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2010 Premier's Award Winner Belinda Junkin

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Message from the President

At Fleming College we strive to embody Sir Sandford Fleming's innovative and inventive spirit. We have embedded it into our Core Promise through our commitment to innovation in programs and practices. We encourage new ideas and forward thinking in our staff and students, and I am so pleased to see the same values reflected in our graduates.

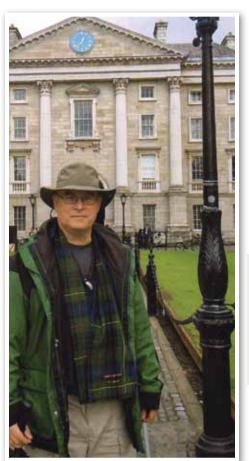


In this issue we celebrate Fleming College alumna and Premier's Award Winner, Belinda Junkin. As CEO of the Canadian Pallet Council, Belinda has led an innovative redesign of the pallet business, improving efficiency and sustainability.

While recent studies have shown Canada is falling behind on innovation as a nation, I am confident that with alumni such as Belinda – and the thousands of other Fleming graduates out there – we can improve our performance and our competitive advantage.

G.A. (Tony) Tilly, Ph.D. President

Where in the World is Your Scarf?



Where in the world is Bill Dickerson's scarf?

Welcome to the winter edition of *Fleming Ties* – your alumni magazine! One of the new and exciting features that we will be running each issue is "Where in the World is your Scarf?" In February of 2009, we introduced the embroidered tartan alumni scarf. Since then Fleming alumni have been wearing them all over the world and sending us their pictures!

So to have some fun, we thought we'd hold a regular contest to see who can guess where these photos have been taken. All correct entries will be entered into a draw to win Fleming swag!

Our first photo comes to us from **Bill Dickerson**, **Forestry** '77...Where in the world is *his* scarf? Send your answers via email: *alumni@flemingc.on.ca* with the subject line "scarf contest" no later than March 15th, 2011 to be entered into the draw.

Want your photo featured? Send us a photo of you wearing your scarf near a recognizable landmark, i.e., the Leaning Tower of Pisa (extra points if you look like you're holding it up!), the Big Nickel of Sudbury or the World's Largest Ball of Twine in Kansas, in your scarf and provide the details. Planning a trip and don't have your scarf yet? Call 705-749-5530 ext. 1390.

Where Were You in '82?

wonder what it is that informs upon me so agreeably when I recall my years as a student at Fleming. I ask myself – what was I in 1982 that I am not now. And then it comes to me – it's not what I was – it's what I wasn't – and by that I mean "politically correct."

By complaining about political correctness I don't mean I had a problem with being inclusive and respectful – we were all on board with that. It was that part of political correctness that involves "towing a party line." Everyone who ever graduated and went to work knows what I mean. There's a party line for every profession and for every institution. We buy in. As students we didn't have to.

Everyone with whom I socialized in The Blind Goat Pub, (by the way, that goat should not have been defined by its handicap) are now among captains of industry, leading merchants, elected officials, professors, principals and police chiefs. There are party lines to tow. I'm enjoying a career in the public service – you better believe there's a party line to tow there. And yes I buy in (mostly).

It's been 28 years since my first edition as Editor of the Three Penny Beaver (named after a postage stamp silly). Looking to the New York Times, whose mantra is "All the News That's Fit to Print," my team decided that the student newspaper's mantra would be: "We'll Print Anything," and so it went. We didn't stay out of trouble - we invited it and when we couldn't find it we invented it. We expressed our opinions and our humour loosely and fearlessly. These days when I look over old and yellowed copies I laugh almost as much as I cringe. We sure pushed the envelope. Were we being watched? Of course. Could the administration have turned the screws and put a stop to the nonsense? Maybe. But they weren't "The Tea Party" as much as they weren't Don Cherry's "Left Wing

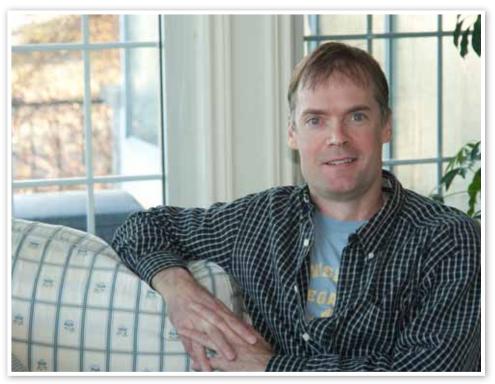


Photo credit: Morley Pinkney

Pinkos." Those holding the envelopes were folks who knew that non-conformity is a necessary precursor to improvement. Those crazy times gave us the tools and the taste and the courage to change the world.

So we as students wore our hair scruffy and our pants tight. Now hair is worn short and backsides hang out of their pants. Don't fret, it's just a start. It means that notice is being given that things will be upgraded for the better someday; just like we, my 58,000 alumni friends, are doing now. And we are!... The magazine you hold in your hands is consistently full of stories of alumni who are contributing in profound and amazing ways.

So I say thank you Fleming for 1982. And I say to those of us who are now holding the envelopes, let us taste a little freedom from "towing our party lines" – as we support the next group's advancement. They are going to rock this planet! – *Jeff Pinkney, Marketing* '83

Fleming Ties provides a forum for alumni to express a variety of views. All opinions expressed in guest editorials are those of the individual authors. Their articles do not necessarily reflect the views or opinions held by Fleming College, Fleming College Foundation or the Fleming College Alumni Association.

Let us know what you think about our guest editorial or any of our stories and we may feature your comments in our next issue's 'mailbag'.

Email: alumni@flemingc.on.ca or Idecarlo@flemingc.on.ca or send via mail to: Fleming College, 599 Brealey Drive, Peterborough, ON K9J 7B1 Attention: Leona DeCarlo

2010 Premier's Award Winner, Belinda Junkin



Left to right: Fleming College President – Tony Tilly, Minister of Training Colleges and Universities – John Milloy, Winner – Belinda Junkin, Event Sponsor – Wallace Kennedy

n November 22, 2010, over 800 guests from Ontario Colleges were present to see Belinda Junkin, (Materials Management and Distribution '85) announced as this year's recipient of the Premier's Award for Ontario College Graduates - Business. It was a thrilling evening celebrating the accomplishments of college alumni throughout the province. As Belinda accepted her award, the memory of what brought her to the college 27 years ago was still fresh. As a young, newly single mom barely surviving on welfare and working at a part time job as a cake decorator, Belinda made a very important decision to take a positive, but terrifying step forward; she decided to finish her education.

It wasn't easy. Before embarking on the accelerated Materials Management and Distribution program, she first had to go back to complete a semester of high school. The road to completing her college education was long, and not always easy, but she had a supportive family who were determined to see her succeed and who offered a "hand up" when it was most needed. After graduation Belinda was hired at Quaker Oats in Peterborough. Belinda worked on many exciting projects at Quaker. She was part of a team that worked on cost control and distribution logistics, helping Quaker to become an industry leader. She worked on production and planning for the launch of Gatorade and was key in bringing frozen muffin batter and bagels to Tim Horton's.

While at Quaker, Belinda worked directly and indirectly with the Canadian Pallet Council (CPC). In October 1995 when the CEO position became available Belinda applied. As the only woman interviewed, Belinda's successful appointment to this position challenged the stereotype that women could not be successful in the transportation industry.

As President and CEO, Belinda manages 1,300 members who represent grocery manufacturers, warehousing companies and other consumer goods organizations.

Under Belinda's direction, the CPC has evolved to meet the needs of its members offering a variety of services including education and training. The

CPC has a formal education program to train pallet administrators in best practices which results in lower pallet costs and better adherence to standards making pallet use safe for workers and consumers.

In January of 2004, the CPC launched CTSWEB, a state-of-the-art web based tool for container tracking which improves the ease of use of the CPC system and significantly reduces administrative efforts through a simplified reconciliation process.

In early 2010, Sustainable
Development and Technology
Canada made a \$1.25 million funding
announcement to assist the CPC in
bringing their Electronic Container
Transfer program to fruition. This new
technology compliments their current
database by allowing trading partners
to exchange offsetting imbalances
electronically. Transportation and
handling costs associated with the return
of empty containers are avoided, saving
money and reducing green house gas
emissions significantly.

"It is such an honour to be selected for this award. I came to the college as a single mother of two to make a better life for my family. The broad spectrum of the business department at Fleming allowed me to get exposure and experience in all aspects of business as well as my chosen specialty. Work placements offered "real world" experience and the programs were directly linked with professional associations that brought legitimacy to my studies. The faculty were extremely supportive and proven successful in the industries for which they taught, which made all the difference! I am truly humbled to receive this award."

Congratulations Belinda, your achievement represents the amazing contributions Fleming alumni make in our communities and across the globe.

Fleming College Premier's Awards Nominees

Handed out annually, the awards honour the important social and economic contributions college graduates make in Ontario and throughout the world. Nominees must demonstrate outstanding career success related to their college experience and have made a significant contribution to their community.

This year Fleming College put forward an exceptional group of nominees, each of them excellent representatives of their professions and of Fleming College.

Candace Chartier Registered Nursing, '91

As Chief Operations Officer of OMNI Health Care, Candace is responsible for the operations of 17 OMNI homes throughout the province, working with 17management teams ranging in size from 5 to 14 and manages over 1,700 staff. Candace was key in the



development of "the OMNIway," OMNI's core promise to staff and residents that has resulted in OMNI having the highest ratio of "met standards" in Ontario long term care facilities for the past six years. Candace was the corporate lead for OMNI Health Care's submission and subsequent selection as one of "Canada's Top 100 Employers" in 2010 and 2011.



Mark Trealout Ecosystem Management, '01

Mark operates Kawartha Ecological Growers, a not-for profit, community shared agriculture project with over 300 "shareholders" including individuals, restaurants and farmer's markets throughout Ontario. Kawartha Ecological Growers started in 2005 with

only 8 growers, and has grown to include over 20 different small family farms in the western Kawartha Lakes who work cooperatively to produce a wide variety of fruits, vegetables, meats and other products for sale through their "Community Shared Agriculture" box program. The winner of the 2009 Premier's Award for Agrinovation, KEG is a unique program bringing fresh, local food to those who desire it.



In April 2006, Phil White was named the fifth Official Dominion Sculptor since the creation of the position in 1936. The "top job" for sculptors in Canada, he is responsible for creating all of the internal and external



stone, wood carving and sculpture on Parliament Hill as well as the care and conservation of all federally commissioned sculptures. One of only three Canadian Artist positions within the federal government, he is Canada's official sculptor. His works can be seen in government buildings as well as in private collections including the Royal Collection of HRH Queen Elizabeth II.

Supriya Chattopadyay Educational Assistant, '07

Supriya holds two Education Assistant positions, the first at the Kawartha Pine Ridge District School Board and the second at Fleming College where she works in the Learning Support Services area. With KPR, Supriya assists students from Kindergarten



to grade 12, helping them to manoeuvre and be successful within the traditional school system. Her interest and expertise lies with students on the Autistic spectrum especially those with Asperger's Syndrome. At Fleming, she assists college students with special needs to be successful in their chosen programs. She is an active volunteer with the New Canadians Centre, providing settlement services and support to new Canadians.

Continued on page 6.

Congratulations

to all of the nominees and winners!

As the winners in each category were announced in an Oscar's style ceremony, Fleming College was represented by Business category winner, Belinda Junkin (our cover story). Winners in the five other categories included:

Debra Bodkin - Fanshawe College, Community Services Category

Mark McEwan – George Brown College, Creative Arts and Design Category (tie)

Drew Hayden-Taylor – Seneca College, Creative Arts and Design Category (tie)

Mandy Bonisteel - Loyalist College, Health Sciences Category

Dennis Nieberga – George Brown College, Technology Category

Sara Moir - Mohawk College, Recent Graduate Category

If you would like to nominate an outstanding Fleming College alumnus for the 2011 awards, please contact the alumni office at: 705-749-5530 ext. 1390 or email: *ngrady@flemingc.on.ca* for criteria and deadline information.

Announcing a New and Exciting PERK!



Alumna Kim Healy of Carlson Wagonlit Stewart Travel in Peterborough is offering a special discount for Fleming Perks card holders.

The offer includes:

- Reduced services fees on airline tickets, packaged holidays and cruises
- Registration as Agency Best Customer
- Special bonus points for RBC Visa cardholders
- A \$50 discount (one per family) on a first packaged holiday or cruise booking with a preferred supplier. Minimum booking applies.

For each booking with a preferred supplier made through Kim Healy, a donation will be made to the Fleming College Alumni Association.



For more information visit: www.flemingcollege.com/index.cfm/go/ alumni/sub/perks.cfm or email Kim at: khealy@carlsonwagonlit.net

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"Thanks to donor support I am working with an agency in Sierra Leone, which allows women in rural villages to manufacture and export goods to Canada. The profits will pay the women a competitive wage and help to educate children in the villages."

DENISE WILKINS
 2010 Bursary recipient

The Earthworkers Fleming College Values Come Alive



EcoStewards: Fleming Earthworker volunteers prep trails for Blue Lupin seed © Robbie Preston

"The enthusiasm our Fleming student volunteers bring to our environmental projects is amazing. These students want to learn and grow as naturalists; it is so wonderful to watch them give their time and energy to a cause they are committed to... both in their formal educations and in their day to day lives." – Robbie Preston, Director of Infrastructure, Altberg Wildlife Sanctuary Nature Reserve

obbie Preston and his partner, Judy Kennedy share a deep commitment to the preservation, restoration and protection of Ontario's natural areas and wildlife species. As co-directors of EcoStewards, an organization dedicated to creating and restoring habitat for the Blue Karner butterfly, and Board members of the The Kawartha Field Naturalists, the acting organizational stewards of the 470 hectare Altberg Reserve located in central Ontario, Preston and Kennedy have had many opportunities to work with student volunteers from Fleming's Frost campus.

Since the 2003 Ontario Nature motion stating that the Altberg reserve be opened for public use, many initiatives have been completed to make the site safe and accessible. In 2009 a mandate was put forward indicating the trails at the reserve must be cleared and marked in order to assist in the safe navigation and exploration of the site. Frost students volunteered their time and using the skills they learned in their programs, were able to assist in clearing several miles of trails and tripling the parking lot size for visitors. Students have also assisted with reserve boundary marking to prevent intrusion from hunters and poachers.

Kennedy's dream is to reintroduce the Karner butterfly to Ontario. The

Karner was extirpated in 2003 due to deforestation and the loss of growth of the Blue Lupin, a wildflower necessary to sustain the habitat of the Karner. Through the volunteer efforts of our students, Fleming College has agreed to donate space in the Frost on-campus greenhouse to grow seed for nursery stock as well as to harvest young Blue Lupin seedlings which will be transplanted in the spring. Students have been prepping trails as well as digging gardens to get ready for the Lupin planting in the spring.

Preston and Kennedy are grateful for the dedication and genuine passion for our planet which our students share with them. "Some of these students struggle to pay tuition and buy groceries, but they manage to find it within themselves to initiate fundraising projects in order to raise valuable funds for EcoStewards and Altberg projects. Our Fleming volunteers are true stewards and advocates for the rehabilitation of our earth."

- Judy Kennedy



Kawartha Field Naturalists: Judy Kennedy (far left) with Fleming students at the Altberg Reserve © Robbie Preston

ALUMNI UPDATES, NOTES AND CELEBRATIONS

Updates

Michelle Blanchard - Business Administration, General '90

I moved to Florida April 18, 1995, and got married July 22, 1995. I have two children, ages 6 and 3. I enjoyed my time at Fleming and wish all my friends from school the best.

Michele Bodechon – Electro-Mechanical Engineering Technician, Robotics '85

I recently received a job promotion and am now a Network Production Planner in charge of production across 13 Plants.

Raymond Boudreau - Forestry Technology '93

As of November 2, 2009 I have accepted the new and exciting position of Manager, Lake Superior National Marine Conservation Area for Parks Canada. This is a brand new site for Parks Canada and is 10,850 sq kilometres. It is the largest protected fresh water area in the world.

Chris Conlon – Sporting Goods Business '01 & Retail Marketing Management '02

I have begun a new career as the IT Service Desk Coordinator with Maple Leaf Sports & Entertainment. I also welcomed a son, Lachlan Conlon born June 15th, 2010, weighing 7lbs 13 oz.

John De Marchi – Electronics Engineering Technician '85, Electronics Engineering Technology, Computer Systems '92

I am currently living in the city of Mississauga, Ontario. I work for a software company that creates the Practice Solutions software for doctors. For those who remember, I used to drive an orange Corvette Stingray. For those who want to contact me by email: jdemarchi@rogers.com, Facebook: www.facebook.com/jjdemarchi, or on LinkedIn.

Cara Foden – Forestry Technology '86 & G.I.S., Applications Specialist '91

Andrew Borbas, (Forestry Technology '87) and I tied the knot in 1992. We are living and working in Port Alberni on Vancouver Island. Andrew works for the Ministry of Employment and Income Assistance and I am working for the City as a Planning Technician. We are very happy here although we miss our friends in Ontario!

Cynthia Ironside - Recreation and Leisure Services '98

Hey fellow graduates, I've been working at the Grand Erie District School Board for 11 years as an Educational Assistant in Brantford, ON. I have recently moved to Dundas, ON with my boyfriend where we built a new house.

Elane Kalavrias – Electronics Engineering Technology, Information Networks '00



After a totally unexpected and completely romantic pick-pocketing incident in my living room, I am very happy to announce my engagement to master woodworker and Mechanical Techniques '00 alumnus Glen Sloan. Together with Glen's children, Noah and Victoria, we will celebrate the joining of our families in a small private ceremony in the upcoming year.

William (Bill) Pedlar – Forestry Technology '76

After graduation I moved back to Sarnia and worked with the City in the forestry department. Two years later I went in a different direction and became a Professional Fire Fighter. I apologize to Ben Veldhoen, one of my instructors, who after a year in Fire Science, begged me to never become a FIRE FIGHTER. Ben if you're out there I actually became very good at structural fire fighting and moved up through the ranks of Lieutenant, Captain and have been a Platoon Chief responsible for my crew of 30 men for the last 3 years. With less than a year to go, I have helped many people and it's been a great career.

Volunteers Needed!

The 2011 Dragon Boat Festival Organizing Committee is looking for Registered Massage Therapists to volunteer their services for the event. This year's festival will take place Saturday, June 11, 2011 at Del Crary Park, in Peterborough. For more information or to volunteer your time, contact Ravi-Inder Soligo at: risoligo@cogeco.ca.





ALUMNI UPDATES, NOTES AND CELEBRATIONS

Honoured



Doug Gibb, Ralph Myers, Dan Smith, Rick Stankiewicz and Ron Eastman – Fish and Wildlife Technician '76

We recently received our Peace Officer Exemplary Service Medals (POESM). These medals come from the Governor General of Canada for Peace Officers that have been nominated with a minimum of 20 years service and serving in an exemplary manner during their career. This is the first time that Conservation Officers have been recognized through this award. At ceremonies in Peterborough and Thunder Bay all 5 of us were awarded our medals. What makes this truly unique is that we all went to Fleming College and graduated together from the Fish & Wildlife Technician Diploma Program in 1976! This means that almost 10% of our graduating Fish and Wildlife class in 1976 all received POESMs in 2009. This is a first ever! We all thought it was a unique, and an awesome experience! As we approach retirement with the Ontario Ministry of Natural Resources, it is truly an honour to be recognized for jobs well done.

Honoured: Debbie Van Huizen - Secretarial, Executive '84



The late Debbie Van Huizen, alumna and long time Fleming College employee was inducted into the Norwood High School Hall of Honour during their fall 2010 graduation ceremony. Debbie was an active member of the Fleming community and the Director of the "Get Up and Go Club" for many years. She was an inspiration to children, students

and staff alike. Debbie battled spina bifida and suffered from various other ailments that required her to rely on a wheel chair. Debbie never complained and had a great sense of humour. She was a medal winning Paralympic athlete, but she preferred not to boast about her accomplishments. She was a woman with heart, spirit, strength and determination. Debbie passed away suddenly at the age of 41 in March, 2006. In her honour the Debbie Van Huizen Memorial Bursary was established and is awarded each fall to a Fleming College varsity athlete who is in financial need.

Reunions

On November 6th, 2010, thirty graduates of the class of 1985 returned to campus to celebrate the 25th anniversary of their graduation. The "Back to the Future" themed event included a tour of the campus, a delicious dinner prepared by students and staff of the Fleming's culinary programs and lots of laughs and memories. Special thanks to Steve Christie and Blaine Kitchen for their work putting this event together!

Congratulations

On Friday, October 29th, 2010 the Alumni Association welcomed our newest members as 18 Esthetician and Academic Upgrading graduates crossed the stage in Cobourg. All the best to you as you pursue your dreams!

Murad Younis, Business-General '97

In December 2010, Murad Younis
HealthCare Inc. which includes Westmount
Pharmacy and Seamless Care Drug Therapy
was awarded accreditation through
Accreditation Canada an organization that
assists health care organizations from both
private and public sectors in Canada to bring
their healthcare services in line with the



highest national standards of current practice. Usually awarded to large healthcare organizations, Westmount Pharmacy is the only pharmacy in Eastern Ontario to hold this accreditation. In addition Dr. Younis now has the distinction of being the only pharmacist in the world currently certified in four of the six specialties recognized by the Board of Pharmacy Specialties (BPS). This past October, he added the specialty of Oncology Pharmacy to the three others (Nutrition Support Pharmacy, Pharmacotherapy, and Psychiatric Pharmacy) that he previously held. Congratulations Murad!

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IN MEMORIUM



Steven Bowcott - Fish and Wildlife Technology '77

After a short but brave battle with cancer, Steve died on Sunday, October 17, 2010 at the Peterborough Regional Health Centre at the age of 55 years. Born in Toronto, Steve had a fascination with the outdoors and wildlife that would eventually evolve into a lifelong

career with the Ministry of Natural Resources. Following his graduation from Fleming College, he began his career in Minden as a Field Technician. Over the years, Steve's hard work and love for the outdoors earned him first the title of Conservation Officer, then, Management Officer, Supervisor, Enforcement Specialist and finally retiring as the Project Manager for the

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Species At Risk Program. Following Steve's retirement with The Ministry of Natural Resources in the summer of 2006, he and his wife Marnie built their dream home at "the farm" located around the corner from where they were married in Maple Lake. He will always be loved and missed by his wife of 31 years, Marnie; children Grayhame (Jacqueline), Matthew (Jackie), Jenna and "more friends than you can shake a stick at!" Remember Steve with a smile, because he gave many.

Clark Pick – Electronics Engineering Technician '86

Clark passed away peacefully on December 15th, 2010 after a courageous battle with Pick's Disease. The retired Fleming Robotics Professor and winner of the 2006 Outstanding Educator Award, was the beloved husband and high school sweetheart of Deborah



(nee Symons). Loving father of Kate Lingard, and Gordon Pick (Amber). Cherished papa of Ivy Lingard and Avery Pick. Loving son of Norma and the late Herbert. Dear brother of Gordon (Bonita Field). A celebration of Clark's life took place at Calvary Pentecostal Church in Peterborough on Tuesday, December 21, 2010. Clark enjoyed many things in life especially flying. He even had his pilot's license before his driver's license. Clark built his first airplane at the age of 14 and just completed building his own Teenie Two Airplane. Clark will be missed by many staff, faculty and students at Fleming College.



Michael Rosenitsch - Terrain and Water Resources Technician '95 Michael passed away peacefully on Friday, June 18, 2010 in his cabin on Denman Island, BC following declining health since a workplace accident in September 2006. He was 40 years young. Michael was the dearly loved son of Bill and AnnMarie. He was the cherished younger brother of Steven

and John and his sister-in-law Snezana. He will be greatly missed by his many aunts, uncles and cousins and countless friends. As a student at Fleming College, Michael excelled in his studies being offered several positions in his field after graduation. His love of nature eventually took him west where he farmed, planted trees and took care of animals, the land, and people. On June 26th, 2010 his extensive Denman Island "family" honoured their friend who they called IKO, in a touching ceremony where it was made very clear that Michael was an inspiring friend and steward of the earth. The funeral mass was held June 30, 2010 at Blessed Sacrament Church in Toronto.

Haliburton Campus – A World Leader in Sustainable Building Education

Caring For Our Earth and Our Communities

magine building a home or business using world leading functional and sustainable technologies, while meeting all project deadlines and budgets... sound too good to be true? It's not. Since the 2005 launch of the Sustainable Building Design and Construction (SBDC) program, Fleming College Professor, Chris Magwood has led students through

6 successful projects where they have constructed public high-performance buildings for various non-profit agencies; meeting all predetermined deadlines, budgets and building functionalities. These leading-edge construction techniques resulted in fully sustainable buildings made from materials such as recycled pop bottle walls, sheep wool insulation and hempcrete foundations.

The community-oriented approach Fleming students take with the projects, allow the public to become active participants in the construction process. Regular site tours, community presentations of job-sites and open communication with the media provide awareness and education to community members. This public involvement encourages volunteerism and engagement for projects. It also gives people an opportunity to enhance their own understanding of the necessity to promote the benefits and support the construction of environmentally responsible and sustainable public-use buildings.



The 2010 project, a residential home supported by Habitat for Humanity, provided Derek and Christina Smith with a space to raise their son, Braydon. After contributing 500 hours of sweat equity into the building of the home and working

beside Fleming College SBDC students the family gratefully accepted the keys to their Towerhill Road home on September 29th. During the presentation ceremony Mrs. Smith addressed the media, politicians, volunteers, Habitat for Humanity and Fleming College representatives, "Thank you, this is an amazing home. My son is in a wheelchair so this is an accessible home – a safe, stable home we can grow in."

The house is expected to achieve The Leadership in Energy and Environmental Design (LEED) platinum certification. Achievement of this certification will be the first home in Ontario to reach this level.

Previous SBDC Projects



2005: 4C's Foodbank & Thriftstore, Haliburton, Ontario

2006: Kinark Sustainable Living Centre, Carnarvon, Ontario





2007: RD Lawrence Place, Minden Museum & Cultural Centre, Minden, Ontario

2008: Centre Hastings Community Arts Centre, Madoc, Ontario

2009: Camp Kawartha Environmental Centre, Peterborough, Ontario





For more information on the Sustainable Building projects or program please visit our website at: www.flemingcollege.com or check out Professor Magwood's homepage at: www.chrismagwood.ca

Educational Opportunities Blast at Fleming

Fleming Resources Drilling and Blasting student Daryle Pinter was chosen as the delegate to represent Fleming College at the Quarry Academy held this past November in Atlanta, Georgia. Two large-scale companies, Sandvik Mining and Construction and Dyno Nobel Blasting Products have partnered to form the academy. This highly-regarded annual 3-day educational event focuses on new industry techniques and best-practices in the drilling and blasting industry.

As the only student at the 2010 Academy, Pinter learned side-by-side with quarry and mining company owners and operators from around the world. Industry specialists from Sweden and Scotland were also invited to the conference to speak about industry tools, current techniques, economic sustainability, process improvement, cost reduction and the use of practical safety as a part of daily work behaviour. Astronaut and International Space Hall of Fame Inductee, Mike Mullane gave the keynote address where he emphasised the necessity of staying safe in dangerous jobs and maintaining a "safety presence" on every job-site as top priority.

"In my time in Atlanta I was treated no differently from the owners and operators, which was both humbling and quite enjoyable. My Resources Drilling and Blasting studies at Fleming College prepared me to be an active and contributing member in class. My education gave me the skills and confidence to understand the lessons and demonstrations at the academy. I learned a great deal in my week in Atlanta at the Quarry



Daryle Pinter, Resources Drilling and Blasting student, Fleming College

Academy. I made a lot of connections in the industry, made new friends and walked away with some great opportunities and job possibilities which I will explore when I graduate from Fleming College in April 2011. Being chosen as the Fleming College representative at this world-class conference was an experience I will always appreciate and one I certainly will never forget!" – Daryle Pinter



Web designer Catherine Ginies (far left), staff, students and members of the Fleming Association of Queer Students

"Fleming College believes that diversity and inclusion are the cornerstones of global citizenship, equity and success for both students and staff. Our actions demonstrate that we are committed on an ongoing basis to removing barriers and to actively evolving a culture of respect, recognition, accommodation and celebration of each others' unique contributions to Fleming's learning and working environment." – Diversity Committee Statement 2006

News from the FAQS

The Fleming Association of Queer Students (FAQS) and their supporters – which includes faculty, alumni, family, and friends, is a club that offers a positive environment for persons of all sexualities free from any prejudice or harassment. FAQS launched a new website on May 18th, 2010 and had a busy summer preparing for the annual Gay Pride events in September.

This year, FAQS had the largest group in the parade and made the college proud of their contribution to this inclusive community event. Active throughout the semester, the club also organized a Day of Silence and a successful dance in the Steele Centre in December.

At the Frost campus, the Diversity Office also organized a Day of Purple in October to commemorate the many young lives lost due to homophobic bullying, depression and suicide.

FAQS encourages alumni to get involved in the association. Email: <code>faqs@flemingc.on.ca</code> to get on the distribution list. Open meetings are held every Monday at 3 pm at Brealey campus in room 432. At Frost campus, the Gay Straight Alliance can be contacted at: <code>gsa@flemingc.on.ca</code>

FAQS website: http://fleming0.flemingc.on.ca/faqs/Welcome.htm

Fleming GOes Green

GO MISSION STATEMENT: A student run environmental group dedicated to mobilizing the college community to foster positive change in all environmental and sustainable actions. Fleming College Student Administrative Council (SAC) is advocating for change through their GO Student Initiatives Program. Services and Sustainability Coordinator, Jessica Spooner is leading the group and is excited about the changes already in place on campus.

"Through the various student lead initiatives, GO has been able to bring awareness to the Fleming community about the changes we can each make in our everyday lives to ensure we are mindful of our environmental footprint, both as individuals and as an entire organization."

Over the past academic year several projects have evolved to include a relaunch of the student focused free-market as well as the weekly **Mug Shot Monday** program. Both of these projects contribute to the overall mission statement of GO.

Jessica was quick to share the benefits of hosting a freemarket. "Student needs are always changing so there is often a lot of opportunity to share resources; books, binders, clothing items



and household goods are always required and the format of a free market 2-3 times a week gives students an opportunity to recycle, reuse and exchange useful items in an environmentally friendly manner." The market launched in the student centre on Monday, January 17 and will be open during the winter semester Monday to Thursday, 8 am to 2 pm.

Mug Shot Monday is set up in the foyer where staff and students are offered a free refill of fair trade coffee if they bring a reusable mug.

To donate to the free market please contact Jessica at: (705) 743-4460 ext. 223.





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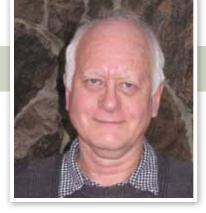




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From the Chalkboard to the Smart Board

Four Decades of Teaching at Fleming College



Professor Lawrie Gulston

As the longest serving faculty member at Fleming College, Frost Campus communications professor Lawrie Gulston has been a part of the evolution of the School of Natural and Resource Sciences – from its first home located on the bottom floor of St. Joseph's Convent, where only one small forestry program was offered, to becoming a national leader in innovative environmental education, situated on a world-class campus.

Hired in 1970, Lawrie has had the privilege of watching generations of students move on to successful careers in the environmental sector, many finding work as writers.

"As an environmental communications professor my role is to teach students how to write for their vocation. One graduate from the Forestry class of 1976 has been recruited internationally to develop urban revitalization plans and botanical gardens. It is a wonderful feeling to know that because of my influence, students have found rewarding careers in journalism and technical writing. These important positions assist communities and support the global initiative of restoring the resources of our planet."

In addition to his role as a professor, Lawrie has held several other positions at Fleming: Program co-ordinator, General Education co-ordinator, editor of Frost Tracks (the original Frost alumni magazine), Frost Curling team coach and Academic Council Chair. Lawrie is currently completing a three-year term on the Board of Governors as the faculty representative. Most recently Lawrie was involved with the General Arts and Science – Environmental and Natural Resource Science Option program redevelopment project. This project has proved very successful, relaunching in the fall of 2010 with 22 full-time enrolled students.

Whether reflecting about the long-past days of teaching using a chalkboard and marking handwritten assignments, or talking about today's technology of PowerPoint presentations and email, Lawrie maintains that students have not changed much in 40 years.

"No matter how old I get, the students stay the same age. The energy students provide is the key to any successful learning environment. Their eagerness motivates me to keep developing new ways of teaching to ensure their future success."



Left to right: Northumberland-Quinte West M.P.P. – Lou Rinaldi, Fleming Student – Mark Dennis, Minister of Training, Colleges and Universities – John Milloy and Fleming Student – Kevin Windsor

Academic Upgrading at Fleming

Minister of Training, Colleges and Universities John Milloy visited the Cobourg Campus of Fleming College on September 24th to announce that the Literacy and Basic Skills (LBS) program will receive \$461,680 this school year to support adult literacy programs at the campus.

The LBS program program provides flexible scheduling and year-round intake for adults allowing learners to earn their grade 12 equivalency to be able to meet post-secondary admission requirements for college programs.

Over the past two most recent intakes (Fall 2009 and Winter 2010), Fleming College admitted 246 students, who had previously been enrolled in 1 of the 4 Academic Upgrading programs offered at each of Fleming's four campuses. The accessibility and flexibility of this program allowed each of these students to work at their own pace towards their educational goals. The program delivery format provided these students with the opportunity to earn the skills and knowledge necessary to meet the minimum admission requirements for their post-secondary programs of choice.

One Alumna's Eye-opening Experience in Haiti

On January 12, 2010 Haiti was struck by the most devastating earthquake in 200 years. Registering 7.0 in magnitude, it struck less than 25 kilometers from the capital city of Port-au-Prince. The initial quake was later followed by over 50 aftershocks greater than a magnitude of 4.5. The devastation in Port-au-Prince and the surrounding areas mobilized the world to action. Six months later, recent Fleming College alumna Alex Parisien, sponsored by Global MapAid, headed off on a data gathering mission – primarily to evaluate sustainable job programmes available to marginalized males aged 18-30 and also to gain an understanding of how far the relief efforts had come in six months.

When Cartographic Technician '90 alumnus, Leslie Mukwedeya, Director of Field Mapping for Global MapAid contacted his alma mater to find a volunteer to do a two-week assignment in Haiti, he was inundated with applications for the opportunity. Over half of the 2010 graduating class applied, but after a written proposal and interview, Alex Parisien was selected to conduct the research. Her background was a perfect fit. Alex completed a degree in International Development with a minor in GIS and Environmental Analysis from the University of Guelph in 2009. After graduation she enrolled in the GIS-Applications Specialist post-diploma program at Fleming's Frost Campus in Lindsay.

The assignment was very self-guided. Sponsored by Bentley Systems Inc., Alex was provided with an honorarium to cover her basic living expenses and a list of outcomes which Global MapAid required from the study; the rest was mostly up to her to figure out. She quickly went to work researching and pulling from her contacts at Fleming, the University of Guelph as well as non-governmental organizations (NGO) working in

Port au Prince. In less than two months she had organized all of the details of her expedition.

Alex arrived in Port au Prince in mid-July after a series of connecting flights that originated in Ottawa, then to Pittsburg and Miami and finally to Haiti. The culture shock was immediate. Her driver took her past the crumbled Palace and Cathedral, six months later, very little had been rebuilt or even demolished. Tent cities were everywhere, on people's lawns, public spaces, even on the medians of the highways. Everything was loud.

Not being with an NGO made it difficult to find accommodations. When she arrived, the guest house was full. The manager, who was a friend of a former faculty member, allowed her to stay in his apartment.



Her driver helped her to plan out her daily itinerary that included conducting interviews with 37 school directors and principals. The goal was to obtain as much information about the schools, their students, programs and about the impact of the earthquake on their abilility to promote sustainable employment opportunities and sustainable jobs. The days were long and grueling and her contact with her sponsors was sporadic at best as the city only had power about 50% of the time and of the time there was power, internet access was only available half of the time.

"You have to adjust your expectations for the reality that you are in" says Alex. Her research evolved as she worked, originally tasked with collecting data on programs for marginalized males aged 18-30, the circumstances of her research changed daily forcing her to broaden the spectrum to include programs for females.

Time constraints as well as her budget did not allow for travel outside of Port au Prince, so the study remained primarily based in that area. While collecting her data, Alex met people

with amazing stories. One family of Americans who had been living in Haiti for over 20 years lost everything in the devastation including the lives of their son and his wife. Instead of leaving, the family immediately began working to help others, importing hundreds of "boxed houses" to help shelter those who were homeless. Another man who found his father in a refugee camp was followed home by almost a dozen people who he allowed to set up "camp" in his front yard.

"The experience was truly amazing! I would not have had this opportunity without Fleming" says Alex.

The results of Alex's research can be viewed at: www.globalmapaid.org/Haiti%20Mission.htm.

Alex is currently working at the Ministry of Natural Resorces in Peterborough, Ontario as the Data Exchange Adminstrator.



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MONDAY FEBRUARY 14	TUESDAY FEBRUARY 15	WEDNESDAY FEBRUARY 16	THURSDAY FEBRUARY 17
City of Kawartha Lakes Kick-Off 10:00 am Victoria Room, City Hall, Lindsay, Ontario	Alumni Health and Wellness Fair 10:00 am – 2:00 pm Fleming College Sutherland Campus Foyer, Peterborough, Ontario	Fleming College Job Fair 10:00 am – 2:00 pm Fleming College Sutherland Campus Foyer, Peterborough, Ontario	Fleming College Job Fair 10:00 am – 2:00 pm Fleming College Frost Campus, Discovery Trail Lindsay, Ontario
City of Peterborough Kick-Off 1:00 pm The O.F.A.H./Mario Cortellecci Hunting and Fishing Heritage Centre, Peterborough, Ontario		FLEMING NIGHT AT THE PETES!	Touch Down and Flemin Night at the Petes THURSDAY, 7:00 pm Peterborough Memorial Centre, Peterborough, Ontario

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