

Health, Safety and Environmental Compliance Program

Build your career brand in the Health, Safety and Environmental Compliance program at Fleming College. This program focuses on workplace compliance, including labour, inspection and auditing, public and worker safety, and environmental protection. Additionally, it provides a unique, comprehensive combination of training in all aspects of health and safety as well as environmental compliance.

As the only academic program of its kind graduates are expected to be in high demand. Employment growth is expected to continue due to: the development of increasing standards and regulations in various sectors; the need to create strategies to control risks in the workplace; emerging private sector opportunities; and higher than average retirements in the field.

	FIRST SEMESTER	SECOND SEMESTER	AND BEYOND	
DEVELOP YOUR CAREER BRAND	LEARN			
	BE OPEN TO ALL CAREER POSSIBILITIES	Your written and verbal communication skills will be honed in Investigative and Inspection Techniques I as you learn how to perform inspection and investigations that are used in law enforcement.	Evidentiary Environmental Sampling will integrate theory into practice as you actively engage in sampling soils, water, particulate and air, ensuring continuity of evidence and utilizing investigative photography.	Graduates can access Career Services for two years beyond graduation while maintaining relationships with faculty and fellow graduates.
	BUILD ON YOUR PROGRAM AND EXPERIENCES	Check out orientation , meet fellow students and faculty in your program, and also learn about the wide variety of opportunities in the enforcement field.	Book an appointment with a Career Educator to discuss how to present communication skills gained in volunteer experiences and to connect with industry partners.	Access community job search resources after graduation at Fleming CREW , Lindsay VCCS , or other providers .
	BELONG			
	GIVE BACK TO THE COMMUNITY	Begin your co-curricular record to track campus and community involvement that contributes to your career goals.	Your Career Preparation course will ensure that you are job search ready and have the career management skills to move forward in industry.	Continue to explore volunteer opportunities both here and abroad.
	FIND SUPPORT FOR YOUR CAREER PATH AND GOALS	Start your academic career off on a strong footing by connecting with campus resources such as Tutoring & Academic Skills .	Critical thinking and problem solving skills will be used in your Industrial Processes II course as you examine processes and equipment used in workplaces in Ontario	Mentor a grad or student, stay connected through the Alumni LinkedIn page and program FaceBook page .
	USE YOUR EDUCATION TO CREATE NEW OPPORTUNITIES	Register with Career Services and access TypeFocus to identify personality strengths and values to make informed decisions about personal career paths within natural resources and conservation law enforcement field.	Demonstrate leadership skills in your Procedural Law II course as you learn activities and methods for preparing complete legal documents.	Link with Educational Pathways to investigate one of the many options open to you with your Fleming education that can contribute to ongoing learning in future.
	BECOME			
	BE SUCCESSFUL ON YOUR TERMS	First in your family to attend college? Connect with a wide variety of Student Life resources to help you succeed at College.	Procedural Law Techniques II will develop your teamwork & collaboration skills as you study techniques and tools used for completing a Search Warrant and a Crown Brief for Court.	Explore Continuing Education courses for ongoing learning opportunities to stay updated in our industry.
	EMBRACE THE SKILLS AND KNOWLEDGE AROUND YOU	Introduction to Law and Occupational Health and Safety Law I will provide you with exposure to many skill sets and allow you to industry skills from the very beginning of the program.	Check out the Public Services Health & Safety Association or the Ontario Environmental & Safety Network to keep track of news in your industry.	Use your Fleming education and experience to start on the road towards your career destination.