource Network	Cobourg, ON
• Intervener	Deaf Blind Ontario Services	Kitchener, ON
• Planning Community Liaison	Tri Counties Community Support Services	Peterborough, ON
• Youth And Family Counsellor	Wood's Home	Calgary, AB
• Office Manager	Addiction Services For York Region	Newmarket, ON

• Outcome Support Facilitator	Community Living	Campbellford, ON
• Access Facilitator	Children's Aid Society	Townsend, ON
• Direct Support Worker	Community Living	Oshawa, ON
• Child And Youth Counsellor	Kinark Child And Family Services	Peterborough, ON
• Group Home Worker	Mon Ami Children's Services	Norwood, ON
• Employment Counsellor	Victoria County Career Services	Lindsay, ON
• After Hours Worker	Broken Arrow Residential Treatment Services	Cobourg, ON
• Outcome Facilitator	Community Living	Unknown
• Activities Aide	Centennial Manor	Bancroft, ON
• Residential Facilitator	CHIRS - (Community Head Injury Resource Services)	Toronto, ON
• Employment Counsellor	Victoria County Career Services Employment Services	Lindsay, ON
• Case Worker	Hawk Homes	Oakwood, ON



Fleming College

Report Layout and Presentation By:
Career Services

Report Data Analysis By:
Fleming Data Research Department