

Developmental Support Worker Program

Build your career brand in the Developmental Support Worker Program at Fleming College. The program is designed to provide the specialized skills required for professionals who make a difference every day in the developmental services sector. This program has a specific focus related to supporting people with various intellectual disabilities, such as Down Syndrome, Fetal Alcohol Spectrum Disorder, Autism, and neurocognitive disorders

Graduates will have the required expertise to work in a variety of roles in diverse settings in Ontario, across Canada or abroad including: Residential treatment centres / group homes; District School Boards; Community outreach programs; Long-term care facilities; not-for profit organizations; Recreational programs/facilities; Prevention programs; Day treatment centres and Social service agencies.

| | FIRST SEMESTER | SECOND SEMESTER | THIRD SEMESTER | FOURTH SEMESTER | AND BEYOND | |
|---------------------------|--|--|--|--|--|--|
| DEVELOP YOUR CAREER BRAND | LEARN | | | | | |
| | BE OPEN TO ALL CAREER POSSIBILITIES | Check out orientation , meet fellow students in your program and faculty. | Your Professional Practice I course will prepare you for becoming a professional in the field while exploring career options and opportunities. | Enroll in one of the free on-campus certifications such as the Campus Health or Information Literacy certifications. | Come to a Program Advisory Committee meeting. Demonstrate leadership skills and get involved with the future of your program! | Keep in contact with Career Services . Graduates can access services for two years beyond graduation. |
| | BUILD ON YOUR PROGRAM AND EXPERIENCES | Link up with us on Facebook and Twitter and keep up with news and information about the program and industry. | Teaching Strategies and Interventions builds problem solving skills while developing techniques for working with students with developmental disabilities. | Practice your interview skills by completing a virtual mock interview through Interview Stream . | Integrate theory and practice in your applied learning experience and demonstrate your professionalism in the full block placement of your choice. | Access community job search resources after graduation at Fleming CREW , Lindsay VCCS , or other providers . |
| | BELONG | | | | | |
| | GIVE BACK TO THE COMMUNITY | Begin your co-curricular record to track campus and community involvement that contributes to your career brand. | Engage in community service learning. Investigate volunteer opportunities both on and off campus. | Book an appointment with a Career Educator to discuss how to present communication skills gained in volunteer experiences. | Get involved in community organizations such as KINARK , Five Counties , or Tri-counties . | Stay in touch, network with program faculty and your peers after graduation. |
| | FIND SUPPORT FOR YOUR CAREER PATH AND GOALS | Connect with campus resources such as Tutoring & Academic Skills , start your academic career off on a strong footing. | Build your diversity and cultural competencies to show your ability to succeed in inclusive workplaces. | Seek out opportunities to connect with professionals in the field in your Field Placement I and conduct an informational interview. | Career Services can link you to employers who want to hire from your program! | Connect with the FastStart program for entrepreneurship resources. |
| | USE YOUR EDUCATION TO CREATE NEW OPPORTUNITIES | Introductory Computing you will learn the latest software and hardware needed in industry. | Register with Career Services and access TypeFocus to identify personality strengths and | Investigate Fleming College's commitment to sustainable practices and see how you can get involved. | Link with Educational Pathways to investigate the transfer agreement and other educational pathways. | Mentor a grad or student, stay connected through the Alumni LinkedIn page. |
| | BECOME | | | | | |
| | BE SUCCESSFUL ON YOUR TERMS | First in your family to attend College? Connect with First Generation supports to help you navigate College. | Your written and verbal communication skills will be perfected for the profession in Documentation and Report Writing . | Professional Practice II gives you the opportunity to collaborate with your peers about common experiences while on placement. | Connect and register with the Alumni Office , Review alumni profiles to get a snapshot of career paths graduates have followed. | Explore Continuing Education courses for ongoing learning opportunities to stay updated in your industry. |
| | EMBRACE THE SKILLS AND KNOWLEDGE AROUND YOU | Your first semester courses such Counselling Methods and Health and Wellbeing I have you learning about the profession from day one. | Access a wide variety of Student Life resources to help you succeed at College. | Participate in Networking and LinkedIn workshops to build your job search skill sets. | Book an appointment with a Career Educator to discuss your plans beyond graduation. | Continue to manage your career and document your career achievements in your portfolio. |