



**FLEMING**  
**COLLEGE**

Ontario, Canada



**INTERNATIONAL VIEWBOOK 2024/25**

# WELCOME TO FLEMING!

We offer the best of both worlds. Our campuses are located in smaller, diverse urban centres that have the benefits of city life with nature right next door.

The region, home to more than 350 lakes and hundreds of kilometres of trails, is a travel destination renowned for its beauty. Whether you are looking at programs at our Peterborough, Lindsay or Haliburton campuses, you will find welcoming and inclusive communities with plenty of opportunities to make the most of your international education.



### Sutherland Campus

Located on 200 acres in the City of Peterborough, Sutherland Campus is the largest campus with about 6,000 full-time students and 70 full-time programs.



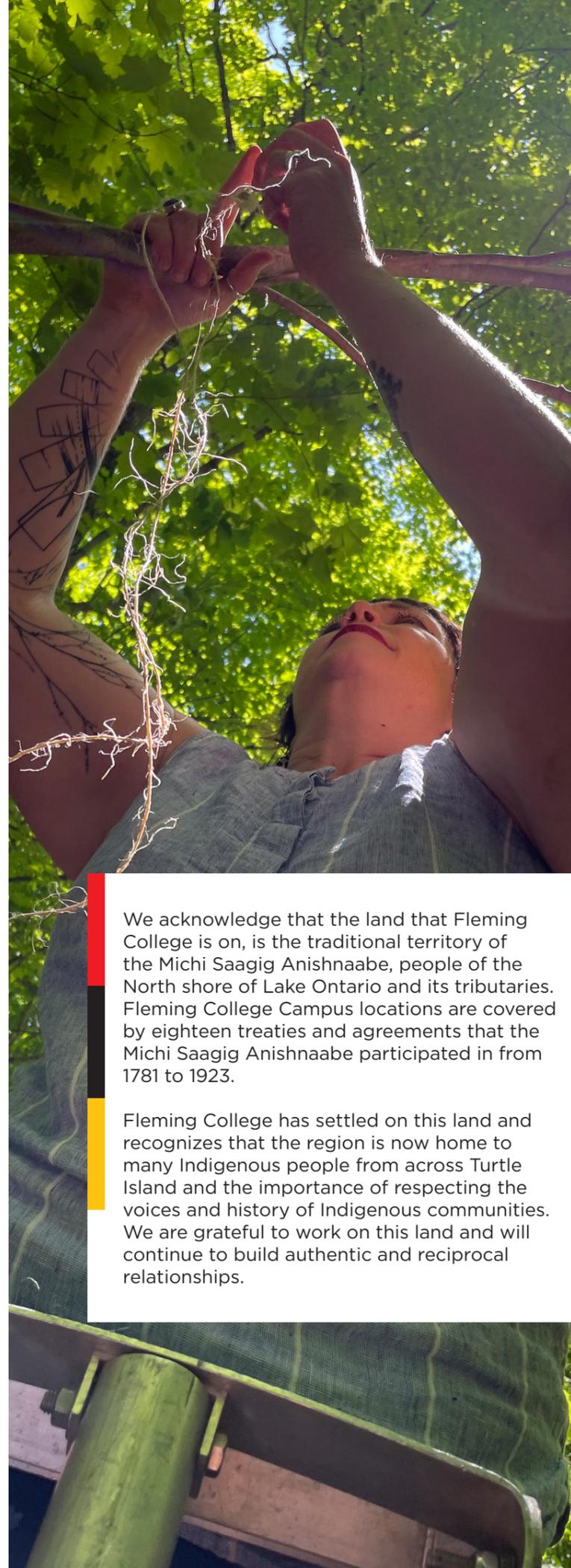
### Frost Campus

Set on 150 acres bordering the Scugog River in Lindsay, Frost Campus is home to our School of Environmental and Natural Resource Sciences. The campus hosts about 1,600 full-time students.



### Haliburton Campus

Nestled in the beautiful Haliburton Highlands, with its community of resident artists, Haliburton Campus offers full- and part-time programs within the Haliburton School of Art + Design.



We acknowledge that the land that Fleming College is on, is the traditional territory of the Michi Saagig Anishnaabe, people of the North shore of Lake Ontario and its tributaries. Fleming College Campus locations are covered by eighteen treaties and agreements that the Michi Saagig Anishnaabe participated in from 1781 to 1923.

Fleming College has settled on this land and recognizes that the region is now home to many Indigenous people from across Turtle Island and the importance of respecting the voices and history of Indigenous communities. We are grateful to work on this land and will continue to build authentic and reciprocal relationships.

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# YOUR GUIDE TO BECOMING A FLEMING STUDENT



- **Peterborough, Sutherland Campus**  
1.5 hours from Toronto
- **Lindsay, Frost Campus**  
1.75 hours from Toronto
- **Haliburton Campus**  
2.5 hours from Toronto

**Getting Here is Easy**  
Situated in east central Ontario, our Peterborough and Lindsay campuses are accessible via the 401 or 407 and 35/115 highways. There are daily GO buses from the Oshawa GO Station to Peterborough.

**Location:** Central Ontario, 130 km northeast of Toronto  
**Campuses:** Peterborough, Lindsay, Haliburton  
**Full-time Programs:** over 110  
**Full-time Students:** over 6,500  
**Program Types:** Ontario College Diplomas, Ontario College Advanced Diplomas, Ontario College Graduate Certificates, Joint Diplomas/Degrees, Ontario College Certificates.

## Why is Fleming College the right choice?

### It's your Education

We offer several programs you won't find anywhere else. At the heart of our programs lies extensive practical learning, so you graduate with **PROVEN SKILLS**. Employers recognize the calibre of Fleming College graduates. In several programs students receive job offers even before graduating.

### It's our Faculty

Our faculty will be your **MENTORS**. They will take the time to help and guide you.

Their close industry ties keep the curriculum updated to the skills employers want.

Their strong connection to employers can give you insider tips on gaining employment.

### It's our Community

Small classes and our tight-knit communities make it easier to make **LIFELONG FRIENDS** and connections. We believe in our students, and we're here for you from the very start.

Visit our website at [flemingcollege.ca](http://flemingcollege.ca) to research programs and admission requirements.

## 1 How to Apply

Review our guide to each step of the application process at [flemingcollege.ca/international-education/how-to-apply](http://flemingcollege.ca/international-education/how-to-apply).

You will find important information such as:

- Considerations for choosing a program
- Documents required for your application
- Application dates
- Offers and offer acceptance
- Fee payments

## 2 Offers and Acceptance

You will receive an offer through the OCAS International Portal. Confirm your acceptance in the portal.

## 3 Get ready

Review your tuition and fees as outlined in your offer and ensure your payments are received by Fleming College by the due dates.

Apply for your Study Permit and Visa as soon as possible. You can find a link to government information on processing times on our How to Apply webpage.

Your timetable will be available a few weeks before classes start. Check your myCampus Student Portal to view your schedule and prepare for your courses.

# WE'RE HERE FOR YOU FROM THE START

## Arrival Services

Your experience as a Fleming College student matters to us, so we want to help you succeed from the very start. Take advantage of our arrival services to help you arrive, settle in and prepare for your education. We offer:

- A packing list for important items
- An app that will help you through each step of your travel arrangements
- An airport greeter
- Subsidized airport transfer from Toronto to Peterborough, Lindsay or Haliburton
- Subsidized accommodation for the first three days
- Welcome Orientation



Arrival Services and Accommodation information



## Accommodation

Finding the right place to call home is an important decision. That's why we recommend starting your housing search as early as possible. You have several options.

### Homestay

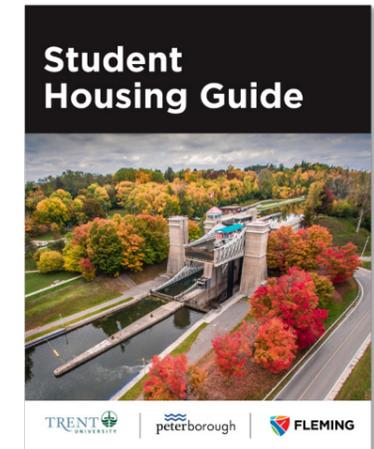
Stay with a local family in your own furnished room through the Canada Home Stay Network or MLI Homestay. Depending on the arrangement and the family, this option may include all or most meals, internet access, and participation in family outings and celebrations.

### Residence

Stay on campus in Peterborough or Lindsay, in a suite-style residence. Each fully furnished suite has six individual bedrooms and a shared kitchen, living room and bathroom. Each building is smoke-free, fully networked, with onsite laundry and 24-hour staff.

### Off-Campus Housing

There are many off-campus housing options for those who want to live on their own or share with other students. Places are usually unfurnished.



Find valuable resources in our Student Housing Guides, available at [flemingcollege.ca/student-experience/off-campus-housing](https://flemingcollege.ca/student-experience/off-campus-housing)



# WE'RE HERE FOR YOU DURING YOUR STUDIES

International Student Services is committed to helping you achieve your goals, from your application, throughout your studies, to your graduation and beyond. You'll have many opportunities to connect with us, have fun and make new friends. Among our supports we offer:

- 1-on-1 advising for academic, social, cultural and personal support and advice
- Resources within the college and the community
- Regular information sessions on academics, jobs, immigration and more
- On- and off-campus cultural events
- Trips to local and regional sites

**Regulated International Student Immigration Advisor (RISIA)**

Our on-campus RISIAs hold regular information sessions and can advise on study permits, Canadian immigration programs and temporary resident visas.

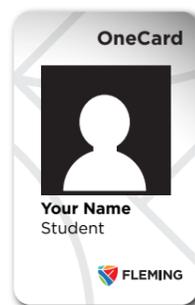
## Included in your tuition

With full-time tuition, you also receive access to:

- Health and dental Insurance for international students through MorCare Insurance
- Transit pass (Peterborough)
- Fitness and Recreational facilities
- On-campus workshops and events

## Your OneCard

It's more than just your student Photo ID. Your OneCard can be used to purchase food on campus, access the athletics centre, print and copy, and check out books from the library.



## Get involved and make friends

The best way to boost your résumé, make friends and get to know Canadian culture is to get involved. There are plenty of opportunities: leadership activities, student clubs, mentoring and tutoring programs, volunteer opportunities for events, and so much more. Fleming's Co-curricular record documents your non-academic participation in on- and off-campus events to supplement your résumé or portfolio.



## These free services are also available:



**Employment and Career**



**Health and Wellness**



**Counselling**



**Academic Support and Tutoring**



**Peer Mentorship**



**Equity, Diversity and Inclusion**



**Accessibility**



**Athletics**



## AREAS OF STUDY

- Business and Information Technology
- Trades and Technology
- Health and Community Services
- Environmental and Natural Resource Sciences
- Haliburton School of Art + Design
- English as a Second Language

# FLEXIBLE LEARNING OPTIONS

## DOUBLE THE POWER OF YOUR DIPLOMA X2

Some of our two-year diploma programs in the School of Environmental and Natural Resource Sciences and the School of Health and Community Services offer opportunities to obtain a second diploma within the same School with just one or two more semesters of study. Add another specialization to your skill set and increase your career prospects.

[flemingcollege.ca/dual-diplomas](http://flemingcollege.ca/dual-diplomas)

## CREDENTIALS AT FLEMING COLLEGE:

- **Certificates:** 1 year of full-time study
- **Diplomas:** 2-3 years of full-time study
- **Graduate Certificates:** 1-2 years of full-time study

## WORK-RELATED EXPERIENCE

Almost every program includes extensive opportunities to practice what you learn in the classroom. These may include:

- Clinical labs
- Simulations
- Field camps
- Applied projects
- Placements
- Internships
- Co-ops

# PROGRAM INFORMATION

## Language Requirements

### Diplomas and Certificates

Pharmacy Technician (PHM)

TOEFL 91

IELTS 6.5 with no band less than 6.0

All others:

TOEFL 80 with no score less than 20

IELTS 6.0 with no band less than 5.5

Applicants through SDS stream: No band less than 6.0

### Graduate Certificates

TOEFL 88 with no score less than 22

IELTS 6.5 with no band less than 6.0

## Academic Start Dates

Fall: 2024: September 3, 2024

Winter 2025: January 6, 2025

Spring 2026: May 5, 2025

Every attempt is made to ensure the accuracy of information in this Viewbook. Please check our website or contact us for the most up-to-date program information. Some program changes were not finalized at the time of printing. The College reserves the right to modify or cancel any course, program, fee, timetable, or campus location at any time.

## Program Charts Key

### Minimum Admission Requirements

All diplomas and certificates require a high school diploma as well as any courses in the subject(s) listed in the chart.

All graduate certificates require a college diploma or university degree in a program-related field as listed in the chart.

### Campus Locations

P – Peterborough L – Lindsay H – Haliburton

### Common First Semester

Some diploma programs share a common first semester or common first year. Common first semester allows you the freedom to explore and obtain a multidisciplinary perspective, while you acquire a base of knowledge and fundamental skills. You might find that a different program is more suited to your goals and interests. If so, you can transfer into your preferred program in semester two, depending on enrolment capacity and academic requirements.

Look for these symbols in the program charts:

**CFS** Common first semester

**CFY** Common first year

### Indigenous Perspectives Designation

Unique in Ontario, the Indigenous Perspectives Designation (IDP) provides you with an in-depth knowledge of First Nation, Inuit, and Métis peoples, their cultures, histories, traditions and contributions to our shared society. Programs that offer an IDP provide experiential learning and discipline-specific Indigenous curriculum in each semester. Look for this symbol in the program chart: 🌲





**BUSINESS AND INFORMATION TECHNOLOGY**

**GET**  
**REAL-WORLD EXPERIENCE**  
**IN BUSINESS**



[flamingcollege.ca/school/business-and-information-technology](https://flamingcollege.ca/school/business-and-information-technology)

**CHALLENGE YOURSELF TO MORE**

Fleming’s top-tier programs are taught by expert faculty in small class sizes. With a focus on applied, real-world experience, entrepreneurial thinking, and strong communication skills, you’ll graduate job-ready. The curriculum prepares our Business and Technology students to participate in an intensive project for an industry partner that requires a broad range of applied and project management skills. Our student teams have provided innovative solutions for diverse organizations in a variety of sectors.

**School of Business and Information Technology**

PROGRAM	PROGRAM CODE	CAMPUS	PROGRAM LENGTH	MIN. ADMISSION REQUIREMENTS SUMMARY	START DATE
<b>ONTARIO COLLEGE DIPLOMAS</b>					
Business	GBE	P	4 semesters	High school diploma with Gr 11 Math	Sep/Jan
Business - Accounting	BAC	P	4 semesters	High school diploma with Gr 11 Math	Sep/Jan
Business – Human Resources	BHC	P	4 semesters	High school diploma with Gr 11 Math	Sep/Jan
Computer Engineering Technician	CTN	P	4 semesters	High school diploma with Gr 11 Math	Sep
Hospitality – Hotel and Restaurant Operations	HTR/HRW	P	4 semesters	High school diploma with Gr 11 Math	Sep/Jan
<b>ONTARIO COLLEGE ADVANCED DIPLOMAS</b>					
Computer Security and Investigations	CSI	P	6 semesters	High school diploma with Gr 11 Math	Sep/Jan
<b>ONTARIO COLLEGE GRADUATE CERTIFICATES</b>					
Artificial Intelligence	AI	P	2 semesters	College Diploma or University Degree with a focus in computer studies, technology, engineering, analytics, mathematics, or statistics.	Jan
Global Business Management	GBS	P	4 semesters	College diploma or university degree in related field or equivalent	Sep/Jan
International Business Management	IBM	P	2 semesters	College diploma or university degree in related field or equivalent	Sep/Jan
Marketing Management	MKT	P	2 semesters	College Diploma or University Degree or equivalent	Sep/Jan/ May
Project Management	PMG	P	2 semesters	College diploma or university degree in related field or equivalent	Sep/Jan/ May
Supply Chain Management – Global Logistics	SCL	P	2 semesters	College diploma or university degree in business, commerce or a related field	Sep/Jan/ May
Wireless Information Networking	WIN	P	4 semesters	College diploma or university degree in related field or equivalent	Sep/Jan/ May

## DIPLOMAS

### Business

Gain broad exposure to core business functions through simulation scenarios, case studies, an extensive applied project as well as group and independent studies.

### Business-Accounting

Graduate with options into your accounting career. Start work in entry-level positions or obtain a university degree and pursue your Chartered Professional Accountant designation with just two more years at Trent University or Ontario Tech University.

### Business – Human Resources

Fundamental business knowledge, specialized human resources skills and a field placement will launch your career in HR. Includes nine HRP A-approved courses to write the exam for CHRP designation.

### Computer Engineering Technician

Gain necessary skills in computer networking and configuration, network security and technical communications through extensive hands-on learning. Prepare for several industry certification exams.

### Hospitality – Hotel and Restaurant Operations

Graduate with leadership and practical skills for a wide variety of roles in the global hospitality industry. Includes a field placement.

## ADVANCED DIPLOMAS

### Computer Security and Investigations <sup>FC</sup>

This program is unique in Ontario. Cutting-edge curriculum will prepare you to take a leadership role in the protection and security of information technology. Includes an applied project or co-op field placement.

## GRADUATE CERTIFICATES

### Artificial Intelligence

With this unique, hybrid, two semester program you will be ready to meet the growing need for talented individuals equipped with the knowledge, skills, and tools to implement AI and machine learning technologies in different industries.

### Global Business Management <sup>FC</sup>

Gain business expertise, concrete managerial skills, cultural intelligence and cutting-edge technical knowledge in fields like supply chain management, international finance and accounting. Includes a full semester applied project with an industry partner.

### International Business Management

Acquire the skills to compete on a global scale with courses in international business, innovation, leadership and corporate social responsibility as well as case studies, guest speakers, simulations and field trips.

### Marketing Management

Add specialized skills in executing complex marketing functions to your credentials. Our highly practical learning approach will equip you with cutting edge marketing techniques and management training for a wide range of career opportunities.

### Project Management

Gain project management skills that are in demand across many sectors and prepare you to write the CAPM® and PMP® professional designation exams. Includes an applied project with an industry partner as well as hands-on experience managing projects.

### Supply Chain Management – Global Logistics

Fleming is the only college in Ontario to offer the Canadian International Freight Forwarding Association (CIFFA) certificate as part of this program. Extensive hands-on training, applied research projects and international case study competitions will develop the skills that are highly sought-after by employers.

### Wireless Information Networking <sup>FC</sup>

Train to become an in-demand professional who can develop and implement solutions for the configuration and integration of wireless devices and networks with wired networks. This hands-on program includes a two-semester applied project solving a real-life industry problem.

<sup>FC</sup> = Unique program offered at Fleming College



## TRADES AND TECHNOLOGY

# SKILLS TRAINING FOR YOUR CAREER



[flemingcollege.ca/school/trades-and-technology](https://flemingcollege.ca/school/trades-and-technology)

# BUILD YOUR CAREER

Your hands-on training in world-class facilities will incorporate the latest tools and technologies to give you a head start when you graduate. You will learn in state-of-the-art shop facilities, smart classrooms, high-tech labs, and integrated learning spaces shared with related trades. Fleming is also taking bold steps with community and sector support to increase the number of women in skilled trades.

## School of Trades and Technology

PROGRAM	PROGRAM CODE	CAMPUS	PROGRAM LENGTH	MIN. ADMISSION REQUIREMENTS SUMMARY	START DATE
<b>ONTARIO COLLEGE CERTIFICATES</b>					
Electrical Techniques	ETQ	P	2 semesters	High school diploma with Gr 11 Math	Sep/Jan
Heavy Equipment Techniques (Co-op)	MPH	L	3 semesters	High school diploma with Gr 11 Math	Jan
Mechanical Techniques – Plumbing	PLM	P	2 semesters	High school diploma	Sep/Jan
Trade Fundamentals	TTF	P	2 semesters	High school diploma	Sep
Welding Techniques	WTQ	P	2 semesters	High school diploma with Gr 11 Math	Sep/Jan
<b>ONTARIO COLLEGE DIPLOMAS</b>					
Carpentry and Renovation Technician	CPT	P	4 semesters	High school diploma with Gr 11 Math. Minimum final grade of 55% required in Gr 12 Math.	Sep/Jan
Electrical Engineering Technician	EE	P	4 semesters	High school diploma with Gr 11 Math. Minimum final grade of 60% required in Gr 12 Math.	Sep/Jan
Generator Service Technician (Co-op)	EPG	L	4 semesters	High school diploma with Gr 11 Math.	Jan
Heating, Refrigeration and Air Conditioning	HVT	P	45 weeks	High school diploma with Gr 11 Math. Minimum final grade of 55% required in Gr 12 Math.	Sep/Jan
Motive Power Technician – Recreational and Sport Vehicles	RVT	P	4 semesters	High school diploma	Sep/Jan
Optional Co-op	RVC	P	5 semesters	High school diploma	
Welding and Fabrication Technician	WFT	P	4 semesters	High school diploma with Gr 11 Math. Minimum final grade of 55% required in Gr 12 Math.	Sep
<b>ONTARIO COLLEGE ADVANCED DIPLOMAS</b>					
<b>NEW!</b> Electrical Engineering Technology	ETT	P	6 semesters	High school diploma with Gr 11 Math. Minimum final grade of 60% in Grade 12 Math. High school level Physics course is recommended.	Sep/Jan
<b>NEW!</b> Optional Co-op	EET	P	7 semesters	High school diploma with Gr 11 Math. Minimum final grade of 60% in Grade 12 Math. High school level Physics course is recommended.	Sep/Jan
<b>ONTARIO COLLEGE GRADUATE CERTIFICATES</b>					
Mechatronics	MTY	P	3 semesters	College Diploma or University Degree in Electrical Engineering, Mechanical Engineering or related field. Successful completion of a Differential and Integral Calculus course or equivalent recommended.	Sep/Jan/ May

## CERTIFICATES

### Electrical Techniques

Develop basic skills in electricity, network cabling and electrical system installation as a pathway to a variety of occupations or the Electrical Engineering Technician program.

### Heavy Equipment Techniques (Co-op)

Maintain and repair heavy equipment vehicles and machinery using onsite state-of-the-art equipment. Includes a paid co-op. High employment rates.

### Mechanical Techniques – Plumbing

Learn basic skills for work installing, maintaining and repairing piping systems. Graduates qualify for exemption from Level One basic in-class portion of the plumbing apprenticeship and can obtain industry-recognized certifications, including the Operation of Small Drinking Water Systems course.

### Trade Fundamentals

This program provides a sampler of basic level construction and trades skills and a pathway with transfer credits to several Fleming College trades programs.

### Welding Techniques

Enter the welding trade's vast employment and specialization opportunities or continue to the second year of the Welding and Fabrication Technician diploma program. Graduates can challenge two welding certifications (SMAW 1GF and 2GF) from the Canadian Welding Bureau.

## DIPLOMAS

### Carpentry and Renovation Technician

Graduate with the requirements for general carpenter apprentice level two and a career in the renovation and construction field. You will gain business and home renovation skills that include entrepreneurial skills, custom millwork, basic plumbing, wiring and drywalling.

### Electrical Engineering Technician

Electrical and electronic theory and practice will train you for an entry position or apprenticeship in the electrical industry.

### Generator Service Technician (Co-op)

Obtain specialized skills to install, maintain and test electrical power generation units for emergency power, standby power and prime power generation. Plus, learn to maintain, service and install diesel, gasoline and natural gas powered generators. Includes a paid co-op.

### Heating, Refrigeration and Air Conditioning Technician

This hands-on program emphasizes renewable, sustainable and alternative energy efficient practices. Qualified students can apply to write certificates of qualification for Oil Burner Technician (OBT-3, OBT-2) and Gas Technician (G-3, G-2).

### Motive Power Technician – Recreational and Sport Vehicles (Optional Co-op) **FC**

This is the only diploma program in Ontario to offer interdisciplinary training for aviation, marine, recreational vehicles, and small engine maintenance and repair. An optional co-op and in-school apprenticeship training ensures you will graduate with a head start on your career.

### Welding and Fabrication Technician

Gain hands-on experience in all major welding processes and metal cutting techniques for entry-level positions. Qualified students can challenge several welding certificates from the Canadian Welding Bureau.

## ADVANCED DIPLOMAS

### Electrical Engineering Technology (Optional Co-op)

This advanced diploma focuses on industrial electrical power, process control, and automation systems. You will receive extensive hands-on training on the latest equipment and software gaining valuable technical knowledge and experience. An optional co-op is available.

## GRADUATE CERTIFICATE

### Mechatronics **FC**

The only post-graduate program of its kind in Ontario, this unique interdisciplinary engineering program focuses on advanced manufacturing, industrial automation, electronics engineering and computer programming. Includes leading-edge lab courses and a real-world applied project.

**FC** = Unique program offered at Fleming College



**HEALTH AND COMMUNITY SERVICES**

**SERVE  
ON THE FRONT LINES OF  
SOCIETY**



[flemingcollege.ca/school/health-and-community-services](https://flemingcollege.ca/school/health-and-community-services)

**LEARN TOGETHER, WORK TOGETHER**

Supporting our communities requires a collective approach, and at Fleming that starts within our programs. You'll learn the same way you'll work in your profession – in collaborative, interdisciplinary teams of students from related programs.



**Graduate with knowledge and skills**

In our school, learning through experience will be a substantial part of your education. Our learning labs and experiential spaces are set up, so that you may be practicing skills alongside students in complementary programs, working together just as you might in your career. All of our programs offer placements or work experiences you can add to your résumé when you graduate.

**Simulation-based learning**

Our high tech Simulation Centre creates immersive learning experiences. The technology and facilities in this centre include:

- Fully equipped, nursing and PSW labs.
- High fidelity mannequins that can be programmed to simulate a large number of conditions. Students can perform a variety of procedures, which will produce real time responses to interventions.
- A Home lab to practice skills in a home environment.
- A high tech SIM lab, where simulations can be projected onto 3 walls and the floor, and walls can turn into touch screens for videos.
- A security hub, suspect/asset interview rooms, jail cell and prop car.

## Health Programs

PROGRAM	PROGRAM CODE	CAMPUS	PROGRAM LENGTH	MIN. ADMISSION REQUIREMENTS SUMMARY	START DATE
<b>ONTARIO COLLEGE CERTIFICATES</b>					
Personal Support Worker	PWS	P	2 semesters	High school diploma	Sep/Jan/ May
<b>ONTARIO COLLEGE DIPLOMAS</b>					
Esthetician – Spa Management 	EST	P	3 semesters	High school diploma	Sep/Jan/ May
Fitness and Health Promotion 	FHP	P	4 semesters	High school diploma	Sep
Health Information Management	HIM	P	4 semesters	High school diploma with Gr 11 math, two different Gr 12 sciences	Sep
Occupational Therapist Assistant and Physiotherapist Assistant 	POA	P	4 semesters	High school diploma with two different Gr 12 sciences*	Sep
Pharmacy Technician 	PHM	P	4 semesters	High school diploma with Gr 12 math, chemistry, biology	Sep/Jan
Practical Nursing 	PN	P	4 semesters	High school diploma with Gr 12 Math and two different Gr 11 or 12 Science subjects (i.e. Chemistry, Biology, Physics).* Minimum final grade of 65% in each required course.	Jan/ May
Recreation and Leisure Services	RLS	P	4 semesters	High school diploma	Sep
<b>ONTARIO COLLEGE ADVANCED DIPLOMAS</b>					
Biotechnology – Advanced	BTF	P	5 semesters	High school diploma with Gr 12 Math and any two Gr 11 or 12 (C) Sciences	Sep/Jan
Massage Therapy (Compressed)	MAC	P	5 semesters	OSSD with Gr 12 (C) English and any two Gr 12 Sciences	Sep
<b>ONTARIO COLLEGE GRADUATE CERTIFICATE</b>					
<b>NEW!</b> Health Care Management – Canadian Context	HCA	P	4 semesters	College Diploma or University Degree in a health-related field.	Sep/Jan
Therapeutic Recreation	THR	P	3 semesters	Ontario College Diploma or University Degree in related field or equivalent	Sep

### Dual Diploma Option

The Fitness and Health Promotion program and the Recreation and Leisure Services program share a common first year. Start in either program and earn a dual diploma in just one additional semester.

STUDENT SUCCESS



#### Yamini Phulpagar (India) Graduate, Therapeutic Recreation

This program gave me a greater insight into the holistic approach to leisure and health. The professors were so supportive. They gave me feedback, when I had doubts, helped me find resources and were very flexible when I needed it.

## CERTIFICATES

### Personal Support Worker

Approximately 400 hours of relevant theory and 300 hours of real-life, clinical training will prepare you for a satisfying, people-focused career, helping to maximize the life experience of children, adults and seniors with special needs or disabilities.

## DIPLOMAS

### Esthetician – Spa Management

Graduate in just 12 months with the equivalent of two years of study. More than 280 hours of practical experience at our state-of-the-art Spa + Clinic will give you the technical skills to provide a full range of treatments and the business skills to manage a spa.

### Fitness and Health Promotion

Become a fitness and health consultant with knowledge of exercise science, coaching, health promotion and business. Includes a field placement. Dual diploma option with Recreation and Leisure Services.

### Health Information Management

Analyze data in hospital and healthcare settings to support important decisions on healthcare delivery and financial planning. One of only three CHIMA-recognized programs in Ontario. Includes two placements.

### Occupational Therapist Assistant and Physiotherapist Assistant

Cross-train for both career options in this deliberately broad-based program, which includes a minimum of 500 hours of clinical training.

### Pharmacy Technician

Prepare for a career as a valued member of a pharmacist's healthcare team with practical training in our pharmacy lab and two work placements in different settings.

### Practical Nursing

This accelerated program will strengthen theory with concurrent practical experience in our modern labs using high tech, high touch simulation tools. Clinical experience in hospitals and/or community settings throughout the program will consolidate your skills.

### Recreation and Leisure Services

Graduate with recreation program development skills and managerial skills. Includes a four-month placement, the longest available among colleges. Our graduates work across Canada and around the world.

**FC** = Unique program offered at Fleming College

## ADVANCED DIPLOMAS

### Biotechnology – Advanced

A combined specialization of biotechnology and forensics, an accelerated format that condenses the material of six semesters into five, training in multiple job-ready skills and an internship in the final semester prepare our in-demand graduates for diverse opportunities.

### Massage Therapy (Compressed)

The program provides an exceptional learning environment with diverse applied experience opportunities. You will provide therapeutic treatments to a variety of clients at the Spa + Clinic at Fleming College, located on campus.

## GRADUATE CERTIFICATE

### Health Care Management – Canadian Context

Expand on your background in healthcare to become a leader of interdisciplinary teams in diverse environments within the Canadian healthcare setting. Gain business and leadership fundamentals and foundational knowledge in finance, human resources, health equity, and change management through a mix of online and intensive in-person learning. A capstone project or placement will consolidate your new skills and knowledge.

### Therapeutic Recreation

A combination of on-campus and online courses prepares you for a career providing personalized therapeutic tools for clients with disabilities or illnesses. Includes a full-semester field placement.



### An enhanced curriculum to give you a professional advantage

The updated curriculum of our Esthetician - Spa Management program includes sales and marketing, entrepreneurship and planning courses. Students also learn about medical and oncology esthetics.

## Community Services Programs

PROGRAM	PROGRAM CODE	CAMPUS	PROGRAM LENGTH	MIN. ADMISSION REQUIREMENTS SUMMARY	START DATE
<b>ONTARIO COLLEGE DIPLOMA</b>					
<b>Community and Justice Services</b> 🚓	CJS	P	4 semesters	High school diploma	Sep/Jan
<b>Customs/Border Services Administration</b> 🚚	CSA	P	4 semesters	High school diploma	Sep/Jan
<b>Developmental Services Worker</b>	DSW	P	4 semesters	High school diploma	Sep
<b>Early Childhood Education</b>	EC	P	4 semesters	High school diploma	Sep/Jan
<b>Educational Support</b> 📖	ED	P	4 semesters	High school diploma	Sep
<b>Law Clerk</b> ⚖️	LCK	P	4 semesters	High school diploma	Sep/Jan
<b>Mental Health and Addiction Worker</b>	DA	P	4 semesters	High school diploma	Sep/Jan/ May
<b>Paralegal</b> 📑	PLG	P	4 semesters	High school diploma	Sep/Jan
<b>Police Foundations</b> 🚔	PF	P	4 semesters	High school diploma	Sep/Jan
<b>Social Service Worker</b> 🤝	SW	P	4 semesters	High school diploma	Sep/Jan/ May
<b>ONTARIO COLLEGE GRADUATE CERTIFICATES</b>					
<b>Community Collaboration in Addictions and Mental Health</b>	CAM	P	2 semesters	College Diploma or University Degree in related field, such health, emergency response, social work or other helping profession or justice related field, or equivalent.	Sep/Jan



## On-Trend Curriculum Enhancements

The recently revised **Police Foundations** curriculum focuses on policing for today, building equity, diversity and resilience. It includes interdisciplinary training with Fleming's Mental Health and Addictions program, de-escalation training and experiential learning through role playing to understand what it's like to be in someone else's shoes.

Fleming's **Customs/Border Services Administration** program includes extensive hands-on training with real-life enforcement tools. Our graduates are in demand, and an expanded breadth in curriculum will prepare you for broad employment opportunities, including private import/export companies, logistics and custom brokerages.

## DIPLOMAS

### Community and Justice Services

Prepare for front-line work in the criminal justice system and community services field. Contribute to positive individual and social change. Learn through scenarios and community-based experiential training as well as a 15-week field placement.

### Customs/Border Services Administration

Prepare for a career on the front line of global trade and law enforcement with the most customs-specific curriculum in Canada. Includes a field placement.

### Developmental Services Worker

Provide individualized support for people of all ages with intellectual disabilities. Includes three field placements in different settings. Graduates are in high demand.

### Early Childhood Education

Support a child's growth and development with creative play-based learning. Extensive skills development includes practicums, an interactive children's program and a team project "Creating Your Own Childcare".

### Educational Support

Our updated curriculum prepares you to work as part of an educational team that supports children with a diverse range of abilities. Includes extensive work placements and training on multiple advanced classroom technologies.

### Law Clerk

Gain extensive training to assist lawyers and paralegals with legal research and client interviews. Take one additional semester and graduate with dual diplomas: Law Clerk and Paralegal. Includes a field placement.

**FC** = Unique program offered at Fleming College

### Mental Health and Addiction Worker

Gain the skills to work in a variety of settings supporting clients, families, groups and communities affected by substance abuse and mental health issues. Includes field placement. Optional dual diploma with Social Service Worker in two years.

### Paralegal

This accredited program trains you in the theoretical and practical requirements of the Law Society of Canada and prepares you to write the Society's licensing exam. Paralegals are permitted to provide services directly to the public, or work under the direction of a lawyer. Includes a field placement. Take one additional semester and graduate with dual diplomas: Paralegal and Law Clerk.

### Police Foundations

Train to deal with the wide range of situations encountered in policing and civil policing careers. Includes innovative curriculum in mental health and communication skills and a field placement.

### Social Service Worker

Be at the front line of positive change in your community, bringing resources and support to improve the lives of individuals, families and groups. Includes field placement. Optional dual diploma with Mental Health and Addiction Worker in two years.

## GRADUATE CERTIFICATE

### Community Collaboration in Addictions and Mental Health

Leverage your background in the helping professions or in public safety to upskill in addictions and mental health. Learn to deliver responsive, culturally relevant, client-centred assessment and treatment to diverse individuals and groups. The program also focusses on the skills to navigate the complexities of interprofessional teams. Consolidate theory and practice in a 7-week placement in a community or clinical setting in the final semester.

STUDENT SUCCESS



### Mik Farrell

Graduate, Education Support

"My time at Fleming has helped shape me into the kind of professional that I am today. The professors at Fleming care about their students as individuals, and they go above and beyond to support students who reach out and ask for help. By far, the best part of my program was my placement at a local elementary school, where I got to work with several students, all with different needs and wonderful personalities. I learned so much from being able to observe current Education Support Workers and apply my new skills on the spot."



**SCHOOL OF ENVIRONMENTAL AND NATURAL RESOURCE SCIENCES**

**EXPERIENCE  
LEARNING IN  
THE OUTDOORS**



[flemingcollege.ca/senrs](http://flemingcollege.ca/senrs)

**BE PART OF THE SOLUTION**

Our programs emphasize environmental sustainability. Improve the health of our planet while training for a career you love. We offer best-in-class outdoor learning environments right on campus and many of our programs offer paid co-ops, work placements, or applied projects – giving you real-world experiences within your program.

**School of Environmental and Natural Resource Sciences**

PROGRAM	PGM CODE	CAMPUS	PROGRAM LENGTH	MIN. ADMISSION REQUIREMENTS SUMMARY OSSD with majority of courses at College (C) or Open (O) unless otherwise stated	START DATE
<b>ONTARIO COLLEGE CERTIFICATES</b>					
Blasting Techniques	SBL	L	2 semesters	High school diploma	Sep/ May
Forestry Techniques	FTQ	L	2 semesters	High school diploma	Sep
Urban Forestry	UF	L	2 semesters	High school diploma	Sep
<b>ONTARIO COLLEGE DIPLOMAS</b>					
Conservation Biology	CNB	L	4 semesters <b>CFS</b>	High school diploma with Gr 12 Math. Completion of Gr 12 Biology and Chemistry is recommended.	Sep/Jan
Ecological Restoration Honours B.Sc./Ecological Restoration Technician Joint Trent-Fleming Degree/Diploma (4 semesters at Fleming College, Lindsay; 4 semesters at Trent University, Peterborough)	ERJ	L	8 semesters	High school diploma with Gr 12 Math and one Gr 11 Science	Sep
Ecosystem Management Technician	EMT	L	4 semesters <b>CFS</b>	High school diploma with Gr 12 Math	Sep/Jan
Environmental Technician (Optional Co-op)	ETN	L	4 semesters 5 semesters <b>CFS</b>	High school diploma with Gr 12 Math	Sep/Jan Sep only
Fish and Wildlife Technician (Optional Co-op)	BO	L	4 semesters 5 semesters <b>CFS</b>	High school diploma with Gr 12 Math	Sep/Jan Sep only
Forestry Technician – Adaptive Practices (Co-op)	FT	L	5 semesters <b>CFS</b>	High school diploma with Gr 12 Math	Sep
Resources Drilling Technician (Optional Co-op)	RDB	L	4 semesters 5 semesters <b>CFS</b>	High school diploma with Gr 12 Math	Sep/Jan Sep only
Urban Forestry Technician (Co-op)	UFT	L	5 semesters	High school diploma with Gr 12 Math	Sep
<b>ONTARIO COLLEGE ADVANCED DIPLOMAS</b>					
Ecosystem Management Technology	EMX	L	6 semesters <b>CFS</b>	Internal application after completion of EMT	Sep
Environmental Technology	ETY	L	6 semesters <b>CFS</b>	Internal application after completion of ETN	Sep
Fish and Wildlife Technology	FW	L	6 semesters <b>CFS</b>	Internal application after completion of BO	Sep
<b>ONTARIO COLLEGE GRADUATE CERTIFICATES</b>					
Advanced Water Systems Operations and Management (Co-op)	AWS	L	3 semesters	College Diploma or University Degree in related field or equivalent	Sep/Jan
Environmental Land Management – Canadian Context	ELM	L	4 semesters	A University degree or College diploma in a related field such as biology, ecology, geography, geoscience, engineering, or a related discipline	Sep/ May
<b>NEW!</b> Environmental Project Management – Canadian Context	PEG	L	4 semesters	College Diploma or University Degree in related field or equivalent	May
<b>NEW!</b> Geographic Information Systems for Analytics	GSA	L	3 semesters	College Diploma, Ontario College Advanced Diploma, Degree, or equivalent. Recommended basic experience with GIS. Introductory programming in Python or JavaScript, and experience with technical or professional writing is highly recommended.	Sep
Health, Safety and Environmental Compliance (Optional Co-op)	HSE	L	2 semesters	Ontario College Diploma or University Degree in related field or equivalent	Sep
Sustainable Agriculture (Co-op)	SAG	L	3 semesters	Ontario College Diploma or University Degree in related field or equivalent	Sep
Waste Resource Management – Environmental	SWM	L	3 semesters	Ontario College Diploma or University Degree in related field or equivalent	Sep

## CERTIFICATES

### Blasting Techniques <sup>FC</sup>

The only program of its kind in Canada prepares you for a career as blaster, filling blast holes for mining or demolition. You will spend much of your time in our state-of-the-art drilling and blasting training centre.

### Forestry Techniques <sup>FC</sup>

The only program of its kind in Ontario, this intensive, two-semester certificate will give you the sought-after technical skills needed to launch a successful career in the forestry sector.

### Urban Forestry

This highly practical program focuses on non-tree-climbing work of urban tree care. Diagnose and remedy effects on tree health and operate a variety of landscape care machinery. Includes a field placement.

## DIPLOMAS

### Conservation Biology <sup>FC</sup>

In the only program of its kind in Ontario, you will focus on the conservation of at-risk animal populations using current research and technologies, including genetics and environmental DNA (eDNA). Includes 40-hour field camp and semester-long research project.

### Ecological Restoration Degree/Diploma <sup>FC</sup>

Earn a diploma and a degree in four years, with two years at Fleming and two at Trent University. Become a leader in the recovery of degraded, damaged or destroyed ecosystems through applied learning, field skills, theoretical and scientific knowledge and research skills.

### Ecosystem Management Technician

Contribute to ecosystem health by helping governments, conservation groups and wildlife organizations with environmentally sustainable planning based on field research and data analysis.

### Environmental Technician (Optional Co-op)

Hands-on learning at our unique facilities, through field school, outdoor field studies and trips to industrial/municipal facilities will train you to prevent or resolve environmental issues. This program is accredited by Environmental Careers Organization (ECO) Canada and provides several water and wastewater treatment certifications.

### Fish and Wildlife Technician (Optional Co-op)

Start your career in sustainably managing the habitats and populations of fish and wildlife. Your skill development includes laboratory work, multiple field trips, a five-week field school as well as training in boat handling, GPS, monitoring technologies, bird banding and fish netting, sampling and tagging.

### Forestry Technician - Adaptive Practices (Optional Co-op)

Acquire the skills for responsible forest resource management, planning and protection through classroom studies, several field excursions, and a field camp experience.

### Resources Drilling Technician (Optional Co-op) <sup>FC</sup>

This is the only program of its kind in the world, offering training in many different types of drilling. You will gain technical training and extensive hands-on experience on a full range of drilling equipment at our program facility. National and international employers recruit our graduates.

### Urban Forestry Technician (Co-op) <sup>FC</sup>

Start your career in managing urban green spaces by earning your Technician diploma in two years, with the option to continue on at UNB (University of New Brunswick) to earn a Bachelor of Science Degree (B.Sc.) in Forestry in just two more years. Includes a paid summer co-op.

## ADVANCED DIPLOMAS

### Ecosystem Management Technology

Develop more expertise and applied experience. Includes a week-long field trip in a remote wilderness camp and a project for an external agency. University grads may qualify for Advanced Standing entry and can graduate from this program in just eight months.

### Environmental Technology

Learn advanced principles and applications in preparation for a career monitoring and improving the environment. You will take part in a two-week work placement and be eligible for several environmental certifications, including Environmental Professional, Certified Engineering Technologist and Certified Environmental Site Assessor.

### Fish and Wildlife Technology <sup>FC</sup>

Fleming is the only college in Ontario offering a third year specialization in Fish and Wildlife Technology. Acquire training in advanced laboratory techniques, data compilation and analysis, and report writing. Includes a four-week field placement and two week-long field camps.

## GRADUATE CERTIFICATE

### Advanced Water Systems Operations and Management (Co-op) <sup>FC</sup>

Prepare for work in water distribution, water and wastewater treatment, inspection, and enforcement through laboratory and field work, and field trips to water and wastewater treatment operations. Includes a paid 16-week co-op under guidance of a mentor.

### Environmental Land Management - Canadian Context

Contribute to healthy, inclusive, and sustainable communities through environmental land management and planning. This is the only post-grad program of its kind in Ontario and includes an comprehensive applied project in the final semester.

### Environmental Project Management - Canadian Context

Gain the management skills to coordinate projects in the environmental industry, such as urban planning, forestry, sustainability, and environmental science. Gain leadership and project management software skills as well as real-world experience through a community-based capstone team project.

### Geographic Information Systems for Analytics

Create, manage and analyze spatial and non-spatial data through the design of visualization maps. Learn to provide effective and interactive ways to share this information with stakeholders. Consolidate your skills with a capstone project with a community partner in the final semester. Eligible graduates can complete the Spatial Data Analytics graduate certificate program by taking just four more courses.

### Health, Safety and Environmental Compliance <sup>FC</sup>

Gain a unique, comprehensive combination of training in all aspects of workplace compliance for a wide range of provincial or federal enforcement or private sector jobs. Includes an applied project and the widely recognized Hazardous Waste Operations and Emergency Response (HAZWOPER) course. Optional competitive co-op.

### Sustainable Agriculture (Co-op) <sup>FC</sup>

Learn sustainable, ecological farming methods. Program includes small farm operations, exploration of new niche markets, new farm business models and a 16-week co-op experience. Learn from experienced farmers, and develop your own business case and farm plan.

### Waste Resource Management - Environmental

Assist organizations in better waste diversion and recovery practices by implementing innovative waste management strategies using emerging ideas and technologies. Includes a five-week field placement. Employment opportunities are growing, within Canada and internationally.

<sup>FC</sup> = Unique program offered at Fleming College



**International Student Experience -  
Resources Drilling Technician**



## LEADERS IN ART + DESIGN

Learn from practicing professionals actively shaping the disciplines of art, craft, design and heritage across Canada.

We think differently about your art and design education. Taught in state-of-the-art studios, our flexible programs are designed to immerse you in deep skill acquisition and expose you to innovative approaches in art and design. Our small class sizes and attentive faculty members are guaranteed to prepare you for a creative career.

### Continue your Studies from Coast to Coast

We are the only college in Ontario that has articulation agreements with leading art and design programs offering bachelor degrees in Canada, including: OCAD University, NSCAD University, Alberta University of the Arts, and Emily Carr University of Art + Design  
For details: [flemingcollege.ca/education-pathways](http://flemingcollege.ca/education-pathways)

### The Centre for Making at Haliburton Campus

Learn, explore and create using technology for making and prototyping:

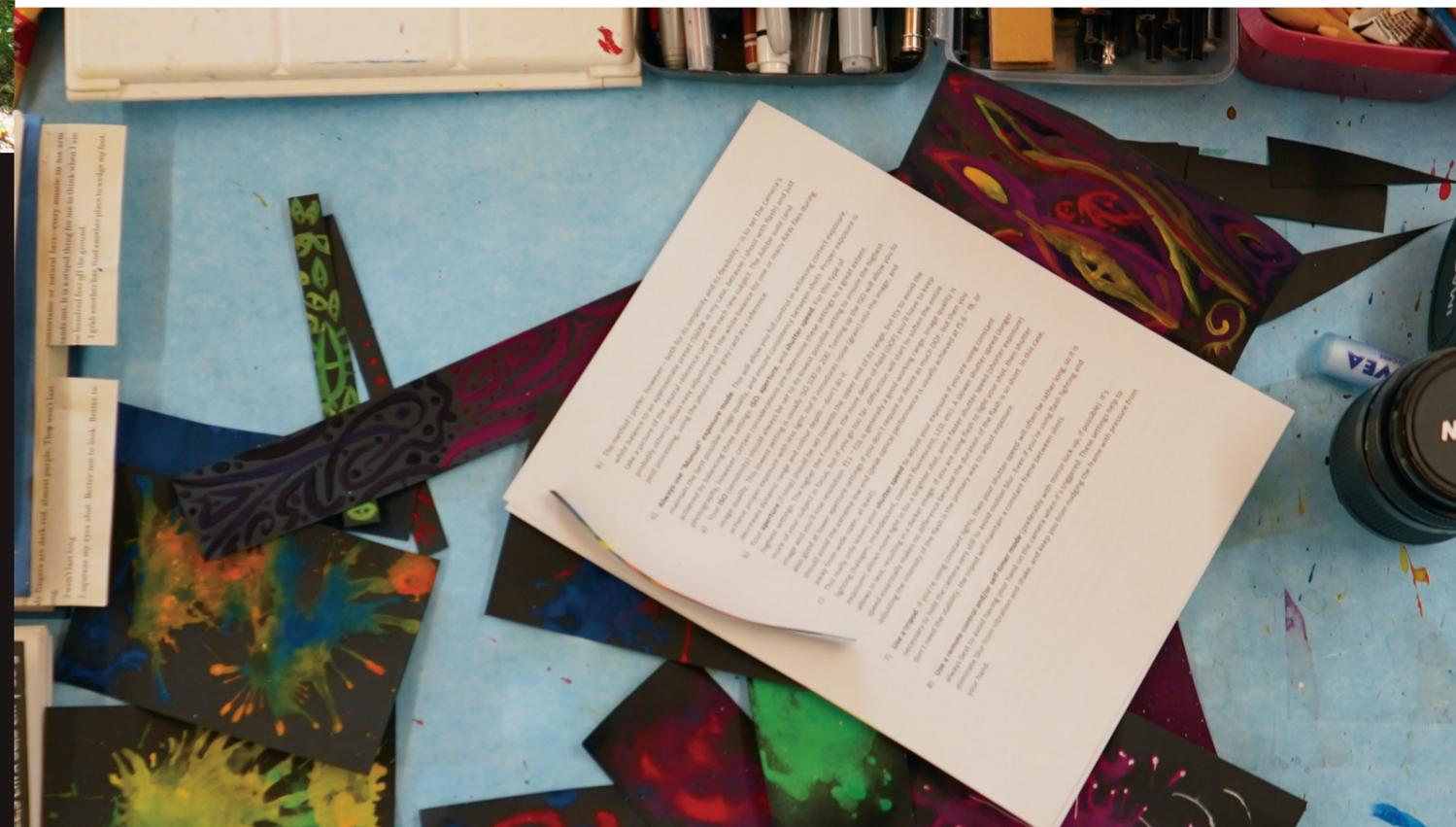
- 3D printers, scanners
- laser engraver cutter, vinyl cutter
- industrial sewing machine, digital embroidery machine
- large-scale plotter printer, printmaking press, Risograph copier and CNC machine
- iPads, animation stations, photography and videography equipment

HALIBURTON SCHOOL OF ART + DESIGN

# UNLEASH YOUR CREATIVE POTENTIAL



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## Haliburton School of Art + Design

PROGRAM	PROGRAM CODE	CAMPUS	PROGRAM LENGTH	MIN. ADMISSION REQUIREMENTS SUMMARY	START DATE
<b>ONTARIO COLLEGE DIPLOMAS</b>					
Visual and Creative Arts	VCA	H	3 semesters	High school diploma	Sep
<b>ONTARIO COLLEGE ADVANCED DIPLOMA</b>					
Graphic Design - Visual Communication	GDV	P	6 continuous semesters	High school diploma	Sep
<b>ONTARIO COLLEGE GRADUATE CERTIFICATES</b>					
Cultural Heritage Conservation and Management	CHM	P	4 semesters	College Diploma or University Degree in related field or equivalent and Gr 12 Chemistry	Sep
Museum Management and Curatorship	ACM	P	3 semesters	College Diploma or University Degree in related field	Sep

### DIPLOMAS

*This programs are delivered in Haliburton.*

#### Visual and Creative Arts

In this immersive program, you will start with a foundational year of broad skills essential in making any form of art, then choose a studio-intensive discipline: painting, jewellery, photography, digital image design, moving image design, glassblowing, ceramics, fibre arts or artist blacksmithing.

### ADVANCED DIPLOMA

*This programs are delivered in Peterborough.*

#### Graphic Design - Visual Communication

Graduate in just two years in this accelerated program that compresses three years of study into six consecutive semesters. You'll be prepared to work across a range of media and platforms, creatively solving problems through visual communication.

### GRADUATE CERTIFICATES

*These programs are delivered in Peterborough.*

#### Cultural Heritage Conservation and Management <sup>FC</sup>

This is one of the only college-level post-graduate programs of its kind in Canada. Through extensive hands-on experiences and an intensive, fast-paced curriculum you will learn a wide range of techniques to preserve and conserve museum materials. Includes an unpaid internship.

#### Museum Management and Curatorship <sup>FC</sup>

Unique in Canada and developed in consultation with museums and heritage organizations, this time-intensive program offers real, not simulated, work experience through labs, site visits, in situ applied projects and valuable hands-on learning. Three-quarters of your time will be spent learning and practicing at a museum. Final semester is an unpaid internship.

### Creative Careers Begin with Experiential Learning

The final four months of the Museum Management and Cultural Heritage Conservation and Management programs are an internship. Students have worked in leading museums and cultural institutions across Canada and around the world. Graphic Design - Visual Communication students are ready to hit the ground running with over 390 hours of direct work experience with real-world clients. The End-of-Semester Exhibition is an opportunity for our students to get first-hand experience mounting a show and presenting their work.

<sup>FC</sup> = Unique program offered at Fleming College



## ENGLISH AS A SECOND LANGUAGE BRIDGE (ELB) PROGRAM

We recommend that new students take our ELB placement test on campus. Applicants may also provide a recent IELTS, TOEFL or Duolingo score upon admission and be placed directly into an ELB level.

For maximum learning, students will be placed in the ELB level that corresponds to their lowest individual skill score or, where appropriate, according to the level the program believes is most suitable, regardless of IELTS, TOEFL or Duolingo results.

### From Level 8 into a Fleming program

To enter into a Fleming College program, students must meet the program-specific admissions requirements and achieve the following in the English as a Second Language Bridge program:

- For diplomas and certificates: minimum of 70% on course work and on the exit test.
- For graduate programs: minimum of 80% on course work and on the exit test.

ELB STARTING LEVEL	IELTS	TOEFL	DUOLINGO
1	2.0	0-9	0-25
2	2.5	10-18	30-40
3	3.0	19-25	45-50
4	3.5	26-30	55-60
5	4.0	31-39	65-70
6	4.5	40-49	75-80
7	5.0	50-61	85-90
8	5.5	62-79	95-100

ELB PROGRAM DATES		
<b>2024</b>		
September 3	-	October 25
October 28	-	December 20
<b>2025</b>		
January 2	-	February 21
February 24	-	April 18
April 28	-	June 20
June 23	-	August 15



# CONNECT WITH US!

## Pursuing an international education is a big decision.

We know you have questions – and we're here to answer them.

We have lots of ways you can connect with us and learn more about life at Fleming College.

### **New!** Interested in hearing from an international student about what Fleming is really like?

Chat online with current students, student services representatives and student recruiters to learn more about programs, student life and campus activities:

[flemingcollege.ca/connect-with-fleming](http://flemingcollege.ca/connect-with-fleming)

### **Make it personal!**

Use our new digital viewbook to select Fleming programs, interests, and experiences that are tailored just for you. Get your made-to-order info delivered instantly to your inbox.



## Connect with a Student Recruiter in your Region or Country

**India:** [admissionsindia@flemingcollege.ca](mailto:admissionsindia@flemingcollege.ca)

**South Asia:** [south-asia@flemingcollege.ca](mailto:south-asia@flemingcollege.ca)

**Philippines:** [philippines@flemingcollege.ca](mailto:philippines@flemingcollege.ca)

**Vietnam:** [vietnam@flemingcollege.ca](mailto:vietnam@flemingcollege.ca)

**Africa:** [africa@flemingcollege.ca](mailto:africa@flemingcollege.ca)

**Americas and Caribbean:** [latin-america@flemingcollege.ca](mailto:latin-america@flemingcollege.ca)

**Other countries and General Inquiries:** [international@flemingcollege.ca](mailto:international@flemingcollege.ca)

## Virtual Events

- 1-on-1 virtual advising
- Drop-in virtual sessions
- Virtual information sessions

**NEW!** We now offer Open House on demand! Visit our virtual event anytime from anywhere: [flemingcollege.ca/open-house-on-demand](http://flemingcollege.ca/open-house-on-demand)

## Follow Us

Sign up for our International Student Services newsletter.

[flemingcollege.ca/international-education](http://flemingcollege.ca/international-education)

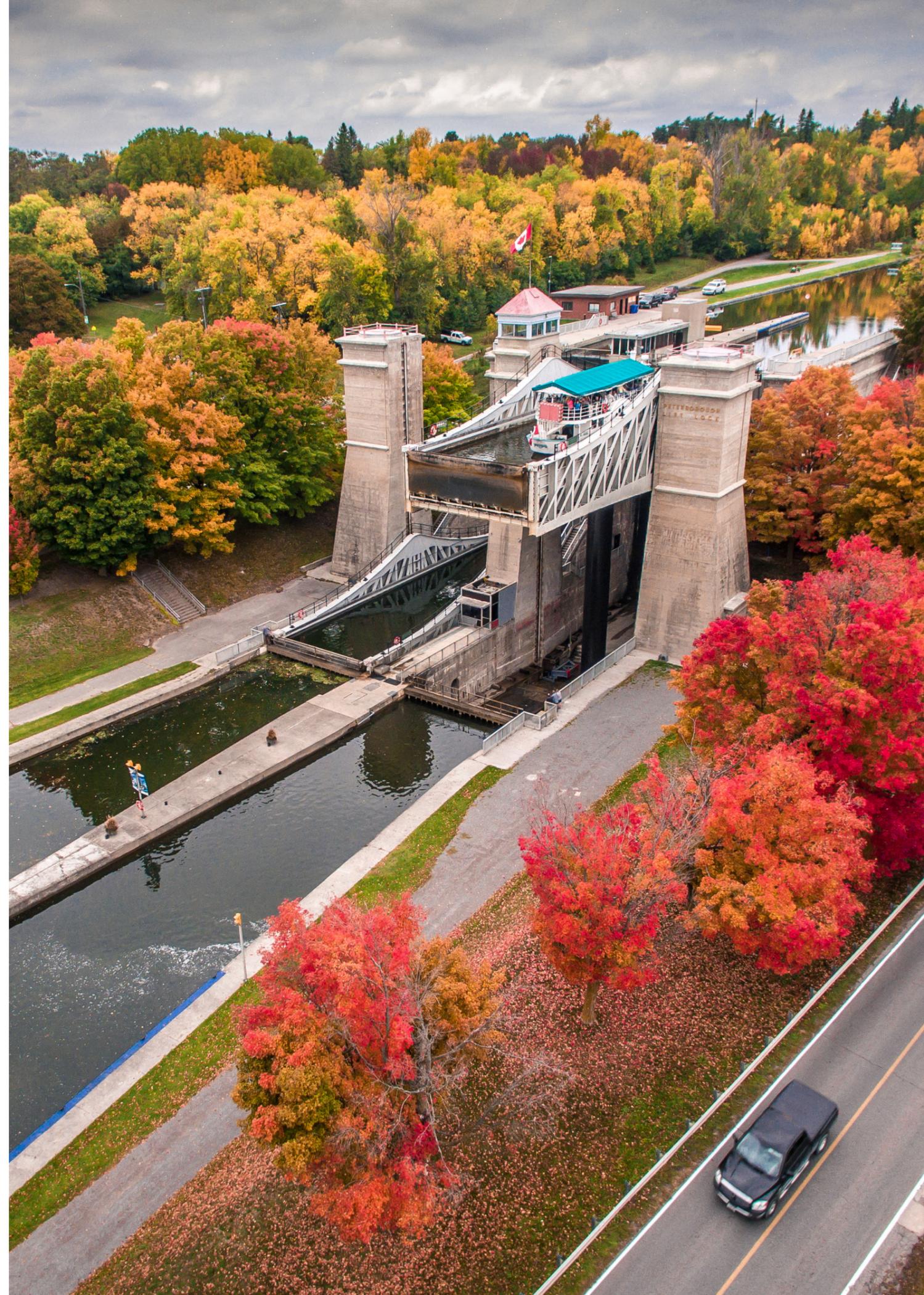
Keep up to date with life at the college, including upcoming events and celebrations.

 [flemingISS](https://www.facebook.com/flemingISS)

## Take a Virtual Tour

Discover the learning and study spaces at each Fleming campus.

[flemingcollege.ca/virtual-tours](http://flemingcollege.ca/virtual-tours)





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