



Fleming Ties

MARCH 2006

AN AWARD WINNING PUBLICATION

"Fleming College Foundation's quarterly newsletter details the activities and accomplishments of Fleming College. It is designed to link alumni, donors, students, employees and communities in partnership."
www.flemingc.on.ca/alumni

Grad News

Kenneth "Ross" Leef - Forest Technician, 1973

Retired July, 2003 after a very rewarding career split between the Ministry of Natural Resources in Ontario (1973-83, 1991-97) and the Department of Renewable Resources in Yukon (1983-91, 1997-2003) (now Department of Environment). After retiring from Government I spent 10 months (2004-05) as Executive Director of the Yukon Environmental and Socio-Economic Assessment Board. The Board is responsible for all environmental assessments in the Yukon and was established in 2004 as a commitment under the umbrella land claim settlement with Yukon First Nations. Greetings to all those who spent their college days in the "holy halls" of the Frost Campus. Come and visit "the Yukon certainly is Canada's True North!"

Robert G. McConkey - Travel and Transportation, 1975

I have had an interesting life in the 30 years since I left Fleming. I have run tourism related organizations and companies across Canada. I'm married with three kids and reside in Brantford, Ontario. I currently own and operate a company called Canada Flag & Banner. In 1989, Agent Canada Magazine named me their Tourism Industry Association Executive of the Year for Canada. My time at Fleming gave me some lifelong friends and served as a launch pad for a career in a challenging industry.

Ken Nesbitt - Recreation Leadership - 1978

I am married with two children. Girls ages 6 and 8. I have worked for the Town of Aylmer for 14 years. Prior to that I was employed by Ridgeway College as their recreational coordinator. I love visiting the Peterborough area and really enjoyed my time at Fleming College, it was called Sir Sandford Fleming College at that time.

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Ontario Trust for Student Support Unveiled

Ontario post secondary students are excited by the November 9th, 2005 announcement by the McGuinty government that promotes student success by offering matching funds to College and University Bursary and Scholarship programs.

"The new Ontario Trust for Student Support will make \$50 million available every year to post-secondary institutions so they can assist students in financial need," Minister of Training, Colleges and Universities Chris Bentley announced. "The trust will increase access and opportunities for students, expand fundraising capacity at our colleges and universities, and promote a culture of giving to support students."

OTSS has been established to encourage companies and individuals to contribute to permanent endowment funds to assist Ontario's college and university students with financial need. Through the trust, the government will make funds available every year to match private and corporate cash donations used by colleges to set up endowment funds. Investment income generated by these endowment funds will support bursaries for students in financial need. Cash donations raised up to each institution's historical fundraising average will be matched dollar for dollar by the program. For a limited time, cash donations raised above the historical fundraising average will be

matched 3 to 1.

This program is a great step in the direction of reducing the financial barriers that students face. With growing tuition fees and living costs, these funds will help to ease the burden on Ontario students. When the financial burden is lifted, students can focus on learning.

This is a welcomed announcement to Fleming College students and alumni. "The bursary program at Fleming has dramatically increased my overall experience at the college. Knowing that my college takes an active role in ensuring the academic success of its students and that the Ontario Government is supportive is a source of pride and encouragement," says Computer Security and Investigation student, Dan Cybulskie. 2003 Massage Therapy Program graduate Laurie Pickles agrees, "I was thrilled to learn that I had been successful in my bursary applications and would be receiving funds. The feeling of gratitude, relief and joy were instantaneous. The fact that Fleming College Foundation believed that I was a good investment gave me a new sense of confidence. The real gift was the peace of mind it gave me, quieting the financial worries and allowing my mind to focus. The confidence building of receiving a bursary will always remain with me, that Fleming College Foundation believed in my ability and set me up for success. The



Dan Cybulskie receives his bursary from Doctor Tony Tilly

OTSS program will allow Fleming College Foundation the opportunity to give many more students this feeling of accomplishment!"

For more information or to make a donation to the Fleming College Foundation Endowed Bursary Fund please call 705-749-5509.

Fleming College Foundation
OTSS Fundraising Opportunities 2005—2008
Total Fundraising Ceiling
\$157,244 + \$78,623 = \$235,867
<small>(Historical Annual Fundraising Average)</small>
Funds matched @ 1:1
\$157,244 X 2 = \$314,488
Funds matched @ 3:1
\$78,623 X 4 = \$314,492
Annual fundraising opportunity
\$314,488 + \$314,492 = \$628,980
Giving us the opportunity to raise \$1,886,940 over three years!

Skilled Trades a Great Career Choice

Written by: John Sillberg, Academic Team Leader for Fleming College's School of Technology and Skilled Trades for the Peterborough Examiner monthly feature "View from Fleming".

I'm sure that you have heard about the impending shortage of skilled trades people in Canada. I'm also sure that you have heard some contend that the looming shortage is a product of fiction. Some say that the nature of work has changed and we won't need as many traditional bricklayers, carpenters, electricians, millwrights, etc. Others claim that the shortages will be regional in nature. Both statements have elements of the

truth in them. The nature of work has continually changed throughout human history. This usually necessitates a change in the worker, not a decrease in the number of workers required. Shortages will be regional in nature; however, the impacts will be national in scope. A high demand for tradespersons in Alberta will result in shortages elsewhere. Whenever there is a shortage in one geographic area, wages increase and workers re-

locate from other areas. This creates other "regional" shortages.

Let's look at some numbers. The Ontario Chamber of Commerce predicts that 52% of skilled tradespersons in the province will retire within the next 15 years. It has been estimated that Local 183, the largest construction local in North America, will lose 25% of its 24,000 members to retirement in the next five years.

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Fleming College Foundation
599 Brealey Drive
Peterborough, ON K9J 7B1



Rhonda (Red) Henricksen – Farm Management, 1986

After college I farmed in Little Britain and then for Bruce Jensen nurseries. In 1988 I along with Laurie Calder and Ellen (Schmellie) Liverseed "The sphincter women on tour" ended up in Vancouver. From there Laurie and I continued on to Alaska and the Yukon. In the Fall of 1988 we returned to farming in Little Britain, Ontario where we managed to purchase a turquoise 1968 Dodge van and on April 1st 1989 we headed back to Alaska where I have remained in Skagway ever since. I am married to Hans Thor Henricksen and we have two children, Jacob Thor 16 and Kayla Jo 14. Most of the Sphincters are living in Ontario and we all get together and keep in touch on a regular basis. I would love to hear from anyone in our days and I am hoping that someone puts on a great 20 year reunion party at the college for us 1986 grads. Anyway it would be great to hear from any of you Frost grads and farmers out there. I can be reached by email at skagwayred@hotmail.com.

Greg Melanson - Police Education 1988 & Legal Assistant 1990



Upon graduation in 1990, I moved to Ottawa to take a position with Read Abstracts Ltd., one of Canada's leading legal search

companies. I have been employed with them ever since, and enjoy the work environment at the Ottawa Courthouse. I have been involved in many aspects at the courthouse, both in work and recreation; I have been the coordinator of the Ottawa Legal Softball League for the past six years. In 1995, I met my wife, Celine, and we have two boys, Gavin (4) and Nolan (2). I have fond memories of my time at SSFC, and friendships made there, Terry Doyle, Bill Cumby, Scott Belisle, Gino Santi and Grant Campbell, we manage to meet up once a year for either a golf or fishing weekend.

Lee-Anne Conley (nee: Hoppenrath) – Business Administration, 1993

I married Keith Conley in 2002. I lived in Toronto for 10 years before moving to the Lindsay area in 2003. Looking for any of my past classmates to get in touch with me (us).

Cari Ramsey - Terrain and Water Technology, 1995

I am back in London and have been working at the Upper Thames River Conservation Authority as the Environmental Regulations Technician for almost 5 years now (yeah...no more contracts) and I am just starting a one-year secondment as their Health and Safety Specialist. I would love to hear from the Terrain and Water or the "old rez" gang. You can reach me at ramseyc@thamesriver.on.ca.

Karen Brown – Forestry, 1997



We welcomed a baby boy in July 2005.



SPOTLIGHT ON BUSINESS

Grow With Us

For more than a decade, AON has aligned itself with Fleming College in a growing partnership, recognizing the importance of connecting students and graduates with employers. We are proud to employ over 50 Fleming graduates from a variety of disciplines, including PSWs, RPNs, RNs, Culinary Management, Recreation, Business Management, Skilled Trades and Apprenticeship programs and many others.

This partnership is a valuable resource connecting AON with highly motivated college students and recent grads, eager to prove their abilities in the workforce. We recognize that Fleming's unique approach to career education consistently produces graduates who make valuable contributions to our organization. These graduates, with the combination of strong academics, relevant disciplines, hands-on skills, work ethic and business sense make them model employees. As a growing organization with consistently changing needs, AON offers Fleming grads rewarding careers and the opportunity to make an impact.

Renée Nixon is a compassionate and dedicated Registered Nurse, who graduated from Fleming in 1995. Following graduation, Renée worked for a Long Term Care home as a Personal Support Worker because there were no nursing jobs available at the time. It was there that she began to love and appreciate working with seniors.

Within months, she began working as a Registered Nurse and when AON opened the innovative Princess Gardens Retirement Residence in 1998, Renée took a full time position there. She soon earned a position in nurse management and currently leads the Nursing

Department at AON's Royal Gardens as the Director of Care.

Renée loves her role and geriatric nursing. She explains: "you either love geriatric nursing or you don't. Working day-to-day with the same residents is so rewarding. In our Retirement Communities we provide care to 'people', not 'cases' or 'conditions'. You can actually see that you make a difference, helping people to live fuller, richer lives. They, in turn, give you their gift of life experiences and cherished memories."

Renée states "the experience that Fleming College gave me, really prepared me for both the hands-on and leadership work that I'm doing now. Fleming definitely instilled confidence in me and helped me set my career goals... goals that I continue to pursue today."

Kerri Davies graduated from Fleming's RPN course, and is now where she always wanted to be, at the helm of a large and successful Retirement Community. As the Executive Director of Royal Gardens, every day is a new challenge. Reflecting on her time at Fleming, Kerri says, "not only do you get a great education at Fleming, but you're surrounded by people that all share the same passion for caring as you do. It makes the learning experience that much richer when there is passion behind it."

Throughout Kerri's career, she has enjoyed many enriching experiences. As a health care attendant in a nursing home, she realized that her passion was nursing. She returned to school as a mature student to obtain her RPN designation from Fleming College. After 8 years working in community nursing with VON and at the PRHC, she joined AON's "Gardens of Peterborough" Retirement Communities. She chose a career in geriatric nursing, and is now in a senior management role, ensuring



Renée Nixon D.O.C., Kate Kincaid - Fleming College and Kerri Davies - Executive Director

that older adults will receive the best care and services, in a nurturing and supportive environment.

From first year placement students in Culinary Management and Recreation, to Nursing students completing their "consolidations", AON has enjoyed its mutually rewarding relationship with Fleming College. Each year, we see a minimum of 75 placement students pass through our doors on their way to pursuing their goals. Graduates follow their career interests across AON's diverse operations, from roles in our long term care and assisted living communities, to golf course management, to finance and business administration, to property management and new business development.

The demographics of an increasingly large, aging population will open doors to exciting new business and career opportunities. Both AON and Fleming graduates are poised to benefit from this trend. As individuals such as Renée and Kerri can attest, AON is a growing and innovative organization which offers rewarding and diverse careers to those who are interested in exploring their passions and really making a difference in people's lives.

"It's about experience. Fleming has a huge commitment to the concept of applied learning and applied education, and we appreciate the support of AON in providing the opportunity to participate in clinical and field placements. Equally important is the significant number of Fleming Grads who find worthwhile, quality employment with AON, particularly in its "Gardens of Peterborough" and Centennial Place Long Term Care Centre, who express great satisfaction and gratification in their careers." Kate Kincaid.

Academic Team Leader – Institute for Healthy Aging and Nursing – Fleming College.



Where community develops.

this is a paid advertisement



A few of AON's Fleming Grads with Kate Kincaid from Fleming College

Frost Graduate Survey

Fleming College Foundation in cooperation with Fleming Data Research and Fleming Training Services are undertaking a survey of graduates of Frost Campus over the last five years.

This survey is designed to assist Fleming College in determining a number of factors including what post diploma education is being pursued

by our graduates, what career paths have been chosen and whether work is contract, part time or permanent full-time. This information will help future students to make informed choices about their post secondary studies at Fleming. It will also allow Fleming to gain better insight into the interests of our graduates.

Calls have already started and will be placed by current Fleming

College students. Please help us in gathering this important information and take a few minutes to go through the quick survey with our student callers. If we do not have current contact information for you please update your information at our website www.flemingc.on.ca/StudentInfo/Alumni/update.asp or by phone at 705-749-5509 or toll free at 1-866-FLEMING ext. 1509.



Come on out and join us for the new and improved Fun Run/Walk event in support of Fleming College Foundation's Bursary/Scholarship Program. It's a fun and challenging course that allows you to experience the beauty of the Fleming College Campus and surrounding area.

TIME AND DATE

Sunday, September 24, 2006 starting at 10:00 am

LOCATION

Start & finish: Peterborough Sport and Wellness Centre
775 Brealey Drive, Peterborough, Ontario

COST

5KM Run - \$20.00 per person
5KM Run (Early Bird) - \$15.00 per person
10KM Run—\$25.00 per person
10KM Run (Early Bird) - \$20.00 per person
Student Rate \$15.00 per person
Family Rate \$50.00 per family

PERKS, PRIZES AND PARTY

All participants will receive a Fun Run T-shirt on the day of the event and a souvenir medal upon completion of the route. For your pleasure, entertainment will be featured along the route and all participants are invited to attend the post-run reception at the Peterborough Sport & Wellness Centre. Prizes will be awarded as follows:

Top 1st, 2nd & 3rd in each of the following age categories: 18 & under; 19-29; 30-39; 40-49; 50-59; 60-69; 70 & over

SPONSORS AND DONATIONS

Sponsors are welcome and donations are gratefully accepted on run day or by calling the Fleming College Foundation at (705) 749-5509. Tax receipts will be issued for donations \$10.00 and over and all proceeds from this event will support the Foundation's Bursary/Scholarship Program.

Registration will begin mid April at www.runningroom.com

For more information or to learn how to register, please contact Nicole Lytle, Events/Public Relations Officer, Fleming College Foundation at (705) 749-5530 ext. 1204 or by email at: nilytle@flemingc.on.ca

You are invited to the 4th Annual Fleming College Foundation Haliburton Golf Tournament

Sunday, June 25, 2006
Delta Pinestone Resort
Haliburton, Ontario

Lunch and registration
11:30 am – 12:30 pm
Tee-off: 1:00 pm

Cost
\$175.00 per person which includes:
Lunch, registration gift, green fees (best ball format), cart, dinner, prizes and awards ceremony.

You can also test your skills at the following contest holes: Celebrity Challenge, Longest Drive, Closest to the Pin, and Hole-in-One.

All proceeds from this event will go to the funding of capital projects at the Haliburton Campus of Fleming College.

For more information or to register please contact:
Nicole Lytle, Events/Public Relations Officer,
Fleming College Foundation
Phone: (705) 749-5530 Ext. 1204
Email: nilytle@flemingc.on.ca



You are invited to join us as we Savour the South! Again this year, the talented Chefs of Haliburton County will

be profiling their work at this annual event being held at the Delta Pinestone Resort on Saturday, April 8, 2006 starting at 6:00 pm.

The Feast of Foods raises money for student bursaries and special projects.

The menu will feature appetizers, entrée and dessert specialties from the southern regions of the world

The evening also boasts a silent auction, loonie auction and short live auction featuring the work of Haliburton artists and Art Program graduates.

There will only be 125 tickets sold for this once-a-year culinary event.

Tickets are \$125.00 and can be purchased by contacting

Nicole Lytle, Events/Public Relations Officer
Fleming College Foundation.
Phone: (705) 749-5530 ext. 1204
Email: nilytle@flemingc.on.ca

Alumni Lecture Series

On February 20th, The Fleming College Alumni Association and the School of Law and Justice welcomed two great speakers to the Alumni Lecture Series. Carman Baggaley, Senior Policy Analyst from the Office of the Privacy Commissioner of Canada spoke to the assembled group about protecting yourself from identity theft. Identity theft has become an increasingly popular crime in Canada as a result of advances in technology. Over two million Canadians have been vic-

tims of some type of identity theft. From rerouting your mail in an attempt to commit fraud, to taking out new loans and accounts in the victim's names, anyone can be a target. Mr. Baggaley shared simple things that everyone can do to protect themselves from this crime.

Also on the evening's agenda was Trish Derby, Executive Director of Child Find Ontario. Trish's lecture, "Your Child and the Internet", provided straightforward tips to keep our young children and teen-

agers safe while cruising through cyber space. She discussed how predators establish contact with their victims, chat room safety and how to communicate with our children to encourage them to follow the Internet rules set out in the family. The evening was very informative and enjoyed by those in attendance.

If you have a suggestion for a lecture topic we would love to hear it so please email us at alumni@flemingc.on.ca

April Lecture Series

We would like to thank our sponsors, Scotiabank and Trytel for their generous support. Please join us at our next Alumni Lecture Series in conjunction with the School of Environmental and Natural Resource Sciences. The lecture will take place at our Frost Campus in Lindsay on April 4th, 2006 at 7 pm. For more information about this lecture or if you have a suggestion for a lecture topic we would love to hear from you so please email us at alumni@flemingc.on.ca.



Grad News cont'd

Jillian Van Niekerk (nee Dougall) Forest Recreation Technician - 1997/ Urban Tree Maintenance - 1998

After 10 contract seasons with Ontario Parks, I finally have a full time job. (So all you parkies out there hang in if you love it.) I just started as the Assistant Superintendent at Voyageur Provincial Park in January of 2006. For those of you that know us, Jeff and I finally tied the knot April 2005. We have a house in Cambridge, Ont., where we are both quite busy with our careers. How did my experiences at Fleming contribute to my success? - Well I was so fortunate to have so many great teachers and mentors, Dave Long, Jim Deitch, Larry Lenhart, Hardy Kraft, John Knight; all these folks were extremely passionate about their disciplines, so extreme that it only motivated me to work harder and learn as much as I could from them. I aspire to be able to communicate my passions for my discipline as well as they did. I always look on Fleming as where I found my solid foundation, to begin not only my great and successful career but also where I learned many of life's lessons that make me who I am today. Very cliché, but very true.

Marcia Steeves (Quinn) – Museum Management & Curatorship, 1997-1998



Marcia and her husband Patrick would like to announce the arrival of Kennedy Grace, who joined the family on

February 10, 2006, weighing in at 6lbs 15.6oz.

Karen Bradbury – Social Worker 1998

Hi all, I'm back living back in Ontario after being in the NWT for a number of years. I've absolutely loved the north but am glad to be back this Far East compared to where I was. I'm still in Northwestern Ontario, but you know it's all about perspective. I've been able to tie the last 7 years of my work experience together and am now using that in my position as the Community Social Worker with our local Community Health Centre and I absolutely love it. Fleming really helped me on the road to success. Thanks!

Paul Hand – Police Foundations 1999

I got married in September 2004 to fellow Fleming Alumni Kristal Webb (now Hand). We bought our first house together in December 2004 and are expecting our first baby in February 2006.

Committed to Protecting Your Privacy

Fleming College Foundation is committed to protecting your privacy and maintaining the confidentiality of your personal information. The information you provide us with will be used only to assist in the proper administration and acknowledgement of any gifts, to issue tax receipts, to fulfill your information requests and to send you Foundation and alumni information, i.e. Fleming Ties.

For more information on our privacy policy, please contact: Fleming College Foundation. Phone: (705) 749-5509

Grad News cont'd

Jessica Brenner – Forest Recreation 1999 / Expressive Arts 2005

After completing the Forest Rec. program in 1997, I spent the next 2 years working in a tree nursery and eventually moving on to the Haliburton County Outdoor Centers Internship (1999). My goal was to work at Kinark where our class had gone 2nd year, when the internship was complete, and I did. After working around various child and family service groups (1999-2001) and completing a 6-week program with Youth Challenge International (Vanuatu), I decided I wanted to change my career direction, and pursued a diploma in Social Services in Ottawa. Since then, I have been working as a counsellor for individuals with acquired brain injuries, as well as my current position working with youth-at-risk in the Western Quebec School Board. After completing a volunteer program in Belize a couple years ago with Cornerstone Foundation, I decided to complete the 8-week Expressive Arts course in Haliburton which was a true "life changing" experience. Fleming friends will always be in my mind & heart. This is not the last Fleming (especially Haliburton Campus) will hear from me.

Vicki Tilt - Aquaculture Technician, 2000

I am a new mother of a baby girl named Abbi-Lynne. I am currently finishing my Accounting Diploma at St. Clair College in Windsor, ON. I will be competing in the OCAA Curling Championship in Feb, skipping the woman's team for St. Clair!

Angela Elliott (nee: Rogers) – Social Worker 2001 & Educational Assistant 2002

While working on my second diploma at Fleming I married Mark Elliott (Feb.2002), after graduating from E.A. I worked for the school board in Peterborough for a couple of years. We moved to Ottawa after Mark graduated from Fleming with his second diploma in Computer Engineering so he could work in his field and my son, Nathan (now 1) was born a few months later. E-mail us at: aelliott1204@yahoo.ca

Loren (Liam) Alban - International Trade - 2002

I finally relocated permanently to Australia and will be getting married in March 2007.

Melissa A. Robb - Correctional Worker, 2003

I got married to Colin Robb on Aug. 21, 2004 and we had a little girl Kali on Dec. 2, 2005 a baby sister for Seth.



Randy A. Tippin - Natural Resources Law Enforcement, 2003

Randy and his wife Carrie-Anne welcomed their son Will to the world last May. After a medical scare in the beginning he is now doing great! A big THANKS to the staff and grads that supported us. Randy is currently employed as a Conservation Officer in Thunder Bay.

Laura Bridle – Practical nursing 2004

I currently live in England with my partner, James, where I work in a hospital full time. I am going to be returning to school here in England to become a registered nurse. Thank you to all my nursing teachers who have helped me to become a great nurse in England!!!!

Eye on Alumni

Nick Craddock Henry

The first thing that comes to mind when you speak to Nick is that he is the down to earth "genuine article". Nick is originally from BC, but moved to Waterloo in 1999 to do his Master's in Environmental Studies at Wilfrid Laurier University. While there he worked on geomorphic hazards in the Karakoram Mountains in Northern Pakistan, before coming to Fleming College to complete his diploma in Geographical Information Systems (GIS). Nick managed to get a job doing contract work for Canadian Geographic in Ottawa. CanGeo was publishing a guidebook to the Trans-Canada trail, and he was hired to work on maps for the Manitoba and Saskatchewan portions of the trail. After graduation Nick stayed on in Ontario. He finished his GIS Certificate in August, and in December was hired by a small consulting firm in the Kootenays, South-Western British Columbia. Nick worked at the Silva Forest Foundation for 2 years, working on GIS, cartographic and land-use projects. His job there was to work with the foresters and biologists in designing protected areas, landscape corridors, and delineating habitat and special use zones for a number of land-use projects both in Canada and abroad. In addition to which, he continued to work "off the side of my desk" doing graphic design and cartographic work for a num-

ber of clients, including Canadian Geographic. His job at Silva ended in the summer of 2004, when his employer had a stroke, and he was forced to reduce the amount of work taken on by the firm. Nick landed on his feet as usual and managed to secure a teaching position in the Department of Geography at the University of Thompson Rivers University. Nick has been teaching Introductory Physical Geography, GIS, and Cartography at the University ever since.

Working in the GIS industry, and now in education, has been exceptionally rewarding for Nick. After his Master's degree, the writing was 'on the wall', in that training in GIS was not only in demand in industry, but also in post-secondary education. Nick found that more and more departments of Geography and Environmental Studies were attracting students specifically because of the association with GIS and of course, the promise of employment. Even with Nick's busy schedule he finds time to continue his work in GIS, doing volunteer work with a group designing an online habitat atlas for their region, and he is always encouraging his students to get as much exposure to GIS as they can as undergraduates. Nick says "my time at Fleming certainly opened up new opportunities for me pro-

professionally, and I tell my students that "if you want a job in

GIS: Go to Fleming!"

Nick was recently successful in securing a scholarship to complete his PhD in Geography. His scholarship, one of 40 awarded worldwide, will provide him with all of his tuition fees, living and travel expenses, and insurance, for 3 years, while he completes his PhD in Geography at the University of Canterbury in Christchurch, New Zealand. Nick indicates that global environmental changes (which includes climate change) are progressing at a rate unheard of in previous generations, GIS provides scientists and researchers with an invaluable tool for examining, monitoring and theorizing about the potential ramifications of such changes.

As for the future, Nick anticipates that he might very well fall in love with New Zealand, and if so, he will continue to pursue a career in post-secondary education, and conducting research that draws on his background in Geography, his skills in GIS, and his interests in environmental change to try to develop practical solutions for the most pressing environmental problems of the century.



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Haliburton Campus Honours Donors

December 9th, 2005 was an exciting day at the Fleming College Haliburton Campus as donors and supporters of the



campus gathered for the unveiling of the Haliburton Donor Wall created by local artists Mary Anne Barkhouse and Michael Belmore. There are more than 200 donors, honoured in the art piece. Seven indigenous fish represent the donor contributions and are brook trout, lake trout, musky, walleye, large mouth bass, rock bass, and yellow perch. The local artists, internationally renowned with pieces showcased in the Toronto Sculpture Garden and the Tom Thomson Memorial Gallery, spent more than 1,000 hours on the piece and were proud to have their work showcased in Haliburton. Also unveiled was signage for naming opportunities throughout the campus. This event was the culmination of a \$2.5M capital campaign in support of the construction of the new Haliburton Campus which officially opened its doors in October 2004. The Fleming College community would like to thank all donors in this successful campaign for their generous support.

Faculty Focus

David Ward, Frost Campus

When you ask David Ward about his area of expertise, he will tell you that he has made a specialty out of being a generalist.

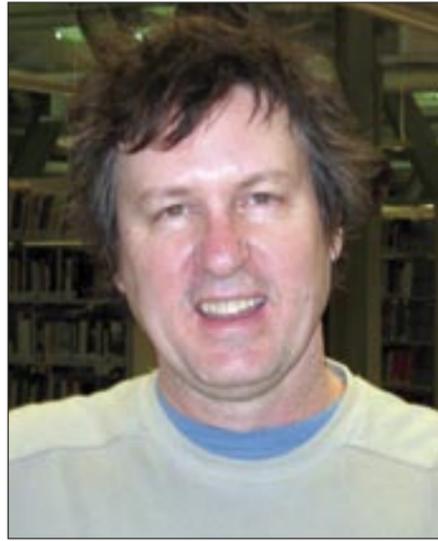
David, who began teaching at the College in the Environmental Pest Management Program in 1998, now teaches several courses in eight different programs at Frost Campus. He began his education studying Horticulture at the University of Guelph and Environmental Studies at University of Waterloo. After graduation he worked 4 part time jobs simultaneously. He was a consulting arborist, a part time faculty at Humber College and the University of Guelph as well as hosting a phone in radio show out of Kitchener. It was very exciting but he wanted to be able to have more of a life. A job posting in the Globe and Mail for faculty at Fleming College's Frost campus seemed a perfect fit for David allowing him to use his knowledge and experience to teach others about our ecological world.

One of the first things David did while working at the College was to study pesticide poisoning in Mississippi. He engaged in a research project and tried to teach people living in the affected area how to stay out of harm's way. His outreach didn't stop there. After the events of September 11th, 2001 the students of Frost as well as countless people all over the world were emotionally hurting and wanting a con-

nection to the tragedy. David didn't think twice about what he should do. Six weeks after the tragedy, David volunteered his services to Borough of Manhattan Community College to do research on environmental risk management at Ground Zero. He studied air quality, water quality, controlling the rat population that had been forced to migrate. He spent time at the United Nations building that was surrounded by dump trucks overflowing with sand, so heavy and so close to the building in an attempt to prevent car bombings in the aftermath.

The Borough of Manhattan College community had been hit hard with 101 alumni from their emergency services programs as well as countless others on the missing or dead list. Students, staff and faculty were put through metal detectors and required to show 3 pieces of ID before they could even enter the building. The experience touched David as he witnessed so much grief and loss. "There is something really heroic about hardworking people, living decent lives," David says, "to see so many people experiencing so much grief and huge loss and to watch them pick themselves up and carry on with their lives, it was truly heroic."

David continues to make the most of his passion for our environment. Students enjoy his anecdotal approach to teaching allowing for stories that they can



relate to and that inspire them to be responsible environmentalists. He practices what he preaches; investing in his home to ensure that he minimizes his environmental impact. His old farmhouse in Fenelon Falls is completely off the electricity grid powered completely by solar and wind power. In fact, he wasn't even aware of the 2003 blackout until a neighbour informed him later that day.

Along with all of this, David has found time to complete his Expressive Arts Certificate at Fleming's Haliburton School of the Arts and in September 2006, at the age of 48, David will further his studies at the Frost campus in Geographic Information Systems. Students will miss him in the classroom, but they will be sure to see him in the halls as he continues to follow his passion. We wish David all the best in his studies!

Grad News cont'd

Rebecca Wood – Recreation and Leisure Services, 2004

I am really happy to have graduated in 2004 and I am very happy in my job and I am planning to come back to school for the O.R. Technician course.

Elyse Campbell - Business Administration-Marketing, International Trade, 2005

I'm currently attending Trent University and just recently teamed up with 3 other Trent Biz students to compete against other North American Universities and take second place in the Dalhousie Business Ethics Competition.

Graeme Sheffield - Parks and Recreation, 2005

Graeme Sheffield is now an artist blacksmith, living and working in Guelph, Ontario. He is part of the Guelph Studio Tour Group and in between forging decorative art pieces, has recently completed some large commissions for local clients.

Sophia Tink – Jewellery Arts, 2005

In February 2006, I was awarded my Art Clay Silver Senior Instructor Certification. I am one of four in Canada!

In Memory

Cynthia Thomson – GIS, 1999

Cynthia Thomson was surrounded by family and friends when she passed away on



November 25, 2005, at Lakeridge Health in Oshawa, from pancreatitis. She is survived by her loving parents, Pat and Garry and her sister, Adrienne. Cynthia completed her Undergraduate Degree, in Geography, at Trent University and continued her studies at Sir Sandford Fleming College where she obtained her Geographical Information Systems (GIS) certification. There was a 'Celebration of Life' held on January 14, 2006 where her family, fellow Trent & Fleming grads and friends gathered to commemorate Cynthia's life. She will be dearly missed by all but will live in our hearts forever.

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Fleming Women Golden At OCAA Skiing Championships

The Fleming (P) Women's Ski Team of Shannon Lake, Stephanie Rutherford, Jennifer Mercer and Kendra deGroot, dominated the OCAA Provincial Ski Championships on Thursday, Feb. 16, 2006 at The Georgian Peaks Club in Thornbury, Ontario. The Fleming Knights carved their way to the top of the podium winning the women's overall team title. This marks the first time since 1988-89 that Fleming has won the women's team

title. Individually, Stephanie Rutherford and Shannon Lake finished second and third overall respectively. Stephanie also garnered a second place finish in both the Women's Slalom and Giant Slalom events while Shannon achieved third place standing in the Women's Slalom.

The Men's team of Brad Sidock, Jordan Powell, Mark Hay, Ian Rundle and Travis Barton skied their way to a second place overall finish in the men's division.



Coach Becky Scott, Jennifer Mercer, Kendra deGroot, Shannon Lake and Stephanie Rutherford

Fleming Welcomes Young Visitors

On Wednesdays and Thursdays from early February to the end of May, the college community welcomes some younger guests to the halls of Sutherland and Frost Campuses. The Liaison Department with the help of many student ambassadors from different program areas across the college are hosting grade seven and eight students from local elementary schools in an educational program to familiarize the students, teachers and parents about the breadth of programs and services that are available at Fleming College in particular, and at colleges in general.

While they are on the Sutherland Campus they are involved in interactive sessions profiling programs and career options related to Robotics, Business and Law and Justice. They take part in robotics demonstrations, a criminal profile game and a Business team project where students have the opportunity to create their own unique country. These exercises encourage communication and explain how all the different programs in each School of Study relate to each other. Frost sessions includes a Centre for Wastewater Treatment workshop, an animal track identifying game, mapping and geology demonstrations. They are also able to choose a session with Career & Employment Resource Services that looks at cool jobs and how a college education can get you there.

Overall, close to 600 students will

attend at Sutherland and 450 at Frost. Liaison Officer Leona Decarlo says "This program is very useful for young students who are having to make decisions about their future at a much younger age. It gives them the opportunity to see their options and how college can fit into that plan."

Kim Allison agrees. She is a 1998 Fleming Marketing grad and a 4th semester Educational Assistant student on her field placement at Armour Heights Public School in Peterborough. She accompanied a recent group to the Sutherland campus and said, "They are not too young to start thinking about their education. This program gives them a clear picture of what college is like and will help them to make the connection between college and their career goals."

Justin, a grade seven student commented, "It's really fun! I liked seeing the cool stuff the robots could do and I really liked making up my own country. The teachers and the students who talked to us were really nice and knew a lot about what they were talking about. I never knew that school could be so much fun!"



Grade 7 and 8 students are welcomed by the Fleming Knight

Fleming Launches New Emergency Management Program

Hurricanes. Floods. Power outages. A possible global flu pandemic. These natural or human-caused disasters have underlined the need for emergency preparedness. To help, Fleming is stepping in with a new, one-year, post-diploma program in Emergency Management that starts in September, 2006.

There is a growing need for people trained in this specialty as the government of Ontario has implemented legislation that makes emergency management mandatory for all municipalities within the province.

Focused and intense, the program will also prepare students with not only the theoretical background they need, but also with practical experiences, using the Eastern Ontario Fire Academy in Norwood where they will engage in emergency simulations.

This program is a perfect fit for Fleming with its existing Police Foundations program, Security and Risk Management, and environmental programs.



Peterborough Flood, 2004. Photo by Kyle Griffin, Peterborough This Week

The proposed courses for the program include basic emergency management, hazard identification, emergency planning and implementation, evacuation procedures and an applied project.

Fleming also offers unique post-graduate programs in other innovative career sectors: GIS - Applications Specialist, GIS - Cartographic Specialist, Natural Resources Law Enforcement, Museum Management and Curatorship, Expressive Arts, and Ecotourism and Adventure Tourism Management. See www.flemingcollege.com for details.

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The Paul Edward Hanna Memorial Bursary

Paul Edward Hanna September 18, 1983 – October 3rd, 2005

On a winter hike and overnight camp on the Orange Trail in Pinawa, Manitoba, a beautiful winter day that was -15°C and sunny, a group of Venturers, their leader and "Tara", a 30 lb Springer Spaniel, headed off into the bush for two days of adventure. Tara of course, was there more for the food and the fresh air. The plan was to build a wilderness picnic table at a warming hut approximately 5kms down the trail. The day's activities went well and come night fall the group settled into the small, plywood warming hut where they set up their sleeping bags and had some supper. They played cards and told jokes as the night wore on. As the temperature dropped to -35°C outside, the group decided to bundle up in their sleeping bags for a cozy night's rest.

Unfortunately one young Venturer, Paul, had made the strategic mistake of not answering the "call of nature" before getting ready for bed. He threw his parka over his PJs and went outside to "take care of business". By the time he got back, however, his cozy sleeping bag was occupied by Tara, who, as if by a miracle, was fast asleep and snoring. Now he did not have the heart to kick the poor dog out of the sleeping bag and onto the cold floor (even though she had her own bed) so he gave up about a third of the sleeping bag to Tara. The dog slept very well for the rest of the night and Paul never once complained.

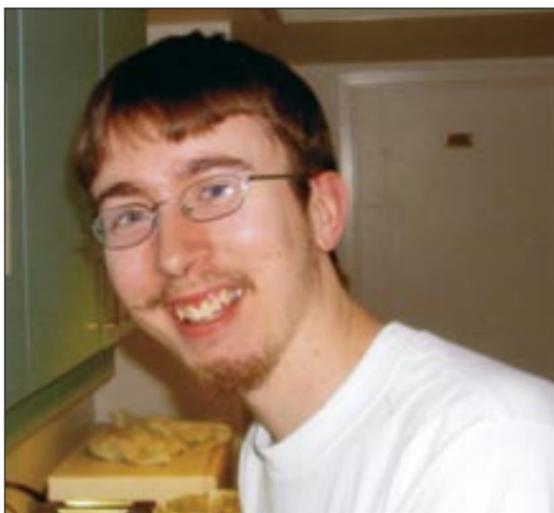
This story exemplifies all that Paul Hanna was.

Quiet and humble, Paul, a 3rd year Environmental Technology student lived his life by the Scout motto, "Be Prepared". Whether he was collecting water plant samples weeks before an assignment was due or cooking up batches of spaghetti sauce to take with him to residence, he was always thinking ahead.

In college, Paul was well liked by his fellow students. Remembering Paul in fondness, one fellow resident said, "Paul was always eager to get involved in residence events like swimming and bowling. Although he did not drink, he was often socializing with his floor at the pub. He was an easy going guy."

Through his education and summer jobs, Paul was a true steward of the environment. He was a student who stood out in a class of 500 as one who was committed and interested. He did his high school co-op at the Petawawa Research Forest and spent the summer of 2005 working at the Ottawa Valley Waste Recovery Centre. He spent his days doing waste audits and helping people "to walk lightly on the environment".

He loved his mom's blueberry pancakes and chocolate chip banana bread was a favourite treat. He enjoyed many sports, whether he was good at them or not and was always willing to go for a bike ride or a paddle in



the canoe. He just enjoyed doing. Whether it was watching a sci-fi movie with his dad, going bowling with his floormates, visiting museums, playing baseball on a team with his family or just keeping the young children of family friends occupied, Paul loved to be busy.

This young man touched the lives of many people in a life that was far too brief. He was a rock whose strength was fuelled by his family and his faith. It is to honour this memory that we introduce the Paul Edward Hanna Memorial Bursary. This \$500 bursary will be available beginning in the fall 2007 semester to one student each year enrolled in any semester of a program in Environmental and Resource Sciences. Specific criteria will be listed in the 2007/2008 Financial Aid handbook.

To make a donation to the Paul Edward Hanna Endowed Bursary Fund please contact Fleming College Foundation at 705-749-5509 or toll free at 1-866-FLEMING ext. 1509.

Skilled Trades a Great Career Choice

continued from front

The Canadian Manufacturers and Exporters (CME) organization estimates that 400,000 jobs will be required in the manufacturing sector in the next 15 years because of retirements and job creation. The Canadian Construction Association calculates that Canada is short between 25,000 and 60,000 workers at the present time. According to Skills Canada, 40% of new jobs in the next 20 years will be in skilled trades and technologies. In 1998, that number was only 20%. Job Futures 2000 estimates that by 2007 one-third of jobs created in Canada will require a trade designation or a college diploma. No matter how one looks at it, one thing becomes apparent. Not only are we facing a skilled trades shortage, we are already in the midst of it.

How did we get into this situation? The answer, I'm afraid, is not clear. It could have been a perception that trades people do not make a good living. An examination of the facts would quickly prove this to be wrong. Skilled tool and die makers in the Windsor area can easily average \$100,000 annually when overtime is factored in. Qualified journey persons often earn wages equal to

or greater than university graduates. A unionized brick and stone mason earns \$64,000 – that can increase to \$100,000 regionally. I don't think that obtaining a satisfactory wage is the issue.

The root of the problem could be closer to home. I think a major reason for the skilled trades shortage is one of perception – the perception that my generation (baby boomers) and our parents' generation have of the skilled trades. Our parents, many of whom were skilled trades people, wanted something "better" for their children. For them "better" involved obtaining a post secondary degree. My generation bought into this concept in a big way. "Better" came to mean that skilled trades were not a desirable career goal, both for us and our children. Skilled trades became perceived as less academically focused and more labourious than "professional" careers.

I'd like to share a story that I am not particularly proud of. In 1969, I was a first year student at the University of Western Ontario. A number of students from my residence floor were gathered together to celebrate another Saturday night. The talk shifted

to what our fathers did for a living. There were accountants, airplane pilots, business owners, lawyers, doctors and managers. Out of the 17-20 people gathered, only one did not volunteer their father's occupation – me. I was ashamed to admit that my father was "only" an electrician who worked at Algoma Steel. I had become a fully paid up member of the Baby Boomers. While I felt immediate relief at being able to hide my father's shortcomings, my reaction soon began to trouble me later. My father was a bright, hard-working individual who was proud of his children. He had moved his young family from Finland in the 50s in answer to another skilled trades shortage. I had no right to be ashamed of his chosen profession.

Can this be turned around? Of course it can. Some of the brightest, most articulate people I know are trades people. Be supportive and proud if your children express an interest in trades. Encourage them rather than put up barriers. Respect the people who currently work in the trades. Parents, teachers, counsellors and employers can work together to change some ill-formed perceptions.

International Students Enjoying Life at Fleming

Eating poutine, drinking Tim Hortons coffee and ice skating are a few of the activities four students from Harare, Zimbabwe are trying for the first time as they adjust to life in Canada.

The students are all in the first year of their programs - Yemurayi Chirima, 20, is taking Marketing while Primrose Modhovi, 20, and Tapiwa Nyatoro, 19, are taking Human Resources Management. Twenty-year-old Paidamoyo Kangai is in the Hotel Resort Management program.

"It's exciting learning new things - things I didn't know about the Canadian economy," said Paida of her course. "This place encourages you to read and I enjoy the reading. In the classroom I want to show participation - I love my subjects and I want to excel."

"It's harder than I thought it would be," added Primrose. "But I look at things (within the Human Resources Management program) in a different way. I've realized it's not just about the paycheck - I look at the way employees are treated and the benefits they receive."

All four students agreed that faculty and students interact more in Canada, which helps the learning process. In Zimbabwe, the teacher-student relationship is more formal and most learning is lecture-based, said Paida.

Paida and Tapiwa came to Fleming at the beginning of the semester in January. Yemurayi and Primrose arrived at Fleming in September, when the weather was still balmy.

"When we arrived in September, we thought Canada was hot. But then in October the wind came," said Primrose. The two students laughingly described buying leg warmers to help stay warm. In Zimbabwe, the mercury only dips to about 15 C in the winter.

"It's too cold for us, but otherwise it's so beautiful here," said Yemurayi.

Among the cultural differences the students have discovered, one of the biggest is food. Yemurayi and Primrose recounted trying poutine for the first time – the two even took pictures to remember the occasion.

Other food peculiarities they have uncovered - the fact there are more sweet treats and more coffee drinkers in Canada.

The students have been busy exploring Peterborough and all its "temptations," including pubs, movie theatres, hockey games and the gym, said Primrose.

And for at least one of the students, the goal is to settle in Canada.

"If possible, I would like to find employment here," said Tapiwa. "The environment in Canada is conducive for a person to be successful. Canada is a great country – the people, the services and the society."



Paidamoyo Kangai, Tapiwa Nyatoro, Primrose Modhovi and Yemurayi Chirima

Fleming Ties

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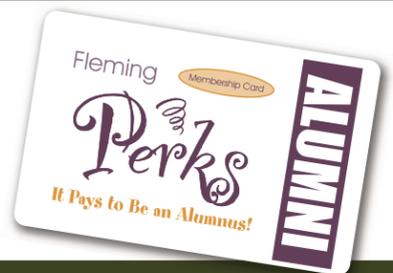
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Attention Graduates of the SSFC Nursing Class of 1986!!

We are planning a 20th Reunion for this summer/fall in Peterborough. We want to hear your ideas. Please join us on the following website to connect with other classmates and to plan the upcoming reunion.

http://ca.groups.yahoo.com/group/SSFC_class_of_1986/

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