

# FLEMING COLLEGE 2008-2009 GRADUATE REPORT

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# WELCOME TO CAREER SERVICES AT FLEMING!

## What do we have to offer?

|   |   |   |
|---|---|---|
| <p><b><u>Services for Students and Graduates</u></b><br/><b><u>Ongoing support for your career development</u></b></p> <ul style="list-style-type: none"><li>✓ Consultation with Career Educator</li><li>✓ Job search assistance<br/><a href="http://www.workopolisCampus.com/Fleming">www.workopolisCampus.com/Fleming</a> is where all in-coming jobs are posted. Job postings are full-time, part-time, summer, contract, volunteer, and field placement opportunities.</li><li>✓ Assistance with your Resume/Cover Letters</li><li>✓ Practice interview skills</li><li>✓ Meet employers</li><li>✓ Career resources</li><li>✓ Job Postings</li></ul> | <p><b><u>Services for Faculty</u></b></p> <ul style="list-style-type: none"><li>• book a Career Educator to come and deliver career/employment workshops in the classroom or in the workshop room in Career Services</li><li>• Mock Interviews – Career Educators will conduct mock interviews with Students preparing for the workforce</li><li>• Need to know more about what we do? We welcome the opportunity to participate in committee meetings.</li></ul> | <p><b><u>Services For Employers</u></b></p> <ol style="list-style-type: none"><li>1. Free Job Posting Service</li><li>2. On-Campus Recruiting</li><li>3. On-Campus Interviewing</li><li>4. Annual Job Fairs</li><li>5. Information Sessions</li><li>6. Other Services</li></ol> <p>If you need other services, ask us. We will do our best to accommodate your needs.</p> |
| <p><b>Meet with a Career Advisor who can help you:</b></p> <ul style="list-style-type: none"><li>▪ Explore career options</li><li>▪ Assist you in choosing the right program</li><li>▪ Provide information on entering college</li><li>▪ Provide Labour Market Information and employment trends</li></ul>  |   |   |

# 2008-2009 GRADUATE PLACEMENT REPORT

## REFERENCE WEEK DATA

This report is based on employment statistics, as reported by graduates, during the 2008-2009 Graduate Survey conducted by Forum Research, through the authority of the Ministry of Training Colleges and Universities.

The graduate employment information is collected and reported, for a one-week period of time referred to as a "REFERENCE WEEK". The Reference Week occurs approximately 6 months after graduation and is selected by the Ministry of Training, Colleges and Universities.

Please note that "Reference Week" data does not take into consideration any graduate employment that may have occurred outside this period of time. Given that the Reference Week data is for a set, one-week period, it may be affected by seasonal/situational fluctuations and trends in recruitment cycle of employers in certain industries. For further discussion on factors that impact upon graduate employment, or to get more information on graduated employment within a 6-month period of time after graduation, please contact Fleming Data Research or Career Services.

### GRADUATION DATE

Summer 2008  
Fall 2008  
Winter 2009

### DATE OF SURVEY

March 4 – April 24, 2009  
July 2 – August 27, 2009  
November 1 – December 23, 2009

## SALARY INFORMATION

Please note that, due to the method of data collection in the survey and the non-standard payment schedule in certain fields, some values do not reflect a true Average Annual Salary for certain programs. For more information about the programs that may be affected by this method of data collection, please contact Fleming Data Research or Career Services.

**Did You Know?** An individual with a post-secondary education can make \$10,000 - \$15,000 more per year. It is estimated by 2013 more than 70% of all new jobs will require post-secondary education of skills training.

**For more information, please contact Career Services staff:**

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# BUSINESS, COMPUTING & HOSPITALITY SCHOOL STATISTICS

## REFERENCE WEEK GRADUATE PLACEMENT - by PROGRAM SUMMER 2008, FALL 2008 AND WINTER 2009 GRADUATE SURVEY *Business, Computing and Hospitality*

| PROGRAM NAME         |  | # of Graduates | # Valid Surveys | UNAVAILABLE FOR WORK |                        | OVERALL EMPLOYMENT   |            |           | RELATED EMPLOYMENT     |                        |                                      |                        |                          | AVERAGE ANNUAL SALARY     |                                |
|----------------------|--|----------------|-----------------|----------------------|------------------------|----------------------|------------|-----------|------------------------|------------------------|--------------------------------------|------------------------|--------------------------|---------------------------|--------------------------------|
|                      |  |                |                 | Continuing Education | Not Seeking Employment | # Available for Work | # Working  | % Working | # in Related Full-time | # in Related Part-time | # Did Not Indicate Full or Part-time | Total # in Related Job | % Working in Related Job | # with Salary Information | Average Annual Salary (1000'S) |
| ADV                  | Advertising                                    | 5              | 4               | 0                    | 0                      | 4                    | 1          | 25.0      | 0                      | 0                      | 0                                    | 0                      | 0.0                      | 0                         |                                |
| GBE                  | Business                                       | 43             | 23              | 5                    | 0                      | 18                   | 15         | 83.3      | 7                      | 1                      | 0                                    | 8                      | 44.4                     | *                         | *                              |
| BAB                  | Business Admin - Accounting                    | 18             | 9               | 2                    | 0                      | 7                    | 6          | 85.7      | 3                      | 1                      | 0                                    | 4                      | 57.1                     | *                         | *                              |
| BAH                  | Business Admin - HR Management                 | 16             | 7               | 3                    | 0                      | 4                    | 3          | 75.0      | 1                      | 0                      | 0                                    | 1                      | 25.0                     | *                         | *                              |
| BAA                  | Business Admin - Marketing                     | 28             | 20              | 3                    | 0                      | 17                   | 17         | 100.0     | 8                      | 3                      | 0                                    | 11                     | 64.7                     | 7                         | 33                             |
| BAJ                  | Business Admin - Materials Mgmt & Distribution | 15             | 10              | 1                    | 0                      | 9                    | 8          | 88.9      | 4                      | 0                      | 0                                    | 4                      | 44.4                     | *                         | *                              |
| BAD                  | Business Administration                        | 28             | 20              | 7                    | 0                      | 13                   | 9          | 69.2      | 5                      | 0                      | 0                                    | 5                      | 38.5                     | 5                         | 32                             |
| CHT                  | Chef Training                                  | 15             | 10              | 4                    | 0                      | 6                    | 6          | 100.0     | 2                      | 2                      | 0                                    | 4                      | 66.7                     | *                         | *                              |
| CTN                  | Computer Engineering Technician                | 8              | 5               | 3                    | 0                      | 2                    | 2          | 100.0     | 0                      | 0                      | 0                                    | 0                      | 0.0                      | 0                         |                                |
| CPR                  | Computer Programmer Analyst                    | 7              | 3               | 0                    | 0                      | 3                    | 3          | 100.0     | 2                      | 1                      | 0                                    | 3                      | 100.0                    | *                         | *                              |
| CM                   | Culinary Management                            | 26             | 15              | 2                    | 0                      | 13                   | 13         | 100.0     | 9                      | 2                      | 0                                    | 11                     | 84.6                     | 8                         | 30                             |
| EVT                  | Event Management                               | 14             | 9               | 2                    | 1                      | 6                    | 4          | 66.7      | 1                      | 0                      | 0                                    | 1                      | 16.7                     | *                         | *                              |
| HAH                  | Hospitality Admin - Hotel & Resort             | 26             | 18              | 1                    | 0                      | 17                   | 14         | 82.4      | 8                      | 3                      | 0                                    | 11                     | 64.7                     | 6                         | 23                             |
| TD                   | International Trade                            | 21             | 15              | 3                    | 1                      | 11                   | 9          | 81.8      | 4                      | 0                      | 0                                    | 4                      | 36.4                     | *                         | *                              |
| SG                   | Sporting Goods Business                        | 24             | 13              | 6                    | 0                      | 7                    | 7          | 100.0     | 4                      | 0                      | 0                                    | 4                      | 57.1                     | *                         | *                              |
| TV                   | Tourism & Travel                               | 19             | 10              | 4                    | 0                      | 6                    | 5          | 83.3      | 3                      | 1                      | 0                                    | 4                      | 66.7                     | *                         | *                              |
| WD                   | Web Developer                                  | 14             | 11              | 1                    | 1                      | 9                    | 9          | 100.0     | 7                      | 1                      | 0                                    | 8                      | 88.9                     | 5                         | 26                             |
| <b>SCHOOL TOTAL</b>  |  | <b>332</b>     | <b>203</b>      | <b>47</b>            | <b>3</b>               | <b>153</b>           | <b>132</b> | <b>86</b> | <b>68</b>              | <b>15</b>              | <b>0</b>                             | <b>83</b>              | <b>54.2</b>              | <b>57</b>                 | <b>30</b>                      |
| <b>COLLEGE TOTAL</b> |  | <b>2,233</b>   | <b>1,378</b>    | <b>331</b>           | <b>39</b>              | <b>1,008</b>         | <b>857</b> | <b>85</b> | <b>461</b>             | <b>108</b>             | <b>8</b>                             | <b>577</b>             | <b>57.2</b>              | <b>401</b>                | <b>36</b>                      |

NOTES: The number of valid surveys reflects the number of completed surveys that met the Ministry of Training, Colleges, and Universities (MTCU) criteria.

This report includes all programs with graduates in Summer 2008, Fall 2008 or Winter 2009; including some programs not currently offered.

Graduate Employment values are based on the graduates who were classified as eligible for work according to the MTCU criteria. If the graduate did not provide sufficient salary information, annual income was not

Only graduates who were employed in FULL-TIME (>=30 hours/week), RELATED work are included in the calculation of average salary. Any salaries below \$14,860.76 (30 hours/week at \$9.50 minimum wage) or above \$80,000 were not included in the calculation of salary.

\* indicates that salary information was available for fewer than 5 graduates within the program. All salaries within the above limits have been included in the school and college average salary calculations, including those for programs with less than 5 graduates with salary information.

# BUSINESS, COMPUTING & HOSPITALITY GRADUATES

## LEARN • BELONG • BECOME

The following is a list of company names and job titles of the Fleming Graduates who participated in the 2008-2009 Graduate Survey and reported working in occupations that were either “related” or “partially related” to their respective fields of study. As with all of the information included in this report, data was collected during the MTCU’s Graduate Survey and reflects employment statistics for a single, set reference week, approximately 6 months after program completion.

### Business

- |   |                                       |              |
|---|---------------------------------------|--------------|
| • CASHIER                               | CHEMONG HOME HARDWARE BUILDING CENTRE | PETERBOROUGH |
| • ADMINISTRATIVE PROJECT OFFICER        | FLEMING COLLEGE                       | PETERBOROUGH |
| • CUSTOMER SERVICE REPRESENTATIVE       | PRESTIGE CARPET AND DUCT CLEANING     | COBOURG      |
| • CERTIFIED GENERAL ACCOUNTANTS TRAINEE | WELSH AND COMPANY                     | PEMBROKE     |
| • CUSTOMER SERVICE REPRESENTATIVE       | CANADIAN IMPERIAL BANK OF COMMERCE    | MINDEN       |
| • GENERAL MANAGER                       | EAST SIDE MARIO'S                     | LINDSAY      |
| • FRENCH ADVISOR- CUSTOMER SERVICE      | GM AUTOMOTIVE                         |              |

### Business Administration- Accounting

- |                           |                            |            |
|---------------------------|----------------------------|------------|
| • BOOK KEEPER/ ACCOUNTING | EMPLOYER NOT PROVIDED      |            |
| • RECEPTION CLERK         | EXTENDICARE KAWARTHA LAKES | LINDSAY    |
| • STAFF ACCOUNTANT        | BDO DUNWOODY               | TORONTO    |
| • ACCOUNTING MANAGER      | DAYS INN CANADA            | OWEN SOUND |

### Business Administration-Human Resources Management

- |                      |                 |  |
|----------------------|-----------------|--|
| • GRADUATE RECRUITER | FLEMING COLLEGE |  |
|----------------------|-----------------|--|

## Business Administration- Marketing

- SALES REPRESENTATIVE
- STUDENT SUPPORT SPECIALIST
- MARKETING CONSULTANT
- PROMOTIONS AND EVENTS MANAGER
- SALES REPRESENTATIVE
- EASTERN SPORT REPRESENTATIVE
- SALES ASSOCIATE
- SALES ASSOCIATE
- SALES AND LEASING REPRESENTATIVE
- RETAIL/SALES ASSOCIATE

FAMILY OWNED BUSINESS  
QC QUALITY OF COURSE INC.  
IRONHEAD ORIGINALS  
AKZONOBEL DECORATIVE PAINTS CANADA  
BUD'S MUSIC CENTRE  
ADIDAS CANADA  
MAPLE LEAF SPORTS AND ENTERTAINMENT  
FORZANI GROUP  
ANGEVAARE MAZDA  
SYLVESTER'S

OTTAWA  
SCARBOROUGH  
CONCORD  
PETERBOROUGH  
CONCORD  
TORONTO  
PETERBOROUGH  
PETERBOROUGH  
LINDSAY

## Business Administration – Materials Management & Distribution

- SHIPPING CLERK
- SHIPPER /RECEIVER

MAXWELL PAPER CANADA INC.  
MASTER FEEDS

BELLEVILLE  
CAVAN

## Business Administration

- DEPARTMENT MANAGER
- LOGISTICS SALES ADMINISTRATOR
- ACCOUNTS PAYABLE
- COLLECTIONS ACCOUNT REPRESENTATIVE
- SALES REPRESENTATIVE

HUDSON'S BAY COMPANY  
TAURUS CRACO WOODWORKING MACHINERY INC.  
NORAG RESOURCES INCORPORATED  
AMERICREDIT FINANCIAL  
PEPSICO BEVERAGES LTD.

BRAMPTON  
PORT HOPE  
PETERBOROUGH  
FRASERVILLE

## Chef Training

- CATERER
- LINE COOK
- COOK

SELF EMPLOYED  
LONESTAR TEXAS GRILL  
CAPTAIN GEORGE'S

WHITBY  
PETERBOROUGH

## Computer Programmer Analyst

- HELP DESK REPRESENTATIVE
- WEB DEVELOPER
- PROGRAMMER

NEXICOM  
LOBLAWS SUPERMARKETS LTD.  
SIMTEL

MILLBROOK  
AJAX  
PETERBOROUGH

## Culinary Management

- HEAD CHEF
- FIRST COOK
- STATION COOK
- BAKER
- COOK/ DIETARY AID
- DIETARY AIDE/COOK
- COOK
- COOK /CATERING
- BAKER
- COOK

VINO WINE BAR  
THE GREAT BLUE HERON AND CHARITY CASINO  
HOBART'S STEAK HOUSE  
KAWARTHA BAKERY  
APPLEWOOD RETIREMENT RESIDENCE  
LAKERIDGE HEALTH  
THE THIRSTY LOON  
SAPPHIRE ROOM  
ISOBEL AND COMPANY  
ARAMARK

PORT HOPE  
PORT PERRY  
LINDSAY  
LAKEFIELD  
PETERBOROUGH  
OSHAWA  
LAKEFIELD  
PETERBOROUGH  
OTTAWA  
LAKEFIELD

## Event Planning

- TOUR OPERATOR

VOYAGE FLEUR DE LYS

MONTREAL

## Fire Systems Engineering Technician

- CUSTOMER SERVICE TECHNICIAN
- FIRE ALARM TECHNICIAN

NEXICOM  
TREMBLAY FIRE SOLUTIONS

MILLBROOK  
WINCHESTER

## Hospitality Administration-Hotel & Resort

- HOSTESS
- VALET/BELLMAN/ DOORMAN
- ROOM ATTENDANT

FAIRMONT HOTELS AND RESORTS  
PARK HYATT  
GREEN ACRES INN

LAKE LOUISE,ALTA  
TORONTO  
KINGSTON

- GUEST SERVICES AGENT
- SERVER/BARTENDER
- COURT RUNNER
- ROOM ATTENDANT
- ROOM ATTENDANT

ELMHIRST RESORT  
 HOLIDAY INN  
 CASINO RAMA  
 THE MARRIOTT INTERNATIONAL  
 DEERHURST RESORT

KEENE  
 PETERBOROUGH  
 ORILLIA  
 MINETT  
 HUNTSVILLE

## International Trade

- OCEAN IMPORT AGENT
- LOGISTICS/OPERATIONS SPECIALIST
- AUTOMOTIVE OPERATIONS ASSOCIATE
- LOGISTICS/EXPORT DOCUMENTATOR

EXPEDITORS CANADA INC.  
 G.A. PAPER INTERNATIONAL INC.  
 BELLEVILLE RODAIR INTERNATIONAL  
 G.A. PAPER INTERNATIONAL INC.

MISSISSAUGA  
 MARKHAM  
 MISSISSAUGA  
 MARKHAM

## Sporting Goods Business

- SPORTING GOODS RETAIL SALES AND SERVICE MANAGER
- CUSTOMER SERVICE/DEPARTMENT MANAGER
- CUSTOMER SERVICE REPRESENTATIVE
- RETAIL SALES ASSOCIATE/MARKETING

PLAY IT AGAIN SPORTS  
 PRO HOCKEY LIFE  
 MIZUNO CANADA  
 SOURCE FOR SPORTS

COLLINGWOOD  
 WHITBY  
 MISSISSAUGA  
 TIMMINS

## Tourism & Travel

- TRAVEL AGENT
- CRUISE COUNSELLOR
- FRONT DESK GUEST SERVICES AGENT
- AUTOCLUB COUNSELLOR

MAYNE TRAVEL SERVICES  
 CRUISE HOLIDAYS OF LINDSAY.  
 MOTEL 6  
 CANADIAN AUTOMOBILE ASSOCIATION

NORTH BAY  
 LINDSAY  
 KINGSTON  
 GRIMSBY

## Web Developer

- FREELANCE WEB DEVELOPMENT/ DESIGN
- WEB DEVELOPER
- I.T. SERVICE REPRESENTATIVE
- I.T. SUPPORT
- SALES / MARKETING ASSISTANT
- WEB DEVELOPER/ WEB DESIGN

EMPLOYER NOT PROVIDED  
 EMPLOYER NOT PROVIDED  
 MICROAGE  
 NIPISSING PARRY SOUND CATHOLIC DISTRICT SCHOOL BOARD  
 ALLEN WONG AND ASSOCIATES  
 SELF EMPLOYED

PETERBOROUGH  
 TORONTO  
 PETERBOROUGH  
 NORTH BAY  
 THORNHILL  
 PETERBOROUGH



# CONTINUING EDUCATION & SKILLED TRADES SCHOOL STATISTICS

## REFERENCE WEEK GRADUATE PLACEMENT - by PROGRAM SUMMER 2008, FALL 2008 AND WINTER 2009 GRADUATE SURVEY Continuing Education & Skilled Trades

| PROGRAM NAME                            | # of Graduates | # Valid Surveys | UNAVAILABLE FOR WORK |                        | OVERALL EMPLOYMENT   |            |             | RELATED EMPLOYMENT     |                        |                                      |                        |                          | AVERAGE ANNUAL SALARY     |                                |
|---|----------------|-----------------|----------------------|------------------------|----------------------|------------|-------------|------------------------|------------------------|--------------------------------------|------------------------|--------------------------|---------------------------|--------------------------------|
|   |                |                 | Continuing Education | Not Seeking Employment | # Available for Work | # Working  | % Working   | # in Related Full-time | # in Related Part-time | # Did Not Indicate Full or Part-time | Total # in Related Job | % Working in Related Job | # with Salary Information | Average Annual Salary (1000'S) |
| CNS Construction Skills                 | 24             | 18              | 7                    | 0                      | 11                   | 9          | 81.8        | 7                      | 0                      | 0                                    | 7                      | 63.6                     | 7                         | 27                             |
| ETQ Electrical Techniques               | 43             | 23              | 13                   | 0                      | 10                   | 7          | 70          | 1                      | 0                      | 0                                    | 1                      | 10                       | *                         | *                              |
| FSE Fire Systems Engineering Technician | 6              | 6               | 1                    | 0                      | 5                    | 4          | 80          | 1                      | 1                      | 0                                    | 2                      | 40                       | 0                         |                                |
| WTQ Welding Techniques                  | 28             | 14              | 0                    | 2                      | 12                   | 8          | 66.7        | 4                      | 0                      | 0                                    | 4                      | 33.3                     | *                         | *                              |
| <b>SCHOOL TOTAL</b>                     | <b>102</b>     | <b>62</b>       | <b>21</b>            | <b>2</b>               | <b>39</b>            | <b>29</b>  | <b>74.4</b> | <b>13</b>              | <b>2</b>               | <b>0</b>                             | <b>15</b>              | <b>38.5</b>              | <b>10</b>                 | <b>30</b>                      |
| <b>COLLEGE TOTAL</b>                    | <b>2,233</b>   | <b>1,378</b>    | <b>331</b>           | <b>39</b>              | <b>1,008</b>         | <b>857</b> | <b>85</b>   | <b>461</b>             | <b>108</b>             | <b>8</b>                             | <b>577</b>             | <b>57.2</b>              | <b>401</b>                | <b>36</b>                      |

NOTES: The number of valid surveys reflects the number of completed surveys that met the Ministry of Training, Colleges, and Universities (MTCU) criteria. This report includes all programs with graduates in Summer 2008, Fall 2008 or Winter 2009; including some programs not currently offered. Graduate Employment values are based on the graduates who were classified as eligible for work according to the MTCU criteria. If the graduate did not provide sufficient salary information, annual income was not included in the calculation of salary. Only graduates who were employed in FULL-TIME (>=30 hours/week), RELATED work are included in the calculation of average salary. Any salaries below \$14,860.76 (30 hours/week at \$9.50 minimum wage) or above \$80,000 were not included in the calculation of salary. \* indicates that salary information was available for fewer than 5 graduates within the program. All salaries within the above limits have been included in the school and college average salary calculations, including those for programs with less than 5 graduates with salary information.

# CONTINUING EDUCATION & SKILLED TRADES GRADUATES

## LEARN • BELONG • BECOME

The following is a list of company names and job titles of the Fleming Graduates who participated in the 2008-2009 Graduate Survey and reported working in occupations that were either “related” or “partially related” to their respective fields of study. As with all of the information included in this report, data was collected during the MTCU’s Graduate Survey and reflects employment statistics for a single, set reference week, approximately 6 months after program completion.

### Construction Skills

INSULATION LABOURER  
GENERAL CONTRACTING  
CARPENTER  
CARPENTER  
CONSTRUCTON/FLOORING  
ROOFING LABOURER  
BARN BUILDING LABOURER

LAKEFIELD INSTALLATIONS INC  
KYLE SINCLAIR RENOVATIONS  
A FULL DECK  
STONEY LAKE FINE HOMES  
SINE'S FLOORING  
FEENEY ROOFING  
VAN BRUINSEN FARM BUILDING. LTD.

WHITBY  
WHITBY  
LAKEFIELD  
COBOURG  
ENNISMORE  
KEENE

### Electrical Techniques

ELECTRICAL WORK LABOURER

ANDY'S ELECTRICAL

PICKERING

### Welding Techniques

WELDER/GENERAL MAINTENANCE  
APPRENTICE BOILER MAKER  
HEAVY EQUIPMENT OPERATOR/WELDER EXCAVATION  
INSPECTION MAINTENANCE SERVICES

SIMPSON WELDING AND FABRICATION  
KELLOGG BROWN AND ROOT  
JEFF FALLIS EXCAVATING LTD.  
ACURA

ROSENEATH  
FT. MCMURRAY, AB  
PETERBOROUGH  
PICKERING

# ENVIRONMENTAL & NATURAL RESOURCE SCIENCES SCHOOL STATISTICS

## REFERENCE WEEK GRADUATE PLACEMENT - by PROGRAM SUMMER 2008, FALL 2008 AND WINTER 2009 GRADUATE SURVEY Environmental & Natural Resource Sciences

| PROGRAM NAME         | # of Graduates                            | # Valid Surveys | UNAVAILABLE FOR WORK |                        | OVERALL EMPLOYMENT   |              |            | RELATED EMPLOYMENT     |                        |                                      |                        |                          | AVERAGE ANNUAL SALARY     |                                |           |
|----------------------|---|-----------------|----------------------|------------------------|----------------------|--------------|------------|------------------------|------------------------|--------------------------------------|------------------------|--------------------------|---------------------------|--------------------------------|-----------|
|                      |   |                 | Continuing Education | Not Seeking Employment | # Available for Work | # Working    | % Working  | # in Related Full-time | # in Related Part-time | # Did Not Indicate Full or Part-time | Total # in Related Job | % Working in Related Job | # with Salary Information | Average Annual Salary (1000'S) |           |
| AR                   | Arboriculture                             | 32              | 20                   | 1                      | 0                    | 19           | 19         | 100                    | 18                     | 0                                    | 0                      | 18                       | 94.7                      | 17                             | 40        |
| ERT                  | Earth Resources Technician                | 16              | 12                   | 5                      | 1                    | 6            | 5          | 83.3                   | 5                      | 0                                    | 0                      | 5                        | 83.3                      | *                              | *         |
| EMT                  | Ecosystem Management Technician           | 41              | 26                   | 15                     | 1                    | 10           | 4          | 40                     | 2                      | 0                                    | 0                      | 2                        | 20                        | *                              | *         |
| EMX                  | Ecosystem Management Technology           | 35              | 18                   | 6                      | 1                    | 11           | 6          | 54.5                   | 4                      | 0                                    | 0                      | 4                        | 36.4                      | *                              | *         |
| EPG                  | Electrical Power Generation               | 9               | 6                    | 0                      | 0                    | 6            | 6          | 100                    | 5                      | 0                                    | 0                      | 5                        | 83.3                      | 5                              | 43        |
| ETN                  | Environmental Technician                  | 55              | 32                   | 17                     | 0                    | 15           | 12         | 80                     | 4                      | 0                                    | 0                      | 4                        | 26.7                      | *                              | *         |
| ETY                  | Environmental Technology                  | 38              | 30                   | 12                     | 0                    | 18           | 10         | 55.6                   | 6                      | 2                                    | 0                      | 8                        | 44.4                      | 6                              | 35        |
| BO                   | Fish & Wildlife Technician                | 59              | 39                   | 25                     | 1                    | 13           | 12         | 92.3                   | 6                      | 0                                    | 0                      | 6                        | 46.2                      | 6                              | 34        |
| FW                   | Fish & Wildlife Technology                | 21              | 9                    | 2                      | 1                    | 6            | 3          | 50                     | 3                      | 0                                    | 0                      | 3                        | 50                        | *                              | *         |
| FT                   | Forestry Technician                       | 44              | 28                   | 8                      | 1                    | 19           | 14         | 73.7                   | 5                      | 0                                    | 0                      | 5                        | 26.3                      | *                              | *         |
| GMT                  | Geomatics Technician                      | 12              | 11                   | 2                      | 1                    | 8            | 8          | 100                    | 6                      | 0                                    | 0                      | 6                        | 75                        | 6                              | 39        |
| GIA                  | GIS - Applications Specialist             | 38              | 22                   | 1                      | 1                    | 20           | 16         | 80                     | 16                     | 0                                    | 0                      | 16                       | 80                        | 16                             | 45        |
| GC                   | GIS - Cartographic Specialist             | 14              | 7                    | 0                      | 0                    | 7            | 6          | 85.7                   | 4                      | 0                                    | 0                      | 4                        | 57.1                      | *                              | *         |
| HEO                  | Heavy Equipment Operator                  | 110             | 75                   | 6                      | 0                    | 69           | 45         | 65.2                   | 22                     | 2                                    | 0                      | 24                       | 34.8                      | 20                             | 36        |
| MPH                  | Motive Power Techniques - Heavy Equipment | 51              | 35                   | 0                      | 1                    | 34           | 34         | 100                    | 31                     | 1                                    | 0                      | 32                       | 94.1                      | 26                             | 41        |
| NRL                  | Nat Res Technology - Law Enforcement      | 19              | 11                   | 0                      | 1                    | 10           | 9          | 90                     | 4                      | 2                                    | 0                      | 6                        | 60                        | *                              | *         |
| OAS                  | Outdoor Adventure Skills                  | 16              | 10                   | 3                      | 2                    | 5            | 4          | 80                     | 2                      | 0                                    | 0                      | 2                        | 40                        | *                              | *         |
| POR                  | Parks Operations & Outdoor Rec Techn      | 10              | 4                    | 3                      | 0                    | 1            | 1          | 100                    | 1                      | 0                                    | 0                      | 1                        | 100                       | *                              | *         |
| RDB                  | Resources Drilling & Blasting             | 30              | 18                   | 3                      | 0                    | 15           | 12         | 80                     | 10                     | 0                                    | 0                      | 10                       | 66.7                      | 7                              | 49        |
| UF                   | Urban Forestry                            | 11              | 10                   | 0                      | 0                    | 10           | 9          | 90                     | 9                      | 0                                    | 0                      | 9                        | 90                        | 9                              | 39        |
| <b>SCHOOL TOTAL</b>  |   | <b>661</b>      | <b>423</b>           | <b>109</b>             | <b>12</b>            | <b>302</b>   | <b>235</b> | <b>77.8</b>            | <b>163</b>             | <b>7</b>                             | <b>0</b>               | <b>170</b>               | <b>56.3</b>               | <b>149</b>                     | <b>40</b> |
| <b>COLLEGE TOTAL</b> |   | <b>2,233</b>    | <b>1,378</b>         | <b>331</b>             | <b>39</b>            | <b>1,008</b> | <b>857</b> | <b>85</b>              | <b>461</b>             | <b>108</b>                           | <b>8</b>               | <b>577</b>               | <b>57.2</b>               | <b>401</b>                     | <b>36</b> |

NOTES: The number of valid surveys reflects the number of completed surveys that met the Ministry of Training, Colleges, and Universities (MTCU) criteria. This report includes all programs with graduates in Summer 2008, Fall 2008 or Winter 2009; including some programs not currently offered. Graduate Employment values are based on the graduates who were classified as eligible for work according to the MTCU criteria. If the graduate did not provide sufficient salary information, annual income was not included in the calculation of average salary. Only graduates who were employed in FULL-TIME (>=30 hours/week), RELATED work are included in the calculation of average salary. Any salaries below \$14,860.76 (30 hours/week at \$9.50 minimum wage) or above \$80,000 were not included in the calculation of salary. \* indicates that salary information was available for fewer than 5 graduates within the program. All salaries within the above limits have been included in the school and college average salary calculations, including those for programs with less than 5 graduates with salary information.

# ENVIRONMENTAL & NATURAL RESOURCE SCIENCES GRADUATES

## LEARN • BELONG • BECOME

The following is a list of company names and job titles of the Fleming Graduates who participated in the 2008-2009 Graduate Survey and reported working in occupations that were either “related” or “partially related” to their respective fields of study. As with all of the information included in this report, data was collected during the MTCU’s Graduate Survey and reflects employment statistics for a single, set reference week, approximately 6 months after program completion.

### Arboriculture

- |                              |                                |                        |
|------------------------------|--------------------------------|------------------------|
| • ARBORIST                   | ARBORCARE TREE EXPERTS         | PETERBOROUGH           |
| • OWNER TREE SERVICE COMPANY | THE MUSKOKA LAKES TREE SERVICE | UTTERSON               |
| • ARBORIST/GROUNDS MAN       | CARRIER TREE SERVICES          | SILVER HILL, U.S.A     |
| • ARBORIST                   | DAVY TREES                     | HAMILTON               |
| • CREW FOREMAN               | ALL GREEN TREE SERVICE         | ELMIRA                 |
| • ARBORIST                   | THE TREE GUY                   | SUNDRIDGE              |
| • ARBORIST                   | ARBOR CORPORATION TREE EXPERTS | HORNBY                 |
| • ARBORIST                   | COLONIAL TREE SERVICES         | REGION OF HALTON HILLS |
| • ARBORIST                   | BOSHKUNG LAKE TREE SERVICES    | CARNARVON              |
| • ELECTRICAL FORESTER        | HYDRO ONE                      | BARRIE                 |
| • ARBORIST                   | PAVEY TREE                     | DWIGHT                 |
| • TREE CLIMBER               | BC PLANT HEALTHCARE            | SURREY, B.C.           |
| • ARBORIST                   | CITY OF OTTAWA                 | OTTAWA                 |
| • LOGGING MACHINE OPERATOR   | ROCKWOOD LOGGING               | CHATSWORTH             |
| • ARBORIST                   | TREESCAPE CERTIFIED ARBORIST   | ENNISMORE              |
| • ARBORIST/LABOURER          | HYDRO ONE                      | PARRY SOUND            |
| • ARBORIST                   | WELLERS TREE SERVICE           | KESWICK                |
| • ARBORIST                   | DAVEY TREE                     | LONDON                 |

### Earth Resources Technician

- |                               |                              |            |
|-------------------------------|------------------------------|------------|
| • GEOLOGICAL FIELD TECHNICIAN | AMEC EARTH AND ENVIRONMENTAL | HAMILTON   |
| • GEOLOGICAL TECHNICIAN       | COFFEY GEOTECHNICS           | BURLINGTON |
| • ENVIRONMENTAL TECHNICIAN    | AQUATERRE SOLUTIONS INC.     | TORONTO    |
| • GEOLOGICAL TECHNICIAN       | GOLDER ASSOCIATES            | KANATA     |
| • GEOTECHNICAL TECHNICIAN     | TROW ASSOCIATES INC.         | LONDON     |

## Ecosystem Management Technician

- |  |                               |         |
|--|-------------------------------|---------|
| • PROJECT TECHNOLOGIST                     | PENCHIN ENVIRONMENTAL LIMITED | KANATA  |
| • FOUNDATION /CORPORATE GIVING COORDINATOR | ONTARIO NATURE                | TORONTO |

## Ecosystem Management Technology

- |   |  |                |
|---|--|----------------|
| • EDUCATION TECHNICIAN                  | CREDIT VALLEY CONSERVATION AUTHORITY           | MISSISSAUGA    |
| • ASSISTANT CONSERVATION TECHNICIAN     | THE TORONTO AND REGION CONVERSATION AUTHORITY. | DOWNSVIEW      |
| • GREENHOUSE WORKER                     | ORCHARD PARK GROWER                            | ST. CATHARINES |
| • ATLANTIC SALMON ASSESSMENT TECHNICIAN | EMPLOYER NOT PROVIDED                          |                |

## Electrical Power Generation

- |                                |                              |             |
|--------------------------------|------------------------------|-------------|
| • HEAVY EQUIPMENT REPAIR       | TOROMONT CAT                 | CAMBRIDGE   |
| • GENERATOR SERVICE TECHNICIAN | GENREP LTD.                  | MISSISSAUGA |
| • GENERATOR SERVICE TECHNICIAN | GALPOWER SYSTEMS – (HIRED 2) | MISSISSAUGA |
| • POWER GENERATION TECHNICIAN  | TOTAL POWER LIMITED          | MISSISSAUGA |

## Environmental Technician

- |                                |  |            |
|--------------------------------|--|------------|
| • ENVIRONMENTAL TECHNICIAN     | THOMPSON ROADSMOUNT GROUP INC.               | GUELPH     |
| • ENVIRONMENTAL LAB TECHNICIAN | CENTRE FOR ALTERNATIVE WASTE WATER TREATMENT | LINDSAY    |
| • ENVIRONMENTAL TECHNICIAN     | QUINTE CONSERVATION AUTHORITY                | BELLEVILLE |
| • ENVIRONMENTAL OFFICER        | MINISTRY OF THE ENVIRONMENT                  | NORTH BAY  |

## Environmental Technology

- |                              |   |                |
|------------------------------|---|----------------|
| • ENVIRONMENTAL TECHNOLOGIST | JAGGER HIMS LIMITED                         | WYOMING        |
| • ZIP LINING GUIDE           | BAYVIN ECOLOGICAL DEVELOPMENT INC.          | TURKEY POINT   |
| • SEWAGE SYSTEM INSPECTOR    | C.C. TATHAM & ASSOCIATES INC.               | COLLINGWOOD    |
| • ENVIRONMENTAL TECHNOLOGIST | STANTEC CONSULTING LTD.                     | OTTAWA         |
| • LABORATORY TECHNICIAN      | CENTRE FOR ALTERNATIVE WASTEWATER TREATMENT | LINDSAY        |
| • FIELD TECHNICIAN           | NAYLOR ENGINEERING ASSOCIATES LTD.          | KITCHENER      |
| • ENVIRONMENTAL OFFICER      | THE PURATONE CORPORATION                    | NIVERVILLE, MB |

## Fish & Wildlife Technician

- BEAR MANAGEMENT TECHNICIAN
- RETAIL ASSOCIATE
- SALMON FISHERY TECHNICIAN
- TECHNICIAN
- BIOLOGIST
- ASSISTANT FISHERIES TECHNICIAN

MINISTRY OF NATURAL RESOURCES  
ALGONQUIN OUTFITTERS  
ONTARIO FEDERATION OF ANGLERS AND HUNTERS  
ONTARIO FEDERATION OF ANGLERS AND HUNTERS  
MINISTRY OF NATURAL RESOURCES  
MINISTRY OF NATURAL RESOURCES

OWEN SOUND  
DWIGHT  
PETERBOROUGH  
PETERBOROUGH  
PETERBOROUGH  
BRACEBRIDGE

## Fish & Wildlife Technology

- RESOURCE TECHNICIAN
- URBAN LAKES RESEARCH ASSISTANT
- OUTREACH EDUCATOR

MINISTRY OF NATURAL RESOURCES  
LAURENTIAN UNIVERSITY  
CANADIAN PEREGRINE FOUNDATION

NORTH BAY  
SUDBURY  
TORONTO

## Forestry Technician

- URBAN FOREST TECHNOLOGIST
- ARBORIST
- FOREST TREE IMPROVEMENT LABOUR
- SURVEYOR
- FORESTRY LABOUR

THE MUNICIPALITY OF KITCHENER  
DAVEY TREE EXPERTS  
RIVER RUN AND ALGONQUIN OUTFITTERS  
EXCESS EXPLORATION  
HYDRO ONE

KITCHENER  
THORNHILL  
PEACE RIVER  
TIMMINS  
UTTERSON

## Geomatics Technician

- JR GEOMATICS SPECIALIST
- LAND SURVEYOR TECHNICIAN
- GEOMATIC ANALYTICAL TECHNICIAN
- GIS SPECIALIST
- JUNIOR GIS TECHNICIAN
- PLANNING TECHNICIAN

MacDONALD DETTWILER AND ASSOCIATES LTD.  
B. ROGER PICKARD SURVEYING LTD.  
MINISTRY OF NATURAL RESOURCES  
THE KAWARTHA HERITAGE CONSERVANCY  
ONTARIO MINISTRY OF AGRICULTURE  
MERIDIAN PLANNING CONSULTANTS

OTTAWA  
PICTON  
WAWA  
PETERBOROUGH  
GUELPH  
BARRIE

## GIS- Applications Specialist

- GIS TECHNICIAN
- GEOGRAPHIC SPECIALIST
- GIS TECHNOLOGIST
- MAPPING TECHNICIAN
- G.I.S TECHNICIAN
- G.I.S. TECHNICIAN
- G.I.S. TECHNICIAN
- GEOMATICS TECHNICIAN
- G.I.S TECHNICIAN
- GEOMATICS TECHNICIAN
- G.I.S. SPECIALIST
- GEOMATICS TECHNICIAN
- G.I.S SPECIALIST
- FIELD OPERATIONS SPECIALIST
- G.I.S APPLICATION SPECIALIST

PLANTEC INC  
KNIGHTPIE SOLD CONSULTING  
PLANTEC INC.  
MIDWEST SURVEYS  
ONTARIO MINISTRY OF NATURAL RESOURCES  
CITY OF BRAMPTON  
CITY OF BRAMPTON  
ONTARIO MINISTRY OF NATURAL RESOURCES  
POLAR GEOMETICS  
NATURAL RESOURCE CANADA  
METAFORE I.T SOLUTIONS  
MINISTRY OF NATURAL RESOURCES  
MINISTRY OF NATURAL RESOURCES  
EMPLOYER NOT PROVIDED  
EMPLOYER NOT PROVIDED

MARKHAM  
NORTH BAY  
MARKHAM  
CALGARY, AB  
AURORA  
BRAMPTON  
BRAMPTON  
THUNDERBAY  
RED DEER, AB  
OTTAWA  
CALGARY, AB  
THUNDER BAY  
AURORA

## GIS-Cartographic Specialist

- G.I.S ASSISTANT
- G.I.S TECHNICIAN
- GIS/DRAFTING TECHNICIAN
- G.I.S. SPECIALIST

TOWN OF RICHMOND HILL  
ROBERT HALF TECHNOLOGIES  
AVISON MANAGEMENT SERVICES LIMITED  
MINISTRY OF NATURAL RESOURCES

RICHMOND HILL  
MISSISSAUGA  
VANDERHOOF  
AURORA

## Heavy Equipment Operator

- GENERAL LANDSCAPING LABOURER
- CONCRETE PRE CASTER
- FIELD WORK EQUIPMENT OPERATOR
- TRAIL/ROADS MAINTENANCE
- EXCAVATOR OPERATOR
- LANDSCAPING YARD WORKER
- CONSTRUCTION EQUIPMENT DRIVER
- TRACTOR /MACHINE OPERATOR
- MECHANICS ASSISTANT

GREENTOP LANDSCAPING  
ANCHOR CONCRETE  
EMPLOYER NOT PROVIDED  
HALIBURTON FOREST AND WILDLIFE RESERVE  
RIZMI STONE AND AGGREGATES  
YARD DEPOT  
BATTLEFIELD EQUIPMENT RENTALS  
TRIZAN  
REGION OF DURHAM

BOBCAYGEON  
KINGSTON  
ST EUGENE  
HALIBURTON  
MAPLE  
AJAX  
KINGSTON  
MISSISSAUGA  
OSHAWA

- LABOURER
- HEAVY EQUIPMENT DRILLER
- HEAVY EQUIPMENT OPERATOR
- HEAVY EQUIPMENT OPERATOR
- HEAVY EQUIPMENT OPERATER
- HEAVY EQUIPMENT OPERATOR
- HEAVY EQUIPMENT OPERATOR
- HEAVY EQUIPMENT OPERATOR
- HEAVY EQUIPMENT OPERATOR
- WINTER EQUIPMENT OPERATOR
- TRUCK DELIVERY DRIVER
- HEAVY EQUIPMENT OPERATOR

GAUDET DEMOLITION  
 CAVANAGH CONSTRUCTION  
 TG CARROLL CARTAGE  
 WFB ATKIN CONSTRUCTION  
 EMPLOYER NOT PROVIDED  
 CDR YOUNGS AGGREGATES  
 LOG IN  
 NELLIS CONSTRUCTION LTD.  
 EMPLOYER NOT PROVIDED  
 RONA  
 M. (MERVIN) DOWNEY EXCAVATING

WINDSOR  
 CARLETON PLACE  
 CARP  
 REGINA, SASK  
 CHERRY VALLEY  
 PONTYPOOL  
 TIMMINS  
 ACTON  
  
 PAKENHAM

## Motive Power Techniques- Heavy Equipment

- HEAVY EQUIPMENT TECHNICIAN
- APPRENTICE/HEAVY EQUIPMENT MECHANIC
- FARMER/HERDMAN
- MECHANIC
- HEAVY EQUIPMENT LABOURER
- DIESEL SHOP APPRENTICE
- APPRENTICE/HEAVY EQUIPMENT MECHANIC
- MECHANIC ASSISTANT
- FARM EQUIPMENT TECHNICIAN
- HEAVY EQUIPMENT MECHANIC
- HEAVY MACHINERY MECHANIC
- ELECTRICAL POWER GENERATION TECHNICIAN
- FIELD SURFACE TECHNICIAN
- HEAVY EQUIPMENT TECHNICIAN
- HEAVY EQUIPMENT MECHANIC
- EQUIPMENT MECHANIC
- APPRENTICE/HEAVY EQUIPMENT
- DIESEL MECHANIC
- APPRENTICE/HEAVY EQUIPMENT MECHANIC
- MECHANIC
- TRUCK /COACH APPRENTICE
- HEAVY EQUIPMENT MECHANIC
- ELECTRICAL POWER GENERATION TECHNICIAN
- GENERATOR SERVICE TECHNICIAN
- HEAVY EQUIPMENT MECHANIC APPRENTICE
- HEAVY EQUIPMENT TECHNICIAN
- HEAVY EQUIPMENT MECHANIC APPRENTICE
- AGRICULTURAL MECHANIC

BOB MARK NEW HOLLAND  
 HUB INTERNATIONAL EQUIPMENT.  
 SMITH DAIRY FARM  
 EMPLOYER NOT PROVIDED  
 WAGER FARMS INC.  
 FIRST STUDENT CANADA  
 TOROMONT CAT  
 EMPLOYER NOT PROVIDED  
 GREENDALE AND UTICA EQUIPMENT SERVICES  
 COX CONSTRUCTION COMPANY LIMITED  
 KRAMER LTD.  
 TOTAL POWER LIMITED  
 GENREP LTD.  
 TOROMONT AND CATERPILLAR  
 LIEBHERR CANADA LIMITED  
 JADE EQUIPMENT COMPANY LTD.  
 JOE JOHNSON EQUIPMENT  
 DRAIN BROS.  
 LIEBHERR CANADA LIMITED  
 HUB EQUIPMENT LTD.  
 WINSLOW GEROLOMY  
 HALNOR EQUIPMENT INC  
 KRAMER LIMITED  
 TOTAL POWER LIMITED  
 VENETOR EQUIPMENT RENTALS  
 STANMORE EQUIPMENT LIMITED  
 EQUIPMENT SALES AND SERVICES LIMITED.  
 W.J. LAMBERT & SONS

LINDSAY  
 PORT PERRY  
 OMEMEE  
  
 PICTON  
 SASKATOON, SASK  
 KANATA  
  
 OMEMEE  
 GUELPH  
 REGINA, SASK  
 MISSISSAUGA  
 MISSISSAUGA  
 KANATA  
 BURLINGTON  
 EDMONTON, AB  
 OTTAWA  
 NORWOOD  
 BURLINGTON  
 TORONTO  
 PETERBOROUGH  
 WATERFORD  
 REGINA, SASK  
 MISSISSAUGA  
 ETOBICOKE  
 STOUFFVILLE  
 TORONTO  
 BEAVERTON



- EQUIPMENT MECHANIC
- CONSTRUCTION EQUIPMENT MECHANIC
- MECHANIC TRANSPORT TRUCKING

LIEBHERR CANADA LIMITED  
 GEORGE W RAMANDA LIMITED  
 VIZON TRANSPORT

BURLINGTON  
 OTTAWA  
 MISSISSAUGA

## Natural Resources Technology- Law Enforcement

- FISHERY OFFICER
- CONSERVATION OFFICER
- LAW ENFORCEMENT TECHNOLOGIST
- CONSERVATION OFFICER
- LAW ENFORCEMENT TECHNICIAN

DEPARTMENT OF FISHERIES AND OCEANS  
 ALBERTA TOURISM RECREATION  
 FLEMING COLLEGE  
 MINISTRY OF NATURAL RESOURCES  
 FLEMING COLLEGE

OTTAWA  
 DRUMHELLER, AB  
 LINDSAY  
 TIMMINS  
 LINDSAY

## Outdoor Adventure Skills

- MARINA DOCK ATTENDANT
- DOGSLED GUIDE

CITY OF PETERBOROUGH  
 DEH CHO EXPEDITIONS

PETERBOROUGH  
 SOUTH RIVER

## Parks Operation and Outdoor Recreation Technician

- FORESTRY LABOURER

LOGTENS TREE SERVICES

BERWICK, NS

## Resources Drilling & Blasting

- BLASTING TECHNICIAN
- DRILLER
- UTILITY CONTRACTOR
- DRILLER-IN-TRAINING
- DRILLER
- ROCK TRUCK DRIVER
- DRILL RIG OPERATOR
- LABOURER/GEOTHERMAL DRILLING
- DRILLING FRONT END MAN
- HORIZONTAL DIRECTIONAL DRILLER

CONSBEC MINING AND CONSTRUCTION  
 OGS OHLMENN GEO TECHNICAL SERVICES INCORPORATED  
 A.M.G. CLAIMS LTD.  
 GEO ENERGY SOLUTIONS  
 DEEP FOUNDATIONS CONTRACTORS INC.  
 PAUL GOLD  
 OAKVILLE HYDRO  
 GEO SOURCE ENERGY INCORPORATED  
 DEEP FOUNDATIONS CONTRACTORS INC.  
 EL-CON CONSTRUCTION INC.

SUDBURY  
 ALMONTE  
 PETERBOROUGH  
 SCHOMBERG  
 GORMLEY  
 MATHESON  
 OAKVILLE  
 HAMILTON  
 GORMLEY  
 OAKVILLE

# Urban Forestry

- CREW LEADER
- ARBORIST
- ARBORIST
- GROUNDS PERSON/ PLANT HEALTHCARE TECHNICIAN
- ARBORIST FOREMAN
- SEASONAL GARDENER
- ARBORIST
- ARBORIST
- CLIMBING ARBORIST

ALBERTA SUSTAINABLE RESOURCE DEVELOPMENT  
ARBORVALLEY URBAN FORESTRY  
CITY OF TORONTO  
DAVEY TREE EXPERTS  
UXBRIDGE TREE SERVICE  
THE TOWN OF AJAX  
ALLGREEN TREE SERVICE  
CITY OF METROPOLITAN VANCOUVER  
FOUR SEASONS TREE CARE

SLAVE LAKE, AB  
NEWMARKET  
TORONTO  
THORNHILL  
UXBRIDGE  
AJAX  
ELMIRA  
VANCOUVER, BC  
STOUFFVILLE

# HALIBURTON ARTS SCHOOL STATISTICS

## REFERENCE WEEK GRADUATE PLACEMENT - by PROGRAM SUMMER 2008, FALL 2008 AND WINTER 2009 GRADUATE SURVEY *Haliburton*

| PROGRAM NAME                               | # of Graduates | # Valid Surveys | UNAVAILABLE FOR WORK |                        | OVERALL EMPLOYMENT   |            |             | RELATED EMPLOYMENT     |                        |                                      |                        |                          | AVERAGE ANNUAL SALARY     |                                |
|--|----------------|-----------------|----------------------|------------------------|----------------------|------------|-------------|------------------------|------------------------|--------------------------------------|------------------------|--------------------------|---------------------------|--------------------------------|
|  |                |                 | Continuing Education | Not Seeking Employment | # Available for Work | # Working  | % Working   | # in Related Full-time | # in Related Part-time | # Did Not Indicate Full or Part-time | Total # in Related Job | % Working in Related Job | # with Salary Information | Average Annual Salary (1000'S) |
| ABS Artist Blacksmith                      | 13             | 9               | 1                    | 1                      | 7                    | 4          | 57.1        | 2                      | 0                      | 0                                    | 2                      | 28.6                     | *                         | *                              |
| EXA Expressive Arts                        | 7              | 3               | 0                    | 0                      | 3                    | 2          | 66.7        | 0                      | 0                      | 0                                    | 0                      | 0                        | 0                         |                                |
| FAR Fibre Arts                             | 10             | 7               | 0                    | 1                      | 6                    | 5          | 83.3        | 1                      | 0                      | 1                                    | 2                      | 33.3                     | *                         | *                              |
| GBL Glassblowing                           | 8              | 5               | 3                    | 0                      | 2                    | 2          | 100         | 0                      | 1                      | 0                                    | 1                      | 50                       | 0                         |                                |
| JWA Jewellery Essentials                   | 8              | 7               | 2                    | 1                      | 4                    | 4          | 100         | 1                      | 0                      | 0                                    | 1                      | 25                       | 0                         |                                |
| PHA Photo Arts                             | 10             | 7               | 0                    | 1                      | 6                    | 5          | 83.3        | 1                      | 1                      | 0                                    | 2                      | 33.3                     | *                         | *                              |
| SBD Sustainable Building Design            | 28             | 16              | 0                    | 2                      | 14                   | 11         | 78.6        | 8                      | 2                      | 0                                    | 10                     | 71.4                     | 6                         | 37                             |
| VCA Visual & Creative Arts                 | 13             | 8               | 2                    | 1                      | 5                    | 4          | 80          | 3                      | 0                      | 0                                    | 3                      | 60                       | 0                         |                                |
| VAF Visual Arts Fundamentals - Drawing & P | 13             | 11              | 0                    | 3                      | 8                    | 5          | 62.5        | 1                      | 1                      | 1                                    | 3                      | 37.5                     | 0                         |                                |
| <b>SCHOOL TOTAL</b>                        | <b>113</b>     | <b>73</b>       | <b>8</b>             | <b>10</b>              | <b>55</b>            | <b>42</b>  | <b>76.4</b> | <b>17</b>              | <b>5</b>               | <b>2</b>                             | <b>24</b>              | <b>43.6</b>              | <b>9</b>                  | <b>34</b>                      |
| <b>COLLEGE TOTAL</b>                       | <b>2,233</b>   | <b>1,378</b>    | <b>331</b>           | <b>39</b>              | <b>1,008</b>         | <b>857</b> | <b>85</b>   | <b>461</b>             | <b>108</b>             | <b>8</b>                             | <b>577</b>             | <b>57.2</b>              | <b>401</b>                | <b>36</b>                      |

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## Sustainable Building Design

|   |                         |             |
|---|-------------------------|-------------|
| • SUSTAINABLE DESIGNER/ PROJECT MANAGER | ECOTERRA DESIGN         | MONCTON, NB |
| • BUILDER/GENERAL CONTRACTOR            | EMPLOYER NOT PROVIDED   | TORONTO     |
| • PAINTING CONTRACTING                  | RIVER REED PAINTING CO. | TORONTO     |
| • SUSTAINABLE BUILDING ADVISOR          | EMPLOYER NOT PROVIDED   | TORONTO     |
| • OWNER-BUILDING AND LANDSCAPING        | RESTORATION GARDEN      |             |
| • INTERIOR DESIGN INTERN                | SOMA EARTH ARCHITECT    | TORONTO     |
| • INTERIOR DESIGNER DIRECTOR            | FREELANCE               | TORONTO     |
| • SUSTAINABLE BUILDING BUILDER          | TREVOR KENOPIC          | STAYNOR     |

## Visual & Creative Arts

|  |                       |            |
|--|-----------------------|------------|
| • ARTIST   | EMPLOYER NOT PROVIDED | THORNBURY  |
| • CO OWNER- GOLD/SILVER JEWELLERY DESIGN/MANUFACTURING | WINDY RIDGE STUDIO    | HALIBURTON |

## Visual Arts Fundamentals-Drawing & Painting

|                  |                                  |         |
|------------------|----------------------------------|---------|
| • ARTIST         |                                  | NORLAND |
| • ARTIST         | SELF EMPLOYED                    |         |
| • ARTIST/PAINTER | MAXWELL'S CABIN STUDIO & GALLERY | MAXWELL |

# EDUCATION, HEALTH & WELLNESS SCHOOL STATISTICS

## REFERENCE WEEK GRADUATE PLACEMENT - by PROGRAM SUMMER 2008, FALL 2008 AND WINTER 2009 GRADUATE SURVEY Education, Health & Wellness

| PROGRAM NAME         | # of Graduates                              | # Valid Surveys | UNAVAILABLE FOR WORK |                        | OVERALL EMPLOYMENT   |              |            | RELATED EMPLOYMENT     |                        |                                      |                        | AVERAGE ANNUAL SALARY    |                           |                                |           |
|----------------------|---|-----------------|----------------------|------------------------|----------------------|--------------|------------|------------------------|------------------------|--------------------------------------|------------------------|--------------------------|---------------------------|--------------------------------|-----------|
|                      |   |                 | Continuing Education | Not Seeking Employment | # Available for Work | # Working    | % Working  | # in Related Full-time | # in Related Part-time | # Did Not Indicate Full or Part-time | Total # in Related Job | % Working in Related Job | # with Salary Information | Average Annual Salary (1000'S) |           |
| EC                   | Early Childhood Education (Peterborough)    | 43              | 24                   | 7                      | 2                    | 15           | 13         | 86.7                   | 12                     | 0                                    | 0                      | 12                       | 80                        | 11                             | 25        |
| ED                   | Educational Assistant                       | 64              | 44                   | 7                      | 1                    | 36           | 35         | 97.2                   | 14                     | 8                                    | 1                      | 23                       | 63.9                      | 13                             | 26        |
| EST                  | Esthetician                                 | 29              | 16                   | 0                      | 0                    | 16           | 16         | 100                    | 7                      | 2                                    | 4                      | 13                       | 81.3                      | *                              | *         |
| HIM                  | Health Information Management               | 30              | 17                   | 0                      | 0                    | 17           | 15         | 88.2                   | 7                      | 3                                    | 0                      | 10                       | 58.8                      | 6                              | 38        |
| MST                  | Massage Therapy                             | 35              | 25                   | 0                      | 0                    | 25           | 25         | 100                    | 8                      | 11                                   | 0                      | 19                       | 76                        | 5                              | 48        |
| PMD                  | Paramedic                                   | 19              | 11                   | 1                      | 0                    | 10           | 10         | 100                    | 7                      | 3                                    | 0                      | 10                       | 100                       | 7                              | 54        |
| PWF                  | Personal Support Worker (Lindsay)           | 14              | 8                    | 0                      | 1                    | 7            | 6          | 85.7                   | 5                      | 0                                    | 0                      | 5                        | 71.4                      | *                              | *         |
| PWS                  | Personal Support Worker (Peterborough)      | 39              | 26                   | 2                      | 1                    | 23           | 23         | 100                    | 8                      | 12                                   | 0                      | 20                       | 87                        | 6                              | 31        |
| POA                  | Physiotherapist/Occupational Therapist Asst | 26              | 19                   | 5                      | 0                    | 14           | 14         | 100                    | 10                     | 2                                    | 0                      | 12                       | 85.7                      | 9                              | 32        |
| PN                   | Practical Nursing                           | 95              | 59                   | 3                      | 0                    | 56           | 54         | 96.4                   | 36                     | 15                                   | 1                      | 52                       | 92.9                      | 35                             | 44        |
| <b>SCHOOL TOTAL</b>  |   | <b>396</b>      | <b>251</b>           | <b>25</b>              | <b>5</b>             | <b>221</b>   | <b>213</b> | <b>96.4</b>            | <b>116</b>             | <b>56</b>                            | <b>6</b>               | <b>178</b>               | <b>80.5</b>               | <b>102</b>                     | <b>37</b> |
| <b>COLLEGE TOTAL</b> |   | <b>2,233</b>    | <b>1,378</b>         | <b>331</b>             | <b>39</b>            | <b>1,008</b> | <b>857</b> | <b>85</b>              | <b>461</b>             | <b>108</b>                           | <b>8</b>               | <b>577</b>               | <b>57.2</b>               | <b>401</b>                     | <b>36</b> |

NOTES: The number of valid surveys reflects the number of completed surveys that met the Ministry of Training, Colleges, and Universities (MTCU) criteria.

This report includes all programs with graduates in Summer 2008, Fall 2008 or Winter 2009; including some programs not currently offered.

Graduate Employment values are based on the graduates who were classified as eligible for work according to the MTCU criteria. If the graduate did not provide sufficient salary information, annual income was not

Only graduates who were employed in FULL-TIME (>=30 hours/week), RELATED work are included in the calculation of average salary. Any salaries below \$14,860.76 (30 hours/week at \$9.50 minimum wage) or above \$80,000 were not included in the calculation of salary.

\* indicates that salary information was available for fewer than 5 graduates within the program. All salaries within the above limits have been included in the school and college average salary calculations, including those for programs with less than 5 graduates with salary information.

# EDUCATION, HEALTH & WELLNESS GRADUATES

## LEARN • BELONG • BECOME

The following is a list of company names and job titles of the Fleming Graduates who participated in the 2008-2009 Graduate Survey and reported working in occupations that were either “related” or “partially related” to their respective fields of study. As with all of the information included in this report, data was collected during the MTCU’s Graduate Survey and reflects employment statistics for a single, set reference week, approximately 6 months after program completion.

### Early Childhood Education

|                               |   |              |
|-------------------------------|---|--------------|
| • EARLY CHILDHOOD EDUCATOR    | OMEMEE CHILDREN'S CENTRE – (HIRED 2)      | OMEMEE       |
| • NANNY                       | PRIVATE HOME                              | OMEMEE       |
| • EARLY CHILDHOOD EDUCATOR    | TRENT CHILDCARE INC. - (HIRED 2)          | PETERBOROUGH |
| • HEAD ECE WORKER/INFANT ROOM | PINERIDGE CHILDREN'S CENTRE               | ARNPRIOR     |
| • EARLY CHILDHOOD EDUCATOR    | BOBCAYGEON DAYCARE                        | BOBCAYGEON   |
| • EARLY CHILDHOOD EDUCATOR    | NURSERY TWO CHILDCARE                     | PETERBOROUGH |
| • EARLY CHILDHOOD EDUCATOR    | SMART START LEARNING CENTRE AND CHILDCARE | AJAX         |
| • EARLY CHILDHOOD EDUCATOR    | TRENT UNIVERSITY                          | PETERBOROUGH |
| • EARLY CHILDHOOD EDUCATOR    | TINY HOPPERS DAYCARE                      | OTTAWA       |
| • EARLY CHILDHOOD EDUCATOR    | BIG HEART DAY CARE                        | OSHAWA       |
| • EARLY CHILDHOOD EDUCATOR    | NORTHVIEW DAY SCHOOL.                     | PETERBOROUGH |
| • EARLY CHILDHOOD EDUCATOR    | YMCA                                      | BROCKVILLE   |

### Educational Assistant

|  |  |              |
|--|--|--------------|
| • SUPPLY ED. ASST./ SPECIAL NEEDS              | TRILLIUM LAKELAND DISTRICT SCHOOL BOARD              | LINDSAY      |
| • EDUCATIONAL ASSISTANT/ PHYSICAL DISABILITIES | TRILLIUM LAKELANDS DISTRICT SCHOOL BOARD             | LINDSAY      |
| • PERSONAL SUPPORT WORKER                      | EXTEND-A-FAMILY                                      | KITCHENER    |
| • EDUCATIONAL ASSISTANT                        | VICTORIA NORTHUMERLAND CATHOLIC SCHOOL BOARD         | PETERBOROUGH |
| • DAY CARE OPERATOR                            |  | WHITBY       |
| • EDUCATIONAL ASSISTANT/LEARNING DISABILITIES  | TRILLIUM LAKELAND DISTRICT SCHOOL BOARD              | LINDSAY      |
| • DAY CARE ASSISTANT                           | HELPING HANDS DAY CARE                               | AJAX         |
| • EDUCATIONAL ASSISTANT/ DISABILITIES          | DURHAM CATHOLIC SCHOOL BOARD                         | OSHAWA       |
| • SPECIAL NEEDS TEACHING ASSISTANT             | PEEL DISTRICT SCHOOL BOARD                           | CALEDON      |
| • DISABILITIES SUPPORT WORKER                  | CHRISTIAN HORIZONS                                   | PETERBOROUGH |
| • EDUCATIONAL ASSISTANT                        | DURHAM SCHOOL BOARD                                  | OSHAWA       |
| • EDUCATIONAL ASSISTANT                        | KAWARTHA PINERIDGE DISTRICT SCHOOL BOARD – (HIRED 6) | PETERBOROUGH |
| • SPECIAL NEEDS EDUCATIONAL ASSISTANT          | KAWARTHA PINERIDGE DISTRICT SCHOOL BOARD – (HIRED 2) | PETERBOROUGH |

- EDUCATIONAL ASSISTANT
- EDUCATIONAL ASSISTANT
- CHILDCARE PROGRAM ASSISTANT
- PRESCHOOL TEACHER
- EDUCATIONAL ASSISTANT

RENFREW COUNTY CATHOLIC SCHOOL BOARD  
 TRILLIUM LAKE DISTRICT SCHOOL BOARD  
 KAWARTHA CHILDCARE SERVICES  
 YMCA  
 DURHAM DISTRICT CATHOLIC SCHOOL BOARD

PEMBROKE  
 LINDSAY  
 PETERBOROUGH  
 PETERBOROUGH  
 WHITBY

## Esthetician

- ESTHETICIAN
- ESTHETICIAN
- ESTHETICIAN
- ESTHETICIAN
- ESTHETICIAN
- ESTHETICIAN
- ESTHETICIAN
- ESTHETIC MANAGER
- ESTHETICIAN
- ESTHETICIAN
- ESTHETICIAN
- COORDINATOR ESTHETICIAN PROGRAM

THE SPA ON HUNTER  
 HAIR FITNESS  
 ST. ANNE'S SPA – (HIRED 3)  
 EMPLOYER NOT PROVIDED  
 TOTAL BODY CARE SPA  
 HUMMINGBIRD MEDISPA  
 BLISS TOTAL ESTHETICS  
 HUMMINGBIRD MEDISPA  
 PETTIGREW SPA  
 A SPA  
 FLEMING COLLEGE

PETERBOROUGH  
 OSHAWA  
 GRAFTON  
  
 BRACEBRIDGE  
 OSHAWA/WHITBY  
 BRANTFORD  
 OSHAWA  
 PETERBOROUGH  
  
 COBOURG

## Health Information Management

- EMERGENCY ROOM CODER
- REGISTRATION CLERK
- OFFICE CLERK
- HOSPITAL ADMITTING CLERK
- DATA INTEGRATION ANALYST
- HEALTH INFORMATION TEAM MEMBER
- CLINICAL INFORMATION ASSISTANT
- CLERICAL WORKER
- RECORDS CLERK

NORTH BAY GENERAL HOSPITAL  
 GREYBRUCE HEALTH SERVICES  
 MEDISYS HEALTH GROUP  
 ROUGE VALLEY HEALTH SYSTEM  
 ONTARIO SHORES CENTRE FOR MENTAL HEALTH SCIENCES  
 SOUTHLAKE REGIONAL HEALTH CENTRE  
 QUINTE HEALTH CARE CORPORATION-NORTH  
 HASTINGS DISTRICT HOSPITAL  
 KAWARTHA CARDIOLOGY CLINIC  
 ROSS MEMORIAL HOSPITAL

NORTH BAY  
 MEAFORD  
 TORONTO  
 AJAX  
 WHITBY  
 NEWMARKET  
 BANCROFT  
 PETERBOROUGH  
 LINDSAY

## Massage Therapy

- REGISTERED MASSAGE THERAPIST
- REGISTERED MASSAGE THERAPIST
- REGISTERED MASSAGE THERAPIST

ST. ANNE'S SPA  
 PEACE CLINIC OF NATUROPATHIC MEDICINE  
 NEW HAMBURG WELLNESS CENTRE

GRAFTON  
 FORT ST. JOHN, B.C.  
 NEW HAMBURG





|                                     |  |              |
|-------------------------------------|--|--------------|
| • PERSONAL SUPPORT WORKER           | SPECTRUM HEALTH CARE                         | TORONTO/PEEL |
| • PERSONAL SUPPORT WORKER           | FAIRHAVEN                                    | PETERBOROUGH |
| • PERSONAL SUPPORT WORKER           | ST JOSEPH'S AT FLEMING –(HIRED 3)            | PETERBOROUGH |
| • PERSONAL SUPPORT WORKER           | AON CENTENNIAL PLACE LONG TERM CARE FACILITY | MILLBROOK    |
| • PERSONAL SUPPORT WORKER           | LIFE CARE MANAGEMENT                         | WARKWORTH    |
| • RESPITE WORKER/HOME CARE SERVICES | VICTORIAN ORDER OF NURSES                    | PETERBOROUGH |
| • PERSONAL SUPPORT WORKER           | CUPE   | LINDSAY      |
| • PERSONAL SUPPORT WORKER           | AON – (HIRED 2)                              | PETERBOROUGH |
| • PERSONAL SUPPORT WORKER           | STEWART HOMES – (HIRED 2)                    | PETERBOROUGH |
| • PERSONAL SUPPORT WORKER           | MAPLEVIEW RETIREMENT HOME                    | NORWOOD      |
| • PERSONAL SUPPORT WORKER           | PARAMED                                      | OTTAWA       |

## Physiotherapist/Occupational Therapist Assistant

|                                 |  |              |
|---------------------------------|--|--------------|
| • PHYSIOTHERAPIST ASSISTANT     | ARVAN REHABILITATION GROUP               | TWEED        |
| • DEVELOPMENTAL SERVICE WORKER  | ALTERNATIVES                             | PETERBOROUGH |
| • OCCUPATIONAL/ PHYSIOTHERAPIST | MARIANHILL                               | PEMBROKE     |
| • PHYSIOTHERAPY ASSISTANT       | LIFE MARK HEALTH                         | OTTAWA       |
| • PHYSIOTHERAPIST ASSISTANT     | PETERBOROUGH PHYSIO SPORTS INJURY CLINIC | PETERBOROUGH |
| • PHYSIOTHERAPIST ASSISTANT     | ARVAN REHABILITATION GROUP               | MILLBROOK    |
| • PRODUCT AND REHAB CONSULTANT  | MEDICHAIR                                | PETERBOROUGH |
| • REHABILITATION ASSISTANT      | MINDWORKS                                | PETERBOROUGH |
| • REHAB ASSISTANT               | ARVAN REHABILITATION GROUP               | BRANTFORD    |
| • PHYSIOTHERAPIST ASSISTANT     | DURHAM PHYSIOTHERAPY CLINIC              | OSHAWA       |

## Practical Nursing

|                              |  |              |
|------------------------------|--|--------------|
| • NURSE/RPN                  | MINISTRY OF CORRECTIONS AND COMMUNITY SAFETY | LINDSAY      |
| • REGISTERED PRACTICAL NURSE | STRATHAVEN                                   | BOWMANVILLE  |
| • REGISTERED PRACTICAL NURSE | CEDERWOOD RETIREMENT VILLAGE                 | SIMCOE       |
| • REGISTERED PRACTICAL NURSE | ELIZABETH CENTRE                             | VAL CARON    |
| • REGISTERED PRACTICAL NURSE | ORILLIA SOLDIERS' MEMORIAL HOSPITAL          | ORILLIA      |
| • REGISTERED PRACTICAL NURSE | EXTENDICARE – (HIRED 2)                      | PORT HOPE    |
| • REGISTERED PRACTICAL NURSE | AON  | MILLBROOK    |
| • REGISTERED PRACTICAL NURSE | AON  | PETERBOROUGH |

|                              |   |               |
|------------------------------|---|---------------|
| • REGISTERED PRACTICAL NURSE | ST. THOMAS HOSPITAL                             | ST. THOMAS    |
| • REGISTERED PRACTICAL NURSE | PARTNERS IN COMMUNITY NURSING                   | WHITBY        |
| • REGISTERED PRACTICAL NURSE | CITY OF KAWARTHA LAKES                          | LINDSAY       |
| • REGISTERED PRACTICAL NURSE | THE GARDENS OF PETERBOROUGH (AON)               | PETERBOROUGH  |
| • REGISTERED PRACTICAL NURSE | DURHAM REGION                                   | WHITBY        |
| • REGISTERED PRACTICAL NURSE | HALIBURTON HIGHLANDS HEALTH SERVICES            | MINDEN        |
| • REGISTERED PRACTICAL NURSE | NORTHUMBERLAND HILLS HOSPITAL – (HIRED 2)       | COBOURG       |
| • REGISTERED PRACTICAL NURSE | ROSS MEMORIAL HOSPITAL – (HIRED 2)              | LINDSAY       |
| • REGISTERED NURSE           | VICTORIAN ORDER OF NURSES                       | TRENTON       |
| • REGISTERED PRACTICAL NURSE | DURHAM HOSPITAL                                 | DURHAM        |
| • REGISTERED PRACTICAL NURSE | NORTHUMBERLAND HOSPITAL                         | COBOURG       |
| • REGISTERED NURSE           | NURSING HOME- REFUSED TO GIVE NAME              | PETERBOROUGH  |
| • REGISTERED PRACTICAL NURSE | ST.JOSEPHS AT FLEMING                           | PETERBOROUGH  |
| • REGISTERED PRACTICAL NURSE | DOCTOR BERNSTEIN'S DIET AND HEALTH CLINICS      | PETERBOROUGH  |
| • REGISTERED PRACTICAL NURSE | PRINCESS GARDENS                                | PETERBOROUGH  |
| • REGISTERED PRACTICAL NURSE | PRO HOME HEALTH SERVICES                        | PETERBOROUGH  |
| • REGISTERED PRACTICAL NURSE | CHARTWELLS REIT                                 | AURORA        |
| • REGISTERED PRACTICAL NURSE | VICTORIAN ORDER OF NURSES (VON) – (HIRED 2)     | PETERBOROUGH  |
| • REGISTERED PRACTICAL NURSE | RIVERVIEW MANOR                                 | PETERBOROUGH  |
| • REGISTERED PRACTICAL NURSE | PARKVIEW HOME FOR THE AGED                      | STOUFFVILLE   |
| • REGISTERED PRACTICAL NURSE | PETERBOROUGH REGIONAL HEALTH CENTRE – (HIRED 6) | PETERBOROUGH  |
| • REGISTERED PRACTICAL NURSE | COMCARE HEALTH SERVICES                         | RENFREW       |
| • REGISTERED PRACTICAL NURSE | GRAND RIVER HOSPITAL                            | KITCHENER     |
| • REGISTERED PRACTICAL NURSE | SUNNYCREST NURSING HOME                         | WHITBY        |
| • REGISTERED PRACTICAL NURSE | GOLDEN PLOUGH LODGE                             | COBOURG       |
| • REGISTERED PRACTICAL NURSE | PARAMED HOME HEALTH CARE                        | LINDSAY       |
| • REGISTERED PRACTICAL NURSE | NORTH LAND POINT LONG TERM CARE                 | PORT COLBORNE |
| • REGISTERED PRACTICAL NURSE | FAIRHAVEN NURSING HOME                          | PETERBOROUGH  |
| • GROUP HOME CARE PROVIDER   | STEWART HOMES                                   |               |
| • REGISTERED PRACTICAL NURSE | BRUCELEA HAVEN NURSING HOME                     | WALKERTON     |

# GENERAL ARTS & SCIENCES STATISTICS

## REFERENCE WEEK GRADUATE PLACEMENT - by PROGRAM SUMMER 2008, FALL 2008 AND WINTER 2009 GRADUATE SURVEY General Arts & Sciences

|     | PROGRAM NAME                                    | # of Graduates | # Valid Surveys | UNAVAILABLE FOR WORK |                        | OVERALL EMPLOYMENT   |            |             | RELATED EMPLOYMENT     |                        |                                      |                        |                          | AVERAGE ANNUAL SALARY     |                                |
|-----|---|----------------|-----------------|----------------------|------------------------|----------------------|------------|-------------|------------------------|------------------------|--------------------------------------|------------------------|--------------------------|---------------------------|--------------------------------|
|     |   |                |                 | Continuing Education | Not Seeking Employment | # Available for Work | # Working  | % Working   | # in Related Full-time | # in Related Part-time | # Did Not Indicate Full or Part-time | Total # in Related Job | % Working in Related Job | # with Salary Information | Average Annual Salary (1000'S) |
| GSC | General Arts & Science                          | 12             | 9               | 7                    | 0                      | 2                    | 1          | 50          | 0                      | 0                      | 0                                    | 0                      | 0                        | 0                         |                                |
| GSN | General Arts & Science - Env & Natural Resource | 15             | 8               | 7                    | 1                      | 0                    |            |             |                        |                        |                                      |                        |                          |                           |                                |
| GHS | General Arts & Science - Health                 | 28             | 18              | 17                   | 0                      | 1                    | 1          | 100         | 0                      | 0                      | 0                                    | 0                      | 0                        | 0                         |                                |
| GSU | General Arts & Science - Univ. Transfer         | 40             | 27              | 21                   | 1                      | 5                    | 4          | 80          | 0                      | 0                      | 0                                    | 0                      | 0                        | 0                         |                                |
| PHS | Preparatory Health Science                      | 50             | 36              | 33                   | 0                      | 3                    | 2          | 66.7        | 0                      | 0                      | 0                                    | 0                      | 0                        | 0                         |                                |
|     | <b>SCHOOL TOTAL</b>                             | <b>145</b>     | <b>98</b>       | <b>85</b>            | <b>2</b>               | <b>11</b>            | <b>8</b>   | <b>72.7</b> | <b>0</b>               | <b>0</b>               | <b>0</b>                             | <b>0</b>               | <b>0</b>                 | <b>0</b>                  |                                |
|     | <b>COLLEGE TOTAL</b>                            | <b>2,233</b>   | <b>1,378</b>    | <b>331</b>           | <b>39</b>              | <b>1,008</b>         | <b>857</b> | <b>85</b>   | <b>461</b>             | <b>108</b>             | <b>8</b>                             | <b>577</b>             | <b>57.2</b>              | <b>401</b>                | <b>36</b>                      |

NOTES: *The number of valid surveys reflects the number of completed surveys that met the Ministry of Training, Colleges, and Universities (MTCU) criteria.*

*This report includes all programs with graduates in Summer 2008, Fall 2008 or Winter 2009; including some programs not currently offered.*

*Graduate Employment values are based on the graduates who were classified as eligible for work according to the MTCU criteria. If the graduate did not provide sufficient salary information, annual income was not*

*Only graduates who were employed in FULL-TIME (>=30 hours/week), RELATED work are included in the calculation of average salary. Any salaries below \$14,860.76 (30 hours/week at \$9.50 minimum wage) or above \$80,000 were not included in the calculation of salary.*

*\* indicates that salary information was available for fewer than 5 graduates within the program. All salaries within the above limits have been included in the school and college average salary calculations, including those for programs with less than 5 graduates with salary information.*

# LAW, JUSTICE & COMMUNITY SERVICES SCHOOL STATISTICS

## REFERENCE WEEK GRADUATE PLACEMENT - by PROGRAM SUMMER 2008, FALL 2008 AND WINTER 2009 GRADUATE SURVEY *Law, Justice & Community Services*

| PROGRAM NAME         | # of Graduates | # Valid Surveys | UNAVAILABLE FOR WORK |                        | OVERALL EMPLOYMENT   |            |             | RELATED EMPLOYMENT     |                        |                                      |                        |                          | AVERAGE ANNUAL SALARY     |                                |
|----------------------|----------------|-----------------|----------------------|------------------------|----------------------|------------|-------------|------------------------|------------------------|--------------------------------------|------------------------|--------------------------|---------------------------|--------------------------------|
|                      |                |                 | Continuing Education | Not Seeking Employment | # Available for Work | # Working  | % Working   | # in Related Full-time | # in Related Part-time | # Did Not Indicate Full or Part-time | Total # in Related Job | % Working in Related Job | # with Salary Information | Average Annual Salary (1000'S) |
| BTF                  | 34             | 25              | 3                    | 1                      | 21                   | 18         | 85.7        | 5                      | 0                      | 0                                    | 5                      | 23.8                     | 5                         | 31                             |
| CCM                  | 15             | 10              | 0                    | 0                      | 10                   | 9          | 90          | 5                      | 2                      | 0                                    | 7                      | 70                       | 5                         | 27                             |
| CJS                  | 32             | 17              | 2                    | 0                      | 15                   | 13         | 86.7        | 6                      | 2                      | 0                                    | 8                      | 53.3                     | 6                         | 24                             |
| CSI                  | 14             | 5               | 0                    | 0                      | 5                    | 4          | 80          | 2                      | 0                      | 0                                    | 2                      | 40                       | *                         | *                              |
| CTA                  | 11             | 5               | 0                    | 0                      | 5                    | 3          | 60          | 1                      | 0                      | 0                                    | 1                      | 20                       | *                         | *                              |
| DA                   | 33             | 15              | 3                    | 0                      | 12                   | 9          | 75          | 5                      | 2                      | 0                                    | 7                      | 58.3                     | *                         | *                              |
| EMP                  | 8              | 5               | 1                    | 0                      | 4                    | 3          | 75          | 1                      | 0                      | 0                                    | 1                      | 25                       | *                         | *                              |
| LSC                  | 21             | 6               | 2                    | 0                      | 4                    | 4          | 100         | 1                      | 0                      | 0                                    | 1                      | 25                       | *                         | *                              |
| LSR                  | 28             | 17              | 2                    | 0                      | 15                   | 13         | 86.7        | 7                      | 2                      | 0                                    | 9                      | 60                       | 5                         | 37                             |
| LCK                  | 21             | 11              | 1                    | 1                      | 9                    | 9          | 100         | 6                      | 0                      | 0                                    | 6                      | 66.7                     | 6                         | 23                             |
| ACM                  | 27             | 20              | 0                    | 0                      | 20                   | 17         | 85          | 11                     | 1                      | 0                                    | 12                     | 60                       | 11                        | 36                             |
| PF                   | 85             | 49              | 11                   | 1                      | 37                   | 29         | 78.4        | 9                      | 1                      | 0                                    | 10                     | 27                       | 7                         | 28                             |
| FF                   | 25             | 17              | 1                    | 0                      | 16                   | 16         | 100         | 4                      | 1                      | 0                                    | 5                      | 31.3                     | *                         | *                              |
| RLS                  | 41             | 19              | 4                    | 0                      | 15                   | 12         | 80          | 5                      | 3                      | 0                                    | 8                      | 53.3                     | 5                         | 29                             |
| SWF                  | 16             | 9               | 2                    | 0                      | 7                    | 7          | 100         | 3                      | 2                      | 0                                    | 5                      | 71.4                     | *                         | *                              |
| SW                   | 73             | 38              | 4                    | 2                      | 32                   | 32         | 100         | 13                     | 7                      | 0                                    | 20                     | 62.5                     | 11                        | 33                             |
| <b>SCHOOL TOTAL</b>  | <b>484</b>     | <b>268</b>      | <b>36</b>            | <b>5</b>               | <b>227</b>           | <b>198</b> | <b>87.2</b> | <b>84</b>              | <b>23</b>              | <b>0</b>                             | <b>107</b>             | <b>47.1</b>              | <b>74</b>                 | <b>32</b>                      |
| <b>COLLEGE TOTAL</b> | <b>2,233</b>   | <b>1,378</b>    | <b>331</b>           | <b>39</b>              | <b>1,008</b>         | <b>857</b> | <b>85</b>   | <b>461</b>             | <b>108</b>             | <b>8</b>                             | <b>577</b>             | <b>57.2</b>              | <b>401</b>                | <b>36</b>                      |

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The following is a list of company names and job titles of the Fleming Graduates who participated in the 2008-2009 Graduate Survey and reported working in occupations that were either “related” or “partially related” to their respective fields of study. As with all of the information included in this report, data was collected during the MTCU’s Graduate Survey and reflects employment statistics for a single, set reference week, approximately 6 months after program completion.

### Biotechnology Technology-Forensics

|                    |                                     |           |
|--------------------|-------------------------------------|-----------|
| • LAB TECHNICIAN   | HEALTHGENE CORPORATION              | TORONTO   |
| • LAB. TECHNICIAN  | ACTIVATION LABORATORIES LTD.        | ANCASTER  |
| • LAB TECHNICIAN   | ACTIVATION LABORATORIES LTD.        | ANCASTER  |
| • LAB TECHNICIAN   | THE CANADIAN FOOD INSPECTION AGENCY | OTTAWA    |
| • LAB TECHNOLOGIST | LABSTAT INTERNATIONAL INC.          | KITCHENER |

### Collections Conservation & Management

|                                       |                                      |              |
|---------------------------------------|--------------------------------------|--------------|
| • COLLECTIONS MANAGER(FEDNOR INTERN)  | THE WEST PARRY SOUND DISTRICT MUSEUM | PARRY SOUND  |
| • ART GALLERY ADMINISTRATOR           | THE MADDEN LOUISE GALLERY            | CANMORE, AB  |
| • PAPER CONSERVATION INTERN           | PARKS CANADA / THE YMCA              | OTTAWA       |
| • MUSEUM COLLECTIONS ASSISTANT        | HAMILTON MUSEUM OF STEAM TECHNOLOGY  | HAMILTON     |
| • CONSERVATIVE-OBJECT ASSESSMENT      | FIRST ON SIGHT                       | DORVAL, PQ   |
| • EXHIBIT AND COLLECTIONS COORDINATOR | LONDON REGIONAL CHILDREN'S MUSEUM    | LONDON       |
| • CONSERVATOR                         | THE CANADIAN MUSEUM OF CIVILIZATION  | GATINEAU, PQ |

### Community & Justice Services

|                           |   |              |
|---------------------------|---|--------------|
| • CHILD/YOUTH WORKER      | HAND IN HAND CHILDREN SERVICES              | PETERBOROUGH |
| • CHILD/YOUTH WORKER      | ENTERPHASE CHILD AND FAMILY SERVICES        | OSHAWA       |
| • SECURITY OFFICER        | COMMISSIONAIRE                              | PETERBOROUGH |
| • CLINICAL SUPPORT WORKER | BROKEN ARROW RESIDENTIAL TREATMENT SERVICES | COBOURG      |
| • EDUCATIONAL ASSISTANT   | TRILLIUM LAKELANDS DISTRICT SCHOOL BOARD    | LINDSAY      |
| • CHILD/YOUTH WORKER      | YOUTH DALE TREATMENT CENTRE                 | AURORA       |
| • PROGRAM WORKER          | MON AMI CHILDREN SERVICES                   | PETERBOROUGH |
| • YOUTH WORKER            | YOUTH NOW INTERVENTION SERVICES             | PETERBOROUGH |

## Computer Security & Investigations

- FRAUD AGENT
- FORENSIC INVESTIGATOR

ROYAL BANK OF CANADA  
TORONTO DOMINION BANK

TORONTO  
MISSISSAUGA

## Court & Tribunal Agent

- PARALEGAL ASSISTANT/SABS CONSULTANT

SANDY'S ACCIDENT BENEFIT SERVICE

PETERBOROUGH

## Drug & Alcohol Counsellor

- ADDICTIONS COUNSELLOR
- ADDICTIONS COUNSELLOR
- DETOX ATTENDANT
- ADDICTIONS COUNSELLOR
- WITHDRAWAL MANAGEMENT COUNSELLOR
- CLINICAL CASE WORKER
- ADDICTIONS COUNSELLOR

PINEWOOD CENTRE  
SERENITY HOUSE  
NORFOLK GENERAL HOSPITAL  
THE GRAND RIVER HOSPITAL  
TORONTO EAST GENERAL HOSPITAL  
PORTAGE  
THE SALVATION ARMY

OSHAWA  
OTTAWA  
SIMCOE  
KITCHENER  
TORONTO  
ELORA  
LONDON

## Emergency Management

- EMERGENCY PREFIRE SAFETY OFFICER

NATIONAL RESEARCH COUNCIL CANADA

OTTAWA

## Law & Security Administration-Customs

- CUSTOMS IMPORT ANALYST

ICECORP CUSTOMS BROKERS

MISSISSAUGA

## Law & Security Administration-Security & Risk Management

|                                 |                                     |              |
|---------------------------------|-------------------------------------|--------------|
| • MOBILE SUPERVISOR             | G4S SECURITY SERVICES (CANADA) LTD. | NEWMARKET    |
| • PARKING CONTROL OFFICER       | CITY OF OTTAWA                      | OTTAWA       |
| • SECURITY OFFICER              | MAXIMA PROTECTION INC.              | PETERBOROUGH |
| • PROTECTIVE SERVICES OFFICER   | ONTARIO SCIENCE CENTRE              | TORONTO      |
| • SALES/SECURITY REPRESENTATIVE | ADT CANADA SECURITY                 | LONDON       |
| • PRIVATE INVESTIGATOR          | AFI INTERNATIONAL                   | MALTON       |
| • SECURITY OFFICER              | PALADIN SECURITY                    | TORONTO      |
| • SECURITY OFFICER              | PALADIN SECURITY                    | SCARBOROUGH  |
| • SECURITY GUARD                | ALLIANCE SECURITY                   | KINGSTON     |

## Law Clerk

|                   |                             |              |
|-------------------|-----------------------------|--------------|
| • LEGAL ASSISTANT | NICOLE LAWSON               | PETERBOROUGH |
| • LEGAL ASSISTANT | LILLICO BAZUK KENT GALLOWAY | PETERBOROUGH |
| • LAW CLERK       | M.B. MOSER LAW OFFICE       | PETERBOROUGH |
| • LAW CLERK       | DOUGLAS S. WALKER           | PETERBOROUGH |
| • LAW CLERK       | AITKEN ROBERTSON            | OSHAWA       |

## Museum Management & Curatorship

|  |                                     |                    |
|--|-------------------------------------|--------------------|
| • RESEARCH ASSISTANT                           | CITY OF OTTAWA ARCHIVES             | OTTAWA             |
| • HERITAGE RESEARCHER                          | CITY OF PETERBOROUGH                | PETERBOROUGH       |
| • HERITAGE SPECIALIST                          | CITY OF OTTAWA                      | OTTAWA             |
| • HERITAGE RESEARCH ASSISTANT                  | CITY OF PETERBOROUGH                | PETERBOROUGH       |
| • STORAGE ADMINISTRATOR                        | PACART                              | SCARBOROUGH        |
| • ASSISTANT STUDIO MANAGER                     | ONTARIO COLLEGE OF ART & DESIGN     | TORONTO            |
| • MUSEUM PLANNER                               | LUNDHOLM ASSOCIATE ARCHITECTS       | TORONTO            |
| • COLLECTIONS TECHNICIAN                       | DAWSON CITY MUSEUM                  | DAWSON CITY, YUKON |
| • EXECUTIVE ASSISTANT                          | HERITAGE CANADA FOUNDATION          |                    |
| • MUSEUM ASSISTANT                             | ONTARIO PROVINCIAL POLICE           | ORILLIA            |
| • TRAINEE- SHIPPING OF INTERNATIONAL FINE ARTS | PACIFIC ART SERVICES                | SCARBOROUGH        |
| • VISITOR SERVICES MANAGER                     | PIER 21 CANADA'S IMMIGRATION MUSEUM | HALIFAX, NS        |



## Police Foundations

- YOUTH SUPPORT WORKER
- SECURITY GUARD
- JOB TITLE NOT PROVIDED
- CHILD/YOUTH WORKER
- SECURITY GUARD
- CHILD/YOUTH WORKER

CAVAN YOUTH SERVICES  
MAXIMA PROTECTION INC.  
DEPARTMENT OF NATIONAL DEFENSE  
HAWK HOMES  
G4S SECURITY SERVICES (CANADA) LTD.  
ENTERPHASE CHILD AND FAMILY SERVICES (HIRED 3)

PETERBOROUGH  
COBOURG  
KINGSTON  
OAKWOOD  
OSHAWA  
PETERBOROUGH

## Pre-Service Firefighter

- SECURITY GUARD
- DECONTAMINATION HELPER
- RESCUE TECHNICIAN

PRO SECURITY  
MDS NORDION  
ON SIGHT RESCUE

PETERBOROUGH  
OTTAWA  
ENNISMORE

## Recreation & Leisure Services

- RECREATION CLERK
- REC. CENTRE EMPLOYEE
- ACTIVITY ASSISTANT DIRECTOR
- RECREATION ASSISTANT
- INACTIVITY ASSISTANT
- HOME SUPPORT SERVICE WORKER
- RECREATION COORDINATOR

CITY OF OSHAWA: RECREATION DEPARTMENT  
MUNICIPALITY OF PORT HOPE  
JARLETTE HEALTH SERVICES  
FLEMING COLLEGE  
AON  
SECURE CARE  
LAKELAND LONG TERM CARE

OSHAWA  
PORT HOPE  
HUNTSVILLE  
LINDSAY  
OSHAWA  
PARRY SOUND

## Social Service Worker

- ACTIVITY AID WORKER
- CLIENT SUPPORT WORKER
- SUPPORT WORKER
- CLIENT SERVICE AGENT
- CAP SITE YOUTH WORKER
- INTAKE/BRIEF SUPPORT WORKER
- OUTCOME FACILITATOR

HALIBURTON HIGHLANDS HEALTH SERVICES  
A PLACE CALLED HOME – (HIRED 2)  
FOSTER HOME  
VETERANS AFFAIRS CANADA  
THE NEW CANADIAN CENTRE  
COMMUNITY COUNSELING AND RESOURCE CENTRE  
COMMUNITY LIVING

MINDEN  
LINDSAY  
LINDSAY  
PETERBOROUGH  
PETERBOROUGH  
PETERBOROUGH  
PETERBOROUGH

|  |   |              |
|--|---|--------------|
| • PARENT /EDUCATION WORKER                           | CHILDREN'S AID SOCIETY                                | COBOURG      |
| • DEVELOPMENTAL SERVICES WORKER                      | COMMUNITY LIVING                                      | PETERBOROUGH |
| • CLINICAL SUPPORT WORKER                            | BROKEN ARROW RESIDENTIAL TREATMENT SERVICES           | COBOURG      |
| • INTERVENOR   | DEAFBLIND ONTARIO SERVICES                            | INNISFIL     |
| • SUPPORT WORKER                                     | COMMUNITY LIVING                                      | ORILLIA      |
| • SUPPORT WORKER                                     | CHRISTIAN HORIZONS                                    | PETERBOROUGH |
| • CHILD /YOUTH WORKER                                | HAWK RESIDENTIAL CARE AND TREATMENT HOME              |              |
| • RESIDENTIAL COUNSELLOR                             | NORTHUMBERLAND SERVICES FOR WOMEN                     | COBOURG      |
| • EDUCATIONAL ASSISTANT                              | ALGONQUIN ON LAKESHORE CATHOLIC DISTRICT SCHOOL BOARD | NAPANEE      |
| • PROGRAM PAYMENT CLERK                              | CITY OF PETERBOROUGH                                  | PETERBOROUGH |
| • CHILD/YOUTH WORKER                                 | PHEONIX RESIDENTIAL TREATMENT SERVICES                | OMEEMEE      |
| • INTAKE WORKER                                      | THE HOUSING RESOURCE CENTRE                           | PETERBOROUGH |
| • ABORIGINAL PRE-NATAL NUTRITION PROGRAM COORDINATOR | LOVESICK LAKE NATIVE WOMEN'S ASSOCIATION              | BUCKHORN     |
| • SOCIAL SERVICE WORKER                              | THE BEACON HOMELESS SHELTER                           | PRESCOTT     |
| • EMPLOYMENT SUPPORT WORKER                          | CITY OF PETERBOROUGH                                  | PETERBOROUGH |