

FLEMING COLLEGE 2008-2009 GRADUATE REPORT

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WELCOME TO CAREER SERVICES AT FLEMING!

What do we have to offer?

<p><u>Services for Students and Graduates</u> <u>Ongoing support for your career development</u></p>	<p><u>Services for Faculty</u></p>	<p><u>Services For Employers</u></p>
<ul style="list-style-type: none">✓ Consultation with Career Educator✓ Job search assistance www.workopolisCampus.com/Fleming is where all in-coming jobs are posted. Job postings are full-time, part-time, summer, contract, volunteer, and field placement opportunities.✓ Assistance with your Resume/Cover Letters✓ Practice interview skills✓ Meet employers✓ Career resources✓ Job Postings	<ul style="list-style-type: none">• book a Career Educator to come and deliver career/employment workshops in the classroom or in the workshop room in Career Services• Mock Interviews – Career Educators will conduct mock interviews with Students preparing for the workforce• Need to know more about what we do? We welcome the opportunity to participate in committee meetings.	<ol style="list-style-type: none">1. Free Job Posting Service2. On-Campus Recruiting3. On-Campus Interviewing4. Annual Job Fairs5. Information Sessions6. Other Services <p>If you need other services, ask us. We will do our best to accommodate your needs.</p>

2008-2009 GRADUATE PLACEMENT REPORT

REFERENCE WEEK DATA

This report is based on employment statistics, as reported by graduates, during the 2008-2009 Graduate Survey conducted by Forum Research, through the authority of the Ministry of Training Colleges and Universities.

The graduate employment information is collected and reported, for a one-week period of time referred to as a "REFERENCE WEEK". The Reference Week occurs approximately 6 months after graduation and is selected by the Ministry of Training, Colleges and Universities.

Please note that "Reference Week" data does not take into consideration any graduate employment that may have occurred outside this period of time. Given that the Reference Week data is for a set, one-week period, it may be affected by seasonal/situational fluctuations and trends in recruitment cycle of employers in certain industries. For further discussion on factors that impact upon graduate employment, or to get more information on graduated employment within a 6-month period of time after graduation, please contact Fleming Data Research or Career Services.

GRADUATION DATE

Summer 2008
Fall 2008
Winter 2009

DATE OF SURVEY

March 4 – April 24, 2009
July 2 – August 27, 2009
November 1 – December 23, 2009

SALARY INFORMATION

Please note that, due to the method of data collection in the survey and the non-standard payment schedule in certain fields, some values do not reflect a true Average Annual Salary for certain programs. For more information about the programs that may be affected by this method of data collection, please contact Fleming Data Research or Career Services.

Did You Know? An individual with a post-secondary education can make \$10,000 - \$15,000 more per year. It is estimated by 2013 more than 70% of all new jobs will require post-secondary education of skills training.

For more information, please contact Career Services staff:

Sutherland Campus, Peterborough
Kim Quigley, Career Educator
(705) 749-5548
kquigley@flemingc.on.ca

Sutherland Campus, Peterborough
Jan Watson, Career Educator
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Frost Campus, Lindsay
Marie Walden-Oulahan
(705) 878-9303
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BUSINESS, COMPUTING & HOSPITALITY SCHOOL STATISTICS

REFERENCE WEEK GRADUATE PLACEMENT - by PROGRAM SUMMER 2008, FALL 2008 AND WINTER 2009 GRADUATE SURVEY *Business, Computing and Hospitality*

PROGRAM NAME		# of Graduates	# Valid Surveys	UNAVAILABLE FOR WORK		OVERALL EMPLOYMENT			RELATED EMPLOYMENT					AVERAGE ANNUAL SALARY	
				Continuing Education	Not Seeking Employment	# Available for Work	# Working	% Working	# in Related Full-time	# in Related Part-time	# Did Not Indicate Full or Part-time	Total # in Related Job	% Working in Related Job	# with Salary Information	Average Annual Salary (1000'S)
ADV	Advertising	5	4	0	0	4	1	25.0	0	0	0	0	0.0	0	
GBE	Business	43	23	5	0	18	15	83.3	7	1	0	8	44.4	*	*
BAB	Business Admin - Accounting	18	9	2	0	7	6	85.7	3	1	0	4	57.1	*	*
BAH	Business Admin - HR Management	16	7	3	0	4	3	75.0	1	0	0	1	25.0	*	*
BAA	Business Admin - Marketing	28	20	3	0	17	17	100.0	8	3	0	11	64.7	7	33
BAJ	Business Admin - Materials Mgmt & Distribution	15	10	1	0	9	8	88.9	4	0	0	4	44.4	*	*
BAD	Business Administration	28	20	7	0	13	9	69.2	5	0	0	5	38.5	5	32
CHT	Chef Training	15	10	4	0	6	6	100.0	2	2	0	4	66.7	*	*
CTN	Computer Engineering Technician	8	5	3	0	2	2	100.0	0	0	0	0	0.0	0	
CPR	Computer Programmer Analyst	7	3	0	0	3	3	100.0	2	1	0	3	100.0	*	*
CM	Culinary Management	26	15	2	0	13	13	100.0	9	2	0	11	84.6	8	30
EVT	Event Management	14	9	2	1	6	4	66.7	1	0	0	1	16.7	*	*
HAH	Hospitality Admin - Hotel & Resort	26	18	1	0	17	14	82.4	8	3	0	11	64.7	6	23
TD	International Trade	21	15	3	1	11	9	81.8	4	0	0	4	36.4	*	*
SG	Sporting Goods Business	24	13	6	0	7	7	100.0	4	0	0	4	57.1	*	*
TV	Tourism & Travel	19	10	4	0	6	5	83.3	3	1	0	4	66.7	*	*
WD	Web Developer	14	11	1	1	9	9	100.0	7	1	0	8	88.9	5	26
SCHOOL TOTAL		332	203	47	3	153	132	86	68	15	0	83	54.2	57	30
COLLEGE TOTAL		2,233	1,378	331	39	1,008	857	85	461	108	8	577	57.2	401	36

NOTES: The number of valid surveys reflects the number of completed surveys that met the Ministry of Training, Colleges, and Universities (MTCU) criteria. This report includes all programs with graduates in Summer 2008, Fall 2008 or Winter 2009; including some programs not currently offered. Graduate Employment values are based on the graduates who were classified as eligible for work according to the MTCU criteria. If the graduate did not provide sufficient salary information, annual income was not included in the calculation of average salary. Only graduates who were employed in FULL-TIME (>=30 hours/week), RELATED work are included in the calculation of average salary. Any salaries below \$14,860.76 (30 hours/week at \$9.50 minimum wage) or above \$80,000 were not included in the calculation of salary.

* indicates that salary information was available for fewer than 5 graduates within the program. All salaries within the above limits have been included in the school and college average salary calculations, including those for programs with less than 5 graduates with salary information.

BUSINESS, COMPUTING & HOSPITALITY GRADUATES

LEARN • BELONG • BECOME

The following is a list of company names and job titles of the Fleming Graduates who participated in the 2008-2009 Graduate Survey and reported working in occupations that were either “related” or “partially related” to their respective fields of study. As with all of the information included in this report, data was collected during the MTCU’s Graduate Survey and reflects employment statistics for a single, set reference week, approximately 6 months after program completion.

Business

• CASHIER	CHEMONG HOME HARDWARE BUILDING CENTRE	PETERBOROUGH
• ADMINISTRATIVE PROJECT OFFICER	FLEMING COLLEGE	PETERBOROUGH
• CUSTOMER SERVICE REPRESENTATIVE	PRESTIGE CARPET AND DUCT CLEANING	COBOURG
• CERTIFIED GENERAL ACCOUNTANTS TRAINEE	WELSH AND COMPANY	PEMBROKE
• CUSTOMER SERVICE REPRESENTATIVE	CANADIAN IMPERIAL BANK OF COMMERCE	MINDEN
• GENERAL MANAGER	EAST SIDE MARIO'S	LINDSAY
• FRENCH ADVISOR- CUSTOMER SERVICE	GM AUTOMOTIVE	

Business Administration- Accounting

• BOOK KEEPER/ ACCOUNTING	EMPLOYER NOT PROVIDED	
• RECEPTION CLERK	EXTENDICARE KAWARTHA LAKES	LINDSAY
• STAFF ACCOUNTANT	BDO DUNWOODY	TORONTO
• ACCOUNTING MANAGER	DAYS INN CANADA	OWEN SOUND

Business Administration-Human Resources Management

• GRADUATE RECRUITER	FLEMING COLLEGE	
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Business Administration- Marketing

- SALES REPRESENTATIVE
- STUDENT SUPPORT SPECIALIST
- MARKETING CONSULTANT
- PROMOTIONS AND EVENTS MANAGER
- SALES REPRESENTATIVE
- EASTERN SPORT REPRESENTATIVE
- SALES ASSOCIATE
- SALES ASSOCIATE
- SALES AND LEASING REPRESENTATIVE
- RETAIL/SALES ASSOCIATE

FAMILY OWNED BUSINESS
QC QUALITY OF COURSE INC.
IRONHEAD ORIGINALS
AKZONOBEL DECORATIVE PAINTS CANADA
BUD'S MUSIC CENTRE
ADIDAS CANADA
MAPLE LEAF SPORTS AND ENTERTAINMENT
FORZANI GROUP
ANGEVAARE MAZDA
SYLVESTER'S

OTTAWA
SCARBOROUGH
CONCORD
PETERBOROUGH
CONCORD
TORONTO
PETERBOROUGH
PETERBOROUGH
LINDSAY

Business Administration – Materials Management & Distribution

- SHIPPING CLERK
- SHIPPER /RECEIVER

MAXWELL PAPER CANADA INC.
MASTER FEEDS

BELLEVILLE
CAVAN

Business Administration

- DEPARTMENT MANAGER
- LOGISTICS SALES ADMINISTRATOR
- ACCOUNTS PAYABLE
- COLLECTIONS ACCOUNT REPRESENTATIVE
- SALES REPRESENTATIVE

HUDSON'S BAY COMPANY
TAURUS CRACO WOODWORKING MACHINERY INC.
NORAG RESOURCES INCORPORATED
AMERICREDIT FINANCIAL
PEPSICO BEVERAGES LTD.

BRAMPTON
PORT HOPE
PETERBOROUGH
FRASERVILLE

Chef Training

- CATERER
- LINE COOK
- COOK

SELF EMPLOYED
LONESTAR TEXAS GRILL
CAPTAIN GEORGE'S

WHITBY
PETERBOROUGH

Computer Programmer Analyst

- HELP DESK REPRESENTATIVE
- WEB DEVELOPER
- PROGRAMMER

NEXICOM
LOBLAWS SUPERMARKETS LTD.
SIMTEL

MILLBROOK
AJAX
PETERBOROUGH

Culinary Management

- HEAD CHEF
- FIRST COOK
- STATION COOK
- BAKER
- COOK/ DIETARY AID
- DIETARY AIDE/COOK
- COOK
- COOK /CATERING
- BAKER
- COOK

VINO WINE BAR
THE GREAT BLUE HERON AND CHARITY CASINO
HOBART'S STEAK HOUSE
KAWARTHA BAKERY
APPLEWOOD RETIREMENT RESIDENCE
LAKERIDGE HEALTH
THE THIRSTY LOON
SAPPHIRE ROOM
ISOBEL AND COMPANY
ARAMARK

PORT HOPE
PORT PERRY
LINDSAY
LAKEFIELD
PETERBOROUGH
OSHAWA
LAKEFIELD
PETERBOROUGH
OTTAWA
LAKEFIELD

Event Planning

- TOUR OPERATOR

VOYAGE FLEUR DE LYS

MONTREAL

Fire Systems Engineering Technician

- CUSTOMER SERVICE TECHNICIAN
- FIRE ALARM TECHNICIAN

NEXICOM
TREMBLAY FIRE SOLUTIONS

MILLBROOK
WINCHESTER

Hospitality Administration-Hotel & Resort

- HOSTESS
- VALET/BELLMAN/ DOORMAN
- ROOM ATTENDANT

FAIRMONT HOTELS AND RESORTS
PARK HYATT
GREEN ACRES INN

LAKE LOUISE,ALTA
TORONTO
KINGSTON

- GUEST SERVICES AGENT
- SERVER/BARTENDER
- COURT RUNNER
- ROOM ATTENDANT
- ROOM ATTENDANT

ELMHIRST RESORT
 HOLIDAY INN
 CASINO RAMA
 THE MARRIOTT INTERNATIONAL
 DEERHURST RESORT

KEENE
 PETERBOROUGH
 ORILLIA
 MINETT
 HUNTSVILLE

International Trade

- OCEAN IMPORT AGENT
- LOGISTICS/OPERATIONS SPECIALIST
- AUTOMOTIVE OPERATIONS ASSOCIATE
- LOGISTICS/EXPORT DOCUMENTATOR

EXPEDITORS CANADA INC.
 G.A. PAPER INTERNATIONAL INC.
 BELLEVILLE RODAIR INTERNATIONAL
 G.A. PAPER INTERNATIONAL INC.

MISSISSAUGA
 MARKHAM
 MISSISSAUGA
 MARKHAM

Sporting Goods Business

- SPORTING GOODS RETAIL SALES AND SERVICE MANAGER
- CUSTOMER SERVICE/DEPARTMENT MANAGER
- CUSTOMER SERVICE REPRESENTATIVE
- RETAIL SALES ASSOCIATE/MARKETING

PLAY IT AGAIN SPORTS
 PRO HOCKEY LIFE
 MIZUNO CANADA
 SOURCE FOR SPORTS

COLLINGWOOD
 WHITBY
 MISSISSAUGA
 TIMMINS

Tourism & Travel

- TRAVEL AGENT
- CRUISE COUNSELLOR
- FRONT DESK GUEST SERVICES AGENT
- AUTOCLUB COUNSELLOR

MAYNE TRAVEL SERVICES
 CRUISE HOLIDAYS OF LINDSAY.
 MOTEL 6
 CANADIAN AUTOMOBILE ASSOCIATION

NORTH BAY
 LINDSAY
 KINGSTON
 GRIMSBY

Web Developer

- FREELANCE WEB DEVELOPMENT/ DESIGN
- WEB DEVELOPER
- I.T. SERVICE REPRESENTATIVE
- I.T. SUPPORT
- SALES / MARKETING ASSISTANT
- WEB DEVELOPER/ WEB DESIGN

EMPLOYER NOT PROVIDED
 EMPLOYER NOT PROVIDED
 MICROAGE
 NIPISSING PARRY SOUND CATHOLIC DISTRICT SCHOOL BOARD
 ALLEN WONG AND ASSOCIATES
 SELF EMPLOYED

PETERBOROUGH
 TORONTO
 PETERBOROUGH
 NORTH BAY
 THORNHILL
 PETERBOROUGH

CONTINUING EDUCATION & SKILLED TRADES SCHOOL STATISTICS

REFERENCE WEEK GRADUATE PLACEMENT - by PROGRAM SUMMER 2008, FALL 2008 AND WINTER 2009 GRADUATE SURVEY Continuing Education & Skilled Trades

PROGRAM NAME	# of Graduates	# Valid Surveys	UNAVAILABLE FOR WORK		OVERALL EMPLOYMENT			RELATED EMPLOYMENT					AVERAGE ANNUAL SALARY	
			Continuing Education	Not Seeking Employment	# Available for Work	# Working	% Working	# in Related Full-time	# in Related Part-time	# Did Not Indicate Full or Part-time	Total # in Related Job	% Working in Related Job	# with Salary Information	Average Annual Salary (1000'S)
CNS Construction Skills	24	18	7	0	11	9	81.8	7	0	0	7	63.6	7	27
ETQ Electrical Techniques	43	23	13	0	10	7	70	1	0	0	1	10	*	*
FSE Fire Systems Engineering Technician	6	6	1	0	5	4	80	1	1	0	2	40	0	
WTQ Welding Techniques	28	14	0	2	12	8	66.7	4	0	0	4	33.3	*	*
SCHOOL TOTAL	102	62	21	2	39	29	74.4	13	2	0	15	38.5	10	30
COLLEGE TOTAL	2,233	1,378	331	39	1,008	857	85	461	108	8	577	57.2	401	36

NOTES: The number of valid surveys reflects the number of completed surveys that met the Ministry of Training, Colleges, and Universities (MTCU) criteria. This report includes all programs with graduates in Summer 2008, Fall 2008 or Winter 2009; including some programs not currently offered. Graduate Employment values are based on the graduates who were classified as eligible for work according to the MTCU criteria. If the graduate did not provide sufficient salary information, annual income was not included in the calculation of salary. Only graduates who were employed in FULL-TIME (>=30 hours/week), RELATED work are included in the calculation of average salary. Any salaries below \$14,860.76 (30 hours/week at \$9.50 minimum wage) or above \$80,000 were not included in the calculation of salary. * indicates that salary information was available for fewer than 5 graduates within the program. All salaries within the above limits have been included in the school and college average salary calculations, including those for programs with less than 5 graduates with salary information.

CONTINUING EDUCATION & SKILLED TRADES GRADUATES

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Construction Skills

INSULATION LABOURER
GENERAL CONTRACTING
CARPENTER
CARPENTER
CONSTRUCTON/FLOORING
ROOFING LABOURER
BARN BUILDING LABOURER

LAKEFIELD INSTALLATIONS INC
KYLE SINCLAIR RENOVATIONS
A FULL DECK
STONEY LAKE FINE HOMES
SINE'S FLOORING
FEENEY ROOFING
VAN BRUINSEN FARM BUILDING. LTD.

WHITBY
WHITBY
LAKEFIELD
COBOURG
ENNISMORE
KEENE

Electrical Techniques

ELECTRICAL WORK LABOURER

ANDY'S ELECTRICAL

PICKERING

Welding Techniques

WELDER/GENERAL MAINTENANCE
APPRENTICE BOILER MAKER
HEAVY EQUIPMENT OPERATOR/WELDER EXCAVATION
INSPECTION MAINTENANCE SERVICES

SIMPSON WELDING AND FABRICATION
KELLOGG BROWN AND ROOT
JEFF FALLIS EXCAVATING LTD.
ACURA

ROSENEATH
FT. MCMURRAY, AB
PETERBOROUGH
PICKERING

ENVIRONMENTAL & NATURAL RESOURCE SCIENCES SCHOOL STATISTICS

REFERENCE WEEK GRADUATE PLACEMENT - by PROGRAM SUMMER 2008, FALL 2008 AND WINTER 2009 GRADUATE SURVEY Environmental & Natural Resource Sciences

PROGRAM NAME	# of Graduates	# Valid Surveys	UNAVAILABLE FOR WORK		OVERALL EMPLOYMENT			RELATED EMPLOYMENT					AVERAGE ANNUAL SALARY		
			Continuing Education	Not Seeking Employment	# Available for Work	# Working	% Working	# in Related Full-time	# in Related Part-time	# Did Not Indicate Full or Part-time	Total # in Related Job	% Working in Related Job	# with Salary Information	Average Annual Salary (1000'S)	
AR	Arboriculture	32	20	1	0	19	19	100	18	0	0	18	94.7	17	40
ERT	Earth Resources Technician	16	12	5	1	6	5	83.3	5	0	0	5	83.3	*	*
EMT	Ecosystem Management Technician	41	26	15	1	10	4	40	2	0	0	2	20	*	*
EMX	Ecosystem Management Technology	35	18	6	1	11	6	54.5	4	0	0	4	36.4	*	*
EPG	Electrical Power Generation	9	6	0	0	6	6	100	5	0	0	5	83.3	5	43
ETN	Environmental Technician	55	32	17	0	15	12	80	4	0	0	4	26.7	*	*
ETY	Environmental Technology	38	30	12	0	18	10	55.6	6	2	0	8	44.4	6	35
BO	Fish & Wildlife Technician	59	39	25	1	13	12	92.3	6	0	0	6	46.2	6	34
FW	Fish & Wildlife Technology	21	9	2	1	6	3	50	3	0	0	3	50	*	*
FT	Forestry Technician	44	28	8	1	19	14	73.7	5	0	0	5	26.3	*	*
GMT	Geomatics Technician	12	11	2	1	8	8	100	6	0	0	6	75	6	39
GIA	GIS - Applications Specialist	38	22	1	1	20	16	80	16	0	0	16	80	16	45
GC	GIS - Cartographic Specialist	14	7	0	0	7	6	85.7	4	0	0	4	57.1	*	*
HEO	Heavy Equipment Operator	110	75	6	0	69	45	65.2	22	2	0	24	34.8	20	36
MPH	Motive Power Techniques - Heavy Equipment	51	35	0	1	34	34	100	31	1	0	32	94.1	26	41
NRL	Nat Res Technology - Law Enforcement	19	11	0	1	10	9	90	4	2	0	6	60	*	*
OAS	Outdoor Adventure Skills	16	10	3	2	5	4	80	2	0	0	2	40	*	*
POR	Parks Operations & Outdoor Rec Techn	10	4	3	0	1	1	100	1	0	0	1	100	*	*
RDB	Resources Drilling & Blasting	30	18	3	0	15	12	80	10	0	0	10	66.7	7	49
UF	Urban Forestry	11	10	0	0	10	9	90	9	0	0	9	90	9	39
SCHOOL TOTAL		661	423	109	12	302	235	77.8	163	7	0	170	56.3	149	40
COLLEGE TOTAL		2,233	1,378	331	39	1,008	857	85	461	108	8	577	57.2	401	36

NOTES: The number of valid surveys reflects the number of completed surveys that met the Ministry of Training, Colleges, and Universities (MTCU) criteria. This report includes all programs with graduates in Summer 2008, Fall 2008 or Winter 2009; including some programs not currently offered. Graduate Employment values are based on the graduates who were classified as eligible for work according to the MTCU criteria. If the graduate did not provide sufficient salary information, annual income was not included in the calculation of average salary. Only graduates who were employed in FULL-TIME (>=30 hours/week), RELATED work are included in the calculation of average salary. Any salaries below \$14,860.76 (30 hours/week at \$9.50 minimum wage) or above \$80,000 were not included in the calculation of salary. * indicates that salary information was available for fewer than 5 graduates within the program. All salaries within the above limits have been included in the school and college average salary calculations, including those for programs with less than 5 graduates with salary information.

ENVIRONMENTAL & NATURAL RESOURCE SCIENCES GRADUATES

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Arboriculture

- | | | |
|------------------------------|--------------------------------|------------------------|
| • ARBORIST | ARBORCARE TREE EXPERTS | PETERBOROUGH |
| • OWNER TREE SERVICE COMPANY | THE MUSKOKA LAKES TREE SERVICE | UTTERSON |
| • ARBORIST/GROUNDS MAN | CARRIER TREE SERVICES | SILVER HILL, U.S.A |
| • ARBORIST | DAVY TREES | HAMILTON |
| • CREW FOREMAN | ALL GREEN TREE SERVICE | ELMIRA |
| • ARBORIST | THE TREE GUY | SUNDRIDGE |
| • ARBORIST | ARBOR CORPORATION TREE EXPERTS | HORNBY |
| • ARBORIST | COLONIAL TREE SERVICES | REGION OF HALTON HILLS |
| • ARBORIST | BOSHKUNG LAKE TREE SERVICES | CARNARVON |
| • ELECTRICAL FORESTER | HYDRO ONE | BARRIE |
| • ARBORIST | PAVEY TREE | DWIGHT |
| • TREE CLIMBER | BC PLANT HEALTHCARE | SURREY, B.C. |
| • ARBORIST | CITY OF OTTAWA | OTTAWA |
| • LOGGING MACHINE OPERATOR | ROCKWOOD LOGGING | CHATSWORTH |
| • ARBORIST | TREESCAPE CERTIFIED ARBORIST | ENNISMORE |
| • ARBORIST/LABOURER | HYDRO ONE | PARRY SOUND |
| • ARBORIST | WELLERS TREE SERVICE | KESWICK |
| • ARBORIST | DAVEY TREE | LONDON |

Earth Resources Technician

- | | | |
|-------------------------------|------------------------------|------------|
| • GEOLOGICAL FIELD TECHNICIAN | AMEC EARTH AND ENVIRONMENTAL | HAMILTON |
| • GEOLOGICAL TECHNICIAN | COFFEY GEOTECHNICS | BURLINGTON |
| • ENVIRONMENTAL TECHNICIAN | AQUATERRE SOLUTIONS INC. | TORONTO |
| • GEOLOGICAL TECHNICIAN | GOLDER ASSOCIATES | KANATA |
| • GEOTECHNICAL TECHNICIAN | TROW ASSOCIATES INC. | LONDON |

Ecosystem Management Technician

- | | | |
|--|-------------------------------|---------|
| • PROJECT TECHNOLOGIST | PENCHIN ENVIRONMENTAL LIMITED | KANATA |
| • FOUNDATION /CORPORATE GIVING COORDINATOR | ONTARIO NATURE | TORONTO |

Ecosystem Management Technology

- | | | |
|---|--|----------------|
| • EDUCATION TECHNICIAN | CREDIT VALLEY CONSERVATION AUTHORITY | MISSISSAUGA |
| • ASSISTANT CONSERVATION TECHNICIAN | THE TORONTO AND REGION CONVERSATION AUTHORITY. | DOWNSVIEW |
| • GREENHOUSE WORKER | ORCHARD PARK GROWER | ST. CATHARINES |
| • ATLANTIC SALMON ASSESSMENT TECHNICIAN | EMPLOYER NOT PROVIDED | |

Electrical Power Generation

- | | | |
|--------------------------------|------------------------------|-------------|
| • HEAVY EQUIPMENT REPAIR | TOROMONT CAT | CAMBRIDGE |
| • GENERATOR SERVICE TECHNICIAN | GENREP LTD. | MISSISSAUGA |
| • GENERATOR SERVICE TECHNICIAN | GALPOWER SYSTEMS – (HIRED 2) | MISSISSAUGA |
| • POWER GENERATION TECHNICIAN | TOTAL POWER LIMITED | MISSISSAUGA |

Environmental Technician

- | | | |
|--------------------------------|--|------------|
| • ENVIRONMENTAL TECHNICIAN | THOMPSON ROADSMOUNT GROUP INC. | GUELPH |
| • ENVIRONMENTAL LAB TECHNICIAN | CENTRE FOR ALTERNATIVE WASTE WATER TREATMENT | LINDSAY |
| • ENVIRONMENTAL TECHNICIAN | QUINTE CONSERVATION AUTHORITY | BELLEVILLE |
| • ENVIRONMENTAL OFFICER | MINISTRY OF THE ENVIRONMENT | NORTH BAY |

Environmental Technology

- | | | |
|------------------------------|---|----------------|
| • ENVIRONMENTAL TECHNOLOGIST | JAGGER HIMS LIMITED | WYOMING |
| • ZIP LINING GUIDE | BAYVIN ECOLOGICAL DEVELOPMENT INC. | TURKEY POINT |
| • SEWAGE SYSTEM INSPECTOR | C.C. TATHAM & ASSOCIATES INC. | COLLINGWOOD |
| • ENVIRONMENTAL TECHNOLOGIST | STANTEC CONSULTING LTD. | OTTAWA |
| • LABORATORY TECHNICIAN | CENTRE FOR ALTERNATIVE WASTEWATER TREATMENT | LINDSAY |
| • FIELD TECHNICIAN | NAYLOR ENGINEERING ASSOCIATES LTD. | KITCHENER |
| • ENVIRONMENTAL OFFICER | THE PURATONE CORPORATION | NIVERVILLE, MB |

Fish & Wildlife Technician

- BEAR MANAGEMENT TECHNICIAN
- RETAIL ASSOCIATE
- SALMON FISHERY TECHNICIAN
- TECHNICIAN
- BIOLOGIST
- ASSISTANT FISHERIES TECHNICIAN

MINISTRY OF NATURAL RESOURCES
ALGONQUIN OUTFITTERS
ONTARIO FEDERATION OF ANGLERS AND HUNTERS
ONTARIO FEDERATION OF ANGLERS AND HUNTERS
MINISTRY OF NATURAL RESOURCES
MINISTRY OF NATURAL RESOURCES

OWEN SOUND
DWIGHT
PETERBOROUGH
PETERBOROUGH
PETERBOROUGH
BRACEBRIDGE

Fish & Wildlife Technology

- RESOURCE TECHNICIAN
- URBAN LAKES RESEARCH ASSISTANT
- OUTREACH EDUCATOR

MINISTRY OF NATURAL RESOURCES
LAURENTIAN UNIVERSITY
CANADIAN PEREGRINE FOUNDATION

NORTH BAY
SUDBURY
TORONTO

Forestry Technician

- URBAN FOREST TECHNOLOGIST
- ARBORIST
- FOREST TREE IMPROVEMENT LABOUR
- SURVEYOR
- FORESTRY LABOUR

THE MUNICIPALITY OF KITCHENER
DAVEY TREE EXPERTS
RIVER RUN AND ALGONQUIN OUTFITTERS
EXCESS EXPLORATION
HYDRO ONE

KITCHENER
THORNHILL
PEACE RIVER
TIMMINS
UTTERSON

Geomatics Technician

- JR GEOMATICS SPECIALIST
- LAND SURVEYOR TECHNICIAN
- GEOMATIC ANALYTICAL TECHNICIAN
- GIS SPECIALIST
- JUNIOR GIS TECHNICIAN
- PLANNING TECHNICIAN

MacDONALD DETTWILER AND ASSOCIATES LTD.
B. ROGER PICKARD SURVEYING LTD.
MINISTRY OF NATURAL RESOURCES
THE KAWARTHA HERITAGE CONSERVANCY
ONTARIO MINISTRY OF AGRICULTURE
MERIDIAN PLANNING CONSULTANTS

OTTAWA
PICTON
WAWA
PETERBOROUGH
GUELPH
BARRIE

GIS- Applications Specialist

- GIS TECHNICIAN
- GEOGRAPHIC SPECIALIST
- GIS TECHNOLOGIST
- MAPPING TECHNICIAN
- G.I.S TECHNICIAN
- G.I.S. TECHNICIAN
- G.I.S. TECHNICIAN
- GEOMATICS TECHNICIAN
- G.I.S TECHNICIAN
- GEOMATICS TECHNICIAN
- G.I.S. SPECIALIST
- GEOMATICS TECHNICIAN
- G.I.S SPECIALIST
- FIELD OPERATIONS SPECIALIST
- G.I.S APPLICATION SPECIALIST

PLANTEC INC
KNIGHTPIE SOLD CONSULTING
PLANTEC INC.
MIDWEST SURVEYS
ONTARIO MINISTRY OF NATURAL RESOURCES
CITY OF BRAMPTON
CITY OF BRAMPTON
ONTARIO MINISTRY OF NATURAL RESOURCES
POLAR GEOMETICS
NATURAL RESOURCE CANADA
METAFORE I.T SOLUTIONS
MINISTRY OF NATURAL RESOURCES
MINISTRY OF NATURAL RESOURCES
EMPLOYER NOT PROVIDED
EMPLOYER NOT PROVIDED

MARKHAM
NORTH BAY
MARKHAM
CALGARY, AB
AURORA
BRAMPTON
BRAMPTON
THUNDERBAY
RED DEER, AB
OTTAWA
CALGARY, AB
THUNDER BAY
AURORA

GIS-Cartographic Specialist

- G.I.S ASSISTANT
- G.I.S TECHNICIAN
- GIS/DRAFTING TECHNICIAN
- G.I.S. SPECIALIST

TOWN OF RICHMOND HILL
ROBERT HALF TECHNOLOGIES
AVISON MANAGEMENT SERVICES LIMITED
MINISTRY OF NATURAL RESOURCES

RICHMOND HILL
MISSISSAUGA
VANDERHOOF
AURORA

Heavy Equipment Operator

- GENERAL LANDSCAPING LABOURER
- CONCRETE PRE CASTER
- FIELD WORK EQUIPMENT OPERATOR
- TRAIL/ROADS MAINTENANCE
- EXCAVATOR OPERATOR
- LANDSCAPING YARD WORKER
- CONSTRUCTION EQUIPMENT DRIVER
- TRACTOR /MACHINE OPERATOR
- MECHANICS ASSISTANT

GREENTOP LANDSCAPING
ANCHOR CONCRETE
EMPLOYER NOT PROVIDED
HALIBURTON FOREST AND WILDLIFE RESERVE
RIZMI STONE AND AGGREGATES
YARD DEPOT
BATTLEFIELD EQUIPMENT RENTALS
TRIZAN
REGION OF DURHAM

BOBCAYGEON
KINGSTON
ST EUGENE
HALIBURTON
MAPLE
AJAX
KINGSTON
MISSISSAUGA
OSHAWA

- LABOURER
- HEAVY EQUIPMENT DRILLER
- HEAVY EQUIPMENT OPERATOR
- HEAVY EQUIPMENT OPERATOR
- HEAVY EQUIPMENT OPERATER
- HEAVY EQUIPMENT OPERATOR
- HEAVY EQUIPMENT OPERATOR
- HEAVY EQUIPMENT OPERATOR
- HEAVY EQUIPMENT OPERATOR
- WINTER EQUIPMENT OPERATOR
- TRUCK DELIVERY DRIVER
- HEAVY EQUIPMENT OPERATOR

GAUDET DEMOLITION
 CAVANAGH CONSTRUCTION
 TG CARROLL CARTAGE
 WFB ATKIN CONSTRUCTION
 EMPLOYER NOT PROVIDED
 CDR YOUNGS AGGREGATES
 LOG IN
 NELLIS CONSTRUCTION LTD.
 EMPLOYER NOT PROVIDED
 RONA
 M. (MERVIN) DOWNEY EXCAVATING

WINDSOR
 CARLETON PLACE
 CARP
 REGINA, SASK
 CHERRY VALLEY
 PONTYPOOL
 TIMMINS
 ACTON

 PAKENHAM

Motive Power Techniques- Heavy Equipment

- HEAVY EQUIPMENT TECHNICIAN
- APPRENTICE/HEAVY EQUIPMENT MECHANIC
- FARMER/HERDMAN
- MECHANIC
- HEAVY EQUIPMENT LABOURER
- DIESEL SHOP APPRENTICE
- APPRENTICE/HEAVY EQUIPMENT MECHANIC
- MECHANIC ASSISTANT
- FARM EQUIPMENT TECHNICIAN
- HEAVY EQUIPMENT MECHANIC
- HEAVY MACHINERY MECHANIC
- ELECTRICAL POWER GENERATION TECHNICIAN
- FIELD SURFACE TECHNICIAN
- HEAVY EQUIPMENT TECHNICIAN
- HEAVY EQUIPMENT MECHANIC
- EQUIPMENT MECHANIC
- APPRENTICE/HEAVY EQUIPMENT
- DIESEL MECHANIC
- APPRENTICE/HEAVY EQUIPMENT MECHANIC
- MECHANIC
- TRUCK /COACH APPRENTICE
- HEAVY EQUIPMENT MECHANIC
- ELECTRICAL POWER GENERATION TECHNICIAN
- GENERATOR SERVICE TECHNICIAN
- HEAVY EQUIPMENT MECHANIC APPRENTICE
- HEAVY EQUIPMENT TECHNICIAN
- HEAVY EQUIPMENT MECHANIC APPRENTICE
- AGRICULTURAL MECHANIC

BOB MARK NEW HOLLAND
 HUB INTERNATIONAL EQUIPMENT.
 SMITH DAIRY FARM
 EMPLOYER NOT PROVIDED
 WAGER FARMS INC.
 FIRST STUDENT CANADA
 TOROMONT CAT
 EMPLOYER NOT PROVIDED
 GREENDALE AND UTICA EQUIPMENT SERVICES
 COX CONSTRUCTION COMPANY LIMITED
 KRAMER LTD.
 TOTAL POWER LIMITED
 GENREP LTD.
 TOROMONT AND CATERPILLAR
 LIEBHERR CANADA LIMITED
 JADE EQUIPMENT COMPANY LTD.
 JOE JOHNSON EQUIPMENT
 DRAIN BROS.
 LIEBHERR CANADA LIMITED
 HUB EQUIPMENT LTD.
 WINSLOW GEROLOMY
 HALNOR EQUIPMENT INC
 KRAMER LIMITED
 TOTAL POWER LIMITED
 VENETOR EQUIPMENT RENTALS
 STANMORE EQUIPMENT LIMITED
 EQUIPMENT SALES AND SERVICES LIMITED.
 W.J. LAMBERT & SONS

LINDSAY
 PORT PERRY
 OMEMEE

 PICTON
 SASKATOON, SASK
 KANATA

 OMEMEE
 GUELPH
 REGINA, SASK
 MISSISSAUGA
 MISSISSAUGA
 KANATA
 BURLINGTON
 EDMONTON, AB
 OTTAWA
 NORWOOD
 BURLINGTON
 TORONTO
 PETERBOROUGH
 WATERFORD
 REGINA, SASK
 MISSISSAUGA
 ETOBICOKE
 STOUFFVILLE
 TORONTO
 BEAVERTON

- EQUIPMENT MECHANIC
- CONSTRUCTION EQUIPMENT MECHANIC
- MECHANIC TRANSPORT TRUCKING

LIEBHERR CANADA LIMITED
 GEORGE W RAMANDA LIMITED
 VIZON TRANSPORT

BURLINGTON
 OTTAWA
 MISSISSAUGA

Natural Resources Technology- Law Enforcement

- FISHERY OFFICER
- CONSERVATION OFFICER
- LAW ENFORCEMENT TECHNOLOGIST
- CONSERVATION OFFICER
- LAW ENFORCEMENT TECHNICIAN

DEPARTMENT OF FISHERIES AND OCEANS
 ALBERTA TOURISM RECREATION
 FLEMING COLLEGE
 MINISTRY OF NATURAL RESOURCES
 FLEMING COLLEGE

OTTAWA
 DRUMHELLER, AB
 LINDSAY
 TIMMINS
 LINDSAY

Outdoor Adventure Skills

- MARINA DOCK ATTENDANT
- DOGSLED GUIDE

CITY OF PETERBOROUGH
 DEH CHO EXPEDITIONS

PETERBOROUGH
 SOUTH RIVER

Parks Operation and Outdoor Recreation Technician

- FORESTRY LABOURER

LOGTENS TREE SERVICES

BERWICK, NS

Resources Drilling & Blasting

- BLASTING TECHNICIAN
- DRILLER
- UTILITY CONTRACTOR
- DRILLER-IN-TRAINING
- DRILLER
- ROCK TRUCK DRIVER
- DRILL RIG OPERATOR
- LABOURER/GEOTHERMAL DRILLING
- DRILLING FRONT END MAN
- HORIZONTAL DIRECTIONAL DRILLER

CONSBEC MINING AND CONSTRUCTION
 OGS OHLMENN GEO TECHNICAL SERVICES INCORPORATED
 A.M.G. CLAIMS LTD.
 GEO ENERGY SOLUTIONS
 DEEP FOUNDATIONS CONTRACTORS INC.
 PAUL GOLD
 OAKVILLE HYDRO
 GEO SOURCE ENERGY INCORPORATED
 DEEP FOUNDATIONS CONTRACTORS INC.
 EL-CON CONSTRUCTION INC.

SUDBURY
 ALMONTE
 PETERBOROUGH
 SCHOMBERG
 GORMLEY
 MATHESON
 OAKVILLE
 HAMILTON
 GORMLEY
 OAKVILLE

Urban Forestry

- CREW LEADER
- ARBORIST
- ARBORIST
- GROUNDS PERSON/ PLANT HEALTHCARE TECHNICIAN
- ARBORIST FOREMAN
- SEASONAL GARDENER
- ARBORIST
- ARBORIST
- CLIMBING ARBORIST

ALBERTA SUSTAINABLE RESOURCE DEVELOPMENT
ARBORVALLEY URBAN FORESTRY
CITY OF TORONTO
DAVEY TREE EXPERTS
UXBRIDGE TREE SERVICE
THE TOWN OF AJAX
ALLGREEN TREE SERVICE
CITY OF METROPOLITAN VANCOUVER
FOUR SEASONS TREE CARE

SLAVE LAKE, AB
NEWMARKET
TORONTO
THORNHILL
UXBRIDGE
AJAX
ELMIRA
VANCOUVER, BC
STOUFFVILLE

HALIBURTON ARTS SCHOOL STATISTICS

REFERENCE WEEK GRADUATE PLACEMENT - by PROGRAM SUMMER 2008, FALL 2008 AND WINTER 2009 GRADUATE SURVEY *Haliburton*

PROGRAM NAME	# of Graduates	# Valid Surveys	UNAVAILABLE FOR WORK		OVERALL EMPLOYMENT			RELATED EMPLOYMENT					AVERAGE ANNUAL SALARY	
			Continuing Education	Not Seeking Employment	# Available for Work	# Working	% Working	# in Related Full-time	# in Related Part-time	# Did Not Indicate Full or Part-time	Total # in Related Job	% Working in Related Job	# with Salary Information	Average Annual Salary (1000'S)
ABS Artist Blacksmith	13	9	1	1	7	4	57.1	2	0	0	2	28.6	*	*
EXA Expressive Arts	7	3	0	0	3	2	66.7	0	0	0	0	0	0	
FAR Fibre Arts	10	7	0	1	6	5	83.3	1	0	1	2	33.3	*	*
GBL Glassblowing	8	5	3	0	2	2	100	0	1	0	1	50	0	
JWA Jewellery Essentials	8	7	2	1	4	4	100	1	0	0	1	25	0	
PHA Photo Arts	10	7	0	1	6	5	83.3	1	1	0	2	33.3	*	*
SBD Sustainable Building Design	28	16	0	2	14	11	78.6	8	2	0	10	71.4	6	37
VCA Visual & Creative Arts	13	8	2	1	5	4	80	3	0	0	3	60	0	
VAF Visual Arts Fundamentals - Drawing & P	13	11	0	3	8	5	62.5	1	1	1	3	37.5	0	
SCHOOL TOTAL	113	73	8	10	55	42	76.4	17	5	2	24	43.6	9	34
COLLEGE TOTAL	2,233	1,378	331	39	1,008	857	85	461	108	8	577	57.2	401	36

NOTES: The number of valid surveys reflects the number of completed surveys that met the Ministry of Training, Colleges, and Universities (MTCU) criteria.

This report includes all programs with graduates in Summer 2008, Fall 2008 or Winter 2009; including some programs not currently offered.

Graduate Employment values are based on the graduates who were classified as eligible for work according to the MTCU criteria. If the graduate did not provide sufficient salary information, annual income was not

Only graduates who were employed in FULL-TIME (>=30 hours/week), RELATED work are included in the calculation of average salary. Any salaries below \$14,860.76 (30 hours/week at \$9.50 minimum wage) or above \$80,000 were not included in the calculation of salary.

* indicates that salary information was available for fewer than 5 graduates within the program. All salaries within the above limits have been included in the school and college average salary calculations, including those for programs with less than 5 graduates with salary information.

Sustainable Building Design

• SUSTAINABLE DESIGNER/ PROJECT MANAGER	ECOTERRA DESIGN	MONCTON, NB
• BUILDER/GENERAL CONTRACTOR	EMPLOYER NOT PROVIDED	TORONTO
• PAINTING CONTRACTING	RIVER REED PAINTING CO.	TORONTO
• SUSTAINABLE BUILDING ADVISOR	EMPLOYER NOT PROVIDED	TORONTO
• OWNER-BUILDING AND LANDSCAPING	RESTORATION GARDEN	
• INTERIOR DESIGN INTERN	SOMA EARTH ARCHITECT	TORONTO
• INTERIOR DESIGNER DIRECTOR	FREELANCE	TORONTO
• SUSTAINABLE BUILDING BUILDER	TREVOR KENOPIC	STAYNOR

Visual & Creative Arts

• ARTIST	EMPLOYER NOT PROVIDED	THORNBURY
• CO OWNER- GOLD/SILVER JEWELLERY DESIGN/MANUFACTURING	WINDY RIDGE STUDIO	HALIBURTON

Visual Arts Fundamentals-Drawing & Painting

• ARTIST		NORLAND
• ARTIST	SELF EMPLOYED	
• ARTIST/PAINTER	MAXWELL'S CABIN STUDIO & GALLERY	MAXWELL

EDUCATION, HEALTH & WELLNESS SCHOOL STATISTICS

REFERENCE WEEK GRADUATE PLACEMENT - by PROGRAM SUMMER 2008, FALL 2008 AND WINTER 2009 GRADUATE SURVEY Education, Health & Wellness

PROGRAM NAME	# of Graduates	# Valid Surveys	UNAVAILABLE FOR WORK		OVERALL EMPLOYMENT			RELATED EMPLOYMENT				AVERAGE ANNUAL SALARY		
			Continuing Education	Not Seeking Employment	# Available for Work	# Working	% Working	# in Related Full-time	# in Related Part-time	# Did Not Indicate Full or Part-time	Total # in Related Job	% Working in Related Job	# with Salary Information	Average Annual Salary (1000'S)
EC Early Childhood Education (Peterborough)	43	24	7	2	15	13	86.7	12	0	0	12	80	11	25
ED Educational Assistant	64	44	7	1	36	35	97.2	14	8	1	23	63.9	13	26
EST Esthetician	29	16	0	0	16	16	100	7	2	4	13	81.3	*	*
HIM Health Information Management	30	17	0	0	17	15	88.2	7	3	0	10	58.8	6	38
MST Massage Therapy	35	25	0	0	25	25	100	8	11	0	19	76	5	48
PMD Paramedic	19	11	1	0	10	10	100	7	3	0	10	100	7	54
PWF Personal Support Worker (Lindsay)	14	8	0	1	7	6	85.7	5	0	0	5	71.4	*	*
PWS Personal Support Worker (Peterborough)	39	26	2	1	23	23	100	8	12	0	20	87	6	31
POA Physiotherapist/Occupational Therapist Asst	26	19	5	0	14	14	100	10	2	0	12	85.7	9	32
PN Practical Nursing	95	59	3	0	56	54	96.4	36	15	1	52	92.9	35	44
SCHOOL TOTAL	396	251	25	5	221	213	96.4	116	56	6	178	80.5	102	37
COLLEGE TOTAL	2,233	1,378	331	39	1,008	857	85	461	108	8	577	57.2	401	36

NOTES: The number of valid surveys reflects the number of completed surveys that met the Ministry of Training, Colleges, and Universities (MTCU) criteria.

This report includes all programs with graduates in Summer 2008, Fall 2008 or Winter 2009; including some programs not currently offered.

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EDUCATION, HEALTH & WELLNESS GRADUATES

LEARN • BELONG • BECOME

The following is a list of company names and job titles of the Fleming Graduates who participated in the 2008-2009 Graduate Survey and reported working in occupations that were either “related” or “partially related” to their respective fields of study. As with all of the information included in this report, data was collected during the MTCU’s Graduate Survey and reflects employment statistics for a single, set reference week, approximately 6 months after program completion.

Early Childhood Education

• EARLY CHILDHOOD EDUCATOR	OMEMEE CHILDREN'S CENTRE – (HIRED 2)	OMEMEE
• NANNY	PRIVATE HOME	OMEMEE
• EARLY CHILDHOOD EDUCATOR	TRENT CHILDCARE INC. - (HIRED 2)	PETERBOROUGH
• HEAD ECE WORKER/INFANT ROOM	PINERIDGE CHILDREN'S CENTRE	ARNPRIOR
• EARLY CHILDHOOD EDUCATOR	BOBCAYGEON DAYCARE	BOBCAYGEON
• EARLY CHILDHOOD EDUCATOR	NURSERY TWO CHILDCARE	PETERBOROUGH
• EARLY CHILDHOOD EDUCATOR	SMART START LEARNING CENTRE AND CHILDCARE	AJAX
• EARLY CHILDHOOD EDUCATOR	TRENT UNIVERSITY	PETERBOROUGH
• EARLY CHILDHOOD EDUCATOR	TINY HOPPERS DAYCARE	OTTAWA
• EARLY CHILDHOOD EDUCATOR	BIG HEART DAY CARE	OSHAWA
• EARLY CHILDHOOD EDUCATOR	NORTHVIEW DAY SCHOOL.	PETERBOROUGH
• EARLY CHILDHOOD EDUCATOR	YMCA	BROCKVILLE

Educational Assistant

• SUPPLY ED. ASST./ SPECIAL NEEDS	TRILLIUM LAKELAND DISTRICT SCHOOL BOARD	LINDSAY
• EDUCATIONAL ASSISTANT/ PHYSICAL DISABILITIES	TRILLIUM LAKELANDS DISTRICT SCHOOL BOARD	LINDSAY
• PERSONAL SUPPORT WORKER	EXTEND-A-FAMILY	KITCHENER
• EDUCATIONAL ASSISTANT	VICTORIA NORTHUMERLAND CATHOLIC SCHOOL BOARD	PETERBOROUGH
• DAY CARE OPERATOR		WHITBY
• EDUCATIONAL ASSISTANT/LEARNING DISABILITIES	TRILLIUM LAKELAND DISTRICT SCHOOL BOARD	LINDSAY
• DAY CARE ASSISTANT	HELPING HANDS DAY CARE	AJAX
• EDUCATIONAL ASSISTANT/ DISABILITIES	DURHAM CATHOLIC SCHOOL BOARD	OSHAWA
• SPECIAL NEEDS TEACHING ASSISTANT	PEEL DISTRICT SCHOOL BOARD	CALEDON
• DISABILITIES SUPPORT WORKER	CHRISTIAN HORIZONS	PETERBOROUGH
• EDUCATIONAL ASSISTANT	DURHAM SCHOOL BOARD	OSHAWA
• EDUCATIONAL ASSISTANT	KAWARTHA PINERIDGE DISTRICT SCHOOL BOARD – (HIRED 6)	PETERBOROUGH
• SPECIAL NEEDS EDUCATIONAL ASSISTANT	KAWARTHA PINERIDGE DISTRICT SCHOOL BOARD – (HIRED 2)	PETERBOROUGH

- EDUCATIONAL ASSISTANT
- EDUCATIONAL ASSISTANT
- CHILDCARE PROGRAM ASSISTANT
- PRESCHOOL TEACHER
- EDUCATIONAL ASSISTANT

RENFREW COUNTY CATHOLIC SCHOOL BOARD
 TRILLIUM LAKE DISTRICT SCHOOL BOARD
 KAWARTHA CHILDCARE SERVICES
 YMCA
 DURHAM DISTRICT CATHOLIC SCHOOL BOARD

PEMBROKE
 LINDSAY
 PETERBOROUGH
 PETERBOROUGH
 WHITBY

Esthetician

- ESTHETICIAN
- ESTHETICIAN
- ESTHETICIAN
- ESTHETICIAN
- ESTHETICIAN
- ESTHETICIAN
- ESTHETICIAN
- ESTHETIC MANAGER
- ESTHETICIAN
- ESTHETICIAN
- ESTHETICIAN
- COORDINATOR ESTHETICIAN PROGRAM

THE SPA ON HUNTER
 HAIR FITNESS
 ST. ANNE'S SPA – (HIRED 3)
 EMPLOYER NOT PROVIDED
 TOTAL BODY CARE SPA
 HUMMINGBIRD MEDISPA
 BLISS TOTAL ESTHETICS
 HUMMINGBIRD MEDISPA
 PETTIGREW SPA
 A SPA
 FLEMING COLLEGE

PETERBOROUGH
 OSHAWA
 GRAFTON

 BRACEBRIDGE
 OSHAWA/WHITBY
 BRANTFORD
 OSHAWA
 PETERBOROUGH

 COBOURG

Health Information Management

- EMERGENCY ROOM CODER
- REGISTRATION CLERK
- OFFICE CLERK
- HOSPITAL ADMITTING CLERK
- DATA INTEGRATION ANALYST
- HEALTH INFORMATION TEAM MEMBER
- CLINICAL INFORMATION ASSISTANT
- CLERICAL WORKER
- RECORDS CLERK

NORTH BAY GENERAL HOSPITAL
 GREYBRUCE HEALTH SERVICES
 MEDISYS HEALTH GROUP
 ROUGE VALLEY HEALTH SYSTEM
 ONTARIO SHORES CENTRE FOR MENTAL HEALTH SCIENCES
 SOUTHLAKE REGIONAL HEALTH CENTRE
 QUINTE HEALTH CARE CORPORATION-NORTH
 HASTINGS DISTRICT HOSPITAL
 KAWARTHA CARDIOLOGY CLINIC
 ROSS MEMORIAL HOSPITAL

NORTH BAY
 MEAFORD
 TORONTO
 AJAX
 WHITBY
 NEWMARKET
 BANCROFT
 PETERBOROUGH
 LINDSAY

Massage Therapy

- REGISTERED MASSAGE THERAPIST
- REGISTERED MASSAGE THERAPIST
- REGISTERED MASSAGE THERAPIST

ST. ANNE'S SPA
 PEACE CLINIC OF NATUROPATHIC MEDICINE
 NEW HAMBURG WELLNESS CENTRE

GRAFTON
 FORT ST. JOHN, B.C.
 NEW HAMBURG

• PERSONAL SUPPORT WORKER	SPECTRUM HEALTH CARE	TORONTO/PEEL
• PERSONAL SUPPORT WORKER	FAIRHAVEN	PETERBOROUGH
• PERSONAL SUPPORT WORKER	ST JOSEPH'S AT FLEMING –(HIRED 3)	PETERBOROUGH
• PERSONAL SUPPORT WORKER	AON CENTENNIAL PLACE LONG TERM CARE FACILITY	MILLBROOK
• PERSONAL SUPPORT WORKER	LIFE CARE MANAGEMENT	WARKWORTH
• RESPITE WORKER/HOME CARE SERVICES	VICTORIAN ORDER OF NURSES	PETERBOROUGH
• PERSONAL SUPPORT WORKER	CUPE	LINDSAY
• PERSONAL SUPPORT WORKER	AON – (HIRED 2)	PETERBOROUGH
• PERSONAL SUPPORT WORKER	STEWART HOMES – (HIRED 2)	PETERBOROUGH
• PERSONAL SUPPORT WORKER	MAPLEVIEW RETIREMENT HOME	NORWOOD
• PERSONAL SUPPORT WORKER	PARAMED	OTTAWA

Physiotherapist/Occupational Therapist Assistant

• PHYSIOTHERAPIST ASSISTANT	ARVAN REHABILITATION GROUP	TWEED
• DEVELOPMENTAL SERVICE WORKER	ALTERNATIVES	PETERBOROUGH
• OCCUPATIONAL/ PHYSIOTHERAPIST	MARIANHILL	PEMBROKE
• PHYSIOTHERAPY ASSISTANT	LIFE MARK HEALTH	OTTAWA
• PHYSIOTHERAPIST ASSISTANT	PETERBOROUGH PHYSIO SPORTS INJURY CLINIC	PETERBOROUGH
• PHYSIOTHERAPIST ASSISTANT	ARVAN REHABILITATION GROUP	MILLBROOK
• PRODUCT AND REHAB CONSULTANT	MEDICHAIR	PETERBOROUGH
• REHABILITATION ASSISTANT	MINDWORKS	PETERBOROUGH
• REHAB ASSISTANT	ARVAN REHABILITATION GROUP	BRANTFORD
• PHYSIOTHERAPIST ASSISTANT	DURHAM PHYSIOTHERAPY CLINIC	OSHAWA

Practical Nursing

• NURSE/RPN	MINISTRY OF CORRECTIONS AND COMMUNITY SAFETY	LINDSAY
• REGISTERED PRACTICAL NURSE	STRATHAVEN	BOWMANVILLE
• REGISTERED PRACTICAL NURSE	CEDERWOOD RETIREMENT VILLAGE	SIMCOE
• REGISTERED PRACTICAL NURSE	ELIZABETH CENTRE	VAL CARON
• REGISTERED PRACTICAL NURSE	ORILLIA SOLDIERS' MEMORIAL HOSPITAL	ORILLIA
• REGISTERED PRACTICAL NURSE	EXTENDICARE – (HIRED 2)	PORT HOPE
• REGISTERED PRACTICAL NURSE	AON	MILLBROOK
• REGISTERED PRACTICAL NURSE	AON	PETERBOROUGH

• REGISTERED PRACTICAL NURSE	ST. THOMAS HOSPITAL	ST. THOMAS
• REGISTERED PRACTICAL NURSE	PARTNERS IN COMMUNITY NURSING	WHITBY
• REGISTERED PRACTICAL NURSE	CITY OF KAWARTHA LAKES	LINDSAY
• REGISTERED PRACTICAL NURSE	THE GARDENS OF PETERBOROUGH (AON)	PETERBOROUGH
• REGISTERED PRACTICAL NURSE	DURHAM REGION	WHITBY
• REGISTERED PRACTICAL NURSE	HALIBURTON HIGHLANDS HEALTH SERVICES	MINDEN
• REGISTERED PRACTICAL NURSE	NORTHUMBERLAND HILLS HOSPITAL – (HIRED 2)	COBOURG
• REGISTERED PRACTICAL NURSE	ROSS MEMORIAL HOSPITAL – (HIRED 2)	LINDSAY
• REGISTERED NURSE	VICTORIAN ORDER OF NURSES	TRENTON
• REGISTERED PRACTICAL NURSE	DURHAM HOSPITAL	DURHAM
• REGISTERED PRACTICAL NURSE	NORTHUMBERLAND HOSPITAL	COBOURG
• REGISTERED NURSE	NURSING HOME- REFUSED TO GIVE NAME	PETERBOROUGH
• REGISTERED PRACTICAL NURSE	ST.JOSEPHS AT FLEMING	PETERBOROUGH
• REGISTERED PRACTICAL NURSE	DOCTOR BERNSTEIN'S DIET AND HEALTH CLINICS	PETERBOROUGH
• REGISTERED PRACTICAL NURSE	PRINCESS GARDENS	PETERBOROUGH
• REGISTERED PRACTICAL NURSE	PRO HOME HEALTH SERVICES	PETERBOROUGH
• REGISTERED PRACTICAL NURSE	CHARTWELLS REIT	AURORA
• REGISTERED PRACTICAL NURSE	VICTORIAN ORDER OF NURSES (VON) – (HIRED 2)	PETERBOROUGH
• REGISTERED PRACTICAL NURSE	RIVERVIEW MANOR	PETERBOROUGH
• REGISTERED PRACTICAL NURSE	PARKVIEW HOME FOR THE AGED	STOUFFVILLE
• REGISTERED PRACTICAL NURSE	PETERBOROUGH REGIONAL HEALTH CENTRE – (HIRED 6)	PETERBOROUGH
• REGISTERED PRACTICAL NURSE	COMCARE HEALTH SERVICES	RENFREW
• REGISTERED PRACTICAL NURSE	GRAND RIVER HOSPITAL	KITCHENER
• REGISTERED PRACTICAL NURSE	SUNNYCREST NURSING HOME	WHITBY
• REGISTERED PRACTICAL NURSE	GOLDEN PLOUGH LODGE	COBOURG
• REGISTERED PRACTICAL NURSE	PARAMED HOME HEALTH CARE	LINDSAY
• REGISTERED PRACTICAL NURSE	NORTH LAND POINT LONG TERM CARE	PORT COLBORNE
• REGISTERED PRACTICAL NURSE	FAIRHAVEN NURSING HOME	PETERBOROUGH
• GROUP HOME CARE PROVIDER	STEWART HOMES	
• REGISTERED PRACTICAL NURSE	BRUCELEA HAVEN NURSING HOME	WALKERTON

GENERAL ARTS & SCIENCES STATISTICS

REFERENCE WEEK GRADUATE PLACEMENT - by PROGRAM SUMMER 2008, FALL 2008 AND WINTER 2009 GRADUATE SURVEY General Arts & Sciences

	PROGRAM NAME	# of Graduates	# Valid Surveys	UNAVAILABLE FOR WORK		OVERALL EMPLOYMENT			RELATED EMPLOYMENT					AVERAGE ANNUAL SALARY	
				Continuing Education	Not Seeking Employment	# Available for Work	# Working	% Working	# in Related Full-time	# in Related Part-time	# Did Not Indicate Full or Part-time	Total # in Related Job	% Working in Related Job	# with Salary Information	Average Annual Salary (1000'S)
GSC	General Arts & Science	12	9	7	0	2	1	50	0	0	0	0	0	0	
GSN	General Arts & Science - Env & Natural Resource	15	8	7	1	0									
GHS	General Arts & Science - Health	28	18	17	0	1	1	100	0	0	0	0	0	0	
GSU	General Arts & Science - Univ. Transfer	40	27	21	1	5	4	80	0	0	0	0	0	0	
PHS	Preparatory Health Science	50	36	33	0	3	2	66.7	0	0	0	0	0	0	
	SCHOOL TOTAL	145	98	85	2	11	8	72.7	0	0	0	0	0	0	
	COLLEGE TOTAL	2,233	1,378	331	39	1,008	857	85	461	108	8	577	57.2	401	36

NOTES: *The number of valid surveys reflects the number of completed surveys that met the Ministry of Training, Colleges, and Universities (MTCU) criteria.*

This report includes all programs with graduates in Summer 2008, Fall 2008 or Winter 2009; including some programs not currently offered.

Graduate Employment values are based on the graduates who were classified as eligible for work according to the MTCU criteria. If the graduate did not provide sufficient salary information, annual income was not

Only graduates who were employed in FULL-TIME (>=30 hours/week), RELATED work are included in the calculation of average salary. Any salaries below \$14,860.76 (30 hours/week at \$9.50 minimum wage) or above \$80,000 were not included in the calculation of salary.

** indicates that salary information was available for fewer than 5 graduates within the program. All salaries within the above limits have been included in the school and college average salary calculations, including those for programs with less than 5 graduates with salary information.*

LAW, JUSTICE & COMMUNITY SERVICES SCHOOL STATISTICS

REFERENCE WEEK GRADUATE PLACEMENT - by PROGRAM SUMMER 2008, FALL 2008 AND WINTER 2009 GRADUATE SURVEY *Law, Justice & Community Services*

PROGRAM NAME	# of Graduates	# Valid Surveys	UNAVAILABLE FOR WORK		OVERALL EMPLOYMENT			RELATED EMPLOYMENT					AVERAGE ANNUAL SALARY	
			Continuing Education	Not Seeking Employment	# Available for Work	# Working	% Working	# in Related Full-time	# in Related Part-time	# Did Not Indicate Full or Part-time	Total # in Related Job	% Working in Related Job	# with Salary Information	Average Annual Salary (1000'S)
BTF	34	25	3	1	21	18	85.7	5	0	0	5	23.8	5	31
CCM	15	10	0	0	10	9	90	5	2	0	7	70	5	27
CJS	32	17	2	0	15	13	86.7	6	2	0	8	53.3	6	24
CSI	14	5	0	0	5	4	80	2	0	0	2	40	*	*
CTA	11	5	0	0	5	3	60	1	0	0	1	20	*	*
DA	33	15	3	0	12	9	75	5	2	0	7	58.3	*	*
EMP	8	5	1	0	4	3	75	1	0	0	1	25	*	*
LSC	21	6	2	0	4	4	100	1	0	0	1	25	*	*
LSR	28	17	2	0	15	13	86.7	7	2	0	9	60	5	37
LCK	21	11	1	1	9	9	100	6	0	0	6	66.7	6	23
ACM	27	20	0	0	20	17	85	11	1	0	12	60	11	36
PF	85	49	11	1	37	29	78.4	9	1	0	10	27	7	28
FF	25	17	1	0	16	16	100	4	1	0	5	31.3	*	*
RLS	41	19	4	0	15	12	80	5	3	0	8	53.3	5	29
SWF	16	9	2	0	7	7	100	3	2	0	5	71.4	*	*
SW	73	38	4	2	32	32	100	13	7	0	20	62.5	11	33
SCHOOL TOTAL	484	268	36	5	227	198	87.2	84	23	0	107	47.1	74	32
COLLEGE TOTAL	2,233	1,378	331	39	1,008	857	85	461	108	8	577	57.2	401	36

NOTES: *The number of valid surveys reflects the number of completed surveys that met the Ministry of Training, Colleges, and Universities (MTCU) criteria.*

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LAW, JUSTICE & COMMUNITY SERVICES GRADUATES

LEARN • BELONG • BECOME

The following is a list of company names and job titles of the Fleming Graduates who participated in the 2008-2009 Graduate Survey and reported working in occupations that were either “related” or “partially related” to their respective fields of study. As with all of the information included in this report, data was collected during the MTCU’s Graduate Survey and reflects employment statistics for a single, set reference week, approximately 6 months after program completion.

Biotechnology Technology-Forensics

• LAB TECHNICIAN	HEALTHGENE CORPORATION	TORONTO
• LAB. TECHNICIAN	ACTIVATION LABORATORIES LTD.	ANCASTER
• LAB TECHNICIAN	ACTIVATION LABORATORIES LTD.	ANCASTER
• LAB TECHNICIAN	THE CANADIAN FOOD INSPECTION AGENCY	OTTAWA
• LAB TECHNOLOGIST	LABSTAT INTERNATIONAL INC.	KITCHENER

Collections Conservation & Management

• COLLECTIONS MANAGER(FEDNOR INTERN)	THE WEST PARRY SOUND DISTRICT MUSEUM	PARRY SOUND
• ART GALLERY ADMINISTRATOR	THE MADDEN LOUISE GALLERY	CANMORE, AB
• PAPER CONSERVATION INTERN	PARKS CANADA / THE YMCA	OTTAWA
• MUSEUM COLLECTIONS ASSISTANT	HAMILTON MUSEUM OF STEAM TECHNOLOGY	HAMILTON
• CONSERVATIVE-OBJECT ASSESSMENT	FIRST ON SIGHT	DORVAL, PQ
• EXHIBIT AND COLLECTIONS COORDINATOR	LONDON REGIONAL CHILDREN'S MUSEUM	LONDON
• CONSERVATOR	THE CANADIAN MUSEUM OF CIVILIZATION	GATINEAU, PQ

Community & Justice Services

• CHILD/YOUTH WORKER	HAND IN HAND CHILDREN SERVICES	PETERBOROUGH
• CHILD/YOUTH WORKER	ENTERPHASE CHILD AND FAMILY SERVICES	OSHAWA
• SECURITY OFFICER	COMMISSIONAIRE	PETERBOROUGH
• CLINICAL SUPPORT WORKER	BROKEN ARROW RESIDENTIAL TREATMENT SERVICES	COBOURG
• EDUCATIONAL ASSISTANT	TRILLIUM LAKELANDS DISTRICT SCHOOL BOARD	LINDSAY
• CHILD/YOUTH WORKER	YOUTH DALE TREATMENT CENTRE	AURORA
• PROGRAM WORKER	MON AMI CHILDREN SERVICES	PETERBOROUGH
• YOUTH WORKER	YOUTH NOW INTERVENTION SERVICES	PETERBOROUGH

Computer Security & Investigations

- FRAUD AGENT
- FORENSIC INVESTIGATOR

ROYAL BANK OF CANADA
TORONTO DOMINION BANK

TORONTO
MISSISSAUGA

Court & Tribunal Agent

- PARALEGAL ASSISTANT/SABS CONSULTANT

SANDY'S ACCIDENT BENEFIT SERVICE

PETERBOROUGH

Drug & Alcohol Counsellor

- ADDICTIONS COUNSELLOR
- ADDICTIONS COUNSELLOR
- DETOX ATTENDANT
- ADDICTIONS COUNSELLOR
- WITHDRAWAL MANAGEMENT COUNSELLOR
- CLINICAL CASE WORKER
- ADDICTIONS COUNSELLOR

PINEWOOD CENTRE
SERENITY HOUSE
NORFOLK GENERAL HOSPITAL
THE GRAND RIVER HOSPITAL
TORONTO EAST GENERAL HOSPITAL
PORTAGE
THE SALVATION ARMY

OSHAWA
OTTAWA
SIMCOE
KITCHENER
TORONTO
ELORA
LONDON

Emergency Management

- EMERGENCY PREFIRE SAFETY OFFICER

NATIONAL RESEARCH COUNCIL CANADA

OTTAWA

Law & Security Administration-Customs

- CUSTOMS IMPORT ANALYST

ICECORP CUSTOMS BROKERS

MISSISSAUGA

Law & Security Administration-Security & Risk Management

• MOBILE SUPERVISOR	G4S SECURITY SERVICES (CANADA) LTD.	NEWMARKET
• PARKING CONTROL OFFICER	CITY OF OTTAWA	OTTAWA
• SECURITY OFFICER	MAXIMA PROTECTION INC.	PETERBOROUGH
• PROTECTIVE SERVICES OFFICER	ONTARIO SCIENCE CENTRE	TORONTO
• SALES/SECURITY REPRESENTATIVE	ADT CANADA SECURITY	LONDON
• PRIVATE INVESTIGATOR	AFI INTERNATIONAL	MALTON
• SECURITY OFFICER	PALADIN SECURITY	TORONTO
• SECURITY OFFICER	PALADIN SECURITY	SCARBOROUGH
• SECURITY GUARD	ALLIANCE SECURITY	KINGSTON

Law Clerk

• LEGAL ASSISTANT	NICOLE LAWSON	PETERBOROUGH
• LEGAL ASSISTANT	LILLICO BAZUK KENT GALLOWAY	PETERBOROUGH
• LAW CLERK	M.B. MOSER LAW OFFICE	PETERBOROUGH
• LAW CLERK	DOUGLAS S. WALKER	PETERBOROUGH
• LAW CLERK	AITKEN ROBERTSON	OSHAWA

Museum Management & Curatorship

• RESEARCH ASSISTANT	CITY OF OTTAWA ARCHIVES	OTTAWA
• HERITAGE RESEARCHER	CITY OF PETERBOROUGH	PETERBOROUGH
• HERITAGE SPECIALIST	CITY OF OTTAWA	OTTAWA
• HERITAGE RESEARCH ASSISTANT	CITY OF PETERBOROUGH	PETERBOROUGH
• STORAGE ADMINISTRATOR	PACART	SCARBOROUGH
• ASSISTANT STUDIO MANAGER	ONTARIO COLLEGE OF ART & DESIGN	TORONTO
• MUSEUM PLANNER	LUNDHOLM ASSOCIATE ARCHITECTS	TORONTO
• COLLECTIONS TECHNICIAN	DAWSON CITY MUSEUM	DAWSON CITY, YUKON
• EXECUTIVE ASSISTANT	HERITAGE CANADA FOUNDATION	
• MUSEUM ASSISTANT	ONTARIO PROVINCIAL POLICE	ORILLIA
• TRAINEE- SHIPPING OF INTERNATIONAL FINE ARTS	PACIFIC ART SERVICES	SCARBOROUGH
• VISITOR SERVICES MANAGER	PIER 21 CANADA'S IMMIGRATION MUSEUM	HALIFAX, NS

Police Foundations

- YOUTH SUPPORT WORKER
- SECURITY GUARD
- JOB TITLE NOT PROVIDED
- CHILD/YOUTH WORKER
- SECURITY GUARD
- CHILD/YOUTH WORKER

CAVAN YOUTH SERVICES
 MAXIMA PROTECTION INC.
 DEPARTMENT OF NATIONAL DEFENSE
 HAWK HOMES
 G4S SECURITY SERVICES (CANADA) LTD.
 ENTERPHASE CHILD AND FAMILY SERVICES (HIRED 3)

PETERBOROUGH
 COBOURG
 KINGSTON
 OAKWOOD
 OSHAWA
 PETERBOROUGH

Pre-Service Firefighter

- SECURITY GUARD
- DECONTAMINATION HELPER
- RESCUE TECHNICIAN

PRO SECURITY
 MDS NORDION
 ON SIGHT RESCUE

PETERBOROUGH
 OTTAWA
 ENNISMORE

Recreation & Leisure Services

- RECREATION CLERK
- REC. CENTRE EMPLOYEE
- ACTIVITY ASSISTANT DIRECTOR
- RECREATION ASSISTANT
- INACTIVITY ASSISTANT
- HOME SUPPORT SERVICE WORKER
- RECREATION COORDINATOR

CITY OF OSHAWA: RECREATION DEPARTMENT
 MUNICIPALITY OF PORT HOPE
 JARLETTE HEALTH SERVICES
 FLEMING COLLEGE
 AON
 SECURE CARE
 LAKELAND LONG TERM CARE

OSHAWA
 PORT HOPE
 HUNTSVILLE
 LINDSAY
 OSHAWA
 PARRY SOUND

Social Service Worker

- ACTIVITY AID WORKER
- CLIENT SUPPORT WORKER
- SUPPORT WORKER
- CLIENT SERVICE AGENT
- CAP SITE YOUTH WORKER
- INTAKE/BRIEF SUPPORT WORKER
- OUTCOME FACILITATOR

HALIBURTON HIGHLANDS HEALTH SERVICES
 A PLACE CALLED HOME – (HIRED 2)
 FOSTER HOME
 VETERANS AFFAIRS CANADA
 THE NEW CANADIAN CENTRE
 COMMUNITY COUNSELING AND RESOURCE CENTRE
 COMMUNITY LIVING

MINDEN
 LINDSAY
 LINDSAY
 PETERBOROUGH
 PETERBOROUGH
 PETERBOROUGH
 PETERBOROUGH

• PARENT /EDUCATION WORKER	CHILDREN'S AID SOCIETY	COBOURG
• DEVELOPMENTAL SERVICES WORKER	COMMUNITY LIVING	PETERBOROUGH
• CLINICAL SUPPORT WORKER	BROKEN ARROW RESIDENTIAL TREATMENT SERVICES	COBOURG
• INTERVENOR	DEAFBLIND ONTARIO SERVICES	INNISFIL
• SUPPORT WORKER	COMMUNITY LIVING	ORILLIA
• SUPPORT WORKER	CHRISTIAN HORIZONS	PETERBOROUGH
• CHILD /YOUTH WORKER	HAWK RESIDENTIAL CARE AND TREATMENT HOME	
• RESIDENTIAL COUNSELLOR	NORTHUMBERLAND SERVICES FOR WOMEN	COBOURG
• EDUCATIONAL ASSISTANT	ALGONQUIN ON LAKESHORE CATHOLIC DISTRICT SCHOOL BOARD	NAPANEE
• PROGRAM PAYMENT CLERK	CITY OF PETERBOROUGH	PETERBOROUGH
• CHILD/YOUTH WORKER	PHEONIX RESIDENTIAL TREATMENT SERVICES	OMEEMEE
• INTAKE WORKER	THE HOUSING RESOURCE CENTRE	PETERBOROUGH
• ABORIGINAL PRE-NATAL NUTRITION PROGRAM COORDINATOR	LOVESICK LAKE NATIVE WOMEN'S ASSOCIATION	BUCKHORN
• SOCIAL SERVICE WORKER	THE BEACON HOMELESS SHELTER	PRESCOTT
• EMPLOYMENT SUPPORT WORKER	CITY OF PETERBOROUGH	PETERBOROUGH