

Fleming College

FLEMING COLLEGE  
CAREER SERVICES

# Graduate Employment Report

2013/2014





## **2013/2014 Graduate Employment Report**

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# Fleming College Career Services

## Services for Students

Career Services at Fleming College offers students and graduates access to resources needed to conduct an informed, professional job search.

Our services include:

- One-on-One & Group Advising
- Job Search Assistance
- Resumé and Cover Letter Critiquing
- Mock Interviews
- LinkedIn Advising
- Annual Job Fairs
- Free Career Development Magazines
- Ongoing Career Development Support – even after you graduate!
- Access to Job Postings
- Online Career Resources (Examples & Tips)

## Services for Faculty

Career Educators work with faculty to ensure that students receive the most current and relevant career-oriented information needed to succeed in today's competitive market.

Our services include:

- In-Class Career & Employment Workshops
- Mock Interviews
- Access to post jobs and volunteer opportunities
- Active participation in Program Advisory and Coordinator Meetings
- Online career resources
- Graduate Employment Reports
- Advertise career-related events on Career Service's online Events Calendar

## Services for Employers

We are dedicated to developing and maintaining positive partnerships with employers to meet their staffing needs and to create opportunities for our students and graduates.

Our services include:

- Free On-line Job Posting Service
- On-Campus Recruiting
- On-Campus Interviewing
- Annual Job Fairs
- Information Sessions
- Interview Assistance



**For more information, please contact:**

### Career Services

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[flemingcollegecareerservices.ca](http://flemingcollegecareerservices.ca)

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# 2013/2014 Graduate Employment Report Overview

## REFERENCE WEEK DATA

This report is based on employment statistics, as reported by graduates, during the 2013-2014 Graduate Survey conducted by Forum Research, through the authority of the Ministry of Training, Colleges and Universities (MTCU).

The graduate employment information is collected and reported, for a one-week period of time referred to as a "Reference Week." The Reference Week occurs approximately six months after graduation and is selected by the Ministry of Training, Colleges and Universities.

Please note that "Reference Week" data does not take into consideration any graduate employment that may have occurred outside this period of time. Given that this data is for a set, one-week period, it may be affected by seasonal or situational fluctuations, and trends in recruitment cycles of employers in certain industries. For further discussion on factors that impact graduate employment, or to get more information on graduate employment within a six-month period of time after graduation, please contact Fleming Data Research or Career Services.

Graduation Date	Date of Survey
Summer 2013	March 1 – 7, 2014
Fall 2013	July 1 – 7, 2014
Winter 2014	November 1 – 7, 2015

## USING THIS REPORT

While researching potential careers, review the detailed statistical information contained in this report. The data will assist you at arriving at a personalized and informed program choice as well as provide support for future career decisions.

## SALARY INFORMATION

Please note that, due to the method of data collection in the survey and the non-standard payment schedule in certain fields, some values do not reflect a true Average Annual Salary for certain programs. For more information about the programs that may be affected by this method of data collection, please contact Fleming Data Research or Career Services.

Graduate employment values are based on the graduates who were classified as eligible for work according to the MTCU criteria. If the graduate did not provide sufficient salary information, annual income was not included. Only graduates who were employed in FULL-TIME ( $\geq 30$  hours/week), RELATED work are included in the calculation of average salary. Any salaries below \$17,207.19 (30 hours/week at \$11.00 minimum wage) or above \$92,500 were not included in the calculation of average salary.

NOTE: An asterisk (\*) indicates that salary information was available for fewer than 5 graduates (funded) within the program. All salaries within the above limits have been included in the school and college average salary calculations, including those for programs with fewer than 5 graduates with salary information.

## NUMBER OF VALID SURVEYS

The number of valid surveys reflects the number of completed surveys that met the (MTCU) criteria.

## PROGRAMS

This report includes all programs with graduates in Summer 2013, Fall 2013 and Winter 2014; including programs not currently offered.

## PRIVACY

Responses as few as one are explicitly displayed in this report. Therefore, this report should be kept confidential for internal use only to protect the privacy of the students/graduates in accordance with the Freedom of Information and Protection of Privacy Act. For any reporting external to Fleming College, statistics should only be provided for programs that have at least five graduates.







# School of Business

## Reference Week Graduate Placement by Program Summer 2013, Fall 2013, Winter 2014 Graduate Survey

CODE	PROGRAM NAME	Number of Graduates	Funded Graduates	Number of Valid Surveys	UNAVAILABLE FOR WORK		OVERALL EMPLOYMENT			RELATED EMPLOYMENT					AVERAGE ANNUAL SALARY	
					Continuing Education	Not Seeking Employment	Available for Work	Number Working	Percentage Working	Working in Related Full-time	Working in Related Part-time	Did Not Indicate Full or Part-time	Total Number in Related Job	Percentage Working in Related Job	Number with Salary Information	Ave. Annual Salary (1000s)
GBE	Business	36	32	11	3	1	7	7	100	3	0	0	3	42.9	*	*
BAD	Business Admin	16	14	8	3	0	5	5	100	4	0	0	4	80.0	*	*
BAB	Business Admin – Accounting	22	21	7	3	0	4	4	100	1	1	0	2	50.0	*	*
BAH	Business Admin – Human Resources Mgmt	11	11	6	1	0	5	5	100	3	0	0	3	60.0	*	*
TD	Business Admin – International Business	14	9	3	1	0	2	2	100	2	0	0	2	100	*	*
BAA	Business Admin – Marketing	19	19	8	1	1	6	6	100	6	0	0	6	100	6	31
BAJ	Business Admin – Matls Mgmt & Dist'n	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
CHT	Chef Training	14	14	7	2	1	4	4	100	3	0	0	3	75.0	*	*
CM	Culinary Management	18	17	8	1	0	7	6	85.7	4	2	0	6	85.7	*	*
CMX	Culinary Mgmt – Co-Op Diploma Appr	10	10	3	0	0	3	3	100	3	0	0	3	100	*	*
HAH	Hospitality Admin – Hotel & Resort	7	7	4	0	0	4	4	100	4	0	0	4	100	*	*
HTR	Hotel and Restaurant Mgmt	10	9	4	0	0	4	4	100	4	0	0	4	100	*	*
IBM	International Business Mgmt	38	*	*	*	*	*	*	*	*	*	*	*	*	*	*
OAE	Office Admin – Executive	10	10	5	0	0	5	4	80.0	2	1	0	3	60.0	*	*
OAG	Office Admin – General	19	19	8	2	0	6	6	100	4	0	0	4	66.7	*	*
PMG	Project Management	35	*	*	*	*	*	*	*	*	*	*	*	*	*	*
SG	Sporting Goods Business	9	9	4	2	0	2	2	100	2	0	0	2	100	*	*
TV	Tourism and Travel	26	25	6	2	0	4	3	75.0	2	0	0	2	50.0	*	*
	<b>SCHOOL TOTAL</b>	<b>315</b>	<b>233</b>	<b>95</b>	<b>21</b>	<b>3</b>	<b>71</b>	<b>67</b>	<b>94.4</b>	<b>47</b>	<b>5</b>	<b>0</b>	<b>52</b>	<b>73.2</b>	<b>40</b>	<b>31</b>
	<b>COLLEGE</b>	<b>2,866</b>	<b>2,665</b>	<b>1,304</b>	<b>281</b>	<b>41</b>	<b>982</b>	<b>825</b>	<b>84.0</b>	<b>462</b>	<b>83</b>	<b>6</b>	<b>551</b>	<b>56.1</b>	<b>400</b>	<b>39</b>

## School of Business

The following is a list of company names and job titles of the Fleming Graduates who participated in the 2013-2014 Graduate Survey and reported working in occupations that were either “related” or “partially related” to their respective fields of study. As with all of the information included in this report, data was collected during the MTCU’s Graduate Survey and reflects employment statistics for a single, set reference week, approximately 6 months after program completion.

Business (GBE)			
Manager	The Cow and Sow Eatery	Fenelon Falls	ON
Owner/Operator	CB Painting	Thornton	ON
Team Assistant	Central East Community Care Access Centre	Peterborough	ON
Business Administration (BAD)			
Nutritional Care Manager	OMNI Health Care	Peterborough	ON
Parts Associate	Peterborough RV Centre	Peterborough	ON
Processing Technologist	Patheon	Whitby	ON
Tech 1 Support	Nexicom Inc.	Millbrook	ON
Business Administration – Accounting (BAB)			
Account Manager	Pitus Furniture	Toronto	ON
Accounts Payable Analyst	Sir Sandford Fleming College	Peterborough	ON
Business Administration – Human Resources Management (BAH)			
Administrative Assistant	Cam-Slide	Newmarket	ON
Labor Relations Assistant	Peterborough Regional Health Centre	Peterborough	ON
Business Administration – International Business (TD)			
Ocean Export Co-Ordinator	NVO Consolidators	Mississauga	ON
Ocean Freight Co-Ordinator	Hensall Global Logistics	Hensall	ON
Business Administration – Marketing (GBE)			
Account Director	Branded Merchandise Canada	Peterborough	ON
Administrative Assistant	Headwaters Health Care Centre	Orangeville	ON
Customer Relations Supervisor	Ontario Lottery and Gaming Corporation	Fraserville	ON
Office Administrator/ Accounts Payable & Receivable	Mama Earth Organics	Toronto	ON
Production Assistant	Renewed Computer Technology	London	ON
Sales Representative	Signarama	Peterborough	ON

Chef Training (CHT)			
Dishwasher	Holiday Inn	Peterborough	ON
Food and Beverage Manager	Kawartha Downs	Fraserville	ON
Sous Chef	Nicolini's	Peterborough	ON
Culinary Management (CM)			
Cook	Kettle Drum	Peterborough	ON
Cook	No Small Affair Catering	Peterborough	ON
Kitchen Supervisor	Smitty's	Airdrie	AB
Line Cook	Cosmic Charlie's	Peterborough	ON
Prep Cook	AON Inc.	Peterborough	ON
Prep Cook	Pane Vino	Lindsay	ON
Culinary Management – Co-Op Diploma Apprentice (CMX)			
Chef Apprentice	Fairmont Resorts and Hotels	Banff	AB
Cook	Sairmond Company	Whistler	BC
Prep Cook / Line Cook	Eastside Mario's	Bowmanville	ON
Hospitality Administration – Hotel and Resort (HAH)			
Customer Service Representative	Nexicom	Millbrook	ON
Line Cook	Hobart Steakhouse and Bar	Peterborough	ON
Room Attendant	Blue Mountain	Blue Mountain	ON
Server	Trump Hotel	Toronto	ON
Hotel and Restaurant Management (HTR)			
Customer Service Consultant	Lufthansa In Touch	Peterborough	ON
Front Desk Agent	Wyndham Hotels	Peterborough	ON
Production Line	Canadian Blast Freezers	Trenton	ON
Server / Hostess	Montana's	Peterborough	ON



Office Administration – Executive (OAE)			
Customer Service Representative	Service Ontario	Millbrook	ON
Desk Clerk / Receptionist	Canadian Freestyle Karate	Peterborough	ON
Vault Administrator	Nexicom	Millbrook	ON
Office Administration – General (OAG)			
Account Manager, Recruiting	Staffing Connection	Peterborough	ON
Administrative Assistant			
Desk Clerk	AON Inc.	Peterborough	ON
Teller	Credit Union	Peterborough	ON
Project Management (PMG)			
Market Research Consultant	The Tourism Company	Peterborough	ON
Sporting Goods Business (SG)			
Assistant Manager	Sil Vous Play Sports	Vaughan	ON
Warehouse Supervisor	Canadian Tire	Listowel	ON
Tourism and Travel (TV)			
Customer Service Agent	Lufthansa In Touch	Peterborough	ON
Lead Housekeeper	Carriage Hills Resort	Oro Medonte	ON







# School of Environmental and Natural Resource Sciences

## Reference Week Graduate Placement by Program

Summer 2013, Fall 2013, Winter 2014 Graduate Survey

CODE	PROGRAM NAME	Number of Graduates	Number of Funded Graduates	Number of Valid Surveys	UNAVAILABLE FOR WORK		OVERALL EMPLOYMENT			RELATED EMPLOYMENT					AVERAGE ANNUAL SALARY	
					Continuing Education	Not Seeking Employment	Available for Work	Number Working	Percentage Working	Working in Related Full-time	Working in Related Part-time	Did Not Indicate Full or Part-time	Total Number in Related Job	Percentage Working in Related Job	Number with Salary Information	Ave. Annual Salary (1000s)
AR	Arboriculture	38	38	26	2	1	23	22	95.7	22	0	0	22	95.7	20	44
SBL	Blasting Techniques	42	42	24	11	0	13	12	92.3	4	0	0	4	30.8	*	*
NRL	Conservation & Env. Law Enforcement	17	17	10	1	1	8	4	50.0	3	0	0	3	37.5	*	*
ERT	Earth Resources Technician	18	18	9	2	0	7	7	100	7	0	0	7	100	6	38
ERJ	Ecological Restoration	20	20	6	1	0	5	4	80.0	0	0	0	0	0.0	0	
EMT	Ecosystem Mgmt Technician	68	69	28	12	2	14	10	71.4	1	0	0	1	7.1	*	*
EMX	Ecosystem Mgmt Technology	37	37	14	2	1	11	8	72.7	4	0	0	4	36.4	*	*
EPG	Electrical Power Generation	10	10	7	0	0	7	5	71.4	4	0	0	4	57.1	*	*
ETN	Environmental Technician	84	83	45	21	0	24	21	87.5	13	2	0	15	62.5	11	42
ETY	Environmental Technology	41	41	18	4	0	14	11	78.6	7	0	0	7	50.0	7	43
EVC	Environmental Visual Comm	15	13	5	0	0	5	2	40.0	1	0	0	1	20.0	*	*
BO	Fish and Wildlife Technician	112	112	57	31	0	26	15	57.7	3	1	0	4	15.4	*	*
FW	Fish and Wildlife Technology	29	29	13	1	1	11	10	90.9	6	1	0	7	63.6	5	33
FT	Forestry Technician	48	48	25	3	3	19	18	94.7	16	0	0	16	84.2	16	43
GSN	Gen Arts & Science – Env & NR Studies	9	9	6	5	0	1	1	100	0	0	0	0	0	0	
GIA	GIS – Applications Specialist	29	29	14	1	0	13	12	92.3	8	0	0	8	61.5	7	42
GC	GIS – Cartographic Specialist	18	18	10	1	0	9	5	55.6	3	0	0	3	33.3	*	*
HEO	Heavy Equipment Operator	104	104	71	2	1	68	51	75.0	34	0	0	34	50.0	30	53
MPH	Heavy Equipment Techniques	35	35	22	1	0	21	20	95.2	20	0	0	20	95.2	16	43
OAS	Outdoor Adventure Skills	13	13	4	2	0	2	2	100	1	0	0	1	50.0	*	*
ODE	Outdoor and Adventure Education	17	17	5	1	1	3	1	33.3	0	0	0	0	0	0	
GMT	Resource Mapping Technician	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
RDB	Resources Drilling and Blasting	72	71	37	3	0	34	31	91.2	21	2	0	23	67.6	14	53
SAG	Sustainable Agriculture	11	8	5	0	0	5	4	80.0	3	1	0	4	80.0	*	*
UF	Urban Forestry	20	19	7	0	0	7	6	85.7	5	0	0	5	71.4	*	*
UFT	Urban Forestry Technician	11	11	5	0	0	5	5	100	4	0	0	4	80.0	*	*
SCHOOL TOTAL		919	911	473	107	11	355	287	80.8	190	7	0	197	55.5	162	45
COLLEGE		2,866	2,665	1,304	281	41	982	825	84.0	462	83	6	551	56.1	400	39

## School of Environmental and Natural Resource Sciences Graduates

The following is a list of company names and job titles of the Fleming Graduates who participated in the 2013-2014 Graduate Survey and reported working in occupations that were either “related” or “partially related” to their respective fields of study. As with all of the information included in this report, data was collected during the MTCU's Graduate Survey and reflects employment statistics for a single, set reference week, approximately 6 months after program completion.

Arboriculture (AR)			
Arborist	Asplundh Canada	Guelph	ON
Arborist	Boshkung Lake Tree Service	Haliburton County	ON
Arborist	Davey Tree Expert Company	London	ON
Arborist	Davey Tree Expert Company	Hamilton	ON
Arborist	Fawcett Tree Removal	South Hampton	ON
Arborist	Little Leaf Tree Care	Ajax	ON
Arborist	Mike's Tree Service	Frederickson	NB
Arborist	Miller Tree		
Arborist	The City of Guelph	Guelph	ON
Arborist	Tri-County Tree	Wooler	ON
Arborist/Climber	Autumn Blaze Tree Service	Cobourg	ON
Arborist/Climber	Muskoka Evergreen Tree Service	Windermere	ON
Arborist/Climber	Ontario Line Clearing & Tree Services	Cobourg	ON
Brusher	Hydro One	Barrie	ON
Brusher	Hydro One (Forestry Department)	Fenelon Falls	ON
Electrical Forestry Labourer	Hydro One	Bracebridge	ON
Electrical Forestry Labourer	Hydro One	Toronto	ON
Forestry Brusher	Hydro One	Barrie	ON
General Labourer			
Head Climber Arborist	A Perfect View Tree Services	Orillia	ON
Tree Planter/Supervisor	Somerville Nurseries Inc.	Everett	ON
Utility Arborist	Hydro One	Walkerton	ON
Blasting Techniques (SBL)			
Blaster Helper	Grid Iron Drilling Services	Fort McMurray	AB
Boatswain	The Canadian Armed Forces	Halifax	NS
Labourer	Conspec Incorporated	Sudbury	ON
Maintenance Coordinator	Aecon	Campbell River	BC
Conservation and Environment Law Enforcement (NRL)			
Conservation/Peace officer	Government of Alberta – Provincial	Bentley	AB
Park Service Ranger	Alberta Parks	Hinton (and other cities across the province)	AB
Park Warden	Ontario Parks	Bancroft	ON

Earth Resources Technician (ERT)			
Field Technician	CMT Engineering	St. Clements	ON
Geological Field Technician	Soil Engineers Ltd.	Barrie	ON
Geophysics Instrument Operator	Lamontagne Geophysics Ltd.	Kingston	ON
Gravel Control Intern	Agnico Eagle Mines Limited	Val D'or	QC
Laboratory Technician	The Miller Group	Gormley	ON
Quality Control Technician	Lafarge North America	Caledon Village	ON
Site Inspector	Sabourin Kimble Associates Ltd.	Ajax	ON
Ecosystem Management Technician (EMT)			
Cashier	Olives Community Market	Whistler	BC
Geographic Information Systems Technician	Community Enhancement Strategies	Thunder Bay	ON
Natural Environment Intern	Municipal Government	Richmond Hill	ON
Restoration Field Labourer	Toronto and Region Conservation Authority	Vaughan Mills	ON
Urban Forestry Technician	The City of Brantford Forestry Department	Brantford	ON
Electrical Power Generation (EPG)			
Electrical Power Generation Apprentice	Toromont Cat	London	ON
Generator Field Service Technician	Total Power	Mississauga	ON
Heavy Equipment Technician Apprentice	Nortrax Canada Incorporated	Peterborough	ON
Service Technician	Genrep Ltd.	Mississauga	ON
Environmental Technician (ETN)			
Environmental Field Technician	Exp Services Inc.	Brampton	ON
Environmental Technician			
Fisheries Technician	St. Clair Region Conservation Authority	Strathroy	ON
Fluvial Geomorphologist	The Toronto and Region Conservation Authority	Woodbridge	ON
Green Roof Technician	Ginkgo Sustainability	Toronto	ON
Junior Environmental Consultant	Navus Environmental Consulting	Edmonton	AB
Laboratory Technician	Sir Sandford Fleming College – Centre for Alternative Wastewater Treatment	Lindsay	ON



Laboratory Technician	Sir Sandford Fleming College – Centre for Alternative Wastewater Treatment	Lindsay	ON
Project Technician	Greenview Environmental/Evergreen Energy Solutions	Bancroft	ON
Resource Technician	Ministry of Natural Resources and Forestry	Red Lake	ON
Technician	Exp Services Inc.	Cambridge	ON
Waste Water Treatment Operator	Envirosearch Operations Inc.	Rockwood	ON
Water and Waste Water Treatment Operator	American Water Canada Corporation	Hamilton	ON
Water Quality Analyst	Klenzoid Canada Incorporation	Mississauga	ON
Water Resource Technician	Niagara Peninsula Conservation Authority	Welland	ON
<b>Environmental Technology (ETY)</b>			
Back Truck Assistant	Spring Grove Hydro Excavation	Blackstock	ON
Field Operation Assistant	Quinte Conservation	Belleville	ON
Health and Safety Coordinator	HDJS Gascon Ltd.	Lefavre	ON
Junior Environmental Scientist	Pottinger Gaherty Environmental Consultants Limited	Whitby	ON
Lands and Water Technician Intern	Ministry of Natural Resources and Forestry	Parry Sound	ON
Maintenance Operator	Region of Durham	Beaverton	ON
Waste Management Attendant	The County of Peterborough	Peterborough	ON
<b>Environmental Visual Communication (EVC)</b>			
Environmental Community Facilitator	The City of Toronto	Toronto	ON
<b>Fish and Wildlife Technician (BO)</b>			
Customer Service Rep	Sail Outdoors	Oshawa	ON
Environmental Technician	Hatfield Consultants	Fort McMurray	AB
Pet Care Associate	PetSmart	Pickering	ON
Wildlife Technician	Skedaddle Humane Wildlife Control	Hamilton	ON
<b>Fish and Wildlife Technology (FW)</b>			
Canine Rehabilitationist	Canine Wellness Centre	Toronto	ON
Fish and Wildlife Technician	South Nation Conservation Authority	Finch	ON
Groundsman	Davey Tree Experts	Thorold	ON
Organic Farm Internship	Manorun Organic Farm	Copetown	ON
Sales Associate	Big Al's Aquarium Services	Brampton	ON
Watershed Monitoring Technician	Credit Valley Conservation Authority	Mississauga	ON
Wildlife Technician	Skedaddle Humane Wildlife Control	Hamilton	ON

<b>Forestry Technician (FT)</b>			
Arborist	Allgreen Tree Services	Elmira	ON
Armoured Crewman	Department of National Defence	Gagetown	NB
Assistant Forest Technician	Avison and Management Services Ltd.	Vanderhoof	BC
Forest Technician	Silvicon Services Inc.	Smithers	BC
Forest Technician Intern	Westwind Forest Stewardship Inc.	Parry Sound	ON
Forestry Engineering Technician	Braun Forestry Consulting Services	Sayward	BC
Forestry Field Technician	Toronto and Region Conservation Authority	Woodbridge	ON
Forestry Technician	Millson Forestry Service	Timmins	ON
Groundsman	County Arborists Incorporated	Trenton	ON
Horticulturalist	The Town of East Gwillimbury	Sharon	ON
Horticulture Technician	Canfor	Vancouver	BC
Linesman	Enersource	Mississauga	ON
Special Projects Officer	Ministry of Natural Resources and Forestry	Sioux Lookout	ON
Timber Cruising Technician	R and B Gravelle	North Bay	ON
Tree Marker	Algonquin Forestry Authority	Huntsville	ON
Utility Worker	Lucas Tree Experts	Halifax	NS
<b>GIS – Applications Specialist (GIA)</b>			
Asset Management Specialist			
Field Coordinator	Canacre	Grand Bend	ON
Geographical Information System and Information Technology Technician	Credit Valley Conservation Authority	Mississauga	ON
Geographical Information Technician	Agsi (Angus Geosolutions Incorporated)	Halton Hills	ON
GIS Technician	Landmark Associate Limited	Peterborough	ON
GIS Technician	The Ministry of Northern Development and Mines	Sudbury	ON
Global Information Systems Technician	The Municipality of Brockton – Utilities	Walkerton	ON
Information Technology Project Manager	Sunglow Window Covering Products of Canada	Toronto	ON
<b>GIS – Cartographic Specialist (GC)</b>			
Aerial Photographer	Kisik Aerial Surveys	Delta	BC
Archeological Field Technician	Toronto and Region Conservation Authority	Vaughan	ON
Cartographer	Mapart Publishing Corporation	Oshawa	ON



Heavy Equipment Operator (HEO)			
Crane Operator	Triple M Metal LP	Brampton	ON
Dredge Operator			
Equipment Operator	Deltro Electric Ltd.	Sunderland	ON
Farm Hand	Hillside Farm	Bradford	ON
Floor Hand	Rockwell Servicing	Bonnyville	AB
General Labourer	City of Markham	Markham	ON
Heavy Equipment Operator	Allen Eng Sons Limited	Mount Albert	ON
Heavy Equipment Operator	Borea Construction	Bruce Field	ON
Heavy Equipment Operator	Bouchier Contracting	Fort McMurray	AB
Heavy Equipment Operator	Chantler Barging Ltd.	Parry Sound	ON
Heavy Equipment Operator	Condrain Group	Concord	ON
Heavy Equipment Operator	Deltro Electric Ltd.	Oro Medonte	ON
Heavy Equipment Operator	Fish Creek Excavating	Calgary	AB
Heavy Equipment Operator	IKO Industries	Ingersoll	ON
Heavy Equipment Operator	Paul Greer and Sons Excavating	Wellington	ON
Heavy Equipment Operator	PME	Foster Creek	AB
Heavy Equipment Operator	Stewart JG Construction Co Ltd.	Orillia	ON
Heavy Equipment Operator	Tahk Projects Ltd.	Edmonton	AB
Heavy Equipment Operator	Vissers Nursery & Sod Farm	Hampton	ON
Heavy Equipment Operator	Westone Aggregates	Omeme	ON
Labourer	Avertex Utility Solutions Inc.	Smithville	ON
Labourer	Goertz Farm Systems Ltd.	Arkona	ON
Landscape Labourer	C & L Property Maintenance	Belleville	ON
Landscape and Construction Supervisor	Stephen Et Al Landscaping Inc.	Lancaster	ON
Landscaping Labourer		Whitby	ON
Loader Operator	Fish Creek Excavating	Calgary	AB
Loader Operator	Glenn Windrem Trucking	Peterborough	ON
Loader Operator	The Miller Group	Clinton	ON
Logger	Casey Keller Skidding Limited	Denbigh	ON
Operator	2001 Enviro Inc.	Stoney Creek	ON
Shunt Truck Driver	Canadian National Railway	Brampton	ON
Skidster Operator	Silverline Group	St. Catharines	ON
Stock Person	Home Depot	Toronto	ON
Swamper	CP Systems Cathodic Protection	Whitby	ON

Heavy Equipment Techniques (MPH)			
Electrical Power Generation Apprentice	Toromont Cat	London	ON
Heavy Equipment Apprentice	Green Tractors	Omeme	ON
Heavy Equipment Apprentice Mechanic	Canadian Building Materials	Aberfoyle	ON
Heavy Equipment Apprentice Technician	Strongco Limited Partnership	Kanata	ON
Heavy Equipment Mechanic	Stanmore Equipment	Stouffville	ON
Heavy Equipment Technician			
Heavy Equipment Technician	Canadian National Equipment	Aurora	ON
Heavy Equipment Technician	Caterpillar	Peterborough	ON
Heavy Equipment Technician	Joe Johnson Equipment	Winnipeg	MB
Heavy Equipment Technician	Toromont Cat	Ottawa	ON
Heavy Equipment Technician Apprentice	Van Rooyen Earth Moving	Norwich	ON
Junior Field Service Technician	Total Power	Mississauga	ON
Junior Service Technician	Gal Power Systems	Mississauga	ON
Landscaper	Cedarstone Landscaping	Barrie	ON
Mechanic	Feenstra Equipment	Athens	ON
Mechanic	Penske Truck Leasing	Cambridge	ON
Service Technician	United Rental Pumps Solutions	Fort McMurray	AB
Truck and Coach Apprentice	Penske Truck Leasing	Burlington	ON
Truck and Coach Mechanic	County of Peterborough	Peterborough	ON
Truck and Coach Mechanic	Meyers Transportation	Belleville	ON

Outdoor Adventure Skills (OAS)			
Supervisor	Sail Outdoors	Burlington	ON
Resources Drilling and Blasting (RDB)			
Construction Labourer	River Valley Construction	Chatham	ON
Driller	Aecon Utilities	Toronto	ON
Driller	Anchor Shoring	Toronto	ON
Driller	Davis Drilling	Milton	ON
Driller	Envirobore	Grand Prarie	AB
Driller Apprentice	Geo-Foundations	Acton	ON
Driller Assistant	Aardvark Drilling	Guelph	ON
Driller Locator Technician	Connectall Communications	Hamilton	ON
Driller's Assistant	Strata Drilling Group	Markham	ON
Driller's Assistant	The EBF Group Ltd.	Kitchener	ON
Driller's Assistant	Geosource Energy Inc.	Caledonia	ON
Driller's Assistant	Marathon Drilling	Ottawa	ON
Driller's Helper	Aardvark Drilling	Oakville	ON
Foundation Construction Worker	HEM Contracting	Calgary	AB
General Labourer	HC Matcon	Ayr	ON
Geo Technical Driller Specialist	Schnabel Foundation Company	Maryland	MD
Heavy Equipment Technician			
Labourer	HEM Contractors	Calgary	AB
Labourer	Walmart	Peterborough	ON
Mechanic	Timber Ridge Land and Forestry	Stratton	ON
Mechanical Assembler	Tiger Cat Industries	Cambridge	ON
Pump Technician	Fraction	Lodge Pole	AB
Rig Floorhand	Twilight Drilling	Nisku	AB
Sustainable Agriculture (SAG)			
Buyer	Karma Co-Operative	Toronto	ON
Farm Labourer	Brooklands Farm	Milford Bay	ON
Farmer	Own Farm Business	Mono	ON
Quality Assurance Manager and Supervisor	Southcoast IQF Inc.	Delhi	ON

Urban Forestry (UF)			
Arborist	Martin's Tree Service	Waterloo	ON
Crew Leader	Davey Tree Expert Company	London	ON
Forester	Hydro One	Fenelon Falls	ON
Production Arborist	Able Tree Service	Scarborough	ON
Tree Climber	Davey Tree Expert Company	Vaughan	ON
Urban Forestry Technician (UFT)			
Arborist	Miller Tree	Campbellville	ON
Assistant Arborist	Advanced Tree Care	Queensville	ON
Forestry Technician	The County of Simcoe	Midhurst	ON
Inventory Arborist	The Davey Resource Group	Ancaster	ON



# School of General Arts and Sciences

## Reference Week Graduate Placement by Program

Summer 2013, Fall 2013, Winter 2014 Graduate Survey

CODE	PROGRAM NAME	Number of Graduates	Number of Funded Graduates	Number of Valid Surveys	UNAVAILABLE FOR WORK		OVERALL EMPLOYMENT			RELATED EMPLOYMENT					AVERAGE ANNUAL SALARY	
					Continuing Education	Not Seeking Employment	Available for Work	Number Working	Percentage Working	Working in Related Full-time	Working in Related Part-time	Did Not Indicate Full or Part-time	Total Number in Related Job	Percentage Working in Related Job	Number with Salary Information	Ave. Annual Salary (1000s)
CIC	Community Integration thru Co-op Educ	11	11	8	1	0	7	3	42.9	0	1	0	1	14.3	0	
GHS	Gen Arts & Science – Coll Hlth Sci Opt	64	63	29	22	1	6	6	100	0	0	0	0	0	0	
GSC	Gen Arts & Science – One Year	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
GSP	Gen Arts & Science – Univ Sci Prep	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
GSU	Gen Arts & Science – Univ Transfer	42	38	17	11	0	6	5	83.3	0	0	0	0	0	0	
PHS	Preparatory Health Science	38	38	13	12	1	0									
SCHOOL TOTAL		160	155	70	48	2	20	15	75.0	0	1	0	1	5.0	0	
COLLEGE		2,866	2,665	1,304	281	41	982	825	84.0	462	83	6	551	56.1	400	39

## School of General Arts and Sciences Graduates

The following is a list of company names and job titles of the Fleming Graduates who participated in the 2013-2014 Graduate Survey and reported working in occupations that were either “related” or “partially related” to their respective fields of study. As with all of the information included in this report, data was collected during the MTCU’s Graduate Survey and reflects employment statistics for a single, set reference week, approximately 6 months after program completion.

### Community Integration through Cooperative Education (CIC)

Busboy	Square Plates Restaurant	Peterborough	ON
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# School of Health and Wellness

## Reference Week Graduate Placement by Program

Summer 2013, Fall 2013, Winter 2014 Graduate Survey

CODE	PROGRAM NAME	Number of Graduates	Number of Funded Graduates	Number of Valid Surveys	UNAVAILABLE FOR WORK		OVERALL EMPLOYMENT			RELATED EMPLOYMENT					AVERAGE ANNUAL SALARY	
					Continuing Education	Not Seeking Employment	Available for Work	Number Working	Percentage Working	Working in Related Full-time	Working in Related Part-time	Did Not Indicate Full or Part-time	Total Number in Related Job	Percentage Working in Related Job	Number with Salary Information	Ave. Annual Salary (1000s)
BTF	Biotechnology – Advanced	56	35	23	3	1	19	15	78.9	8	0	0	8	42.1	7	33
EST	Esthetician	21	21	12	1	0	11	8	72.7	1	3	2	6	54.5	*	*
FHP	Fitness and Health Promotion	12	11	5	2	1	2	2	100	0	0	0	0	0	0	
HIM	Health Information Management	27	21	6	1	1	4	3	75.0	2	0	0	2	50.0	*	*
MST	Massage Therapy	21	21	14	1	0	13	13	100	3	7	0	10	76.9	*	*
POA	OT Assist & PT Assist	26	25	11	2	0	9	8	88.9	3	2	0	5	55.6	*	*
PMD	Paramedic	19	19	12	1	0	11	9	81.8	7	2	0	9	81.8	7	62
PWF	Personal Support Worker (Lindsay)	*	*	*	*	*	*	*	*	*	*	*	*	*	*	
PWS	Personal Support Worker (Ptbo)	71	67	30	7	2	21	20	95.2	14	2	1	17	81.0	11	31
PHM	Pharmacy Technician	13	8	2	0	0	2	2	100	2	0	0	2	100	*	*
PN	Practical Nursing	133	133	67	1	1	65	57	87.7	25	25	1	51	78.5	23	43
RLS	Recreation and Leisure Services	40	40	22	5	1	16	12	75.0	4	5	0	9	56.3	*	*
	<b>SCHOOL TOTAL</b>	<b>440</b>	<b>402</b>	<b>204</b>	<b>24</b>	<b>7</b>	<b>173</b>	<b>149</b>	<b>86.1</b>	<b>69</b>	<b>46</b>	<b>4</b>	<b>119</b>	<b>68.8</b>	<b>59</b>	<b>40</b>
	<b>COLLEGE</b>	<b>2,866</b>	<b>2,665</b>	<b>1,304</b>	<b>281</b>	<b>41</b>	<b>982</b>	<b>825</b>	<b>84.0</b>	<b>462</b>	<b>83</b>	<b>6</b>	<b>551</b>	<b>56.1</b>	<b>400</b>	<b>39</b>

## School of Health and Wellness

The following is a list of company names and job titles of the Fleming Graduates who participated in the 2013-2014 Graduate Survey and reported working in occupations that were either “related” or “partially related” to their respective fields of study. As with all of the information included in this report, data was collected during the MTCU’s Graduate Survey and reflects employment statistics for a single, set reference week, approximately 6 months after program completion.

<b>Biotechnology – Advanced (BTF)</b>			
Laboratory Assistant	Caduceon Environmental Laboratory	Kingston	ON
Laboratory Technician	Maxxam Analytics	Montreal	QC
Laboratory Technician	Maxxam Analytics	Montreal	QC
Processing Technologist	Patheon	Whitby	ON
Quality Assurance Auditor	Maple Leaf Foods	Kitchener	ON
Research Assistant	National Resources DNA Profiling and Forensic Centre	Peterborough	ON
Research Clerk	Ontario Institute for Cancer Research	Toronto	ON
Water Operator Treated Water	Ontario Clean Water Agency	Mississauga	ON
<b>Esthetician (EST)</b>			
Esthetician			
Esthetician	Ahh... The Spa	Paris	ON
Esthetician	Elmhirst Resort	Keene	ON
Esthetician	Expressions Salon and Spa	Saskatoon	SK
Esthetician	Mill Creek Spa	Stirling	ON
Esthetician	Perfectly Pampered Day Spa & Healing Centre	Parry Sound	ON
<b>Health Information Management (HIM)</b>			
Project Analyst	Lakeridge Health	Oshawa	ON
Secretary	Trent University	Peterborough	ON
<b>Massage Therapy (MST)</b>			
Massage Therapist		Cobourg	ON
Massage Therapist	Massage Addict	Peterborough	ON
Registered Massage Therapist		Oshawa	ON
Registered Massage Therapist		Peterborough	ON
Registered Massage Therapist		Trenton	ON
Registered Massage Therapist	Belleville Integrative Health Centre	Belleville	ON
Registered Massage Therapist	Karly Howard RMT	Goderich	ON
Registered Massage Therapist	Revelation Massage Therapy and Wellness	Port Perry	ON
Registered Massage Therapist	Russelle Chiropractic Wellness Centre	Peterborough	ON
Registered Massage Therapist	Shelby Brown RMT	Barrie	ON

<b>Pharmacy Technician (PHM)</b>			
Pharmacy Assistant		Peterborough	ON
Pharmacy Technician	Ontario Shores Centre for Mental Health Sciences	Whitby	ON
<b>Paramedic (PMD)</b>			
Emergency Medical Technician	Extreme Safety and Services Limited	Whitecourt	AB
Paramedic	Emergency Health Services	Amherst	NS
Paramedic	Kawartha Lakes Emergency Medical Services	Lindsay	ON
Paramedic	Northumberland Paramedics	Cobourg	ON
Paramedic	Peterborough County/City Paramedics	Peterborough	ON
Paramedic	Toronto Paramedic Services	Toronto	ON
Paramedic	Toronto Paramedic Services	Toronto	ON
Primary Care Paramedic	Dufferin County Paramedic Service	Orangeville	ON
Primary Care Paramedic	Niagara Emergency Medical Services	Niagara-On-The-Lake	ON
<b>Practical Nursing (PN)</b>			
Medical Certification Team Leader	The Village of Riverside Glen	Guelph	ON
Mental Health Nurse	Ontario Shores Centre for Mental Health Services	Whitby	ON
Nursing Home Care	Saint Elizabeth Health Care	Markham	ON
Outcome Facilitator	Community Living Peterborough	Peterborough	ON
Personal Support Worker	Centennial Place Retirement Home	Millbrook	ON
Personal Support Worker	Crescent Care Lindsay	Lindsay	ON
Personal Support Worker	Kawartha Participation Projects	Peterborough	ON
Personal Support Worker	Paramed Home Health Care	Whitby	ON
Personal Support Worker	Stewart Homes – Peterborough	Peterborough	ON
Registered Charge Nurse	AON Inc.	Peterborough	ON
Registered Practical Nurse			
Registered Practical Nurse			
Registered Practical Nurse			
Registered Practical Nurse			
Registered Practical Nurse			

Registered Practical Nurse	Adelaide Place Retirement Community	Lindsay	ON
Registered Practical Nurse	Adelaide Place Retirement Community	Lindsay	ON
Registered Practical Nurse	AON Inc.	Millbrook	ON
Registered Practical Nurse	AON Inc.	Peterborough	ON
Registered Practical Nurse	AON Inc.	Peterborough	ON
Registered Practical Nurse	Bayshore Health Care	Belleville	ON
Registered Practical Nurse	Bayshore Health Care	Oshawa	ON
Registered Practical Nurse	Campbellford Memorial Hospital	Campbellford	ON
Registered Practical Nurse	Caressant Care Marmora	Marmora	ON
Registered Practical Nurse	Case Manor Care Community	Bobcaygeon	ON
Registered Practical Nurse	Central East Correctional Centre	Lindsay	ON
Registered Practical Nurse	Coleman Care Centre Ltd.	Barrie	ON
Registered Practical Nurse	Edon Place	Belleville	ON
Registered Practical Nurse	Fairhaven Long-Term Care	Peterborough	ON
Registered Practical Nurse	Fairhaven Long-Term Care	Peterborough	ON
Registered Practical Nurse	Fairvern Huntsville District Nursing Home Inc.	Huntsville	ON
Registered Practical Nurse	Glen Hill Marnwood	Bowmanville	ON
Registered Practical Nurse	Glen Hill Marnwood	Bowmanville	ON
Registered Practical Nurse	Living Assistance Services	Bowmanville	ON
Registered Practical Nurse	Nightingale Nursing	Peterborough	ON
Registered Practical Nurse	Partners In Community Nursing	Whitby	ON
Registered Practical Nurse	Peterborough Regional Health Centre	Peterborough	ON
Registered Practical Nurse	Peterborough Regional Health Centre	Peterborough	ON
Registered Practical Nurse	Quinte Healthcare Belleville General Hospital	Belleville	ON
Registered Practical Nurse	Retirement Suites of Kawartha Lakes	Bobcaygeon	ON
Registered Practical Nurse	Retirement Suites of Kawartha Lakes	Bobcaygeon	ON
Registered Practical Nurse	Revera Retirement Living and Long Term Care Services	Belleville	ON
Registered Practical Nurse	Ross Memorial Hospital	Lindsay	ON
Registered Practical Nurse	Ross Memorial Hospital	Lindsay	ON
Registered Practical Nurse	Saint Elizabeth Health Care	Markham	ON
Registered Practical Nurse	St. Joseph's at Fleming	Peterborough	ON
Registered Practical Nurse	St. Joseph's at Fleming	Peterborough	ON
Registered Practical Nurse	Strathaven Lifecare Centre	Bowmanville	ON
Registered Practical Nurse	Victoria Manor	Lindsay	ON
Registered Practical Nurse	Victorian Order of Nurses	Peterborough	ON
Supervisor for Community Nursing			

### Occupational Therapist Assistant and Physiotherapist Assistant (POA)

Physiotherapist Assistant	Closing The Gap	Campbellford	ON
Physiotherapist Assistant	Lead The Way	Peterborough	ON
Rehabilitation Assistant	Five Counties Children's Centre	Peterborough	ON
Rehabilitation Assistant	Lori Neill and Associates	Peterborough	ON
Therapist Assistant	Achieve		

### Personal Support Worker (PSW)

Direct Support Worker	Christian Horizons	Peterborough	ON
Health Care Worker	St. Joseph's at Fleming	Peterborough	ON
Independent Living Attendant	Kawartha Participation Projects	Peterborough	ON
Personal Support Worker	AON Inc.	Peterborough	ON
Personal Support Worker	Caressant Care Arthur	Arthur	ON
Personal Support Worker	Caressant Care Marmora	Marmora	ON
Personal Support Worker	Centennial Place Long Term Care Home	Millbrook	ON
Personal Support Worker	Centennial Place Long Term Care Home	Millbrook	ON
Personal Support Worker	Community Nursing Home	Port Hope	ON
Personal Support Worker	Extendicare Kawartha Lakes	Lindsay	ON
Personal Support Worker	Kawartha Participation Projects	Peterborough	ON
Personal Support Worker	Paramed Home Health Care	Lindsay	ON
Personal Support Worker	Pinecrest Nursing Home	Bobcaygeon	ON
Personal Support Worker	Victoria Manor	City of Kawartha Lakes	ON
Personal Support Worker	Victorian Order of Nurses	Peterborough	ON
Personal Support Worker	We Care Home Health Services	Peterborough	ON
Support Worker			

### Recreation and Leisure Services (RLS)

Corporate Services	The Peterborough Petes	Peterborough	ON
Customer Service Representative	City of Ottawa	Ottawa	ON
Fishing Lodge Manager	Ballard's Black Island Resort	Morson	ON
Life Enrichment Assistant	Specialty Care Inc.	Lindsay	ON
Maintenance Worker	Peterborough Memorial Centre	Peterborough	ON
Recreation Assistant	Sir Sandford Fleming College	Peterborough	ON
Resource Worker	Maggie's Resource Centre	Bancroft	ON
Sports Program Coordinator	Canlan Ice Sports	Oshawa	ON
Sports Specialist	City of Toronto	Toronto	ON



# School of Justice and Community Development

## Reference Week Graduate Placement by Program Summer 2013, Fall 2013, Winter 2014 Graduate Survey

CODE	PROGRAM NAME	Number of Graduates	Funded Graduates	Number of Valid Surveys	UNAVAILABLE FOR WORK		OVERALL EMPLOYMENT			RELATED EMPLOYMENT					AVERAGE ANNUAL SALARY	
					Continuing Education	Not Seeking Employment	Available for Work	Number Working	Percentage Working	Working in Related Full-time	Working in Related Part-time	Did Not Indicate Full or Part-time	Total Number in Related Job	Percentage Working in Related Job	Number with Salary Information	Ave. Annual Salary (1000s)
CYW	Child and Youth Worker	28	28	12	4	1	7	7	100	4	1	0	5	71.4	*	*
CJS	Community and Justice Services	52	52	21	8	1	12	11	91.7	3	0	0	3	25.0	*	*
CBS	Customs Border Services	46	46	17	2	0	15	14	93.3	13	0	0	13	86.7	13	34
DA	Drug and Alcohol Counsellor	39	39	21	8	1	12	11	91.7	4	3	0	7	58.3	*	*
EC	Early Childhood Education	50	50	19	1	1	17	16	94.1	11	3	0	14	82.4	9	34
ED	Educational Support	32	32	20	3	0	17	15	88.2	11	1	0	12	70.6	11	37
HSC	Human Service Foundations	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
LCK	Law Clerk	26	26	10	1	0	9	7	77.8	5	1	0	6	66.7	*	*
PLG	Paralegal	43	43	19	0	0	19	13	68.4	7	1	0	8	42.1	6	37
PF	Police Foundations	90	90	42	13	0	29	27	93.1	7	1	0	8	27.6	7	34
FF	Pre-Service Firefighter Education & Training	27	27	17	0	0	17	17	100	4	2	0	6	35.3	*	*
LSR	Protection, Security and Investigation	21	21	10	4	0	6	4	66.7	4	0	0	4	66.7	*	*
SWF	Social Service Worker (Lindsay)	17	17	7	0	1	6	3	50.0	1	0	0	1	16.7	*	*
SW	Social Service Worker (Ptbo)	96	94	43	3	2	38	33	86.8	18	7	0	25	65.8	15	30
	<b>SCHOOL TOTAL</b>	<b>572</b>	<b>570</b>	<b>258</b>	<b>47</b>	<b>7</b>	<b>204</b>	<b>178</b>	<b>87.3</b>	<b>92</b>	<b>20</b>	<b>0</b>	<b>112</b>	<b>54.9</b>	<b>84</b>	<b>34</b>
	<b>COLLEGE</b>	<b>2,866</b>	<b>2,665</b>	<b>1,304</b>	<b>281</b>	<b>41</b>	<b>982</b>	<b>825</b>	<b>84.0</b>	<b>462</b>	<b>83</b>	<b>6</b>	<b>551</b>	<b>56.1</b>	<b>400</b>	<b>39</b>



## School of Justice and Community Development

The following is a list of company names and job titles of the Fleming Graduates who participated in the 2013-2014 Graduate Survey and reported working in occupations that were either “related” or “partially related” to their respective fields of study. As with all of the information included in this report, data was collected during the MTCU’s Graduate Survey and reflects employment statistics for a single, set reference week, approximately 6 months after program completion.

Child and Youth Worker (CYW)			
Clinical Service Worker – Child and Youth Worker	Broken Arrow Residential Treatment Services	Bewdley	ON
Educational Assistant	Kawartha Pine Ridge District School Board	Peterborough	ON
School Support Counsellor	Renfrew County District School Board	Deep River	ON
Supply Educational Assistant	Peterborough Victoria Northumberland Clarington Catholic School Board	Peterborough	ON
Support Work Developmental Service Worker	Community Living	Port Perry	ON
Community and Justice Services (CJS)			
Child and Youth Worker	Hand In Hand Children’s Services	Peterborough	ON
Child and Youth Worker/ Residential Treatment Staff	Mon Ami Children’s Services	Peterborough	ON
Direct Care Worker/Youth Worker	Hand In Hand Children’s Services	Peterborough	ON
Customs Border Services (CBS)			
Customs Analyst	Priority Brokerage Services	Mississauga	ON
Customs Analyst and Trade Compliance	Johnson & Johnson		
Customs Broker	Icecorp Logistics Inc.	Mississauga	ON
Customs Broker	UPS	Mississauga	ON
Customs Broker Data Entry	Expeditors	Mississauga	ON
Customs Brokerage Consulting Assistant	Fedex Trade Networks	Mississauga	ON
Customs Coordinator	Prodomax Industrial Automation	Barrie	ON
Junior Import Analyst	Willson International Ltd.	Mississauga	ON
Logistics Clerk	The Beer Store	Mississauga	ON
Release Classification Analyst	Livingston International	Mississauga	ON
Release Clerk/Junior Rater	Expeditors	Windsor	ON
Release Customs Analyst	Livingston International	Mississauga	ON
Tax Analyst/Canada Customs Consultant	Deloitte Canada	Toronto	ON

Drug and Alcohol Counsellor (DA)			
Aboriginal Student Services Coordinator	Sir Sandford Fleming College	Lindsay	ON
Addiction Counsellor	The Salvation Army	London	ON
Case Manager Addiction Treatment Centre	Ontario Addiction Treatment Centre	Ottawa	ON
Clinical Support Worker / Crisis Support Worker	Broken Arrow Residential Treatment Services	Cobourg	ON
Front Line Emergency Counsellor	YWCA Peterborough	Peterborough	ON
Relief Crisis Counsellor	Lanark County Interval House	Carleton Place	ON
Residential Addictions Counsellor	Youth Habilitation Quinte Inc.	Belleville	ON
Early Childhood Education (EC)			
Day Care	Trent Child Care Inc.	Peterborough	ON
Early Childhood Educator	Kawartha Child Care Services	Peterborough	ON
Early Childhood Educator	Kawartha Child Care Services	Peterborough	ON
Early Childhood Educator	Kawartha Pine Ridge District School Board	Peterborough	ON
Early Childhood Educator	Kawartha Pine Ridge District School Board	Peterborough	ON
Early Childhood Educator	Northern Lights Children’s Daycare Centre	Keene	ON
Early Childhood Educator	Northview Dayschool	Peterborough	ON
Early Childhood Educator	Peterborough Victoria Northumberland Clarington Catholic School Board	Peterborough	ON
Early Childhood Educator	Peterborough Victoria Northumberland Clarington Catholic School Board	Peterborough	ON
Early Childhood Educator	Private Daycare	Etobicoke	ON
Early Childhood Educator	Wee Care Child Care	Haliburton	ON
Educational Assistant	Trillium Lakelands District School Board	Kawartha Lakes	ON
Pre-School Teacher	Little Explorers Reggio Emilia Pre-School	Ottawa	ON
Registered Early Childhood Educator	YMCA Peterborough	Peterborough	ON

Educational Support (ED)			
Behaviour Resource	Peterborough Victoria Northumberland Clarington Catholic School Board	Peterborough	ON
Educational Assistant	Algonquin and Lakeshore Catholic District School Board	Napanee	ON
Educational Assistant	Durham Catholic District School Board	Oshawa	ON
Educational Assistant	Durham Catholic District School Board	Oshawa	ON
Educational Assistant	Durham Catholic District School Board	Whitby	ON
Educational Assistant	Kawartha Pine Ridge District School Board	Peterborough	ON
Educational Assistant	Kawartha Pine Ridge District School Board	Peterborough	ON
Educational Assistant	Peterborough Victoria Northumberland Clarington Catholic School Board	Peterborough	ON
Educational Assistant	Peterborough Victoria Northumberland Clarington Catholic School Board	Peterborough	ON
Educational Assistant	Peterborough Victoria Northumberland Clarington Catholic School Board	Varies Within The School Board District	ON
Educational Assistant	Simcoe County District School Board	Barrie	ON
Educational Assistant	Trillium Lakelands District School Board	Kawartha Lakes	ON
Law Clerk (LCK)			
Administrative Assistant	Remax Eastern Realty	Peterborough	ON
Court Reporter	Ministry of Attorney General	Toronto	ON
Family Law Clerk	Baldwin Law Professional Corporation	Belleville	ON
Law Clerk			
Law Clerk	Douglas F. Walker Professional Corporation	Peterborough	ON
Law Clerk	Scarfone Hawkins LLP	Hamilton	ON



Paralegal (PLG)			
Case Manager	The House of Commons of Canada	Peterborough	ON
Law Clerk	Ontario Motor Vehicle Industry Council	Toronto	ON
Law Clerk	Russell Wm. Palin Professional Corporation	Peterborough	ON
Legal Assistant		Peterborough	ON
Paralegal	Aitken Robertson Professional Corporation	Peterborough	ON
Paralegal	Don Menzies Consulting	Peterborough	ON
Property Manager		Bowmanville	ON
Real Estate Sales Administrator	Tribute Communities	Pickering	ON
Police Foundations (PF)			
Computer Programmer	Bell Canada	Mississauga	ON
Personal Trainer	Good Life Fitness	Peterborough	ON
Sales Associate	Walmart	Peterbrough	ON
Security Guard	G4s Canada	Scarborough	ON
Security Guard	G4s Canada	Oshawa	ON
Security Guard	Paladin Security	Toronto	ON
Security Officer Supervisor	G4s Canada	Hamilton	ON
Youth Worker	Youth Now Intervention Services	Peterborough	ON
Pre-Service Firefighter Education and Training (FF)			
Confined Space Rescue Technician	On-Site Rescue Inc.	Peterborough	ON
Confined Space Rescue Technician	On-Site Rescue Inc.	Peterborough	ON
Landscaper	Complete Home and Lawn	Quinte West	ON
Medical Patient Transfer	Voyageur Medical Transportation	Peterborough	ON
Non Emergency Patient Transfer Attendant	Voyageur Medical Transportation	Peterborough	ON
Tire Lube Express Technician	Walmart	Peterborough	ON
Protection, Security and Investigation (LSR)			
Private Investigator	Afimac Global	Milton	ON
Security Guard	Caledon Security	Toronto	ON
Security Guard	G4s Canada	Etobicoke	ON
Security Officer	Commissionaires	Cobourg	ON

Social Service Worker (SW)			
Acting Programs Director	Community Nursing Home Warkworth	Warkworth	ON
Behavioural Counsellor	Barirn Croft Residential Services	Ottawa	ON
Child and Youth Worker			
Child and Youth Worker	Enterphase Child & Family Services	Peterborough	ON
Child and Youth Worker	Enterphase Child & Family Services	Peterborough	ON
Child and Youth Worker	Enterphase Child & Family Services	Oshawa	ON
Child and Youth Worker	Enterphase Child & Family Services	Oshawa	ON
Child and Youth Worker	Mon Ami Children's Services	Peterborough	ON
Client Care Representative	Disability Benefit Group	Maple	ON
Client Service Agent	Veterans Affairs Canada	Trenton	ON
Developmental Care Worker	Stewart Homes	Pickering	ON
Direct Care Worker			
Direct Support	Christian Horizons		
Educational Assistant	Kawartha Pine Ridge District School Board	Peterborough	ON
Educational Assistant	Kawartha Pine Ridge District School Board	Peterborough	ON
Outcomes Facilitator	Community Living Peterborough	Peterborough	ON
Outcomes Facilitator	Community Living Peterborough	Peterborough	ON
Peer Supporter	Channel	St. John's	NL
Resident Care Worker	Brock Mission	Peterborough	ON
Resident Care Worker	Cameron House	Peterborough	ON
Residential Worker	Cedar Heights Residential Living	Toronto	ON
Shelter Counsellor			
Social Service Worker	Revera Retirement Living & Long Care Services	Newcastle	ON
Social Service Worker	Stewart Homes	Peterborough	ON
Support Worker	Family Respite Services	Windsor	ON
Support Worker	YWCA		











# School of Skilled Trades and Technology

## Reference Week Graduate Placement by Program

Summer 2013, Fall 2013, Winter 2014 Graduate Survey

CODE	PROGRAM NAME	Number of Graduates	Number of Funded Graduates	Number of Valid Surveys	UNAVAILABLE FOR WORK		OVERALL EMPLOYMENT			RELATED EMPLOYMENT					AVERAGE ANNUAL SALARY	
					Continuing Education	Not Seeking Employment	Available for Work	Number Working	Percentage Working	Working in Related Full-time	Working in Related Part-time	Did Not Indicate Full or Part-time	Total Number in Related Job	Percentage Working in Related Job	Number with Salary Information	Ave. Annual Salary (1000s)
CNS	Carpentry Techniques	23	23	14	7	0	7	5	71.4	4	0	0	4	57.1	*	*
CTN	Computer Eng Technician	7	6	3	0	0	3	2	66.7	1	0	0	1	33.3	*	*
CTY	Computer Eng Technology	12	12	5	2	0	3	3	100	2	0	0	2	66.7	*	*
CSI	Computer Security and Investigations	24	24	13	0	1	12	10	83.3	9	0	0	9	75.0	8	40
EE	Electrical Eng Technician	37	31	20	5	1	14	13	92.9	2	0	0	2	14.3	*	*
ETQ	Electrical Techniques	25	25	10	2	1	7	6	85.7	4	0	0	4	57.1	*	*
FSE	Fire Systems Eng Technician	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
HVT	Heating, Ref and Air Cond	42	42	15	1	0	14	13	92.9	12	1	0	13	92.9	9	34
INT	Instrumentation and Control Eng Techn	17	15	3	0	0	3	2	66.7	1	0	0	1	33.3	*	*
WDF	Internet App & Web Dev. Fund.	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
IAP	Internet Appl & Web Develop.	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
PLM	Mechanical Techniques – Plumbing	35	35	15	2	0	13	11	84.6	4	1	0	5	38.5	*	*
WTQ	Welding Techniques	30	30	15	6	0	9	8	88.9	4	0	0	4	44.4	*	*
WIN	Wireless Information Networking	55	*	*	*	*	*	*	*	*	*	*	*	*	*	*
	<b>SCHOOL TOTAL</b>	<b>312</b>	<b>248</b>	<b>117</b>	<b>25</b>	<b>3</b>	<b>89</b>	<b>77</b>	<b>86.5</b>	<b>45</b>	<b>2</b>	<b>0</b>	<b>47</b>	<b>52.8</b>	<b>40</b>	<b>37</b>
	<b>COLLEGE</b>	<b>2,866</b>	<b>2,665</b>	<b>1,304</b>	<b>281</b>	<b>41</b>	<b>982</b>	<b>825</b>	<b>84.0</b>	<b>462</b>	<b>83</b>	<b>6</b>	<b>551</b>	<b>56.1</b>	<b>400</b>	<b>39</b>

## School of Skilled Trades and Technology Graduates

The following is a list of company names and job titles of the Fleming Graduates who participated in the 2013-2014 Graduate Survey and reported working in occupations that were either “related” or “partially related” to their respective fields of study. As with all of the information included in this report, data was collected during the MTCU’s Graduate Survey and reflects employment statistics for a single, set reference week, approximately 6 months after program completion.

Carpentry Techniques (CNS)				Heating, Refrigeration and Air Conditioning (HVT)			
Construction Labourer	Sean Harris Construction	Peterborough	ON	Gas and Oil Heating Technician	Climate Clinic	Southampton	ON
Contractor	Self-Employed	Calgary	AB	Gas Fitter	Ray Johnston Heating	Douro	ON
General Labourer	Grangeways Inc.	Sanford	ON	Gas Technician	Klomp makers	Peterborough	ON
Labourer	GSM Contracting	Holland Landing	ON	Gas Technician	Peterborough Mechanical Consulting Group Limited	Peterborough	ON
Computer Engineering Technician (CTN)				Helper	Tom’s Heating and Cooling	Peterborough	ON
Audio Video Installer	Muskoka Audio Video	Bracebridge	ON	HVAC Service Technician	Comfort Plus Mechanical	Newmarket	ON
Computer Engineering Technology (CTY)				HVAC Technician	Gasworks	Peterborough	ON
Computer Technician	Microage	Goderich	ON	HVAC Technician	HR Company	Port Hope	ON
Information Technology Service Technician	Microage	Peterborough	ON	HVAC Technician	Link Climate Care	Beaverton	ON
Computer Security and Investigations (CSI)				HVAC Technician	Ultramar Home Heating	Lindsay	ON
Computer Network Analyst	Federal Government of Canada Shared Services	Ottawa	ON	Instructor	Sir Sandford Fleming College	Peterborough	ON
Information Security Specialist	NCI – Net Cyclops Inc.	Mississauga	ON	Refrigeration Apprentice	Refrigeration Company	Peterborough	ON
IT Security Analyst	Herjavec Group	Toronto	ON	Sales and Service		Oshawa	ON
Security Analyst	Esentire	Cambridge	ON	Instrumentation and Control Engineering Technician (INT)			
Security Analyst	Esentire	Cambridge	ON	Calibration Technician		Brampton	ON
Security Analyst	Herjavec Group	Toronto	ON	Internet Applications and Web Development Fundamentals (WDF)			
Security Consultant	NCI – Net Cyclops Inc.	Mississauga	ON	Business Analyst	Telus Mobility	Scarborough	ON
Technical Support	March Network	Ottawa	ON	Mechanical Techniques – Plumbing (PLM)			
Video Monitoring Operator	UCIT	Mississauga	ON	Assistant Plumber	Rick Asling Plumbing	Buckhorn	ON
Electrical Engineering Technician (EE)				Plumber	Hyde Park Plumbing	London	ON
Electrical Designer	Trace Engineering	Toronto	ON	Plumber Labourer	Clapton Jackson Plumbing Company	Picton	ON
Tower Line Technician Apprentice	Hundseth Power Lines	Saskatoon	SK	Plumbing Apprentice			
Electrical Techniques (ETQ)				Steam Fitter	Ultimate Mechanical	Newmarket	ON
Construction, Maintenance and Electrician Apprentice	CPD Electrical Services Incorporated	Douro	ON	Welding Techniques (WTQ)			
Pre-Apprentice Electrician	Plan Group	North York	ON	Apprentice Welder	RJ Machine	Lakefield	ON
Surveyor	Ledcore	North Bay	ON	Welder	Gord McCallum Welding Shop	Perth	ON
Fire Systems Engineering Technician (FSE)				Welder	Peterborough Machine	Peterborough	ON
Firefighter	City of Guelph	Guelph	ON	Welder	Vlatco	Concord	ON







# Haliburton School of The Arts

## Reference Week Graduate Placement by Program

Summer 2013, Fall 2013, Winter 2014 Graduate Survey

CODE	PROGRAM NAME	Number of Graduates	Number of Funded Graduates	Number of Valid Surveys	UNAVAILABLE FOR WORK		OVERALL EMPLOYMENT			RELATED EMPLOYMENT					AVERAGE ANNUAL SALARY	
					Continuing Education	Not Seeking Employment	Available for Work	Number Working	Percentage Working	Working in Related Full-time	Working in Related Part-time	Did Not Indicate Full or Part-time	Total Number in Related Job	Percentage Working in Related Job	Number with Salary Information	Ave. Annual Salary (1000s)
ABS	Artist Blacksmith	11	10	7	0	0	7	5	71.4	0	0	0	0	0.0	0	
CER	Ceramics	13	13	7	0	2	5	5	100	2	0	0	2	40.0	*	*
CCM	Collections Conservation & Mgmt	16	16	7	1	0	6	5	83.3	4	0	0	4	66.7	*	*
DID	Digital Image Design	8	8	3	2	0	1	1	100	1	0	0	1	100	*	*
EXA	Expressive Arts	13	13	9	1	2	6	4	66.7	1	0	2	3	50.0	*	*
FAR	Fibre Arts	7	7	4	0	1	3	3	100	1	0	0	1	33.3	*	*
GBL	Glassblowing	*	*	*	*	*	*	*	*	*	*	*	*	*	*	
JWA	Jewellery Arts	*	*	*	*	*	*	*	*	*	*	*	*	*	*	
ACM	Museum Mgmt and Curatorship	29	29	22	1	0	21	13	61.9	7	1	0	8	38.1	5	30
PHA	Photo Arts	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
SBD	Sustainable Building Design	13	13	4	0	0	4	3	75.0	1	0	0	1	25.0	*	*
VCA	Visual and Creative Arts	17	16	10	1	2	7	6	85.7	0	1	0	1	14.3	0	
VAF	Visual Arts Fund – Drawing & Painting	9	9	7	0	1	6	3	50.0	1	0	0	1	16.7	0	
SCHOOL TOTAL		148	146	87	9	8	70	52	74.3	19	2	2	23	32.9	15	32
COLLEGE		2,866	2,665	1,304	281	41	982	825	84.0	462	83	6	551	56.1	400	39

## Haliburton School of The Arts Graduates

The following is a list of company names and job titles of the Fleming Graduates who participated in the 2013-2014 Graduate Survey and reported working in occupations that were either “related” or “partially related” to their respective fields of study. As with all of the information included in this report, data was collected during the MTCU’s Graduate Survey and reflects employment statistics for a single, set reference week, approximately 6 months after program completion.

Ceramics (CER)			
Artist	Funkchanel Art	Bancroft	ON
Technician	Dundas Valley School of Arts	Dundas	ON
Collections Conservation and Management (CCM)			
Conservation Intern	McMichael Canadian Art Collection	Kleinburg	ON
Conservator	McMaster University	Hamilton	ON
Lab/Field Technician	The Royal Tyrrell Museum	Drumheller	AB
Program Tour Guide	Assiniboine Park Conservancy	Winnipeg	MB
Digital Image Design (DID)			
Video Production Work	Sticks and Stones Production	Haliburton Highlands	ON
Expressive Arts (EXA)			
Organization Development Consultant	Rendezvous Rupert	La Peche	QC
Teacher	School Board		
Teacher	Trillium Lakelands District School Board	Muskoka	ON
Fibre Arts (FAR)			
Teacher	Durham District School Board	Port Perry	ON

Museum Management and Curatorship (ACM)			
Archivist	Port Hope Archive	Port Hope	ON
Collections Management Intern	National Gallery of Canada	Ottawa	ON
Collection Manager			
Data Analysis	Seaboard Transport	Toronto	ON
Gallery Director		Barrie	ON
Media Librarian	CBC Canadian Broadcast Corporation	Toronto	ON
Recruitment Assistant	Sault Area Hospital	Sault Ste Marie	ON
Teacher	Waterloo Region Museum	Kitchener	ON
Photo Arts (PHA)			
Gallery Assistant	Railsend Gallery and Arts Centre	Haliburton	ON
Sustainable Building Design and Construction (SBD)			
Carpenter Assistant	Infinity Fine Homes	Lindsay	ON
Visual and Creative Arts (VCA)			
Artist		Ottawa	ON
Visual Arts Fundamentals – Drawing and Painting (VAF)			
Fine Artist		Acton	ON







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