

# Fleming Ties

Linking Fleming College Alumni, employers and communities  
in partnership.

Summer 2011



## Brian Horton Knows City Hall

**Sculptor of Parliament Hill** PAGE 7

**Atlantic Salmon Restoration** PAGE 12

**Leadership at Bark Lake** PAGE 15

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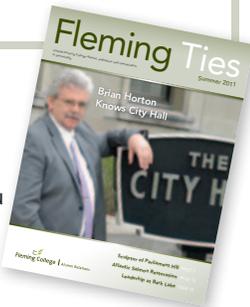
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Let us know what you like about the stories in *Fleming Ties* – what do you read first? What features do you look forward to each issue? What would you like to see featured? What do you think we could do better? Email your feedback to [alumni@flemingc.on.ca](mailto:alumni@flemingc.on.ca). ❖



## Message from the President



Welcome to the latest edition of *Fleming Ties*, our tribute to **Fleming College alumni**.

As always, we are very pleased to share with you stories of the many achievements of our distinguished alumni.

In this issue we celebrate the contributions of two alumni who have gone in very different directions – one who has had an impact on our local community – City of Peterborough Chief Administrative Officer Brian Horton – and one who has had an impact on a national (and international) level – Dominion Sculptor Phil White.

Seeing the paths these two alumni have taken clearly shows the many opportunities available to Fleming graduates, particularly timely as we celebrate convocation in June.

In this issue you will also read about Gayle McIntyre, professor and program coordinator of the Arts and Heritage Cluster at Fleming College. Under Gayle's leadership, the Cluster has become widely recognized for providing an optimum learning experience in these unique fields of expertise. It is through her dedication and respect for heritage, art, culture and history, that students reap the benefits. Fortunately for our students, they can look to our alumni as role models in this regard, as these pages of *Fleming Ties* attest.

At Fleming we are very proud of our programs and the transformative work of our graduates here in our community and across the country.

We hope you enjoy this issue of *Fleming Ties*! ❖

G.A. (Tony) Tilly, Ph.D.  
President



Where in the world is Brian Paradoski's scarf?

## Where in the World is Your Scarf?

Congratulations to Michelle Goff (nee Secord) Forest Recreation Technician '85...who correctly guessed that last edition's photo submitted by Bill Dickerson, Forestry '77 was of Trinity College in Dublin, Ireland. Good job Michelle!

Our next photo comes to us from Brian Paradoski, Fish & Wildlife Technician '71... Where in the world is his scarf? Send your answers via email to [alumni@flemingc.on.ca](mailto:alumni@flemingc.on.ca) with the subject line "scarf contest" no later than August 15, 2011 to be entered into the draw to win great Fleming swag!

Want your photo featured? Send us a photo of you wearing your scarf near a recognizable landmark i.e., the Taj Mahal, Stanley Park's Hollow Tree or the very first Starbucks and provide the details. Planning a trip and don't have your scarf yet? Call 1-866-353-6464 ext. 1390. ❖

# Wildlife Management in the 21st Century

In Ontario and internationally we have seen the development of public strategies to prevent and manage a wide range of human-wildlife conflicts. In 2008, the Ontario government released a "Strategy for Preventing and Managing Human-Wildlife Conflicts in Ontario" in response to growing public concern about human-wildlife conflicts and to acknowledge the range of values associated with wildlife. Recently the Ontario government consulted on a "Strategy for Managing Agriculture-Wildlife Conflicts," primarily to enhance information resources available, improve programs and tools for farm producers, and to promote collaboration among government and the public.

What human-wildlife conflicts exist in Ontario you ask? The agricultural community has voiced concern about wildlife damage to crops (birds, raccoon, deer, etc.) and predation on livestock (coyote, raptors, etc.) and are developing best management practices to prevent and minimize wildlife damage and reduce adverse economic impacts. Human health and safety can be threatened by vehicle-wildlife collisions, aircraft-wildlife collisions, spread of zoonotic diseases (e.g., West Nile Disease, Lyme disease, rabies) or direct injury or fatality through contact with wildlife. Impacts by wildlife in urban and suburban areas include structural damage to buildings and landscaping, fouling of parks and recreation areas, and occasionally predation on family pets. Some people are not accustomed to wildlife and are concerned when they observe certain species at or near their home or cottage, or on a municipal walking path (e.g., coyote, bear). In some cases, conflict is about one species of wildlife causing ecological damage to

the detriment of other species (e.g., cormorants killing trees in a sensitive habitat where other colonial nesting birds reside).

In Ontario, and jurisdictions worldwide, strategic government directions, policy frameworks, planning exercises and appropriate legislation are beginning to reflect current approaches to prevent and manage human-wildlife conflicts. We could say Ontario has successfully shifted from a 20th Century – traditional wildlife management approach, whereby best available knowledge and information was used to ensure wildlife populations were managed sustainably (determining hunting seasons, setting quotas, etc.), to one that also ensures wildlife provide ecological, social, cultural, recreational and economic benefits to all members of society. This movement is necessary; particularly given projected human population growth will result in significant urban and rural development and promote interaction with wildlife, especially with those species capable of

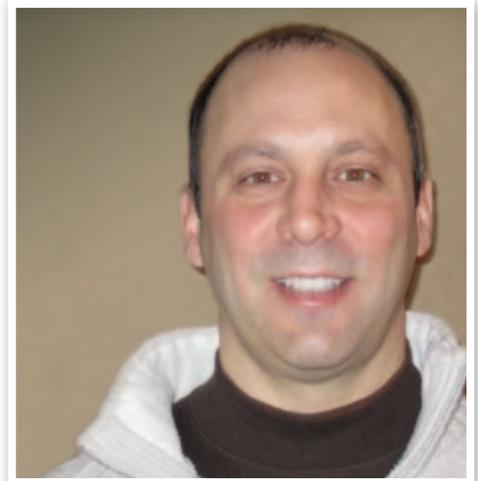


Raccoon photo: Fotolia.com

adapting and residing in near urban and sub-urban areas. Academic institutions have also responded and many now offer courses related to resolving human-wildlife conflicts to ensure students enrolled in wildlife

management studies are prepared for post-graduate employment.

Viable solutions to current issues will not come easy. Living with wildlife will continue to be challenging, particularly in population dense areas, such as southern Ontario where the majority of the provincial population resides and where significant human population increases are projected. Ontarians will need to reflect on their own roles and responsibilities, work together, define leadership, develop community based approaches



and increase public awareness and understanding about wildlife behaviour and the diversity of public interests and values placed on wildlife.

I believe one of the most difficult tasks for preventing and minimizing human-wildlife conflicts will be reaching consensus on community based approaches which reflect a wide range of public values. Each of us will need to recognize the role and responsibility we have in endorsing solutions for preventing and managing conflicts and living with wildlife. Clearly, "Wildlife Management in the 21st Century" will be as much about understanding the range of public values placed on wildlife while managing human expectations as it will be about ensuring conservation and sustainability of wildlife resources. ❖

**MICHAEL GATT** is a Senior Wildlife Biologist with Regional Operations Division, Ontario Ministry of Natural Resources. He graduated from Fleming College, Lindsay, with a Fish and Wildlife Technologist Diploma in 1989 and from the University of Guelph with a Masters of Science Degree in Conservation Biology and Genetics in 1998.

All opinions expressed in guest editorials are those of the original authors. Their articles do not necessarily reflect the views and opinions of Fleming College, or the Alumni Association.

# Quintessential

## “Local Boy” Makes Good...

After graduating from Crestwood Secondary School in Peterborough in 1972, Brian Horton went to work at Peterborough Lumber with his father. It didn't take long for Brian to realize that building cupboards was not what he wanted to do for the rest of his life. Not really knowing what it was that he did want to do, Brian followed in his older brother Rick's footsteps and enrolled in the Business Administration program at Fleming College.

College looking to hire a recent graduate in the tax office. Knowing that Brian was still looking for a job in the field, faculty gave him Brian's name.

Brian was interviewed by Don Hill, the city's Treasurer. Brian remembers well the large wooden desk that Mr. Hill and all city treasurers before him sat behind. "They just don't make desks like that anymore," reminisced Brian, "when I think about my career, I think about that desk." Brian was hired and progressed quickly through the ranks, being promoted to

Unheard of these days, Brian has spent his entire career on the second floor of city hall; 35 years to be exact. He had several offers of employment elsewhere but Brian never accepted any of them.

"When it came right down to it, I've just never been unhappy here," says Brian, "I've had great opportunities with the City of Peterborough – to work with wonderful people and to move up the ladder. I have attended every council meeting since 1995 and gotten to work with each new council as they have been elected and to build new relationships."

The City of Peterborough has been an important part of Brian's life, but Fleming holds a special place in his heart as well. He met his wife Laurie when she was a second-year Fleming student on placement with the city. His son Roger graduated from Business Administration – Materials Management and Distribution in 2007 and his daughter Lindsay is currently enrolled in the Biotechnology – Forensics program.

**"If it wasn't for Fleming," says Brian, "I wouldn't have had this amazing career and I wouldn't have met my wife. I've had the opportunity to work with the college on several occasions through my role with the city and it's been a great way to stay connected. Fleming has been such an integral part of my family."**

NOTE: So what happened to the treasurer's desk? When the second floor of city hall was renovated in 2009, all new office furniture was ordered and Brian was offered the desk. It now sits proudly in his home office. ❖



Brian made a good decision. He learned he had a knack for accounting and with the guidance of his professor Don Sheppard, Brian excelled. In 1976, Brian graduated with honours, co-winning the "Outstanding Business Student" award for that year.

After graduation, Brian worked for a short time at Sears in the display department before receiving a chance phone call that would change his direction. Murray Hines, the Human Resources Director for the City of Peterborough at the time, called Fleming

Chief Accountant in 1981, then Manager of Finance in 1985. He became Director of Finance and Administration in 1995 and in 2007 he was named Senior Director of Corporate Services and Deputy CAO, which encompassed the treasurer role. Brian got to sit behind the same desk he had sat in front of during his first interview with the city. In January of 2011, CAO Linda Reed announced that she was leaving her position. It was no surprise when Brian was appointed as her successor.

# The Sculptor of Parliament Hill

Each year, the Fleming College Alumni Relations Office selects an outstanding alumnus to honour at our convocation ceremonies. The honour is given to an alumnus who will inspire the graduating class, has achieved great career success and has maintained a connection with the College.

This year we were thrilled to announce the 2011 Alumnus of Distinction Award would be presented to Dominion Sculptor of Canada, Phil White, Art Conservation Techniques '88, at the School of Law, Justice & Community Services convocation ceremony on Tuesday, June 7th, 2011.

After graduation Phil worked as an independent artist and conservator creating sculpture, jewellery, and fine crafts for private clients. One of these private clients was the Canadian Museum of Civilization Corporation which encompasses both the Museum of Civilization as well as the Canadian War Museum. This private work led to a conservator position with the corporation and after a short time, he was promoted to Collections Manager of Arms and Armour for the Canadian War Museum. In this position he was responsible for research, acquisition and preservation of artifacts which included firearms, edged weapons and armour spanning 500 years of history for this collection. When the museum relocated into a new building in May of 2005, Phil was appointed team leader. He was responsible for the preparation and installation of all permanent and temporary exhibits.

**Phil attributes his success in his career directly to his education at Fleming College.** In 1986, his Conservation class visited the stone carving shop on Parliament Hill. Intrigued by what went on in the shop, he was introduced to the position of Dominion Sculptor. The discovery of this position motivated Phil to set his sights on this prestigious appointment from the moment of graduation, and he spent his entire career with the goal of achieving the "top job" in his field. In April of 2006, almost two decades later, he realized his dream.

In late 2005, the competition was announced for Canada's fifth Dominion Sculptor. One of only three official artist positions in the federal government, the appointment is a permanent position, with the last competition held in 1962.

Seventy-seven Canadian artists applied, 25 were reviewed and three made the final shortlist. After extensive portfolio review and two interviews, Phil was appointed as the fifth Dominion Sculptor in the history of the position.

**The combination of fine art and practical conservation skills gave him a unique advantage over the other candidates for the position of Dominion Sculptor.**



## Meet the 2011 Alumnus of Distinction and Dominion Sculptor of Canada

It was Phil's diploma in Conservation Art Techniques that set Phil apart from the other candidates. He was the only candidate with an educational background in conservation. All of the other applicants held degrees in fine arts, but did not have the technical skills that he acquired while at Fleming College. The combination of fine art and practical conservation skills that the program offered gave him a unique advantage over the other candidates.

Much of Phil's time is spent carving in the "Center Block". Rebuilt in 1916 after a fire, the architect left thousands of uncarved blocks to be completed by his successors, a tradition in medieval style architecture. He has also worked on a series of stone portrait sculptures of key figures in Canada's railway history including of course, Sir Sandford Fleming. His most prestigious project to date is a stone portrait of the Queen, which was unveiled in the House of Commons when she visited Canada in June of 2010.

He has also recently completed two busts of Sir Sandford Fleming for Fleming College in an effort to bring students closer to the college's namesake and inspire the students through Fleming's passion. He was motivated by photographs of a young Sandford Fleming who was passionate about engineering and surveying. The sculptures are located at the Sutherland and Frost campuses, with the plaster casting on display at the Haliburton campus. ❖

# Gayle McIntyre

## Keeps History Alive



An alumna of the Art Conservation Techniques program, Gayle interned in Ottawa before coming back to teach at Fleming College in 1983. Being a graduate of the program gave Gayle the advantage of knowing how competitive the market was and how high the standards were for employers in the field. She feels a loyalty to the programs and a personal stake in her students' success and strives to ensure that they are best prepared to take on the competitive market.

"The graduates of our programs are competing with people with Master's degrees and PhDs. It is so competitive, it is important that they are trained to excel," says Gayle.

And excel they do...**Gayle's graduates have worked in museums and with collections all over the world, including the Bata Shoe Museum, the ROM, Canadian Museum of Civilization, The Royal Collection at Buckingham Palace and the South Canterbury Museum in Timaru, New Zealand.**

This year's Alumnus of Distinction award recipient, Phil White (profiled on page 5) is also a past student of Gayle's and is currently employed on Parliament Hill as the Dominion Sculptor of Canada.

One of the reasons for the success of these graduates is the constant renewal of curriculum. Each year Gayle and her team embark on professional development training to learn more. Technology is currently a driving force in the sector.

"It is important to me that our programs and my teaching never become stale or static. We have to keep up with

the times. Our hands-on applied projects help to keep our curriculum refreshed and current."

Gayle knows first-hand how important it is to push the limits of what is "known" in the field. In 2004, a devastating flood hit Peterborough leaving a large portion of the nationally significant Balsillie Collection of Roy Studios Images owned by the Peterborough Museum & Archives decimated. Over 10,000 images were under water for over 24 hours. As part of a quick thinking team of experts, Gayle took part in salvaging and freeze drying the negatives. **Defying all known practice, the restoration of the collection was a huge challenge that broke new ground in conservation practice.** Gayle was honoured in 2004 with an Ontario Museum Association Award of Merit for her contribution.



**It is important to me that our programs and my teaching never become stale or static. We have to keep up with the times.**

Gayle feels very fortunate to have been able to grow in her role and to see her ideas supported.

"I feel very fortunate to be employed by Fleming College. Being an alumna, this is where my roots are. I feel like I grew up here. I work with excellent faculty and staff and I am invigorated each day by my students. I look forward to continuing to do the best job I can to prepare my students for the field and thrive on the energy brought by the amazing things that they accomplish." ❖

Last year, Gayle McIntyre was teaching a class on the technology of wood to a group of students and Elders in the Aboriginal Heritage Interpretation program. She was explaining a slide of a cross-section of wood when her quietest student walked up to the board and started writing, in [Cree] syllabics, the text that came from the slide. One of the Elders came forward and began repeating the words in the traditional language. This powerful instance where science met culture is only one of the many "magical" moments that inspire Gayle in her role.

"I have always been drawn to art and the science and history behind it. I love the subject we represent – it is about the tangible and intangible heritage and cultural connections to the artifacts we work with," states Gayle. "Seeing the students grow and succeed inspires me and I feed off of that energy and try to bring it back into my teaching."

# Bellbottom Days



Peterborough Museum and Archives

Did you know that Pop Rocks were tested in Peterborough? Or that what students today know as the Pig's Ear was once the Windsor Hotel? These and many more interesting facts about the fashion, entertainment, arts and culture of Peterborough in the 1970s were showcased in *Bellbottom Days*.

The exhibit was researched and produced by Fleming College's Museum Management & Curatorship class of 2011, in collaboration with staff at the Peterborough Museum and Archives.

Tanya Szulga, a student involved in the project addressed the assembled crowd at the opening, "While installing

this exhibit we felt a sense of belonging in the group, and our group dynamics really changed during installation week. Our teachers and the staff at the Peterborough Museum and Archives helped us apply our education in a practical situation, and gave us a sense of belonging to this professional community."

The project featured artifacts from the museum's collection and images from the Parks Studio Collection – many of which had never been on display before. The exhibit ran from April 8 to May 29, 2011. ❖

## ADVANCEMENT AND ALUMNI RELATIONS

# Alumni Connection to Advancement *Transition*

Since opening the doors in 1967, Fleming College has proudly stayed connected to you, members of the Fleming College Alumni. Your successes have inspired generations of students to follow their educational and career goals and your stories and guidance have provided a platform for Fleming College to continue to grow its programs and facilities.

In the past six years, over \$9.2 M has been raised through four separate capital projects. Some of the funds raised were used to support the construction of a new campus in Haliburton and equip the new wings at the Frost and Sutherland campuses. We partnered with St. Joseph's Care Foundation to raise funds to build St. Joseph's at Fleming, the first on campus health-care learning facility in the Ontario Colleges system. As well, we raised funds to support the construction of the Peterborough Sport and Wellness Centre – a state-of-the-art on-campus recreation facility. Since

### What is Advancement?

Through the focussed development of purposeful relationships with alumni, volunteers, donors and community partners, your Advancement and Alumni Relations team will be better able to support students. We are committed to providing you timely and relevant outcome reporting on the projects we are asking you to support, which positively affect students at Fleming College.

the 2005 inception of the Ontario Trust for Student Support (OTSS) program, with your support we have secured in excess of \$2.9 M for student financial support. Established by the Government

of Ontario in 2005, the OTSS program matches endowed donations on a dollar-for-dollar basis to provide bursaries and awards to Ontario students.

As of April 1st the College has adopted a new model of governance in order to more efficiently carry out fundraising activities at Fleming College. Fleming College Foundation has transitioned into a fully-integrated department of the college, now known as Advancement and Alumni Relations.

The efficiencies gained through this transition will allow the Advancement and Alumni Relations department more opportunity to concentrate resources in order to secure funds for student financial assistance and college capital needs as well as further develop programs and services to support students, enhance college facilities, engage staff and strengthen alumni connections. ❖

## Updates

### Allen, Daniel – Recreation and Leisure Services '99



Following graduation from Fleming College, I attended Bishop's University and obtained a business degree. After working for several years in the insurance industry, I am now a professional firefighter in Markham, Ontario. I am married with two sons, aged 3 and 1.

### Charlebois, Matthew – Forest Recreation Technician '99

After college, I went on to work at Algonquin Park, interior at that, and it was breathtaking. I had the opportunity to work at other parks close to home and every park was such a rewarding experience. The seasonal work allowed me to travel and see other things as well and I lived in Banff for a year. I picked up a seasonal job at the local arena and now drive a Zamboni and take care of municipal parks year round. Friends can contact me at [mcharlebois@cityofkingston.ca](mailto:mcharlebois@cityofkingston.ca).

### Gamble, Paul – Ecosystem Management Technology '00

My wife Megan and I just had our first baby. Xavier Gamble was born on March 23, 2011. We are living happily in Wawa, Ontario and I work for the MNR as a Planner/Aboriginal Liaison, while my wife is the manager of a Sea Kayak Outfitter on Lake Superior.

### Good, Kevin – Fish and Wildlife Technician '97

I've been working for Natural Resources Canada in Sault Ste. Marie for 10 years now and am grateful that after 8 years of being on contract I was able to get full-time status. I was married in 2007, beginning my family with a 10-year-old step daughter. In 2008 we welcomed a new baby daughter and couldn't have been more thrilled to complete our little family.

### Gray, Rick – Geographical Information Systems – Applications Specialist '02

In September 2010, I became Environmental Programs coordinator for the Environmental Management Diploma and the Ridgetown portion of the Bachelor of BioResource Management Degree at the Ridgetown Campus of the University of Guelph. In addition, I currently teach two GIS courses, a Communications Skills course, and a Sales Management course.

### Harris, Jonathan – Fish and Wildlife Technology '08

I spent the year 2010 travelling Europe. I spent three months in the Russian wilderness helping with a study on two species of phylloscopus warbler. I returned to Canada in the new year and am back on the job market.

### Lamarre, Dan & Jennifer (nee Truax) – Computer Support Technician '01 & Registered Nursing '03

Dan and Jennifer welcomed a third child to their family on September 16, 2010, Rachel Jenna Lamarre. They have a son, Nicholas who is 3 and a daughter, Paige who is 6.

### Madden, Reg & Jennifer (nee Stevens) – Fish and Wildlife Technician '02, Geographical Information Systems – Applications Specialist '03

Reg and Jennifer are proud to announce the birth of their healthy baby girl Marena in June, 2010. Reg and Jenn were married in June 2007 and are living in Nova Scotia and working in fish and wildlife management. They hope their former classmates and instructors are healthy and happy.

### McDonald, Erin – Museum Management & Curatorship '06

After over 5 years at TELUS World of Science in Calgary, I recently relocated to Edmonton, accepting the position of Collections Management Advisor with the University of Alberta's Museum & Collections Services Unit. Working with 28 diverse collections across campus, I lead the development and implementation of collections management services and policies. I am also responsible for facilitating the movement and certification of cultural property in relation to the University's Category "A" status.

### McKay, David – Forestry Technician '85

Looking to reach out to past friends and reconnect. Wondering who is out there and what you are doing some 20 years later. I hope to hear from others from the class of 1985 and if you are in contact with others. Email me at [dmckay@imexcustoms.com](mailto:dmckay@imexcustoms.com).

### Wright, Phil – Forestry Technician '82

I currently live in New Zealand at the top of the South island. I am married with 4 kids.



### McLean, Christopher – Recreation & Leadership '97

After an amazing two years at Fleming I found my niche using my leadership skills in the world of sales. I married the love of my life Tara and we have 3 wonderful children: Sophie (5), Noah (5) and Violet (3). We live just outside of Ottawa where I work from home for a software company called Fonolo as the Director of Sales. Though I have not fully implemented my recreational education professionally, I am looking forward to being an active part of my children's activities to ensure they and their friends can leverage the best programs that our community can offer. 1997 Recreation & Leadership grads please connect with me at [chris1297@yahoo.com](mailto:chris1297@yahoo.com).



### Wykes, Ted – Tourism & Transportation '79

I have just retired from full time work as an Assistant Professor at Royal Roads University in Victoria, BC. Prior to joining RRU, I spent 15 years with Thompson Rivers University in Kamloops. I also taught at Fleming from 1986 to 1992. I am currently working on a contract basis for different universities as a curriculum consultant. Most recently RRU has contracted me to visit Canadian college campuses to promote university transfer opportunities for tourism and hospitality graduates. Thanks to social media and the Alumni Association I have been able to reconnect with some of my classmates and former students and it has been very rewarding for me to see their professional and personal growth.

## In Memorium

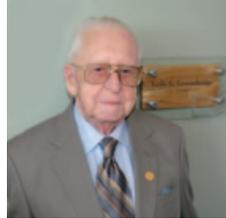
### Leslie (Les) Groombridge December 21, 1924 – May 15, 2011

The college flags were lowered to half-mast on May 17th, 2011 in honour of Leslie (Les) Groombridge. A dedicated Fleming College volunteer and founding member of the Fleming College Foundation, Les passed away Sunday May 15th, 2011 at the age of 86 after a courageous battle with Alzheimer's Disease. Les was a Peterborough icon, who retired as president of Outboard Marine in 1986. His career spanned 45 years, having

worked his way up from "office boy" to CEO. Les then acted as planning and economic development director for the city of Peterborough.

Throughout the 1970s, Les lent his expertise as a member of various Advisory Committees at Fleming College. He served on Fleming's Board of Governors from 1980-1985 and was chair from 1984-1985. Les was appointed to the Council of Regents, the governing body of Ontario's community colleges in 1990, and served for six years.

Les played a key role in the establishment of the Canadian Canoe Museum and was vice-chairman of the board. Les was also instrumental in resurrecting the Fleming College Foundation in 1994 and served as its chair for three years. During Les' time at the Foundation, he was active in many fundraising campaigns including the construction of a project close to his heart, St. Joseph's at Fleming. He recruited Peterborough native and former Montreal Canadien, Bob Gainey to be honorary chairman for the campaign which saw \$4.5M raised to construct the groundbreaking Peterborough long term care facility. Les and his wife Laura also established the Groombridge Memorial Student Bursary in 1999, in memory of their two sons, William and Douglas, who had passed away in separate accidents. In 2003, Les received the Queen's Golden Jubilee Medal for his amazing contribution to the community.



In April 2009, the Fleming College Board of Governors approved the naming of the Foundation office's boardroom, located on campus at the Dobbin farmhouse, the Leslie Groombridge Boardroom. At that time, past Foundation President Bob Phillips stated, "What impressed me most is his love and pride in Fleming College and his unwavering support for the Foundation. He worked with humour and decisiveness."

Les' humour is what endeared him to the many college staff that had the privilege to work with him. Each year around Les' birthday and Christmas, the Foundation office would be inundated with Groombridge family members making donations to the bursary in Les' name. He often joked that he hadn't received an actual gift since 1999. "Not even a pair of socks!" he would laugh.

Les' family has asked that memorial donations be made to the Groombridge Memorial Student Bursary at Fleming College or to the St. John's Anglican Church Memorial Fund.

### AON Health Services: Long Term Care and Retirement Communities

AON is an innovative and growing organization committed to the promotion of wellness and quality of life for older adults. If you really want to make a difference, explore fulfilling Health Care and other careers with us now.

Please forward resumes to: AON Inc., Human Resources Department  
P.O. Box 296, Peterborough, ON K9J 6X8 • 705-742-5445  
E: [hr@aoninc.com](mailto:hr@aoninc.com) • [www.aoninc.com](http://www.aoninc.com)



Continued from page 9.

## Hildon, Laura Lee – Fish and Wildlife Technician '84



Peacefully at Peterborough Regional Health Centre on Thursday February 25, 2010 at 47 years of age. She was the daughter of John and the late Colleen and sister of Karl. Laura

worked for the Conservation Authorities in Southern Ontario and the Ministry of Natural Resources in Northern Ontario where she met her lifetime partner, Gary Johnston.

Laura enjoyed the outdoor life and spent as much time as she could on the lakes and streams with her kayak or at her cabin in Northern Ontario. She and Gary retired to Bridgenorth where she found her true secret passion in boat building and built her own watercraft. She will be missed by her family, Gary and her circle of friends.

## Congratulations

**Welcome to the class of 2011!** As you proudly crossed the stage to accept your diplomas and certificates you joined a family of over 60,000 fellow alumni making a difference in Canada and around the world! Fleming College and your Alumni Association will continue to support you, ensuring you have access to the resources you need in order to confidently take the next steps towards reaching your professional goals. Visit our website [www.flemingcollege.com](http://www.flemingcollege.com) and click on the "Alumni" link for more information on programs and services for you!

## Hurtubise, Troy – Forest Recreation Technician '89

Troy has published his second book, *Bear Man, The Troy Hurtubise Saga*. A follow up to his original book, *White Tape, An Authentic Behind The Scenes Look at Project Grizzly*. Both books are available for sale through Raven House Publishing.



## Stay Connected



**ATTENTION: Heavy Equipment Operator graduates!**

Your program has a facebook page! This page can be used to keep in touch with the college, your classmates and friends and is a way to post job opportunities or info related to the field.

Join us at <http://www.facebook.com/pages/Fleming-College-Heavy-Equipment-Operator-Program/177149659004450> and click "Like" for the most up to date info on your program!

## Volunteers Needed!

### ALUMNI ADVISORY COUNCIL

The Fleming College Alumni Association has changed our governance model. The new Alumni Advisory Council will provide input to the Alumni Office on programs, services, events and other alumni projects. There will be opportunities for alumni to participate on the council as well as shorter term sub-committee appointments.

For information, contact us at [alumni@fleming.on.ca](mailto:alumni@fleming.on.ca) or call 1-866-FLEMING ext. 1390.

### BOARD OF GOVERNORS

Fleming College is seeking nominations for vacancies on the Board of Governors and Board Committees of the college. You are invited to submit an application.

Visit <http://flemingcollege.ca/pdf/2011application-package.pdf> to download the application form. Call 705-749-5558 or email [mimcfadd@fleming.on.ca](mailto:mimcfadd@fleming.on.ca) for more information. ❖



## Help Fight Testicular Cancer

### 6th Annual Mike Campbell Memorial Ball Hockey Tournament

The Sporting Goods Business class is hosting the Mike Campbell Memorial Ball Hockey tournament **Saturday, September 24, 2011** at Fleming College, outside our new Steele Centre pub! Mike Campbell was a second-year Sporting Goods Business student, who passed away after a short but courageous battle with testicular cancer.

This year's event is the most ambitious yet – with a goal of raising \$20,000 dollars for the Canadian Testicular Cancer Association. Organizers are looking for teams of 6 players with a registration cost of \$75 per team. Pledge forms will be made available to teams for additional fundraising. Great prizes will be awarded to the top fundraising team!

Organizers are actively seeking Sporting Goods Business alumni for tournament sponsorship, prizes and to participate. For information please contact Charlie McGee at [cmcgee@flemingc.on.ca](mailto:cmcgee@flemingc.on.ca) or Mark Million at [mmillion@flemingc.on.ca](mailto:mmillion@flemingc.on.ca). ❖

# ANYWHERE BUT HERE...

## Alumna Carley Stenson Takes on Global Fashion and CBC's *Dragons*!

**Y**ou may not know her name, but if you watch *Dragon's Den* on CBC, you know the pants. Carley Stenson, General Business '02 imports and markets "siams," a Thai fisherman's pant. An avid traveller Carley has been all over the world including a trip to Thailand where she discovered the versatile one size fits all pants. She has since spent the past three years creating and marketing her brand. Her original plan to open a storefront gave way to an online store, allowing her more freedom to give her customers exactly what they want. She has expanded to offer the VERSiSTYLE shirt and a global fashion hunter find...ZAND Amsterdam Skirts. What exactly is a global fashion hunter? The concept is simple – find a unique fashion item and submit the details to her website. If your product sells, you'll receive a share of the profits. Carley is also growing her business to include "freedom distributors," franchisees to represent the business at tradeshow and to recruit "freedom reps" to move into the direct sales industry.

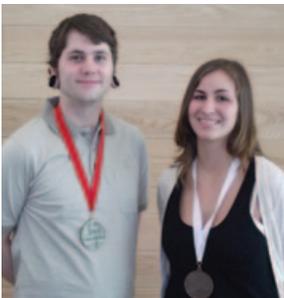
So how did Carley end up snagging a deal with *Dragon's* Jim Treliving? It all began with a five-minute pitch to four producers in a

Kingston, Ontario conference centre. Her pitch then led to an offer to appear on the show. She was given less than four days to prepare her full pitch to present to the *Dragons* in Toronto. She practised her numbers, recruited friends to model her fashions and went in confident with a 37-minute pitch. On March 2, this year, a six-minute edited version aired and not only did Carley get an offer for \$50,000, she was also chosen as Rogers Entrepreneur of the Week receiving an extra prize package.

After the 60-day due diligence period, the deal fell through; however, Carley wouldn't change her *Dragons* experience. Her appearance gave her great exposure increasing her web traffic from 10 daily to over 2,700! Her mailing list increased by over 500 and she received great coverage in the media including a three-quarter page article in the *National Post*. ❖



If you are interested in learning more about Carley and her products, visit her website [www.anywherebutthere.ca](http://www.anywherebutthere.ca).



## *Fleming College Culinary student wins gold at Ontario Skills Competition*

Fleming College's success at the 2011 Ontario Skills Competition was highlighted with the gold medal won by Andrew Tye in the

Culinary Arts category and the bronze medal of Stephanie Dekoning in the Restaurant Service category.

Andrew, Stephanie, and all of the students representing the college at the annual event, held May 2-3 in Waterloo, were rewarded for their hard work and dedication. They represented themselves and Fleming College with a high standard of excellence.

Team Fleming 2011 consisted of Robynne Hubert and Brett Van Allen in the Baking competition; Andrew Tye and David Li in the Culinary Arts competition; Stephanie Dekoning, Jessica Voigt and Jamie Smith in the Restaurant Service competition.

Andrew went on to represent Ontario at the Skills Canada National Competition, June 1-4, in Quebec City.

"Some days were long and tiring, but it was well worth it. By the end I thought the skills I developed during my education and training were showcased in the plates I presented to the judges," said Andrew.

"The event itself was a real eye opener; it was great to witness the quality and diversity of trades within Ontario... I am already working on the national scope to proudly represent Ontario and Fleming College. Thank you to all the staff and students for their encouragement."

In the last four years at the Ontario Skills Competition, Fleming culinary students have won four gold medals as well as several silver and bronze medals. ❖

CONGRATULATIONS



# ATLANTIC SALMON RESTORATION PROJECT

We've come a long way and we have a long way to go



Atlantic salmon were once abundant in Lake Ontario and its tributaries. During the settlement of southern Ontario by European settlers, Atlantic salmon were highly valued as a food, and as a recreational and commercial fish. Fish were captured during their fall spawning runs and smoked to feed families through the harsh winters. The settlers cleared the land for farming, and dammed the tributary streams for mills and logging, which altered flows, warmed the streams, blocked migration rates and essentially destroyed spawning areas. This, combined with overfishing of the spawning populations led to the species being locally extinct from the lake, one of the first species in Canada to be eliminated by human activities.

In 2006, after decades of research and environmental stewardship, Lake Ontario stream habitats and water quality had recovered to the point where the process of restoring the Atlantic salmon to Lake Ontario could begin. Led by the Ontario Federation of Anglers and Hunters, Banrock Station Wines and the L.C.B.O. provided core funding for the project. Teams of experts from the Ontario Ministry of Natural Resources, Canadian Sportfishing Industry Association, Trout Unlimited Canada, and Trees Ontario also lent various resources to the project. **As the second largest hatchery involved in the project, Fleming College has been a key partner in the restoration strategy.**



Existing since the ice age, Atlantic Salmon are a significant part of Canadian history.

The main goal of the Atlantic Salmon Restoration Project is to restore self-sustaining populations of Atlantic salmon to Lake Ontario and its tributaries. In the first five years of the project, Fleming College's contribution was focused on fish production and stocking as well as education and outreach.

Fleming College's hatchery facility, housed at the Frost campus in Lindsay, is very unique in terms of sustainability. With 30 production tanks, a single-pass hatchery of this size uses 5,000 litres per minute of fresh water. The sophisticated filtration and recirculation system at Fleming College's hatchery uses only 50 litres per minute. This sustainable process allows technicians to better control the water quality resulting in larger fish at the time of release that are more likely to survive to maturity. Scientists working with this project have also discovered two new strains of Atlantic salmon who are genetically matched more closely to the original species, with a higher chance of survival.

Fleming College has also built extensive community outreach and educational components into the program. In 2010 alone, the hatchery conducted guided tours for over 2,500 visitors, detailing the project and Fleming College's commitment to the environment.

The restoration project is also built into the curriculum of the Fish and Wildlife Technology program. Students are trained on data compilation and analysis, report writing, advanced

laboratory techniques and work on the daily operational requirements of running the hatchery.

In addition, the college participates in various programs for students at the elementary and secondary school levels. These include classroom hatchery programs where elementary students hatch and raise Atlantic salmon in class, learn about fish biology and habitat, and stock the fish into three main tributaries – Cobourg Brook, Duffins Creek and the Credit River. They also provide COOP learning for secondary school students as well as special events and science education initiatives for the public including Earth Day and Junior Ranger activities. The hatchery also provides hundreds of hours of volunteer opportunities for Fleming students each year.

As a partner, Fleming College has one full-time and one part-time staff member dedicated entirely to running the sustainable hatchery. Significant on-campus space is used exclusively for this project.

“Existing since the ice age, Atlantic Salmon are a significant part of Canadian history. This restoration project allows this heritage species to reclaim their place in the Great Lakes water

### 3,000,000 fish launched to date

will grow to have an appreciation and understanding of the importance of making guardianship of Canada’s natural fish and wildlife resources a lifelong priority,” says lead fish hatchery technologist, Chris Westcott.

By all accounts, the first phase of the project has been a phenomenal success. On May 17, 2011 at Duffins Creek in Pickering, the Ontario Federation of Anglers and Hunters and their restoration partners launched phase II of the project and also reached an incredible milestone, releasing its 3 millionth fish.

Fleming College is eager to continue its partnership in the Atlantic Salmon Restoration Project. In the first five years, funding was acquired to cover the costs of running such an extensive project. As the program enters phase II, the college needs to secure a financial partner in order to continue the important work being done through this groundbreaking project.

For more information on how you can help, please contact Fleming College’s Chief Advancement Officer, Shirlanne Pawley-Boyd at 1-866-353-6464 ext. 1318.



## NEW Alumni Mentorship Program

Over the past year, Alumni Relations has been working with Student Services and Career Services to develop an enhanced Mentorship Program. Our new program will launch in September 2011 with a variety of options for both students and alumni. We will be introducing a series of panel discussions, networking events and Backpacks to Briefcases – a speaker series that will focus on information relevant to graduating students as well as the traditional one-to-one mentoring relationship between alumni and students. We will also be launching Alumni Connections, a one-to-one mentorship program for recent graduates with alumni in their field.



If you are a recent graduate who would like to be matched with an alumni in your field of study, or if you are a professional looking for volunteer opportunities in a mentorship role, please contact the Alumni Relations Office at [alumni@flemingc.on.ca](mailto:alumni@flemingc.on.ca) or call 1-866-FLEMING ext. 1390 for more details.

**THANK YOU** Sincere thanks to the many businesses who supported the 2011 Fleming College International Culinary Festival event through auction donation or sponsorship.

This year’s event netted approximately **\$16,000** in support of bursaries for students enrolled in programs from the School of Business, Computing & Hospitality. Net proceeds will be endowed and matched by the Ontario Government as part of the Ontario Trust for Student Support program, allowing us to double the impact of this event.

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# Fleming Ties GOes Green

Did you know that one ton of coated, lower-end virgin magazine paper uses nearly EIGHT trees?

Where the use of recycled paper and other sustainable measures have lessened this impact, there is still so much more that we can do. Fleming College is committed to sustainable practices and has made it a priority in our 2010-2015 Strategic Plan.

We are still printing over 33,000 copies of *Fleming Ties* each edition. We want to hold true to Fleming College's commitment to a more sustainable campus and reduce the carbon footprint of our magazine. **Our goal – to encourage 500 paper subscribers to view Fleming Ties online.**

There is a high resolution pdf of every *Fleming Ties* publication since 2005 available to you with just a simple click of a mouse.

Switching to an online subscription is simple, just visit [www.flemingcollege.ca/alumni](http://www.flemingcollege.ca/alumni) and click on "keep us current". Update your record with your email address and answer "yes" to receive your edition of *Fleming Ties* electronically. When the latest edition of *Fleming Ties* is posted, you'll be the first to know! Getting access to it weeks before you would get it in the mail.

And if that wasn't incentive enough, everyone who registers by September 15th, 2011 will be entered into a draw to win a fantastic prize pack full of sustainable goodies!



## Climb to get Closer

After a year of planning and six months of training, the men were ready to embark on the journey. Joined by two guides and 21 porters, the four were determined to finish the difficult climb. Only one-third of those who attempt to climb Mt. Kilimanjaro actually reach the summit. The effects of altitude can cause a host of physical problems for climbers. The men had to go through twice daily physicals to ensure that they were able to continue to climb. Sleeping in tents, cold weather and difficulty adapting to African food also added to their fatigue. But after seven long days, the four men reached the summit.

"That last half hour was incredible, seeing the finish line in sight. Reaching the top was very emotional," says Drew. "When we got to the summit, we all took a small sip of scotch to celebrate."

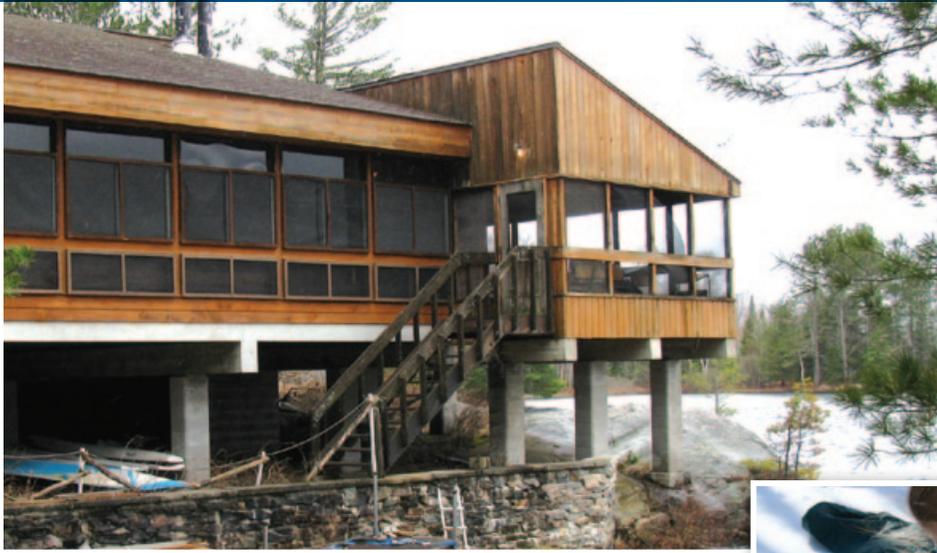
The men had even more to celebrate than reaching the top. Their efforts have secured almost \$100,000 for the Closer campaign, a significant contribution to the \$2.5 M campaign and \$40,000 more than their goal. For more information on the Closer campaign, visit [www.closetocare.ca](http://www.closetocare.ca).



Every few years, Drew Merrett, Business Administration – Marketing '88 and his brother Kirk Merrett Jr., brother-in-law Scott Stewart and friend Matt Rutherford plan a physically challenging adventure. In recent years they have gone white water rafting and run with the bulls in Spain. But this year they wanted to do something really big. And what's bigger than Mt. Kilimanjaro? Not much! But if taking on a 60 km trek up the world's highest "walkable" mountain wasn't enough of a challenge, they decided to use their adventure as a way to raise money for the Peterborough Regional Health Centre's Closer campaign to expand cancer services at PRHC.

"We wanted to show solidarity for men suffering from prostate cancer," said Drew, "to help expand care in our region so that they don't have to travel to Oshawa or Kingston for treatment."

# Learning Leadership in the Great Outdoors



Bark Lake Leadership Centre, Iroindale, Ontario.

**A** lot of recent college graduates come through the doors of Bark Lake Leadership Centre in Iroindale, Ontario. But the ones you will encounter most are graduates from Fleming College. In fact this summer, almost the entire staff at Bark Lake are Fleming alumni.

For over 60 years Bark Lake has been training the young leaders of tomorrow, through year round outdoor leadership programs designed to challenge students and promote character building and to help students grow as individuals. They also offer KidLead, an intensive summer program for children aged 10-13 and a variety of corporate training sessions focused on team building. The facility is also available for school trips, weddings and as a venue for area fundraisers.

At the helm of Bark Lake Leadership Centre are new Director of Programming & Marketing, Russ Hartman (Adventure Tourism '04) and Coordinator of Training & Operations, Joe Fortin (Parks and Forest Recreation '00). Each year they recruit several recent Fleming graduates and students to lead their summer and year-round programming. This year's crop of recruits include, Hayley Johnson (Outdoor Adventure Skills '10), Michelle Laffrenier, who has just completed her first

year in Community & Justice Services, Nathan Lackey (Outdoor Adventure Skills '10), Sabrina Cook (Ecosystem Management Technology '05), Aubrey McMaster (Environmental Technology '11) and Nissa Turner (Outdoor Adventure Skill '10).

When asked what attracted them to Bark Lake, Nathan quickly exclaimed, "the food!" The joker of the group, Nathan more seriously went on to say, "It's such a great opportunity for personal growth and to work with kids." Aubrey agreed, "it's a great place to work to increase your skills and pick up additional certifications."



## Training young leaders for over 60 years.

All felt that they were well prepared by their courses at Fleming. Michelle, the lone Law & Justice student in the group said that her education brought a unique angle to the work done at Bark Lake, "Relationship building is a key component to the work we do here."

Nissa said the most amazing thing for her is to "watch the kids experience the

## at Bark Lake Leadership Centre

outdoors in a way they never have before. You can see that this experience is making a real difference in their lives. We make real connections with these kids and we miss them when they leave."

Bark Lake gives outdoor opportunities to so many kids who wouldn't have the chance otherwise. Their partnership with Columbia International College, a private university preparation school for international students gives those students the opportunity to reconnect with nature in a safe environment, to swim in fresh water. Urban kids who have never really seen nature except on television...



LNT – Sabrina Cook demonstrates a Kelly Kettle.

"That's why Fleming grads make such great Bark Lake employees," says Joe. "The Fleming College values translate into what we want to teach the kids that come here. That hands-on, willing to get dirty mentality," says Joe. "The Fleming College core promise, Learn. Belong. Become. – these grads embody that in the work they do each day with the kids who come through our programs. They are professional, they do their research and come equipped with impressive portfolios with numerous certifications. We want to hire more!"

You don't need to be a graduate of an environmental science program to do well at Bark Lake. The skills learned in Law & Justice programs, Recreation & Leisure and Social Work help to fill in the gaps of Bark Lake's holistic approach.

"If you want to use your education to make a positive difference in people's lives and love your job at the same time, well, that's what Bark Lake is," states Joe.

For more information about the programs at Bark Lake Leadership Centre, visit their website at [www.barklake.com](http://www.barklake.com). ❖

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# FACULTY ART AUCTION

You are invited to Fleming College's annual Art Auction featuring works by the faculty artists of the Haliburton School of The Arts

**Thursday, August 11, 2011**

Preview 5:00 pm • Auction 7:00 pm • Live and Silent Auctions

## FREE ADMISSION

Net proceeds from this event support art students at the Haliburton Campus through the scholarship and bursary program at Fleming College.

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We welcome your comments and suggestions.

Please contact Nicole Grady at the Foundation office.

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